

WOMEN IN MINING SAFETY HEROES 2023

Congratulations
to the 10 Minerals
Council Women
in Mining Safety
Heroes 2023



Juvena Naidoo, a Surface Plant Production Manager at South32, has developed a ground breaking system of work that has been improving mine safety.

Guided by lessons from a number of fatalities across the business, Juvena designed and implemented the South32 Contractor Management System of Work. The improved process ensures that contractors follow a standard and consistent approach to safety.

The new system of work uses advanced technology to ensure that all contractors meet South32's safety requirements. It includes monitoring and measuring legal compliance, as well as competencies and capabilities, before contractors can access sites.

The introduction of advanced technology is a significant step forward for South32 and will enable simplicity, while ensuring effectiveness and assurance of data management. The new system speaks to South32's commitment to ensuring that all workers go home safe and helps the company deliver on that promise.

The types of technology South32 has started using on site include cameras and panic buttons. The operation also conducts routine workplace verifications to validate the safety and environment of all workspaces. This approach has made all employees more confident about their safety and empowered the female workforce.

Juvena and her team's goal is to continue prioritising health, safety and risk, while also addressing workplace misconduct and taking care of the local community.

JUVENA NAIDOO

*Surface Plant
Production Manager*

South32