

# Mining CSI

Local Economic Developments by Mines

Volume 21 • 2018



## ANDILE SANGQU

Minerals Council South Africa  
Vice President



### ALSO IN THIS ISSUE:

**ANGLOGOLD ASHANTI** – Contribute to community service on Mandela Day

**UNIVERSAL COAL** – Handover four classrooms to Mafa Max School

**HARMONY** – Seeks benefits of linkages in host communities

**SIBANYE-STILLWATER** – Creates value for mining communities

**BLACK ROYALTY MINERALS** – Chairman's view on the new Mining Charter

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## Minerals Council South Africa takes a stand on employee safety in mines.

It is refreshing to see the industry taking the health and safety of employees in the mining sector seriously. Minerals Council South Africa (MCSA), formerly known as Chamber of Mines has proven that it is committed to the safety of all mineworkers. The cover page is adorned by Andile Sangqu, Vice President of MCSA who gave an imperative address to delegates representing government, labour, mining sector and members of the media. MCSA acknowledged the tremendous achievements made in safety over the last decade, but shared its ongoing concerns with the deteriorating situation in mines, proven by numerous fatalities that occurred this past 12 months.

The Department of Mineral Resources (DMR) has partnered with MCSA and Labour to launch the new health and safety initiative which is spearheaded by MCSA. This initiative is done in order to stem the tide of fatalities and the challenges faced by the industry. In an effort to focus on this challenge, on 17 August 2018 the Minerals Council launched a campaign called National Day of Safety & Health in Mining 2018 as part of its recommitment to the shared goal of zero harm - ensuring that all employees can go to work in the knowledge that they will return home unharmed on a daily basis.

One death, is one too many. No-one should lose their lives in any work situation. We hope this initiative will be successful and the number of fatalities reduced dramatically. This should not only apply to the mining industry, but also be a lesson for all other industries, whether in construction, manufacturing, agriculture, etc. We need our brothers, sisters, fathers to go to work and come back home safe and healthy every day. Keep it up MCSA and let everyone know that every life is too precious to lose. We salute you and all involved in making sure that employees get home safely.

Mining companies continue to make strides in their corporate social responsibility which is one way to forge great working relationships with their communities

and collaborate with local municipalities within their host communities. During July/August a group of local mines in Steelpoort, Limpopo held a Career Expo in partnership with Fetakgomo Tubatse Local Municipality in order to expose local school learners to the mining industry. Over 5000 learners attended the event which was hosted over a period of four days. Some of the mines present were Samancor, Glencore, Implats, ARM and Anglo-American represented by Human Resources Development Managers (HRDM).

The main objective was to give learners an insight into the world of Mining, Engineering, Mineral Processing and other Mining related occupations as a career choice for them. This was achieved by encouraging them to make correct subject choices for their senior years in Secondary School.

The Mayor of Fetakgomo Tubatse Local Municipality, Cllr M. J Phokane, was accompanied by some of his Mayoral committee members and municipal officials at the event. He addressed delegates and learners on the official start of the event, praising the mines for their initiative to empower local learners on their career choices which in so doing gives learners an opportunity to make informed decisions about their future. He further shared his appreciation on the partnership and collaboration this event will have between the mines, local communities, schools and the municipality.

Hope you enjoy the magazine as always!!

*Moses Sibiya*  
Managing Editor



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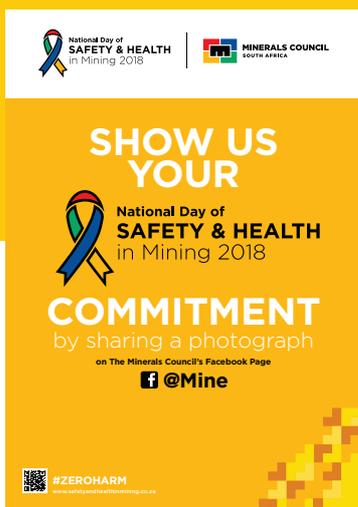
## MINERALS COUNCIL LAUNCHES NATIONAL DAY OF SAFETY & HEALTH IN MINING



Industry Recommits To Shared Goal of

# #Zeroharm

– Safety and Health, First, Always and Everyday



For more than 20 years, the mining industry, together with its tripartite partners which include government and labour, have been working hard to improve the sector's safety performance. As a result of these collective efforts, the industry saw an 88% improvement in fatality rates between 1993 and 2016.

However, since 2017 the industry has seen a regression in safety performance. This regression has been deeply saddening and concerning to all mining industry stakeholders. By the end of August 2018, the industry had experienced 58 fatalities due to accidents, compared with 51 at the same date

in 2017 which, in turn was a deterioration on 2016. This deterioration in safety performance is unacceptable.

In an effort to focus on this challenge, on 17 August 2018, the Minerals Council launched the National Day of Safety & Health in Mining 2018 campaign as part of its recommitment to the shared goal of zero harm – ensuring that all employees can go to work in the knowledge that they will return home, every day, unharmed.

The day signalled the start of a month-long initiative by Minerals Council member companies to

recommit and reaffirm the industry's commitment to safety and health and, in particular, the Mine Health and Safety Council (MHSC) milestones. Each of the 66 member companies has committed to staging a safety and health day at each of their mines during this period.

The industry also recommitted itself to the industry's health and safety milestones. These were set on 19 November 2014 when the mining industry – represented by the Minerals Council – together with representatives of the state and organised labour, met under the auspices of the MHSC, and agreed to pursue individual and collective efforts in the interests of safety and health.

The industry pledged its commitment to the target of zero harm, and that every mineworker shall return from work unharmed, every day. In addition, the industry committed to treating everyone with care, dignity and respect.

This culminated in the industry setting milestones to further accelerate its journey to zero harm - these milestones remain valid. An animation of the milestones was created and can be found on the new Safety & Health Day web portal, also launched on the day: <http://www.safetyandhealthinmining.co.za/>.

At the launch, Minerals Council CEO, Roger Baxter said: "For us, this recommitment and reaffirmation is much more than the dedication of a single day to health and safety. Inherently, it is about care and respect for people. The ultimate goal of this initiative is to remind each and every company, manager and employee that the safety and health of employees is the uppermost priority for this industry.

"Ensuring the safety and health of all mining employees requires active collaboration between management, employees and regulators. It is through the collective efforts of the safety and health tripartite partners that the safety performance improved substantially since the dawn of democracy until 2016.

"We recognise that much more still needs to be done and the Minerals Council and its members



acknowledge our responsibility to do all we can to achieve our shared goal of zero harm. We ask all industry stakeholders to share in our commitment to Safety and Health, First, Always and Every day."

***The industry pledged its commitment to the target of zero harm, and that every mineworker shall return from work unharmed, every day.***

The launch event, which was symbolically held on the steps of the Minerals Council building, was introduced by Andile Sangqu, Minerals Council Vice President, on behalf of the Board, and Roger Baxter, the Minerals Council CEO. Chris Griffith, Anglo American Platinum CEO, spoke on behalf of the CEO Zero Harm Forum. Deputy Director General of the Department of Mineral Resources (DMR), Mr David Msiza, spoke on behalf of the DMR. Representatives from Minerals Council member company CEOs, the MHSC, organised labour, and members of the media also attended this launch. ♦

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# AngloGold Ashanti contributes to a day of community service on Mandela Day

On Wednesday, 18 July, we remembered a man known for his humanity for the nation and the world at large. Each year companies and individuals around the world give 67 minutes of their time to do good in their respective communities.

**T**his year, Nelson Mandela would have turned 100 years old. To commemorate this moment in South Africa's history, volunteers from AngloGold Ashanti – South Africa Region, organised labour, the Department of Mineral Resources and members from the company's host and major labour sending area municipalities gave more than 67 minutes of their time to continue Madiba's legacy.

For the fourth consecutive year, the Corporate Office CSI Fund, contributed approximately R1.5 million towards AngloGold Ashanti South Africa Region's Mandela Day initiatives for projects in the host communities of Merafong and Matlosana and the labour sending community in the Amathole District Municipality.

## Rudo Home Based Care, Kokosi, Merafong

Volunteers gathered at Rudo Home Based Care - a centre that takes care of terminally ill and bedridden patients. It also hosts motivational group discussions for cancer patients led by the owner, Pastor Magdalene Nunens. The work



Nozuku Best, MMC for Local Economic Development from the Merafong City Local Municipality lights a candle in remembrance of Nelson Mandela's legacy. With her from right is Dipotso Mokgwasi Head of Administration at the Department of Mineral Resources; Elisabeth Lekopa, Ward Councillor and Nolokholo Mba from the Future Forum.



Simeon Mighty Moloko, Senior Vice President Sustainability unloads a load of gravel at Rudo Home Based Care.

done by the organisation for the benefit of the Kokosi community, is immeasurable and it is for that reason that AngloGold Ashanti identified it as one of its Mandela Day projects.

The company expended approximately R400 000 on the renovations, upgrading of its electricity supply to a 3-phase, the establishment of a vegetable garden and supplied baking ingredients as part of sustaining the project with the income received from selling bread, scones and other items. The company also donated 305 blankets to the orphans and vulnerable children as part of its annual Blanket Drive.

Simeon Mighty Moloko, Senior Vice President Sustainability: "As we commemorate the centenary of the birth of *Tata* Mandela, we as AngloGold Ashanti found it befitting to be here today. We are here because of that spirit of ploughing back and ploughing back without asking for anything and the only reward is self-satisfactory knowing that you have made a difference in the life of someone else. I humbly thank all our partners such as the municipalities, Future Forum and Department of Mineral



The Executive Mayor of Matlosana, Maetu Kgaile joined in the activities with Ward Councillor Johannes Mpapa Qankase. She thanked AngloGold Ashanti for the assistance it provided in renovating the park. "We all know that this is one of the many projects that AngloGold Ashanti has done in our community, we will forever be thankful to them".

Resources for always being supportive of our projects," he concluded.

Dipotso Mokgwasi, Head of Administration at the Department of Mineral Resources added: "We are thankful to be part of this celebration today, for some reason when we plan our Mandela Day as the department, we always end up joining AngloGold Ashanti simply because they are committed in delivering the community projects and every time we are grateful to be part of their projects, thank you," she concluded.

## Rorisang Men and Youth Development Services, Khuma, Matlosana

Cindy Mogotsi, Vice President Sustainability addressed the group of volunteers saying that when we came here a few months ago, we saw that we could do a lot to help this organisation. We have added a kitchen that can help feed the children when they return from school; the drop toilets were replaced by proper flushable toilets with a septic tank, and we have installed play equipment, tables and chairs. Today we are continuing Nelson Mandela's legacy of giving back and asking you to also be a difference in someone else's life."

Some of these programmes the organisation



Charl Human, Environmental Manager plants trees that will soon produce much needed shade in the park.



The group of volunteers from AngloGold Ashanti, Matlosana Municipality, Future Forum and Department of Mineral Resources with community members at Rorisang Men and Youth Development Services in Khuma.

offers include awareness and education programmes. In addition, the organisation established the Safe Park for staff members to help school going children with their homework; participate in interactive playing and recreational activities among other programmes.

### Khulani Crèche, Ntloko Village, Peddie, Amathole District Municipality

To heed the Madiba call, AngloGold Ashanti in partnership with the Amathole District Municipality celebrated the day at the Khulani Day Care Centre in Ntloko.

The crèche was identified with the assistance of the Department of Social Development as a disadvantaged centre which operates from an old dilapidated building. AngloGold Ashanti pledged to restore the infrastructure to the value of R500 000, by replacing long-drop pit latrines, which are a safety hazard for children, with flushable toilets. A further R40 000 groceries and R20 000 educational toys was donated by the company's SI Fund. Educational books were also collected through donations in order to establish a library at the crèche.

Councillor Nomfusi Winnie Nxawe, Executive Mayor for the Amathole District said: "As partners we continue to work tirelessly to ensure that the District reaches its greatness and becomes a municipality that drives a developmental agenda across society". She added that the council was mindful of the importance of the Foundation Phase in moulding future leaders, hence the partnership with AngloGold Ashanti. Known for her passion for children, she expressed her highest appreciation for AngloGold Ashanti's kindness and was happy that a successful strategic partnership had been established between the two.

Maxwell Bolani, Manager Local Economic Development at AngloGold Ashanti said that creating a better world for children requires teamwork, partnerships and collaborations to ensure that children are provided with the best learning facilities. "To this end, an air-conditioning system, stove and fridge was installed as well as two desktop computers and



Lucky Meyi, who represented the Future Forum at Khulani Crèche in the Eastern Cape, paints an exterior wall as part of Mandela Day activities.



The Executive Mayor for the Amathole District Municipality, Cllr Nomfusi Winnie Nxawe with Maxwell Bolani, Manager Local Economic Development at AngloGold Ashanti and some of the children at Khulani Crèche near Peddie in the Eastern Cape. Also in attendance was Councillor Mnikelo Siwisa, Ngqushwa Local Municipality Mayor, who thanked AngloGold Ashanti and the Amathole District Municipality for their continued efforts to redeem the dignity of the children of Ntloko Location.

a laptop," he said to loud cheers. He urged the community to safeguard the facility as it was a lifetime investment for the benefit of their children and grandchildren".

### Empa Inga Older Person Project, Qunu, OR Tambo District Municipality

Empa is a rural underprivileged village between Mthatha and Idutywa where a large number of the elderly live under unfavorable conditions.

The MEC for Public Works, Pammy Majodina; MEC for Transport and Police, Weziwe Tikana and the OR Tambo District Executive Mayor, Councillor Nomakhozana Meth joined AngloGold Ashanti, members of the Future Forum and community to honour the former President in an area close to his place of birth.

Councillor Meth, acknowledged AngloGold Ashanti for the good work. "I have never seen any other mine giving back to the community the way AngloGold Ashanti does". She remarked that it was a day to honour Tata Rholihlahla Mandela for the good he had done for the country – a legend and great hero.

Representing AngloGold Ashanti was Nosipho Ntlabati, LED Manager who stated that the company invests in communities through its Socio-economic Development Fund. She mentioned that the R107 000 funding to the organisation included new toilets, sewing machines and material; household equipment and gardening equipment.

AngloGold Ashanti has engaged in a wide variety of selfless activities to celebrate Mandela Day. Since 2012, the company has spent approximately R11 million on Mandela Day in its host and major labour sending areas. Moloko said that as a nation, we have learned a lot about human virtue in the little time we had with Madiba after he was released from prison. "Mandela Day is about giving back to the people that need us – thank you for coming together and giving of your time and resources – in the spirit of a great icon, Nelson Mandela".



Beneficiaries help plant vegetable seedlings at Empa Inga in Qunu.



Councillor Nomakhosazana Meth, Executive Mayor OR Tambo District Municipality (middle) with Temba Gopane from the Future Forum; Nosipho Ntlabati, Local Economic Development Manager and members of Empa Inga Older Person Project in Qunu.

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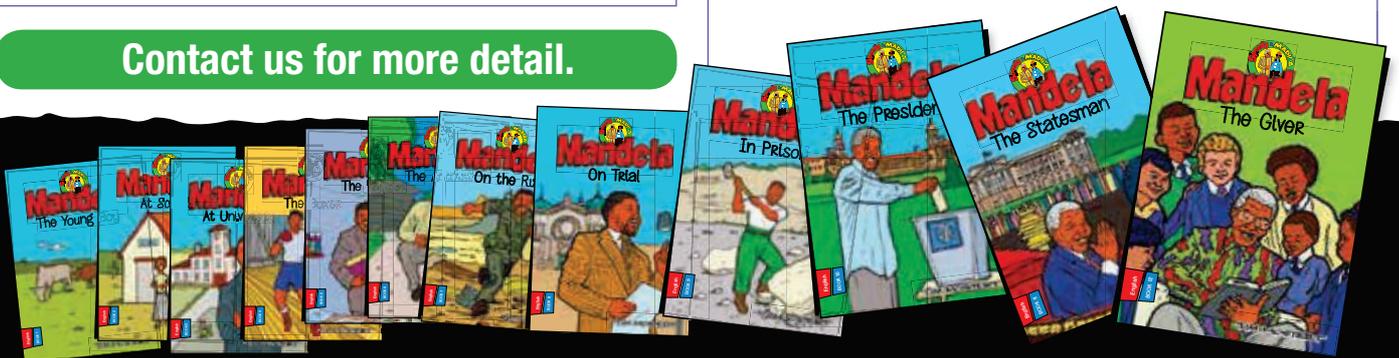
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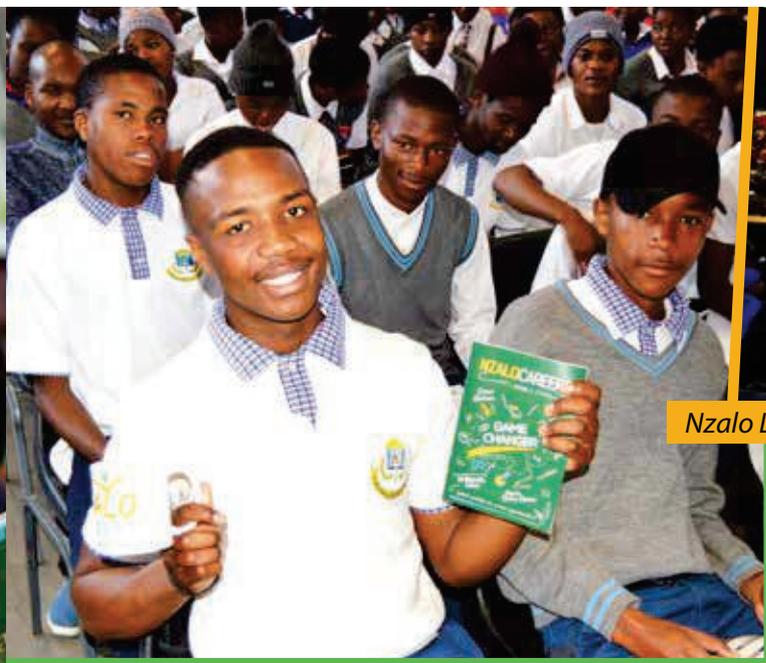
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“We celebrate the life of Nelson Rolihlahla Mandela”



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The proposed mining charter provides the right framework  
*for policy certainty and genuine black  
empowerment;* **it deserves widespread support.**

**By Nдавhe Mareda, Makole Group chairman**

**T**he South African economy's stubborn lack of growth shows that we have still not recovered fully from the 2008 economic crisis. While the World Bank forecasts an average of 4.5 percent GDP growth for emerging markets, our growth forecasts are a paltry 1.1 percent. There are many reasons for this dismal performance, but most would agree that policy uncertainty in key areas of the economy, especially relating to transformation, is a leading factor.

In that context, and given mining's role as the foundation of the modern South African economy, it is imperative that the mining charter is accepted and implemented as rapidly as possible.

As is widely known, the most contentious issue in the charter proposed by the Department of Mineral

Resources (DMR) is the question of black ownership. All parties agree that enabling a substantial black stake in mining is vital; the sticking point is whether, once an empowerment partner exits the deal by selling to a non-empowered party. The DMR unequivocally believes that the requirement of the Act to ensure black ownership is a continuing obligation, while the Minerals Council South Africa argues that once the empowerment threshold is reached, the obligation does not continue. "Once empowered, always empowered."

As we all know, the courts have decided in favour of the Minerals Council South Africa but the DMR is taking the case to the Appeal Court. We support the DMR's appeal because without the continuing participation of blacks as owners and managers of mines, and not just workers, we simply lack the social licence to

operate. From that lack springs all sorts of challenges for the industry, not the least of which is a permanent state of mistrust between management and workers, perennially dysfunctional labour relations and conflict with local communities.

### Finding solutions

Having said that, of course one must recognise that the obligation to ensure continuous black ownership at the 30 percent level suggested by the charter is a challenge. If nothing else, the continued dilution of shareholder funds will discourage foreign (and domestic) investors which is imperative, and from a macro-economic perspective must be encouraged and developed.

The charter does, in fact, recognise this dilemma and proposes that BBBEE shares should only be sold to entities or individuals who fall into the same category. They should be supported by financial institutions who recognise the issues and bigger transformation. picture and who must step up to the plate to enable meaningful transformation and empowerment

This provision, in fact, disadvantages the BBBEE stakeholders because it automatically restricts the marketability—and thus the value – of their investment.

If we stand back and look at the big picture, it is only too apparent that in most cases the exiting of black investors from empowerment schemes in mining is typically driven by the realities of the financial disadvantage from which they suffer. For historical reasons, black individuals and entities are likely to be saddled with high levels of debt, which need to be serviced. By contrast, mining is very much a long-term investment, and does not necessarily deliver steady returns in the short and medium term. Black investors are thus very likely to be forced to exit in order to relieve financial pressures, not to realise some unearned golden bonanza as some would seem to think.

Given the importance of maintaining black ownership in order to legitimise the industry, and putting the legalities aside, surely we can come to some practical ways of making it easier for BBBEE



BLACK ROYALTY  
MINERALS

investors to retain their investments for the long term, thus maximising the benefits both for them and the mining companies? One obvious avenue would be for institutions like the Industrial Development Corporation and the Development Bank of South Africa to accept share certificates as collateral for short-term loans.

### Taking the holistic view

Making black shareholding of mines more secure is necessary, and it can be accomplished without unduly prejudicing all the relevant parties. But it's only the first step. The industry should also give attention to ensuring that blacks participate meaningfully at all levels.

A first step would be to educate BBBEE shareholders about their rights and responsibilities as part owners, and in the practicalities of exercising them.

In line with that thinking, the requirement that 50 percent (up from 40 percent) of all management should be black should also be seen as an opportunity to legitimise the industry. Given the current talent pool, this will take time to achieve, of course, but transparent succession planning will pay huge dividends. Share-incentive schemes to ensure managers have skin in the game should also be pursued.

Such an approach would create policy certainty while also protecting the interests of both shareholders and black investors. More important still, it would ensure that black participation in the mining industry is strengthened across the board, with the inevitable benefits that this will provide in terms improved labour and community relations. Meaningful and ongoing black participation is essential to mining's future; we have the framework and we should work within it now. ♦



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## **MS Jasmine Pega**

*Director PJS Global*

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*LinkedIn: Jasmine Pega*

Ms. Jasmine Pega is a founder and shareholder of PJS Global – an investment entity that offers infrastructure, funding and mining consultancy services – and PJS Communications, a Visual Brand Communications Company providing integrated marketing and communications solutions to companies needing assistance with effective brand messaging.

She is also a founder and chairperson of a women led NGO PJS Creation which focuses on developing community infrastructure.

## **Ms Lucille Gumbi**

*Director Nefertiti Holdings*

*Instagram: @mrsladylu*

*LinkedIn: Lucille Gumbi*

Lucille is a Business Administration Graduate from GIBS. She is the founder and co-owner of Gumbi Productions and also fully owns Nefertiti Holdings. Her company provides clients with the processes and formulation of strategic policies that aim to maximize enterprise value and achieve a competitive advantage. They assess your organisation on a strategic level, analyse your current strategy and work within that framework. If there is no strategy in place they will help you develop one.

Her strategic planning and business administration skills are enough to assist any business in need.



Please send all your business related questions to: [ineedexpectadvise@miningcsi.co.za](mailto:ineedexpectadvise@miningcsi.co.za) and [miningsci@pjsglobal.co.za](mailto:miningsci@pjsglobal.co.za)

**Your Business Development Team!!**

# Sibanye-Stillwater

## Collaboration creates sustainable value for communities

Masego Motloutsi – You Reap What You Sow Project Intern



Images: © Sibanye-Stillwater and Moeletsi Mabe Photography

A Memorandum of Understanding (MOU) was signed on 13 September 2018 between Sibanye-Stillwater and partners; West Rand Development Agency (WRDA), the Gauteng Infrastructure Financing Agency (GIFA) and the Far West Rand Dolomitic Water Association (FWRDWA) in order to facilitate a pioneering agri-processing industrial cluster, the Bokamoso Barona initiative.

The greater West Rand district, consists of three local municipalities; Mogale City, Merafong City, Rand West City (Randfontein and Westonaria) and this is where the company with some of its partners have made 30 000 hectares of land available, for the development of this prototype agri-industrial hub in Gauteng.

The co-operative, multi-stakeholder approach will promote sustainable economic activity through the development of a large-scale agri-industrial hub and bio-energy project.

“It is evident that stakeholder collaboration on alternative sustainable economic projects, is the key to unlocking opportunities for communities and to ensuring strategic and sustainable economic growth. It is therefore important that we implement programmes that incorporate a focus on development, training and the transfer of skills that expands beyond the life span of our mines,” says Neal Froneman, CEO of Sibanye-Stillwater.

The Bokamoso Barona Initiative aims to deliver on the following:

- o respond to the needs of the local communities that will secure socio-economic benefits;
- o promote the establishment of black entrepreneurs and industrialists supporting the transformation of the local economy;
- o attract substantial investment from a broad range of commercial and development financing institutions;
- o optimise the value derived through critical

resources, most notably land and water; and

- o provide for the active participation of all stakeholders that have a legitimate interest in the establishment and operation of the envisaged agri-processing industrial cluster

The You Reap What You Sow co-operative, which is a partnership between the local government in Mohlakeng and Sibanye-Stillwater, is also one of the company's success stories. The parties invested in the initiative by providing 20 hectares of land, infrastructure, irrigation systems, operating costs and equipment. This project is the 2018 winner of the Gauteng Department of Economic Development's Township Economy awards bagging the R200 000 prize money.



*Violet Mathusiemang – Chairperson of the You Reap What You Sow Project*



*From left to right - MMC Steve Mazibuko, Violet Mathusiemang, Ethne Makgasane-Lefakane and Themba Dingilizwe at the Township Entrepreneurship Awards 2018*



*Sibanye-Stillwater CEO Neal Froneman signing the MOU*

“We are happy with the success of the initiative and we’re looking to grow bigger and better. We currently sustain twelve jobs, provide work opportunities for community members and service providers, provide fresh affordable vegetables for the community to buy, supply local retail stores, the Johannesburg Fresh Produce Market and give back into the

***This project is the 2018 winner of the Gauteng Department of Economic Development’s Township Economy awards bagging the R200 000 prize money.***

community by supplying the orphanages in the area with food,” said Violet Mathusiemang, Chairperson of the project.

The co-operative members have also gone through a mentorship and training programme for the twelve members that equipped them with problem solving, administrative, agricultural and other skills. The current local economic value chain the initiative has created, is poised for growth as the co-operative looks at expanding operations by utilising the available land that they have not yet developed.

“We recognise the important role we play in enabling transformation of both formal and informal economies. In collaboration with all our stakeholders we must ensure that we create shared value, which is consistent with our values and vision.” concludes Froneman. ♦

New dawn for

# Mafa Max Motlouny Secondary School



*Thabo Motau – Chairperson of Sanco with School Governing Body members on the left side and Joseph Segudhla- Engineering Manager, Jennifer Mohlabe – HR Manager and Universal Coal staff in blue jackets on the right cutting the ribbon.*



*School children attending the ceremony*



Universal Coal has donated 4 classrooms and a kitchen to Mafa Max Motloug Secondary School. The donation took place on 30 July 2018 at a small event attended by representatives from the company, students, teachers and the School Governing Body. The donation comes after the mining companies were requested for assistance and through their socio economic development, the request was soon implemented.

Universal Coal Engineering Manager Joseph Sigudhla and HR Manager Jennifer Mohlabe were part of the delegation at the event and shared with attendees the range of different projects the company engages in, and shared their excitement that the students will now eat meals that are properly prepared and on time due to the new kitchen facility.

The school is one of the best performing in Delmas and the extra classes will be used to accommodate grade 12 pupils immediately. The shared delight from all stakeholders was a testament that the Mine is working towards ensuring that they make a difference in the lives of those around them. With this donation there is hope that more students will pass their matric and hopefully one day be bursars or graduates who will one day use their skills to ensure the success of Universal Coal. ♦



# The power of *creativity*



*Suzanne Engelbrecht,  
CEO – Zinuru Media*

**Z**inuru Media (Pty) Ltd is a 100% black female owned company which is a level 1 B-BBEE contributor. From concept to completion we effectively produce captivating video content. The company has a full in house service film production & design capabilities; anyone can have professional digital content, ready for any platform.

We have a network of experienced and trusted local creative partners that ensure our clients get the highest quality visual articulation for their brand.

In a highly competitive broadcast environment, Zinuru Media brings expertise in the areas of advertising and marketing campaigns, TV and commercial content creation, series dubbing content for international & local markets, a streamlined budget plan based on affordability that not only meets the brief but transcends expectations. Zinuru Media is capable of assembling handpicked project teams with excellent skills sets to achieve this.

### **Our Core Services:**

- Consulting & Design
- Writing & Research
- Video & Sound Production
- Dubbing
- Editing
- VFX & Animation
- Cinematography & Photography
- Graphic Development

### **Strategy and Vision**

- Purpose: To mould, transform and expand the niche market of the media industry to encompass fresh new innovative concepts.
- Vision: To create stable and sustainable media platforms for unique execution and guidance for the new evolving media and technological deliverables.
- Core values: Sustainable, reliable, responsible, trustworthy, excellence, inclusive
- Goals: To use new fresh talent from the unemployed media market. Secure funding for training for previously disadvantaged cultures and supply on the job experience. ♦

**Contact Details:** Tel: +27 73 443 8079 • Email: [zinuru.media@gmail.com](mailto:zinuru.media@gmail.com)

Micromine Regional Manager Renier Strydom

Leading mining software solutions and services provider MICROMINE Africa attended the West African Mining & Power Expo (WAMPEX) at the Accra International Convention Centre in Ghana from 30 May to 1 June.

WAMPEX is a major expo in the region, attracting over 1 400 industry professionals from over 16 countries. International exhibitors gather to showcase the latest technologies, innovations, and products, as well as to network. Major sponsors include major mining houses such as Goldfields, Newmont Africa, and AngloGold Ashanti.

“This makes the expo a perfect platform for MICROMINE Africa to introduce its software solutions to the mining industry in West Africa in particular,” Regional Manager Renier Strydom comments. He adds that the company had a significant advantage at the expo as it was one of only a handful of software vendors, which generated a lot of delegate interest in its latest products.

Micromine has long been known for its capabilities in the mining industry, and continues to increase its footprint on the continent. Micromine 2018 has been developed to adapt to mining operations as they grow during the course of their lifespan. The software is especially easy to use, intuitive, and is Microsoft Gold Certified.

The software is module-based, ranging from exploration to mining and scheduling. It represents a significant upgrade of the 2016 iteration, with several new features such as a new licencing system that provides end users with a dongle and node-lock options, enabling users to borrow and pool network licences.

Strydom reveals that MICROMINE Africa recently signed a new distributor agreement with ACT-ICT, which also attended WAMPEX 2018. Under the leadership of CEO RoyChay, ACT-IT will be responsible for promoting and distributing Micromine solutions within Ghana, in addition to delivering auxiliary services to facilitate project work in the region. ♦

## MICROMINE Africa showcases its solutions at WAMPEX 2018 in Ghana





*Vuyo Machimana, Group  
Managing Director.*

# POWERREC GROUP OF COMPANIES

**P**OWERREC GROUP OF COMPANIES is a specialist Electrical and Telecommunication Integrated Infrastructure Contractors and Engineering Group of Companies that is involved in all aspects of ELECTRICAL and TELECOMMUNICATION INFRASTRUCTURE, delivering turnkey Construction & Maintenance services.

POWERREC GROUP OF COMPANIES has majority of Black Women Owned organization, and all companies

that form the POWERREC GROUP OF COMPANIES are BBBEE Level One (1) contributor.

POWERREC GROUP OF COMPANIES clients include but not limited to:

1. Mining Houses (Palesa Colliery, Mbali Colliery, Tweefontein TOC Open Cast Mine with Dragline, Tugo Underground Mine and Mpunzi Open Cast Mine)
2. Listed Blue Chip companies such as Group Five and Grinaker LTA



Electrical work at the Waterfront, Western Cape



## POWERREC GROUP OF COMPANIES

3. Municipalities such as City of Cape Town (Western Cape), City Power (Gauteng), Ekurhuleni Metropolitan Municipality (Gauteng), Nelson Mandela Bay Municipality (Eastern Cape), Ethekewini Metropolitan Municipality to name a few.

4. State Owned Enterprises such as Transnet and South African Navy.

For the 2017/18 financial year our Specialised Mining Electrical Teams completed over 60 projects/ purchase orders for our Mining Clients.

“It is not easy breaking ground in a male dominated industry such as this one. Our journey has been tough but worth every moment. It is funny to remember that when I joined the Electrical Construction Industry few years ago I could not differentiate between a Train Station and a Substation” said Vuyo Machimana (Group MD).



### SERVICES:

- Electrical Infrastructure Construction And Maintenance
- Turnkey Projects
- Earthing & Lightning Protection Systems
- Medium Voltage (MV) Substation
- LV Motor Control Centres
- Lighting
- Electrical Automation
- Power Transformers (Up To 20 MVA)
- Power Factor Correction
- First Line Response/ Emergency Restoration Services

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# Parker Store Limpopo

VMS Capital enabling business growth



*Executive Mayor of Polokwane City, Cllr Thembi Nkadimeng, praises the launch of Parker Store*

Interview with the Executive Mayor of Polokwane City, **Cllr Thembi Nkadimeng**

**E**ditor – Moses Sibiya (MS): What is your portfolio?

**Mayor – Thembi Nkadimeng (TN):** My duty is to oversee the council of Polokwane in relation to the political, financial and administrative oversight and ensure that we deliver service to our people.

Polokwane is a city in the north and we are in the centre of a rural province, which is an attraction to people who come from rural areas to come and seek better opportunities here. This causes the city to grow at a very fast rate and create an infrastructure backlog when trying to accommodate all the people who are flocking in the city. You get challenges in terms of

housing, economic opportunities and social coercion activities. Our biggest problems will manifest in the social activities such as schools and health facilities become over-crowded and over-populated as they cannot handle the influx. The city of Polokwane is doing its best to grow its local economic development and that is why we have forged a partnership with Parker Stores. This partnership will ensure that the city grows and develops the people of Polokwane.

**MS: In your vision, how does Parker Store contribute to the economic growth of the city of Polokwane?**

**TN:** Polokwane is the logistical harbour of the entire Limpopo province, and the city is situated at the centre of the province. Parker Store is the pedicle and with Anglo Platinum mine and Tubatse being a few kilometres away, the store will contribute in ensuring the economic growth of the city of Polokwane because the success of Parker Store is the success of the city of Polokwane.

**MS: In terms of bringing more investments and opportunities in the city of Polokwane, what assistance would you require from the mines?**

**TN:** If the mines can get their supply of product from Parker Store, it will assist in addressing the issue of unemployment and deal with sustainability. Our people are in need of jobs and we have to always

**The city of Polokwane is doing its best to grow its local economic development and that is why we have forged a partnership with Parker Stores.**

seek ways of creating them because if residents are employed through the mines or any other company they can pay their services and the Municipality can function. We cannot achieve our vision of a “smart city” in 2030 without all stakeholders getting involved. ♦



*Tebogo Macheke, board chairperson, ParkerStore Limpopo and Brian Munetsi, executive director, ParkerStore Limpopo*

## ABOUT VMS CAPITAL OPTIMISED SOURCING SOLUTIONS

### WHAT WE DO

- End-to-end Optimised Sourcing means that we take care of every detail of the procurement process.
- Our work covers the entire supply chain from the point the SME gets their Purchase Order to last-mile logistics. We aim to build capacity by looking beyond individual transactions to create sustainable businesses and supply chain capabilities for our clients.
- Supply chains do not operate independently, so we use our organizational, financial management and structuring expertise to ensure supply chains are financed, managed and operated reliably, timely and efficiently for our clients.
- End-to-end Optimised Sourcing provides general procurement and supply chain management services to a wide range of industries; e.g. Mining; Energy; Agriculture and the Telecoms sectors under this model.

### VMS Capital enters into a Master Agreement with the Anchor whereby the Anchor:

- recommends a select number of their suppliers to participate in the programme.
- commits and undertakes to pay the proceeds of supply to VMS.
- VMS assists the SME by procuring goods and providing supplier credit to match the Anchor’s terms.
- VMS delivers goods on a Delivered Duty Paid (DDP) basis.
- The residual amount is paid to the SME after VMS Capital recovers their capital plus margin.

### PRODUCT SUPPORT RANGE:

Our product categories include, among others, the

following that continue to be serviced through the application of an integrated Optimised Sourcing business model:

- Mining Chemicals, Equipment and Accessories
- Heavy Mining Equipment
- Mining Critical Supplies
- Electrical Components and Accessories
- General Products
- Medical Equipment

Our model currently supports “pick and drop” product categories in order that we may adequately manage the performance risk associated with sourcing, logistics and delivery.

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ADVERTORIAL



# CHANGING THE LIVES OF MINEWORERS

**M**ineworkers Investment Trust (MIT) has impacted a number of individuals by uplifting and improving the quality of life for the mining, energy and construction workers, as well as their dependants. With MIT's upliftment programmes proving to be very effective, optimal impact with every rand spent on the various initiatives has been reported.

The National Union of Mineworkers (NUM) provided seed capital of R3-million for the trust, investing it in the Mineworkers Investment Company (MIC), which has raised over R450 million for the trust to date. The funding has been dispersed as follows:

#### **JB MARKS EDUCATION TRUST FUND (JBMARKS)**

This fund assists graduates to enter the mining, energy and construction industries, as well as other disciplines. Graduates from higher learning institutions have qualified to work in disciplines such as engineering, mining, commerce, communications & medicine.

Thus far, JB Marks Education Trust Fund has enabled 1236 bursars (2017) to graduate with mainstream higher learning qualifications (including 18 medical doctors). In the current year (2018), 200 bursaries were awarded, bringing the total to 700 undergraduates and 50 post-graduate students still in the pipeline.

In 2017, 200 bursaries were awarded, bringing the total number to 700 undergraduates and 50 post-graduate students still in the pipeline.

Praising the opportunities the trust has enabled, JB Marks Principle Officer, Jako Mokgosi says: "Janine Cecilia Toffar, one of JB Marks 2018 top graduates, was able to achieve 22 distinctions and finally realise her dream of becoming a teacher. Our trust has transformed her life and has helped Janine to complete her degree and succeed in the future."



Mr. Obed Mokoena at his farm in Mpumalanga

#### **THE MINEWORERS DEVELOPMENT AGENCY (MDA)**

The MDA provides value-added development solutions to targeted communities of the mining, energy and construction industries; by promoting sustainable livelihoods in Southern Africa. Projects include occupational health support and linkage to compensation; enterprise development; poverty alleviation and food security; and training and skills development support.

The MDA's aim is to empower retrenched or retired mineworkers with the skills and resources required to live improved and sustainable life.

"One of our recipients is Mpumalanga-based vegetable farmer Obed Mokoena, who didn't have enough water to farm optimally. The MDA drilled a borehole for him and he is now able to supply vegetables to street vendors as well as retailers. I am currently negotiating to have Obed supply school feeding schemes with his vegetables," says Tshimane Montoedi, CEO of the MDA.

#### **MIT'S OTHER SUCCESSFUL PROGRAMMES INCLUDE:**

**Elijah Barayi Memorial Training Centre (EBMTC)**, which equips mineworkers with the skills they need to engage with their employers.

Courses cover skills development, employment equity, labour law, women and the law, job grading, full-time shop stewards courses, basic economics leadership development and more.

**The Sam Tambani Research Institute (SATRI)**, whose core business of this is to provide research and assistance with policy formulation for beneficiaries and their communities on various issues, including health care, economic advancement, politics, education, poverty, housing, retraining and re-skilling.

These initiatives have proven to be massively uplifting not only for mineworkers, but for allied industries as well as the families and communities in which the unskilled workers operate.

While donations to the needy make a difference for a day or so, real learning and work opportunities change lives forever.





Tumi Mametsa  
– Director, CEO



SolTech is a young and diverse Company that was established January 2018. We produce a range of products that are technologically advanced and protect the environment by their use of solar energy. One product that is geared towards the youth is the Solar Backpacks. This innovation allows school children from across the country to carry their books whilst they charge their cell phone or tablets.

Using the power from sun rays, the students are able to charge their gadgets from the plugs stored within the bag. As a standard, all bags are fitted with a light that lasts for 6 hours. No matter the economical profile of students, the bags can accommodate everyone. Homework can now become an enjoyable exercise as students will always have fully recharged cell phone, and those without electricity can use the bag light which is safer than the normal candle.

The Company also produces a range of solar products that can be used as corporate gifts or for personal use



***No matter the  
economical profile  
of students, the bags  
can accommodate  
everyone.***

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# 2018 Career

# Expo

organised by local mines at Steelpoort in partnership with Fetakgomo Tubatse Local Municipality.



The Mayor of Fetakgomo Tubatse Local Municipality, Cllr Phokane M.J and other municipal members including Cllr B. Hlatshwayo head of LEDT Portfolio, Cllr Pholwane, Portfolio head Corporate Services, Cllr Makhubedu, Chairperson of LEDT Portfolio and other members of Fetakgomo Tubatse Local Municipality attended the Career Exhibition that took place from 31st July to 3rd August at Winterveld Chrome Club

organised by the mining companies operating within the Fetakgomo Tubatse Local Municipality. Over five thousand (5000) learners went through the exhibition within the four days of the event.

The Mayor during his speech, thanked the mines for their tremendous contribution to the learners within the municipality and pledged his support for this annual event.



Fetakgomo Tubatse Municipality Mayor - Cllr Phokane M.J with other VIP's

Kobus Fourie (left), Chairman of HRD Managers Forum responsible for organising the Career Expo and Herman Mankge (Middle) MQA Manager and other VIP's listening to the address by the Mayor





Mayor addressing learners.



Learners and some delegates pause during the event.



Godfrey and Tebogo shares a light moment during the Career Expo.



From left: Cllr Hlatshwayo, Cllr Makhubedu, Mayor – Cllr Phokane M.J, Cllr Pholwane, and Samancor Representative (right) touring the expo exhibition



Learners enjoying themselves



Ms Katlego Shongwe Municipal LEDT Director addressing Learners



Learners readying themselves for the Career Expo tour.



# **HARMONY** SEEKS THE **BENEFITS OF LINKAGES** WITH BUSINESSES IN HOST COMMUNITIES

- R5.1 billion to BEE companies in SA ~ 79% of total discretionary spend
- Return R1.8 billion to our host communities
- Procured R27 million from 100% HDSA companies





*"At harmony we recognise that a resilient supply chain supported by local business participation is necessary for realising shared value. By making procurement opportunities available to our local businesses, we support the development of local economies, the creation of local employment and poverty alleviation."*

There is a very real commitment from our company to work with, and build capacity for local suppliers in a way that sets them up for success.

Our program is geared to:

- Developing a pipeline of entrepreneurs through our regional enterprise development centers
- Reducing barriers of entry through enabling tender policies and face-to-face interactions
- Increased collaboration with suppliers through our regional Supplier Days

Harmony established the Leano and Phakamani small business funds in all host communities in South Africa to fund and promote small, medium and micro enterprise development. Across the South African operations, we funded 47 transactions with a total value of R7.16 million.



Ms Nonhlanhla Mavusela is a Managing Director for Timrite, a company boasting 45% Black Women Ownership. Timrite has been supported by Harmony for the past 20yrs and with that support it has grown to employing more than 1200 people. Timrite provides underground roof support products services, some

of the products being mining timber products and polymer based bags. The company is very thankful to Harmony for the unprecedented support received since 1998 and still appreciative of the ongoing support sustaining their operation and jobs at their different operations.

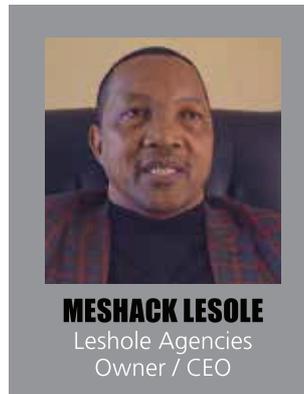


Mr. Ruben Thusi is the business owner for Senatla Trading Enterprises, a 100% Black Owned Company based in Welkom, Free State province. The company is involved in the rehabilitation and filling up of closed shafts and installation of pump columns. Ruben is very appreciative of the support received from Harmony since the establishment of the business in 2009.



Mr. Ramano Gerard is the business owner for Divine Automation Solutions, a 100% Black Owned Company discovered through Harmony Supplier Days. The company provides technical services on valves and actuator maintenance and fault finding, support and training to shaft and plant operators on preventive maintenance of

these valves. Ramano is very appreciative of the support received from Harmony since being registered as a Supplier in 2017.



Mr. Meshack Lesole is the business owner for Lesole Agencies, a 100% Black Owned Company based in Welkom, Free State province. The company started with Harmony by providing basic construction services and was then developed by Harmony and expanded into rehabilitation and plant hire businesses. The company

currently employs about 60 people from the Harmony mine host community and Meshack the owner is very appreciative of the support received from Harmony.

Harmony remains committed to consciously improving our local community procurement activities in our host communities so that our company may leave a lasting and felt legacy of shared value where we operate.





Jomo and Kefilwe Khomo with the employees



## AngloAmerican Empowered Kele as a Local Company

Sometimes in life you just have to take a leap, and as the great Wayne Gretzky once said, "You miss 100% of the shots you don't take."

Jomo Khomo and his wife, Kefilwe are a living testimony of that, a leap of faith in business has paid off big time for the Khomo family in John Taolo Gaetsewe municipality in the Northern Cape.

The Khomo's worked abroad for several years and came back with a suitcase full of great ideas - one of those ideas was identifying an opportunity for mining solutions through contract mining. And now their company, KELE Mining Solutions, is an example of what is possible through real empowerment in South Africa's mining industry.

Established just two years ago and through Anglo American's iron ore business, Kumba Iron Ore the 100% black owned and operated company has over 3000% revenue increase a year and offers opportunities for other local businesses. "It was hard in the beginning until we started working with Kumba, Jomo said. "They were looking for local businesses to provide services and supply products, we saw an opportunity to enter the contract mining space."

Through Kumba's supplier development programme, they learnt how to run business operations, how to market themselves and other business principles. Khomo said



Kefilwe and Jomo Khomo,  
Directors of KELE

that their partnership with Kumba has inspired them to empower smaller businesses as well. "We give local businesses contracts and help them, so they have the skills we need. We provide them with equipment and knowledge, so they are able to compete."

The partnership also helped the Khomo's to empower local people through employment opportunities and has allowed them to employ over 150 people. One of those people is Jeminah Soakatsie who has been with

**The company was very small but now it has grown. We are like a family here.**

the company since March last year. "The company was very small but now it has grown. We are like a family here. I think that's because it is owned by one of our own people."

"We believe we've changed the lives of many people here," Jomo said. "We're always looking at opportunities to improve safety and productivity to help South Africa's mining industry become globally competitive."

Their success has been understanding what their customers need and they've since then grew and secured opportunities in Rustenburg in the platinum mining sector and are exploring opportunities in Botswana.

Communications manager at Kumba, Sinah Phochana, said that Kumba has earmarked R1billion specifically for local procurement and supplier development.

"Our focus on supplier development is rooted in lending a hand to grow small and medium businesses in our mining communities. KELE Mining is a shining example of this commitment. It is heartwarming to see the multiplier effect their success has had on the surrounding community and other businesses," Phochana said

Jomo said their contracts are mostly to move materials and production drilling. KELE Mining has also given birth to KELE Logistics, which does bulk materials transportation. ♦



- The Lean Herbal Incubator focuses on providing **YOUTH & RURAL WOMEN** with the **RARE** skills & opportunities.
- It also provides inspiration they need to succeed in the Agricultural sector specifically the Herbal Production Industry.



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## LITTLE GREEN NUMBER

### Little Green Number

*aims to save the planet*

Little Green Number is a Proudly South African award-winning social media company that is passionate about saving the planet – one billboard at a time. The company recycles old PVC billboards into funky, unique bags. At LGN we protect the environment whilst creating jobs! What's more? For every bag sold, one is donated to a school child in need.

For more information go to [littlegreennumber.com](http://littlegreennumber.com)

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## mineral resources

Department:  
Mineral Resources  
**REPUBLIC OF SOUTH AFRICA**

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One of the major challenges of SLPs and IPDs is coordination between mines, local municipalities and the communities.

## Com Consulting can assist

# Com Consulting

Com Consulting can assist with the development of Mega LED projects in the local municipal areas, funded by mining companies. The projects are in most instances incorporated in the existing project plans in the Integrated Development Plans for the various municipalities, as well as plans from the DMR. These areas are based on mining company Social & Labour Plans.

### OUR AREAS OF EXPERTISE:

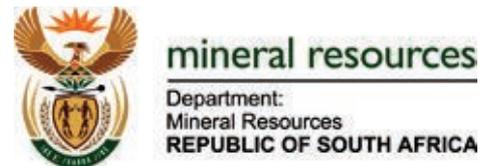
- Mine Rehabilitation
- Mine security consulting
- Social and Labour Plan Consultants
- Conflict Resolution between mines and communities
- Fuel Wholesale
- Water Use License Consultants
- LED and SLP capacity training workshops

### CONTACT US:

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# Our Partners:



## Mining Conference Partners



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