

MINERALS COUNCIL SOUTH AFRICA

Corporate Profile



The Minerals Council South Africa



VISION

To ensure mining matters for South Africa.



MISSION

To play a leadership role in enabling the South African mining sector to achieve its real potential for investment, growth, transformation and development in a socially and environmentally responsible manner.



VALUES

Members are obliged to conduct their business according to the agreed Minerals Council values, which dictate the minimum standards of conduct required of them in order to become a member of, or remain a member of, the Minerals Council. The five values of the Minerals Council are:



Responsible citizenship



Respect



Trust



Honesty



Accountability

The Minerals Council South Africa (Minerals Council) is a mining industry employers' organisation that supports and promotes the South African mining industry. It serves its members and promotes their interests by providing strategic support and advisory input.

A key role of the organisation is to facilitate interaction among mining employers to examine policy issues and other matters of mutual concern to crystallise and define desirable industry standpoints. A variety of initiatives are in place to promote collaboration between members. Consultation and collaboration are voluntary and never encroach on the autonomy of members.

The Minerals Council also acts as a principal advocate to government, communicating about major policies endorsed by its members.

A further vital function of the organisation is to represent some sectors in collective bargaining with organised labour.

REPOSITIONING MINING IN SOUTH AFRICA

The Minerals Council's vision is to reposition the mining sector as South Africa's foremost industrial sector. In partnership with our key stakeholders, we envisage an environment that is conducive to shaping policy and legislation to facilitate a significant increase in real investment in the mining sector by 2030. Such an outcome would be a positive and game-changing catalyst in helping the country achieve its economic growth, development and transformation targets as articulated in the National Development Plan (NDP).

MEMBER BENEFITS

- Representation to government and other stakeholders carries more weight when expressed collectively and, as such, the Minerals Council provides a respected body of members more powerful than the sum of its parts.
- The Minerals Council has specialist advisors in the political, social, economic and environmental fields, and well-established networks in the private and public sectors to provide in-depth information about these subjects.
- The Minerals Council participates in a number of international bodies to further strengthen social, environmental and economic performance in the South African mining industry. The organisation is a member of the International Council on Mining and Metals and engages closely with the World Platinum Investment Council.
- The Minerals Council is staffed by a group of professionals who enjoy the confidence and respect of the policy-making community and who actively engage in the legislative and public administration corridors of Cape Town and Pretoria. The team operates in areas that include mine health and safety, sustainable development, skills development, legal issues, environmental management, economics, employment relations and communications.

“The Minerals Council’s vision is to ensure mining matters for South Africa.”

BRAND REJUVENATION AND RENAMING

On 23 May 2018, the Chamber of Mines of South Africa was formally renamed the Minerals Council South Africa (Minerals Council), unveiling a new logo and brand identity. A decision to rename the organisation was taken by the Chamber of Mines Council in 2017, in line with its changing face, ethos and role.

The decision was not taken lightly, and followed extensive research undertaken by a leading South African brand agency. While it was acknowledged that the Chamber of Mines has had a long history of contribution to the South African mining industry, it is also understood that there are negative associations with its past.

The Council was of the view that it was time to signal clearly that this industry is moving forward, building a new legacy, and creating a future which all South Africans can be proud of.

MINERALS COUNCIL AT WORK



The **Economics** discipline provides input on matters affecting investment in the South African mining industry and issues facing the mining industry which have an economic impact.



The **Employment Relations** discipline provides service excellence to members in the field of labour relations, including labour market issues, collective bargaining, employment equity and social security.



The **Safety and Sustainability** discipline actively promotes safety and health in the workplace for mineworkers as well as promotes effective environmental management, and has identified areas in which the organisation can initiate positive change.



The **Health** discipline provides service excellence to members in the field of occupational health, including occupational medicine and occupational hygiene and ventilation, as well as advocacy and advice on TB, HIV and AIDS.



The **MOSH (mining industry occupational safety and health)** Learning Hub was established by the Minerals Council in 2009 to encourage and enable mining companies to learn from the safety and health expertise and leading practices that exist in the industry.



The Minerals Council's **Public Affairs and Transformation** discipline engages with social partners on all relevant matters of public policy. In the South African context, transformation policy is a top priority in this regard.



The **Finance and Administration** discipline provides the internal financial, IT, HR and administrative structures, and support to ensure the smooth running of the Minerals Council's internal processes.



The Minerals Council's **Junior and Emerging Miners' Desk** provides advice and support, and acts as a resource centre for the smaller Minerals Council member companies.



The **Skills Development** discipline facilitates an environment that enables the mining industry to deliver skilled and trainable employees for deployment and advancement.



The **Environmental** discipline provides advisory services, guidance and strategic leadership on environmental sustainability in a manner that enhances members' contribution to sustainable development.



The **Legal** discipline provides the legal advice necessary to act on behalf of members in influencing legislative and other measures affecting members' interests. Included in the role of this discipline is the addressing of challenges that have arisen as a result of the increase in illegal mining in South Africa.



The **Communications** discipline conveys to stakeholders, information about the Minerals Council and the industry in an honest and balanced manner, with a view to making them better informed about and more understanding of the organisation and the industry.



The **Social Performance** discipline, which is relatively new at the Minerals Council, provides to members at their request and to mining communities a more collaborative and co-ordinated approach to community relations and local economic development.



The **Modernisation** discipline promotes research, development and innovation (RDI) as a critical enabler of modernisation. The discipline acts to facilitate a collaborative effort on innovation that will contribute to achieving zero harm, and at the same time improve productivity and competitiveness, and create sustainable and socially acceptable mining.

MINERALS COUNCIL



MEMBERS



TOGETHER THESE MEMBERS IN 2018



represented **90%** of South Africa's mineral production

THE MINING SECTOR IN 2018:



contributed **R22 BILLION** in taxes to South Africa

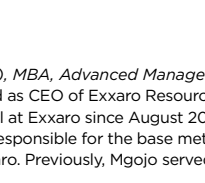


employed **453,543** people



contributed **R131 BILLION** in employee earnings

MINERALS COUNCIL OFFICE BEARERS



1 PRESIDENT

Mxolisi Mgojo

BSc (Hons)(Energy Studies), MBA, Advanced Management Programme (Wharton)
Mxolisi Mgojo was appointed as CEO of Exxaro Resources on 1 April 2016. He served as an Executive Head of Coal at Exxaro since August 2008 and as its Executive Head of Operations. He was also responsible for the base metals and industrial minerals commodity business of Exxaro. Previously, Mgojo served as Head of Group Marketing at Eyesizwe Coal.

2 VICE PRESIDENT

Andile Sangqu

BCom (Acc), BCompt (Hons), CTA, Higher Diploma Tax Law, MBL

Andile Sangqu has provided leadership and guidance in various strategic areas including financial restructuring and development, strategic planning, organisational transformation and change management processes. Andile is currently executive head of Anglo American South Africa. He has also held senior positions in various government departments and currently serves as a non-executive director in a number of companies.

3 VICE PRESIDENT

Neil Froneman

BSc Mech Eng (Ind Opt), BCompt, PrEng

Neil Froneman has been at the helm of Sibanye-Stillwater since January 2013 and has some 30 years' experience in mining. He was appointed CEO of Aflease Gold in April 2003, which later became Gold One in May 2009. Neil was also CEO of Uranium One, which was formed from the Aflease gold and uranium assets, until February 2008. Prior to joining Aflease Gold, Neil held executive and senior management positions at Gold Fields, Harmony Gold and JCI. He currently serves as non-executive director in a number of companies.

4 VICE PRESIDENT

Steve Phiri

BJuris, LLB, LLM, Dip Corp Law

Steve Phiri has been at the helm of RBPlat since April 2010. Prior to taking up the position as CEO of RBPlat, he was the CEO of ferrochrome producer Merafe Resources. He previously headed the Royal Bafokeng Nation's corporate and legal affairs, which included negotiations with entities such as Merafe and Impala Platinum. He has been admitted as an attorney of the High Court of South Africa.

5 VICE PRESIDENT

Zanele Matlala

BCom, BCompt (Hons), CA(SA)

Zanele Matlala joined the Merafe board as an independent non-executive director in 2005 becoming the Chief Financial Officer in October 2010. She was appointed Chief Executive Officer in June 2012. She is also a non-executive director of Dipula Income Fund, Stefanutti Stocks Holdings, RAC Limited and Old Mutual Investment Group Holdings.

SENIOR MANAGEMENT



HEAD: ADMINISTRATION
Jeannette Hofsaer-van Wyk

HEAD: LEARNING HUB
Stanford Mamoshito Malatji



HEAD: ENVIRONMENT
Stephinah Mudau

HEAD: SKILLS DEVELOPMENT
Mustak Ally



HEAD: HEALTH
Dr Thuthula Balfour

HEAD: SAFETY AND SUSTAINABLE DEVELOPMENT
Dr Sizwe Phakathi



HEAD: EMPLOYMENT RELATIONS
Motsamai Motlhamme

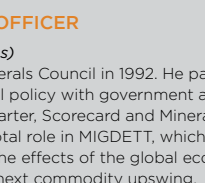
CHIEF ECONOMIST
Henk Langenhoven



HEAD: LEGAL
Ursula Brown

HEAD: SOCIAL PERFORMANCE
Alex Khumalo

MINERALS COUNCIL EXECUTIVES



1 CHIEF EXECUTIVE OFFICER

Roger Baxter *BCom (Hons)*

Roger Baxter joined the Minerals Council in 1992. He participated in the team negotiating a revised mineral policy with government and was the Minerals Council's negotiator on the Mining Charter, Scorecard and Mineral Royalty Bill discussions. Roger has also played a pivotal role in MIGDETT, which was established in 2008 to find ways of counteracting the effects of the global economic crisis on the industry and position mining for the next commodity upswing.

2 SENIOR EXECUTIVE: ENVIRONMENT, HEALTH AND LEGACIES

Nikisi Lesufi *BSc (Hons), MSc*

Nikisi Lesufi joined the Minerals Council in 2002 as an environmental adviser. He was promoted to his current position in 2008.

3 SENIOR EXECUTIVE: PUBLIC AFFAIRS AND TRANSFORMATION

Tebello Chabana *BA (Law), LLB*

Tebello Chabana joined the Mineral Council in July 2016 following his departure from Anglo American South Africa. He began his legal career at Deneys Reitz Attorneys, then joined Anglo American as a Legal Advisor and served in a range of positions, ending as Head of Public Affairs South Africa. Tebello also spent time at Kumba Iron Ore as Executive Head of Public Affairs.

4 SENIOR EXECUTIVE: FINANCE AND ADMINISTRATION

Harry Groenewald *BCom, MBL*

Harry Groenewald's career in the mining industry started in 1985 when he joined Rand Mines. Prior to joining the Minerals Council, Harry was involved with copper and cobalt projects in the Democratic Republic of the Congo with ENRC, a Kazakhstan-based mineral resources company.

5 SENIOR EXECUTIVE: MODERNISATION AND SAFETY

Sietse van de Woude *MSc, MBL*

Sietse van de Woude joined the Minerals Council in 2005 as safety, health, environment and quality manager following his departure from Xstrata. Prior to this, he led the implementation of a regulatory framework for radiation safety in the mining industry at the National Nuclear Regulator.

CONTACT DETAILS

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