



MARISKA BOLTON

*Senior HRD
Business Partner*

Glencore

With a passion for teaching people, and fostering career growth, Mariska Bolton plays a vital role as a Senior HRD Business Partner at Glencore. She is driven by a commitment to innovative training methodologies that contribute to safety and productivity in the mining industry.

Aligning with Glencore's foremost value, safety, Mariska emphasises her unwavering dedication to enhancing systems, procedures and commitment to health and safety in the workplace. Further to this, Mariska strives to foster an environment where females can grow and thrive within the industry. She is steadfast in ensuring that her female colleagues possess the necessary competence to execute their duties safely, while actively contributing to the safety achievements of the industry, ultimately achieving zero harm.

In her role, Mariska oversees a comprehensive operational underground training centre. By assisting with legal compliance and career development, the aim of this project is to cultivate a skilled workforce capable of executing its responsibilities safely and proficiently, thus contributing to a secure and productive mining environment.

These safety interventions allow employees to adopt improved safety practices with the integration of new technologies. And establishes a platform for the exchange of best practices, while providing the industry with opportunities to learn from one another.

**WOMEN
IN MINING
SAFETY**
HEROES 2023