



MINERALS COUNCIL
SOUTH AFRICA



Khumbul'ekhaya

[Nguni: meaning remember home]

A CEO-LED STRATEGY

**ON HEALTH
AND SAFETY**

Khumbul'ekhaya is a CEO-led strategy on health and safety that will drive and sustain the mining industry's pursuit of Zero Harm. The strategy has been developed and led by the Minerals Council's CEO Zero Harm Forum.



The name, Khumbul’ekhaya, is the Nguni word for “remember home”, and has been selected because we recognise that fatalities have the greatest impacts on loved ones at home.

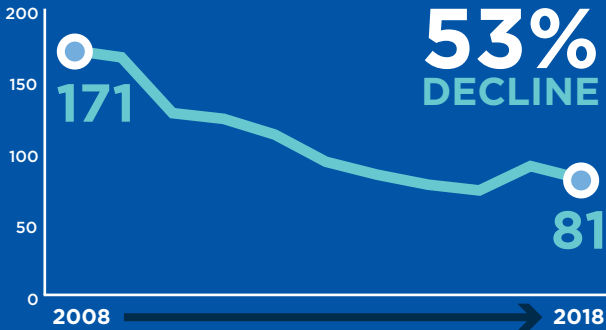
Khumbul’ekhaya is a ‘rallying cry’ for a step-change in safety and health performance, driven at the highest levels of our industry, and with a vision that we share with all our stakeholders – employees, unions and government – to ensure that every mineworker returns home from work unharmed, every day.

The Khumbul'ekhaya health and safety strategy began as a heartfelt conversation amongst 34 CEOs in the mining sector in January 2019.

While we agreed that improvements in safety and health performance over the past two decades have been significant, we recognise that a step-change in health and safety is required to be able to achieve Zero Harm, and the 2024 Mine Health and Safety Council (MHSC) milestones agreed by companies, government and labour. This deep and intense introspection was prompted by a plateauing of the fatal injury rate and, sadly, an increase in fatal accidents recorded in 2017 for the first time in a decade.

ZERO

Fatalities (2008-2018)



HARM

CEOs are united in agreement that health and safety starts with them and that a step-change in health and safety is required to eliminate fatalities in mining.

This strategy is complementary to and supportive of existing initiatives in place, especially the work being undertaken by the MHSC, the MOSH learning hub, and the Mandela Mining Precinct.

Every mineworker
returning home unharmed,

**EVERY
DAY.**

FOUR CRITICAL DRIVERS OF THE KHUMBUL'EKHAYA STRATEGY ARE:



The industry's continued commitment to Zero Harm

A step-change priority for 2019/20 is the elimination of fatalities, which we believe will require a two-year focus on the elimination of fatalities as a result of both safety and health incidents. This includes a deliberate strategy to broadening our focus to include health-related fatalities during and beyond employment



Adopting a holistic approach, because fatalities are often the result of a complex set of circumstances



Learning from incidents, from each other and from other industries



#MakingMiningMatter

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