



WHAT IS GENDER-BASED VIOLENCE?

Gender-based violence (GBV) means hurting someone because of their gender, often caused by inequality and abuse of power.

In South African mines, women workers are especially vulnerable to GBV, especially when working underground.



PHYSICAL VIOLENCE

- Hitting, kicking, pushing, or any act causing physical harm
- Keeping someone trapped or denying them freedom to go where they choose



VERBAL VIOLENCE

- Insults, threats of harm, name-calling, gossip, taunting that makes the other person uncomfortable and other verbal harassment
- Verbal violence to stop a victim from speaking out



ECONOMIC VIOLENCE

- Controlling a person's ability to be independent
- Stopping someone from going to work or getting education



SEXUAL VIOLENCE

- Any sexual act performed without the other person agreeing to it
- Rape, attempted rape, unwanted touching and rubbing up against a person without consent
- Requests for sexual favours in exchange for a job, job benefits, or promotion



PSYCHOLOGICAL VIOLENCE

- Making someone feel scared or threatened
- Making someone feel ashamed or embarrassed
- Keeping someone away from others and alone



SEXUAL HARASSMENT

- Unwelcome sexual advances (ukushela / ho ferea)
- Unwelcome sexual comments on a person's physical appearance
- Can be verbal, non-verbal, or physical

All workers have the right to a safe work environment free from violence, bullying and harassment. Stop abuse in its tracks. Speak out and get help!