

THUTHUZELA CARE CENTRES PARTNERSHIP ANNUAL REPORT

2023-2024

TURNING VICTIMS INTO SURVIVORS

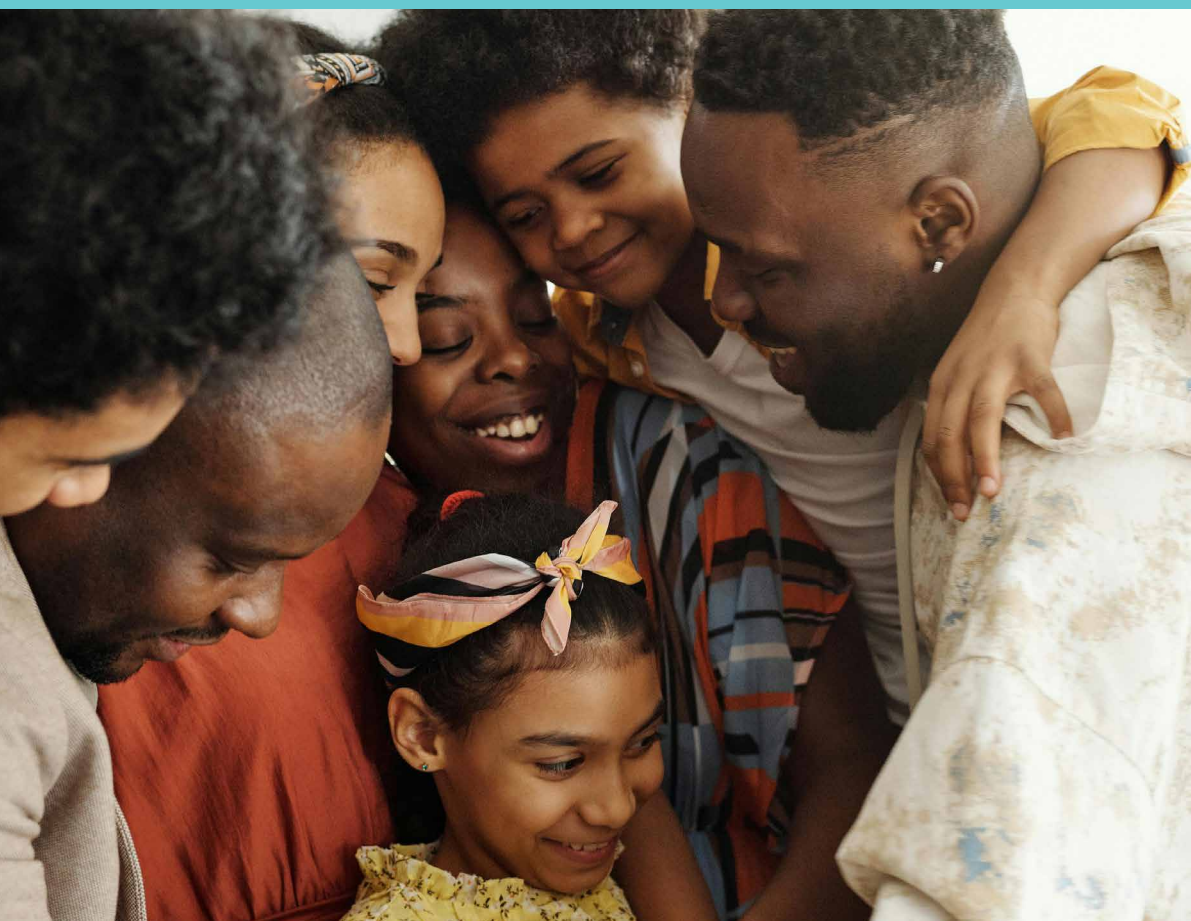


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Streamlining projects
within the National
Thuthuzela Care Centres
Partnership to maximise
impact and reach



ABOUT THIS REPORT

This annual report presents the activities and achievements of the Thuthuzela Care Centres (TCCs) Partnership for the year 2024. The aim of the partnership is to facilitate and streamline the provision and enhancement of gender-based violence and femicide (GBVF) response and prevention services in mining host communities and beyond.

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#MiningMatters

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- Dr Thuthula Balfour – Head: Health
- Fundiswa Ndaba – Senior Policy Analyst
- Boitumelo Nkomo – Women in Mining Project Specialist

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- Adv Bonnie Currie-Gamwo - Special Director for Public Prosecutions
- Sandra Reddy – Director Administration

GBVF Response Fund:

- Zanele Ngwepe - Chief Financial Officer and Interim CEO
- Koketso Rathumbu – Advocacy and Outreach Manager

Mining Companies

- Annie Snyman – Social Performance Manager, Implats
- Thabo Masike – Head: Corporate and Community Relations, Seriti
- Hulisani Nemaxwi – Head: Social Performance, Sedibelo Platinum Mine
- Marcel Korth – GBV Principal, Anglo American
- Sylvia Seleka – Group Senior Talent Manager, Harmony
- Claire McMaster – Human Resources Executive, Fraser Alexander



GLOSSARY OF TERMS

ACSA	Airports Company South Africa
GBVF	gender-based violence and femicide
HIV/AIDS	human immunodeficiency virus/acquired immunodeficiency syndrome
IUSS	Infrastructure Unit Systems Support
NPA	National Prosecuting Authority
PPP	Public-private partnership
SOCA	Sexual Offences and Community Affairs Unit
TCC	Thuthuzela Care Centres
TCC Partnership	National Partnership for Thuthuzela Care Centres
UN	United Nations
WIM	Women in Mining

“At Fraser Alexander, we believe in the power of collective action to drive meaningful change. Our partnership with TCCs reflects our commitment to social impact and driving gender equality in the mining sector. Providing critical support to survivors of GBVF and creating safe, inclusive work environments is not only a moral imperative but also a cornerstone of sustainable mining.” *Claire McMaster - Fraser Alexander*

EXECUTIVE SUMMARY

This annual report provides an account of the key projects and initiatives undertaken in 2024 under the TCC Partnership. Mining companies played a pivotal role in supporting TCCs across South Africa, addressing core challenges such as visibility, infrastructure improvements, staff training and optimised awareness. They amplified the fight against GBVF through these initiatives:

- **Increasing awareness and access:** Investments in high-visibility signage, public awareness campaigns and educational materials have helped ensure survivors and communities are informed about available TCC services.
- **Infrastructure upgrades and re-accommodation:** While no new TCCs have been constructed or reaccommodated under the national partnership to date, significant progress has been made in securing approvals from key stakeholders. These efforts ensure that future projects adhere to Infrastructure Unit Systems Support (IUSS) standards and provide safe, dignified environments for survivors.
- **Training and capacity building:** Staff training workshops were funded to strengthen the sensitivity and effectiveness of TCC personnel in handling GBVF cases. This responds to findings in the Public Protector’s 2024 report, which highlighted the need for better training among first responders.
- **Sustainability and long-term commitment:** Mining houses have moved beyond one-time donations to adopt specific TCCs, committing to their long-term operational needs and continuous improvements.

Reflecting on 2024, it is evident that strategic partnerships are key to strengthening South Africa’s response to GBVF. By integrating corporate social responsibility with national priorities such as the National Strategic Plan on GBVF and its six pillars, the mining sector has positioned itself as a critical ally in advancing survivor-centred solutions. However, much work remains, and the continued collaboration of all stakeholders will be essential in ensuring that every survivor has access to justice, support and a pathway to healing.

JOINT STATEMENT FROM TCC PARTNERSHIP

As partners in the TCC Partnership, we reaffirm our collective commitment to addressing GBVF through supporting TCCs in mining host communities and beyond. The past year has been one that has been a testament to the significance of strengthening stakeholder relationships and championing multi-sectoral collaboration, underscoring the power of PPPs in driving meaningful change for survivors of GBV across South Africa.

Mining industry commitment to addressing GBVF beyond mining gates

“The Minerals Council South Africa, under the banner of #MiningMatters, remains resolute in its dedication to combatting GBVF within and beyond mining gates. Addressing social challenges particularly related to Women in Mining (WiM) such as GBVF, not as an isolated issue but as a health, safety and sustainability imperative is central to our vision for a responsible and people-centred mining sector. The national partnership has demonstrated the power of industry collaboration amongst our mining member companies in supporting Thuthuzela Care Centres, and we commend the joint efforts made thus far. We remain committed to playing our role in ensuring that this initiative is a pillar of hope and healing for affected individuals.” **Mzila Mthenjane, CEO, Minerals Council South Africa**

Expanding the footprint and impact of TCCs

“Through the unwavering support of private sector partners, the NPA as the custodians of the Thuthuzela Care Centres have ensured that the TCC model continues to evolve, ensuring justice-centric services that meet the standards of care that restores the dignity of victims and turns them into survivors. The National Partnership for TCCs enables the expansion of TCC footprint and ensures that new, re-accommodated and renovated TCCs adhere to the blueprint that champions global leading practice models that prioritise the quality of services provided. These improvements also enhance the aesthetic of TCCs as a safe space and have resulted in increased awareness and uptake of TCC services, reinforcing the importance of multi-sectoral collaboration in tackling GBVF.” **Advocate Bonnie Currie-Gamwo, Special Director of Public Prosecutions, NPA**

Maximising the impact and reach of TCCs beyond mining host communities

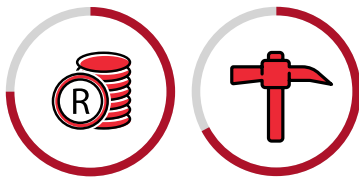
“The GBVF Response Fund remains committed to taking a holistic approach in advocacy and addressing gender-based violence in South Africa. This partnership is a prime example of how targeted and optimised interventions, backed by dedicated resources, can yield far-reaching outcomes. Recognising the importance of expanding reach beyond mining host community areas, the Response Fund contributed R10 million to the partnership and plays a key advisory role in the Advisory Board. This pledge underscores our commitment to ensuring that survivors across the country have access to the support and justice they deserve. Together, we will continue to amplify impact and support initiatives that create safer spaces for all.” **Zanele Ngwepe, Interim CEO, GBVF Response Fund**

Our collective vision remains unwavering: to strengthen the support for TCCs by improving prevention and response efforts and enhancing access to survivor support services and build a society where GBVF has no place.

PLEDGED SUPPORT*

The TCC Partnership has been operational since December 2022. Funds are dedicated to building new TCCs, re-accommodating existing centres and supporting their operational needs

FINANCIAL SUMMARY



Alignment Total funds
(including GBVF Fund)

R31, 915,592

Total from
(Mining Houses)

R21,915,592

FUND UTILISATION



Used funds

R3,982,692

Funds lost

R10,500,000

REMAINING FUNDS



Remaining from
(Mining Houses)

R7,432,900

Overall
remaining

R17,432,900

Funds at
Minerals Council

R923,900.24

CONTRIBUTOR	AMOUNT COMMITTED	AMOUNT USED	AMOUNT REMAINING	PROJECT DESCRIPTION	STATUS/NOTES
Anglo American	R1,028,000	R904,269.66	R123,730.34	Fire and safety equipment, staff capacity building, training	🔄 Ongoing
Harmony Gold	R3,000,000	R940,830.00	R59,170.00	Signage for 66 TCCs, Welkom TCC needs list	❓ R2,000,000 use undetermined
Implats	R1,000,000	R850,000.00	R150,000.00	Public awareness materials, ACSA video	🔄 Ongoing
Seriti Resources	R3,500,000	In construction	R3,500,000	Kopanong TCC re-accommodation	⌚ Pending construction
Fraser Alexander	R750,000	Pending	R530,000 (furniture), R220,000 (video)	Kopanong TCC furniture, ACSA video	⌚ Pending
Sibanye - Stillwater	R750,000	Use undetermined	R750,000	Originally for Marikana TCC (unfeasible)	❓ Use undetermined
Glencore Coal	R158,078	R58,078.00	R100,000	Care packs, Emalahleni TCC renovations	🔄 Ongoing
Exxaro Resources	R140,000	R140,000.00	R0	Care packs to Laudium and Mamelodi	✅ Completed
Sasol Mining	R389,517	R389,517.00	R0	Renovations and Evader TCC	✅ Completed
Northam Platinum Holdings	R250,000	R250,000.00	R0	Mokopane TCC operational material	✅ Completed
Sedibelo Platinum Mine	R5,000,000	Funding withdrawn	R0	Moses Kotane TCC	❌ Withdrawn
Glencore Alloys	R5,500,000	Funding withdrawn	R0	Brits TCC	❌ Withdrawn
GBVF Response Fund	R10,000,000	Pending	R10,000,000	Edendale and Lusikisiki TCC re-accommodation	📁 No funds used yet

2024 IMPACT: BOOSTING THE UPTAKE OF TCC SERVICES

The TCC Partnership has been operational since December 2022. Funds are dedicated to building new TCCs, re-accommodating existing centres and supporting their operational needs

1. ANGLO AMERICAN SUPPORTS TCCS STAFF TRAINING WORKSHOPS

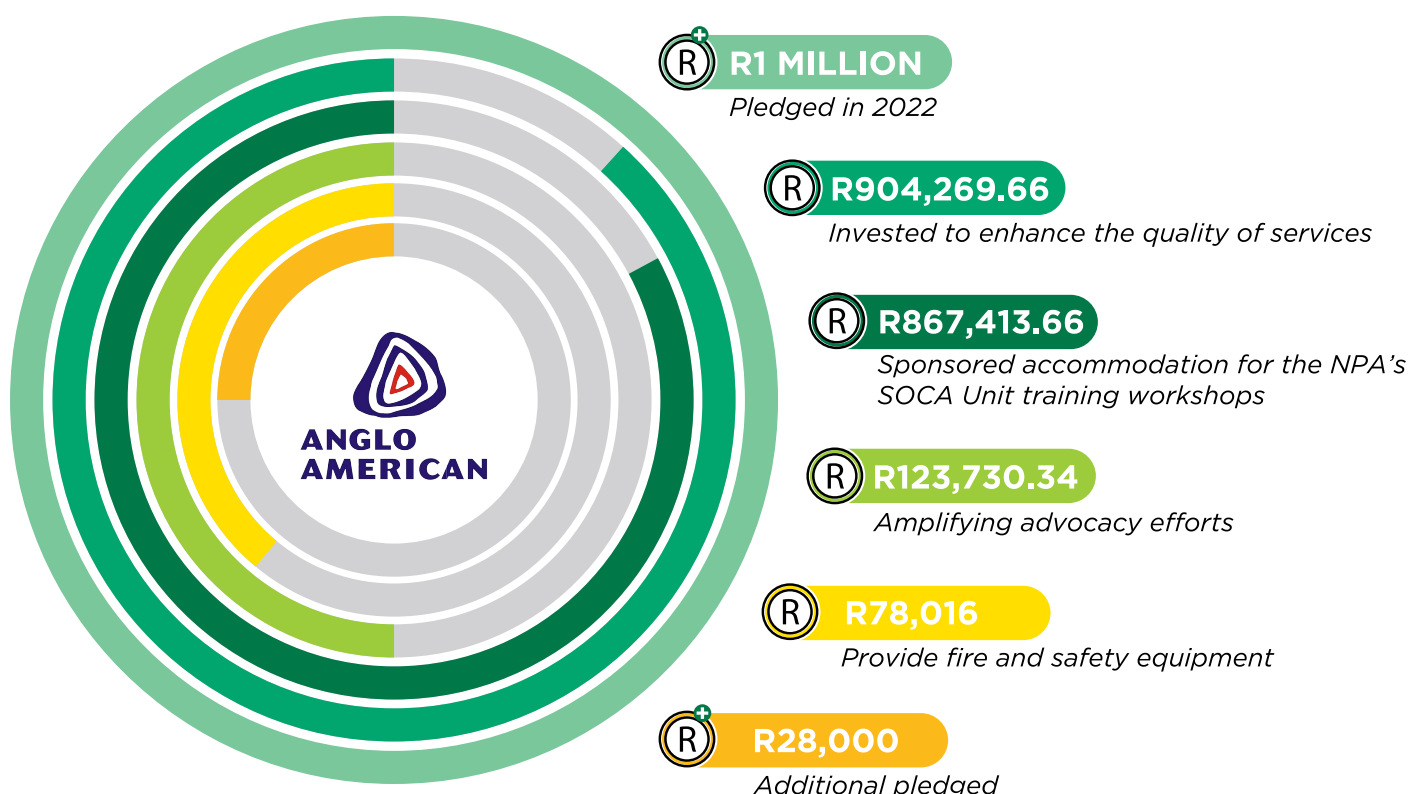
Anglo American pledged R1 million at the launch of the national partnership in 2022. In 2023, R78,016 of this amount was used to provide fire and safety equipment for two TCCs in the Western Cape, underscoring the mining industry's commitment to safety.

The Public Protector's 2024 report on administrative deficiencies in South Africa's justice system concerning GBVF cases recommended enhanced training for first responders. Although the TCC model was not implicated in the report, it remains essential that staff members are continually sensitised to the complexities of GBVF through ongoing training and capacity building to ensure high-quality support for survivors attending TCCs.

In response to this need, R867,413.66 from Anglo American's pledge sponsored accommodation for the NPA's SOCA Unit training workshops for TCC staff nationwide. Two workshops were conducted in Gauteng and KwaZulu-Natal, providing refresher training that reinforced the TCC model's core values and boosted staff morale.

Equipping personnel with the necessary knowledge and skills positively impacts the capacity of TCC staff to deliver services that not only increase prosecution and conviction rates but also promote justice and accountability.

With R904,269.66 invested to enhance the quality of services provided by TCCs across South Africa, Anglo American pledged an additional R28,000 to the TCC Partnership. This brings the remaining funds to R123,730.34, which will be directed towards amplifying advocacy efforts for TCCs in 2025.



2. HARMONY GOLD BOOSTS VISIBILITY OF TCCS NATIONWIDE

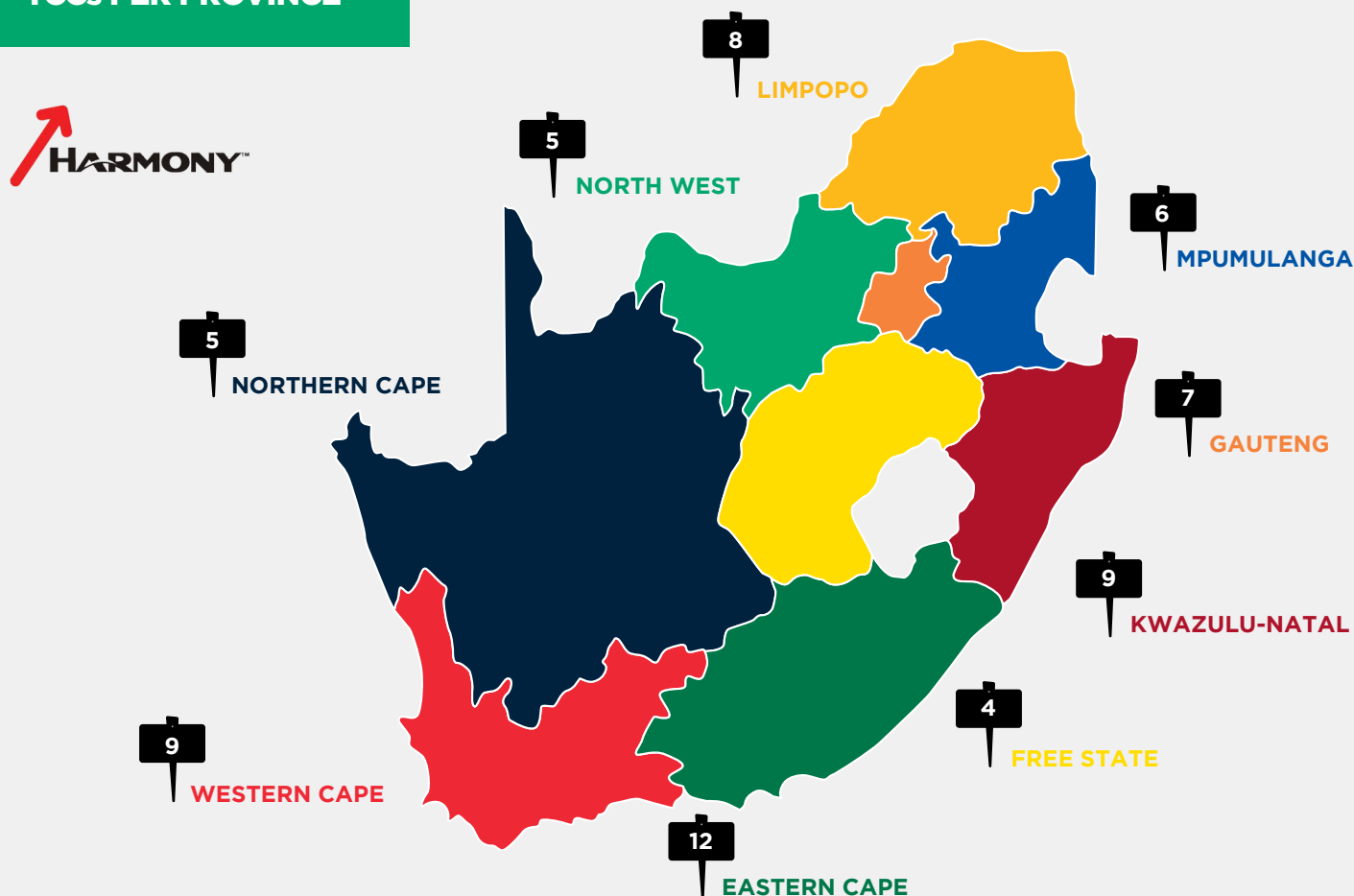
Harmony Gold pledged R3 million over three years to support TCCs in its host communities and beyond. Recognising that many survivors of GBVF are unaware of available support services, R1 million of this pledge was dedicated to a signage project. This initiative provided clear, visible signage at all 66 TCCs nationwide, making them easier to locate and improving access to support.

Launched in mid-2023 and completed by the end of 2024, the project delivered **updated internal and external signage at 65 TCCs in all nine provinces:** Eastern Cape (12), Free State (4), Gauteng (7), KwaZulu-Natal (9), Limpopo (8), Mpumalanga (6), Northern Cape (5), North West (5) and Western Cape (9).

A total of R940,830 was spent on the signage, with the remaining R59,170 to be used for further TCC visibility initiatives. The balance of the pledge, R2 million, will support a TCC in a host community shared with other Minerals Council member companies. This project has improved TCC accessibility, increased GBV reporting, and boosted service uptake.



TCCs PER PROVINCE



“We stand in solidarity with the TCC Partnership with purpose because ending GBVF takes all of us.”

Sylvia Seleka – Harmony Gold

3. IMPLATS ADOPTS VOSLOORUS TCC

Implats pledged R1 million to support the national partnership for TCCs. In 2023, R850,000 of this pledge sponsored the production and distribution of public awareness materials across 65 TCCs nationwide: Eastern Cape (12), Free State (4), Gauteng (7), KwaZulu-Natal (9), Limpopo (8), Mpumalanga (6), Northern Cape (5), North West (5) and Western Cape (9).

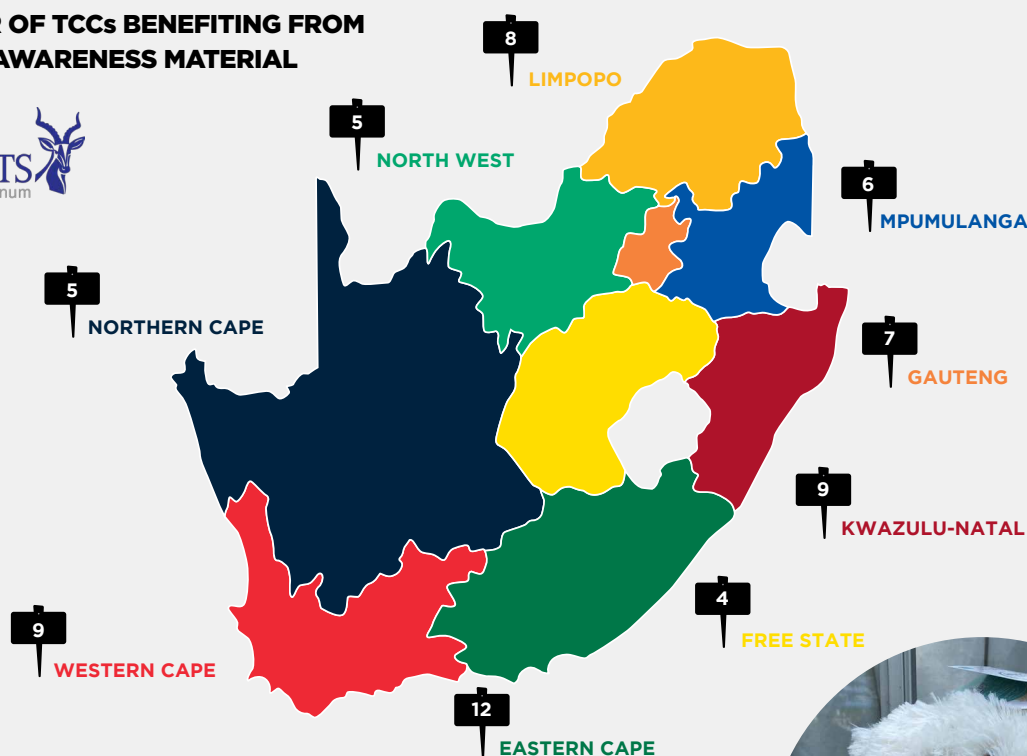
The 2024 TCC Day of Learning focused on encouraging mining companies to commit to ongoing TCC support. In response to the “Adopt a TCC” campaign, Impala formally adopted the Vosloorus TCC in Gauteng. After a needs analysis, the company identified that many survivors, especially children, require a more child-friendly environment. To address this, Impala provided

soft toys and care packs to Vosloorus TCC and continues to support the centre as needed.

As part of the 16 Days of Activism campaign, Impala facilitated self-defence training sessions at Vosloorus TCC. These sessions aimed to empower women with the skills and knowledge to recognise danger and protect themselves, without promoting violence.

To ensure sustained survivor support, R150,000 of Implats’ pledge will fund the production of two high-quality public awareness videos. These will be broadcast at airports through the NPA’s Memorandum of Agreement with Airports Company South Africa (ACSA), maximising the reach of the national partnership for TCCs.

NUMBER OF TCCs BENEFITING FROM PUBLIC AWARENESS MATERIAL





4. SERITI RESOURCES COMMITS TO RE-ACCOMMODATING KOPANONG TCC

Seriti has pledged R3.5 million to re-accommodate the Kopanong TCC in the Vaal region, driven by a commitment to human dignity. The existing Kopanong TCC has been operating from a dilapidated park home, a structure that has far outlived its purpose since the TCC model was introduced as a pilot in the early 2000s, yet it continues to serve survivors daily.

Recognising the urgent need for improved infrastructure, Seriti Resources committed to a complete re-accommodation of the Kopanong TCC. The new facility's design adheres to upgraded TCC model standards, ensuring a space that is aesthetically comforting, functionally effective and safe for survivors. Crucially, it will include two overnight rooms for survivors who cannot safely return home immediately after receiving services.

Following stakeholder approval, Seriti Resources plans to commence construction in July 2025, with an anticipated launch in November 2025. This project marks a significant step towards providing survivors with high-quality care in a dignified and supportive environment.

5. FRASER ALEXANDER PARTNERS WITH SERITI RESOURCES TO FURNISH KOPANONG TCC

Fraser Alexander has pledged R750,000 to support TCCs through the national partnership, with a strong focus on collaboration to ensure the newly constructed Kopanong TCC is fully equipped for survivors.

While building a TCC costs approximately R3.5 million, this figure does not cover essential furnishings. Recognising this, Fraser Alexander partnered with Seriti to sponsor high-quality furniture for the re-accommodated Kopanong TCC. This fit-for-purpose furniture, costing R530,000, will transform the TCC into a survivor-centred environment designed to promote healing and dignity, rather than just a functional space.

The remaining R220,000 of Fraser Alexander's pledge will be allocated to producing TCC public awareness videos. These videos, developed in collaboration with Implats, will support the NPA's agreement with ACSA to broadcast TCC awareness at airports and on flights, thereby maximising the reach of the national TCC partnership.



6. SEDIBELO PLATINUM MINE GETS APPROVAL FOR CONSTRUCTION OF MOSES KOTANE TCC

Sedibelo Platinum Mine pledged R5 million to support TCCs and was among the first Minerals Council member companies to commit to building a new TCC - at Moses Kotane Hospital in Mogwase. However, due to the complexity and lengthy process involved in constructing a new TCC, combined with operational changes at the company, the funding was unfortunately lost.

As a new facility, the Moses Kotane TCC project required extensive stakeholder engagement, regulatory approvals and site planning before construction could begin. Despite successfully navigating these approval phases and preparing to start construction, the funding was withdrawn.

The strategic location of the Moses Kotane TCC would have addressed a significant service gap, providing critical survivor support to multiple communities. Currently, the nearest TCC to the Mogwase region is in Rustenburg, over 50 kilometres away, which limits accessibility and service uptake.

Recognising the urgent need for a TCC in Mogwase, Minerals Council member companies in the North West region are now collaborating to potentially fund the construction of the Moses Kotane TCC.



7. GLENCORE ALLOYS CONTINUES TO SUPPORT MULTIPLE TCCS WITHIN THEIR HOST COMMUNITIES

Glencore Alloys' support for TCCs began even before the formal partnership, with the construction of the first flagship brick-and-mortar TCC at Dilokong Hospital in Driekop, Limpopo Province. This fully functional facility, costing R5.5 million, was launched and handed over in 2022 and has since provided essential services to survivors in the area and neighbouring communities. The success of Dilokong TCC has inspired the broader partnership, highlighting the need for TCCs in mining host communities.

Recognising that most TCCs lack overnight facilities for survivors who cannot immediately return

home, Glencore Alloys committed to building an overnight facility as part of Phase 2 support for Dilokong TCC.

Beyond Dilokong, Glencore Alloys has also committed to Phase 2 renovations at Job Shimankane TCC, following the successful completion of Phase 1, which improved the facility's environment and service quality.

The Glencore WiM committees actively support TCCs by addressing their needs and conducting monthly and quarterly site visits. GBVF is a standing agenda item at Quarterly Community Forum Meetings, which include community leadership and the management committee. Additionally, the TCC staff is invited quarterly to engage employees on various GBVF-related topics.



8. NORTHAM PLATINUM JOINS SUPPORTS FOR TCCs

Northam Platinum participated in the Limpopo TCC roadshow, which included site visits to Mokopane and Dilokong TCCs. This engagement led to Northam Platinum's commitment to supporting the national TCC partnership. Following the roadshow, the company conducted a needs assessment at Mokopane TCC and pledged operational support to ensure the facility remains a safe and functional environment for survivors and staff.

Northam Platinum pledged R250,000 towards operational equipment for Mokopane TCC, a park home that has outlived its lifespan and urgently requires upgrades. This support will enhance the TCC's functionality, directly improving the quality of services provided in Mokopane, Limpopo - a region with high GBVF rates and limited resources to address the issue.

Additionally, Northam Platinum has committed to constructing a new TCC as part of its upcoming Social and Labour Plan (SLP), further expanding the reach and impact of TCCs in mining host communities.



"Showing up over and beyond because our communities are our people."

Annie Snyman – Implats



NORTHAM
PLATINUM HOLDINGS LIMITED

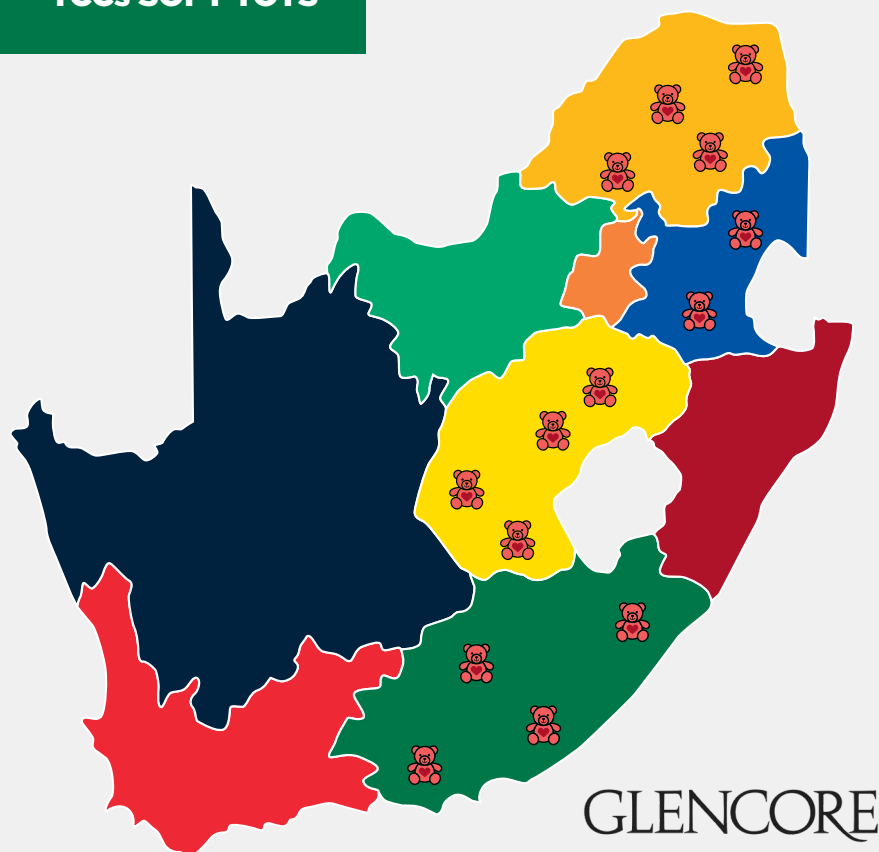
9. GLENCORE COAL EXPANDS ITS SUPPORT TO EMALAHLENI TCC

Following the 2023 Mpumalanga TCC roadshow, which encouraged Minerals Council member companies to support TCCs through the national partnership, Glencore Coal pledged R58,075 worth of soft toys and blankets. These were delivered to 14 TCCs across Mpumalanga, Limpopo, Free State and the Eastern Cape - provinces with urgent needs for support for minor victims.

Glencore Coal has shown ongoing commitment beyond this initial donation. In 2024, following a site visit and needs assessment, the company earmarked R100,000 in funding for Emalahleni TCC. The facility recently relocated and requires renovations to meet the TCC model standards and ensure it is fit for purpose. Glencore Coal is currently securing approvals to implement these improvements and provide critical support.

The renovated Emalahleni TCC will not only continue to serve survivors but will also enhance the quality of services, ensuring that TCCs remain safe and supportive spaces.

TCCs SOFT TOYS





10. EXXARO RESOURCES CONNEXION COMES TOGETHER TO SUPPORT TCCS

Exxaro WiM runs a donation initiative through the Connexion programme at Exxaro headquarters, encouraging staff to contribute items for dignity packs. These packs are then delivered to TCCs to support survivors of trauma.

Over the past two years, the WiM programme has donated dignity packs valued at R140,000. Each pack contains essential hygiene products and food items, ensuring survivors have immediate access to basic necessities upon arrival at a TCC.

In 2023, the initiative delivered 200 care packs worth R90,000 to the Laudium TCC. The programme continued in 2024 with dignity packs valued at R60,000 delivered to the Mamelodi TCC. This ongoing support helps TCCs maintain a holistic, survivor-centred environment that upholds the dignity and wellbeing of those seeking assistance.

These care packs make a tangible difference in the quality of care provided, reinforcing the compassionate and dignified services that TCCs offer to survivors.



R750,000

11. SIBANYE-STILLWATER REMAINS COMMITTED TO SUPPORT FOR TCCS IN HOST COMMUNITIES

Sibanye-Stillwater is reaffirming its commitment to the fight against GBVF by pledging R750,000 to support the operations of TCCs in its host communities.

Initially, these funds were intended to establish a TCC in Carletonville, in partnership with Harmony Gold. However, this plan could not realise as the targeted facility was ultimately repurposed and launched as a DNA/pathology sampling centre instead.

As a result, the pledged R750,000 remains available and unutilised. A revised project allocation process is currently underway to facilitate a more collaborative approach. Sibanye-Stillwater is actively exploring opportunities to partner with other mining companies that share host communities - such as Glencore Alloys and Harmony Gold - to establish a fully functional TCC that will serve multiple mining communities.

This joint effort is expected to significantly enhance the reach and impact of the initiative, ensuring that more survivors have access to essential, holistic support services.

"Sibanye Stillwater has zero tolerance to GBV #zerotolerance say NO to GBV." Fatima Collins – Sibanye Stillwater



12. GBVF RESPONSE FUND EXPANDS REACH OF THE TCC PARTNERSHIP

The GBVF Response Fund has been instrumental in extending the impact of the TCC Partnership beyond mining host communities. Recognising the need to expand TCC services to underserved regions, the Fund pledged R10 million to support initiatives in areas traditionally outside the reach of mining-sector funding.

This investment is focused on the re-accommodation of two TCCs: Evandale and Lusikisiki. Re-accommodation involves constructing new, purpose-built facilities to

replace existing centres that no longer meet service standards. These upgraded TCCs will provide a more dignified, survivor-centred environment - fully aligned with the NPA's goal of delivering consistent, holistic support.

By enhancing these facilities, the Fund ensures that survivors receive compassionate care that empowers them mentally and emotionally, facilitating their journey from victimhood to healing and resilience.



“We maintain our stance of zero-tolerance against any form of GBVF, and I encourage everyone to uphold the same. Together, we can create an environment where everyone feels safe, respected and valued. Your commitment, participation and determination continue to drive positive change and makes a lasting impact.”

Paul Dunne – CEO, Northam Platinum Holdings Limited

SUCCESSES AND INITIATIVES

STRENGTHENING COLLABORATION: THE 2024 TCCs DAY OF LEARNING

The second annual TCCs Day of Learning, held on 12 July 2024, marked a significant milestone in strengthening collaboration among key stakeholders, including government representatives, mining sector leaders and civil society organisations. The event provided a valuable platform for knowledge-sharing, highlighting best practices, notable achievements and ongoing challenges in supporting TCCs.



A major focus of the event was to enhance partnerships by aligning efforts and showcasing the contributions of member companies that have pledged support to the initiative. The event emphasised the critical role of cross-sector collaboration in driving impactful and sustainable interventions against GBVF.

One of the key outcomes was the renewed commitment from all stakeholders to expand support for TCCs, ensuring that survivors of gender-based violence receive the comprehensive care and justice they deserve.

Looking ahead, the 2025 Day of Learning, scheduled for July, aims to build on this foundation. The event will bring together partners and external stakeholders to develop a unified vision for GBVF response and the long-term sustainability of the TCC initiative. By promoting collaboration and aligning objectives, it will drive a more coordinated and effective approach to tackling gender-based violence.

LAUNCHING A MILESTONE: THE FIRST ANNUAL PARTNERSHIP REPORT

A significant highlight of the 2024 Day of Learning was the launch of the inaugural TCC Partnership annual report. This comprehensive document provides an in-depth analysis of the partnership's progress, detailing the status of various projects, implementation processes and key milestones achieved over the past year. It also delivers valuable insights into challenges faced and strategic recommendations for the way forward.

The report serves as a valuable resource for all stakeholders, reinforcing transparency and accountability while guiding future interventions to enhance the impact of the TCC initiative.



EXPANDING IMPACT: SECURING ADDITIONAL FUNDING FOR TCCS

Securing financial resources remains a critical element in sustaining and expanding the TCC Partnership impact. A notable achievement in this regard was the successful acquisition of a R10 million donation from the GBVF Response Fund, which has been instrumental in extending support to TCCs beyond traditional mining host communities.

This funding has been earmarked for the re-accommodation of two identified centres - one in Lusikisiki, Eastern Cape, and another in Evandale, KwaZulu-Natal. The investment will enhance infrastructure, resources and operational capacity, ensuring that survivors in these regions receive high-quality, survivor-centred care.

The partnership continues to explore further funding opportunities, engaging both private-sector donors and government agencies to sustain and scale the initiative's impact.



COMMUNITY OUTREACH: TCC ROADSHOWS IN LIMPOPO

The Thuthuzela Roadshows in Limpopo Province were a key outreach initiative designed to raise awareness and strengthen community engagement around the services offered by TCCs. The roadshow involved visits to two centres, Mokopane and Dilokong between 4 and 5 July 2024, with the participation of four member companies - Northam Platinum, Ivanplats, Glencore and Sedibelo.

One of the significant outcomes of this initiative was Northam Platinum's pledge to support the Mokopane TCC by addressing immediate resource needs and committing to the construction of a new TCC in the region. Additionally, Ivanplats hosted a GBVF awareness campaign, aimed at educating the local community about the services provided at Mokopane TCC. The campaign encouraged survivors to seek assistance by linking them to available support services, reinforcing the importance of survivor-centred interventions.



EMPOWERING SURVIVORS: INSIGHTS FROM THE WIMSA SYMPOSIUM

At the inaugural WiM South Africa (WIMSA) symposium on 20 August 2024, Advocate Bonnie Currie-Gamwo and Lindokuhle Zwane participated in a high-level panel discussion focusing on the rights of GBV survivors within the justice system. The discussion provided insights into the legal frameworks designed to protect survivors, highlighting the role of various institutions in ensuring access to justice.

A key aspect of the discussion was the integration of GBVF-related initiatives within corporate environments, highlighting how companies can play an active role in creating safer workplaces. The panel also explored available support services and strategies to enhance the protection and empowerment of survivors within the mining sector.

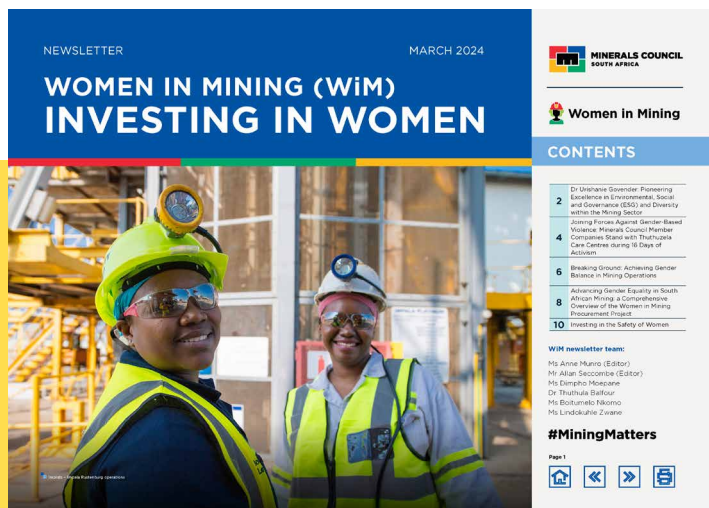


RAISING AWARENESS: 16 DAYS OF ACTIVISM

The 16 Days of Activism for No Violence Against Women and Children campaign saw extensive participation from the Minerals Council and its partners. As part of the campaign, the Minerals Council launched a WiM social media campaign, addressing critical themes such as consent, legal rights and the reporting of GBVF cases.

Beyond digital engagement, the campaign included on-the-ground awareness initiatives, such as workshops and community dialogues, aimed at creating a culture of accountability and responsiveness within mining communities. These efforts played a crucial role in increasing awareness and encouraging survivors to seek support.





DRIVING CONVERSATIONS: WiM NEWSLETTERS

To further drive awareness and engagement, a dedicated WiM newsletter was introduced which would be distributed in March, June and October. These publications provide valuable insights into various aspects of GBVF and its intersection with the mining industry.

Topics covered included the contributions of mining companies to TCCs, the link between GBVF and HIV/AIDS, and the role of economic empowerment in preventing gender-based violence. By shining a spotlight on these issues, the newsletter aimed to keep the conversation alive and encourage sustained commitment from stakeholders.

NEWSLETTER

JUNE 2024

Women in Mining (WiM) Investing in women



MINERALS COUNCIL SOUTH AFRICA

Women in Mining

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LESSONS LEARNT AND INSIGHTS GAINED

The TCC Partnership has faced several challenges over the past year, including funding gaps, infrastructure delays and persistent stigma around TCC services. Limited financial resources have affected the ability to expand support to non-mining host communities, while bureaucratic and logistical hurdles have slowed the construction and re-accommodation processes for certain TCCs. Additionally, community awareness remains a challenge, with some survivors hesitant to seek assistance due to societal stigma.

In response, the partnership has intensified efforts to secure additional funding, streamlined project management to minimise delays and strengthened awareness campaigns to enhance understanding and uptake of TCC services. Looking ahead to 2025, the partnership will focus on expanding its initiatives to include shelter support and long-term reintegration programmes for survivors. Ensuring that TCC services remain accessible and widely known will be a key priority.

To ensure long-term impact, the Partnership is aligning its initiatives with UN Sustainable Development Goal 5 (Gender Equality) and National Strategic Plan Pillar 6 (GBVF Response System Strengthening). Phase 2 of the partnership will introduce additional support mechanisms, including safe shelters for survivors and structured reintegration programmes to help them rebuild their lives.

By streamlining projects under the Partnership, the initiative aims to maximise the reach and impact of TCC support efforts, ensuring that survivors receive comprehensive care and access to justice.

Reflecting on the progress made, the TCCs Partnership has achieved significant milestones in expanding its support network, securing funding and strengthening stakeholder collaboration. However, much work remains to be done. Moving forward, the partnership will continue to focus on deepening impact, securing greater corporate commitment and ensuring that every survivor has access to quality care and justice.

"The progress made through the partnership is a testament to what can be achieved when the private sector, government, and civil society work together. We have seen real impact, but there is still much work to be done." *Dr Thuthula Balfour, Head of Health, Minerals Council South Africa*



SUMMARY AND OUTLOOK

The work undertaken in 2024 underscores the mining sector's sincere commitment to addressing GBVF through tangible actions. From increasing TCC visibility and improving infrastructure to funding training programmes and expanding support beyond mining regions, these initiatives are transforming the survivor support landscape.

As we navigate into 2025, the focus will remain on expanding the footprint of TCCs, strengthening survivor-centred services and creating deeper collaboration to ensure that every survivor has access to the care and justice they deserve.

The impact achieved in 2024 because of the TCCs Partnership would not have been possible without the collective effort of all partners, stakeholders and contributors. The dedication of representatives from pledged companies, civil society organisations and government bodies has been instrumental in advancing the fight against gender-based violence. Their continued commitment remains the driving force behind the initiative's success. We are deeply grateful.



NOTES

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TURNING VICTIMS INTO SURVIVORS

