



MINERALS COUNCIL WOMEN IN MINING: INSIGHTS INTO THE SUPPORT OF WOMEN OWNED BUSINESSES IN MINING

INTRODUCTION

The project

- The WIM Minerals Council South Africa embarked on this procurement project to collect historical data over three years (2020 -2022) on procurement spend of member companies on women-owned businesses.

Purpose

- To establish comprehensive, industry-wide baseline data on the support of women-owned businesses through procurement and Enterprise and Supplier Development (ESD).

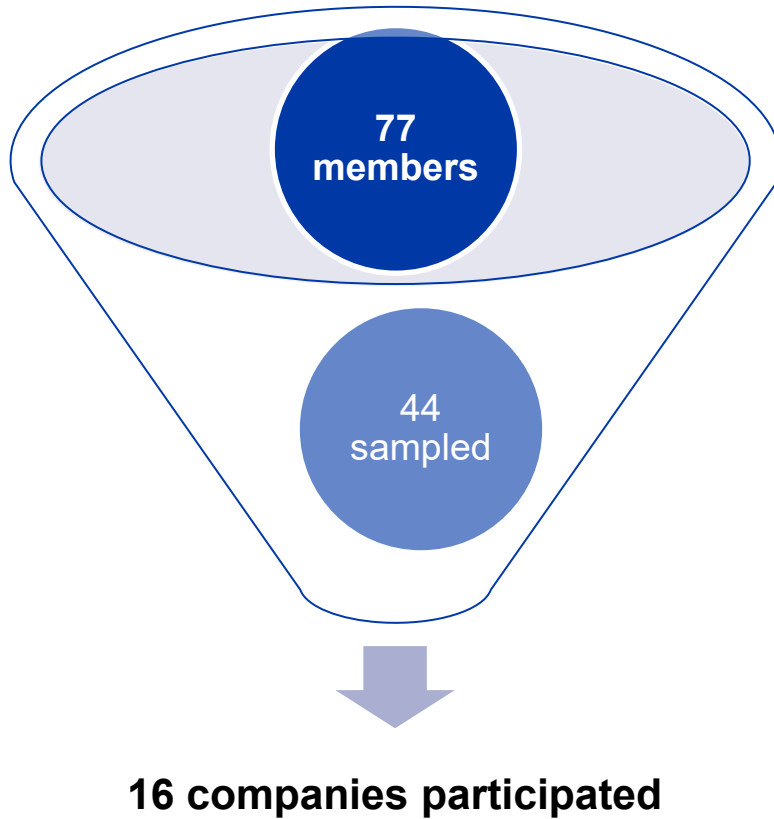
Context

- Part of the transformation agenda of the MCSA, and fostering an environment that promotes inclusivity, collaboration, and the growth of women-owned businesses.

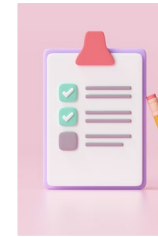


METHODOLOGY

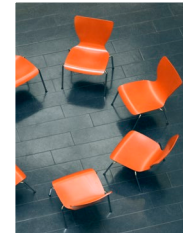
SAMPLING



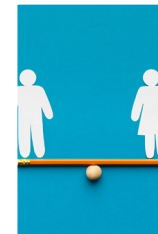
METHODS



Survey



Focus groups



Benchmarking

FINDINGS – SURVEY

PROCUREMENT SPEND FROM WOMEN-OWNED BUSINESSES



Total procurement spend increased by **24% in 2020/21** and by **30% in 2021/22**.



Women-owned businesses received an average of **31% of total procurement** spend over the 2020-2022 period.

WOMEN-OWNED SUPPLIER GROWTH

The number of women-owned suppliers increased by over **8000** from 2020 to 2022.

An average growth rate of 31%



FINDINGS – SURVEY

PROCUREMENT SPEND CATEGORIES

Total procurement spend on services was higher than on mining goods

Services



Mining Goods

except for iron ore and chrome commodities.

PERFORMANCE AGAINST MINING CHARTER 2018 TARGETS



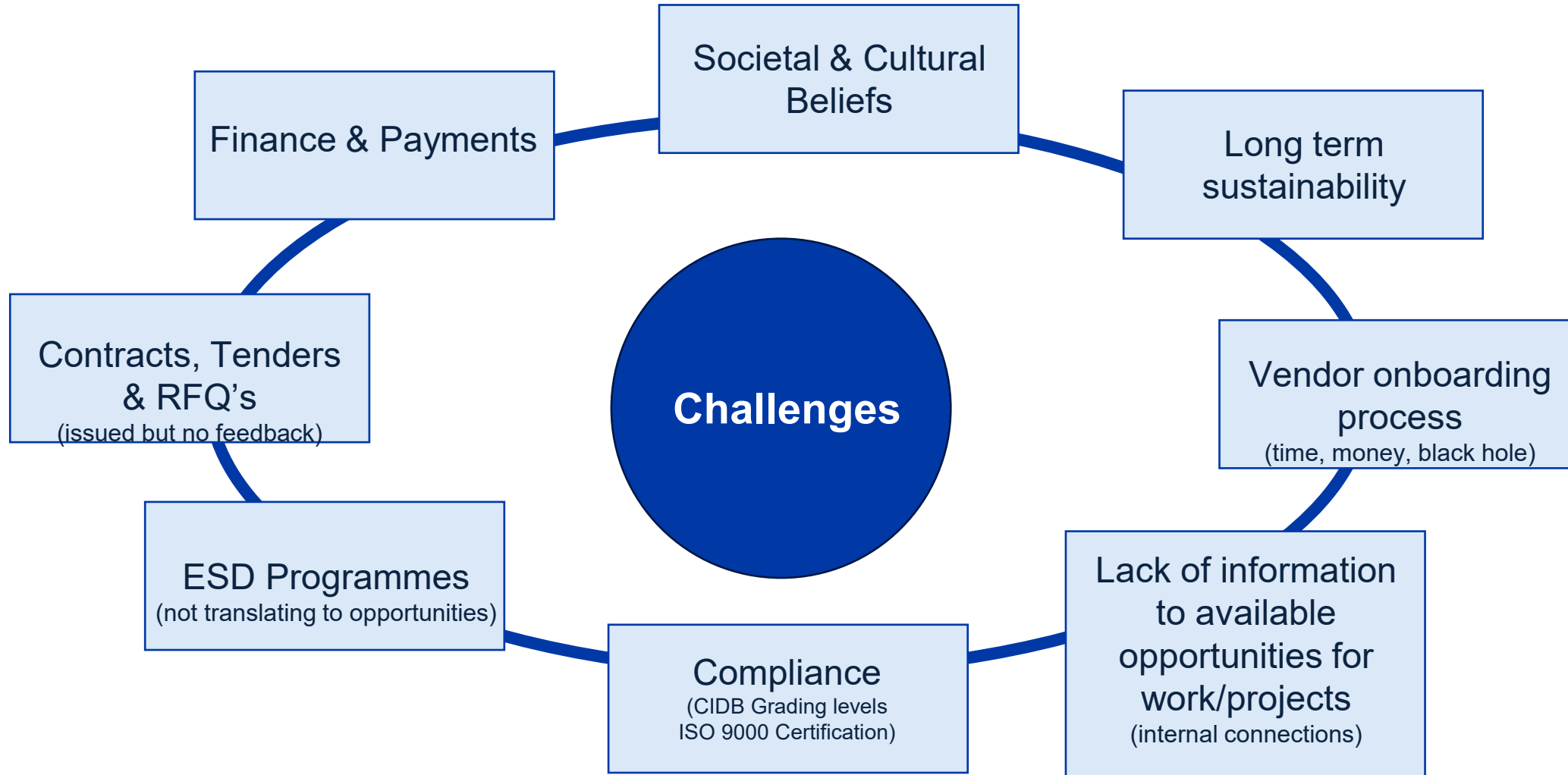
The mining charter 2018 target for procurement from 50% women-owned businesses for **mining goods** was exceeded over the 2020-2022 period.



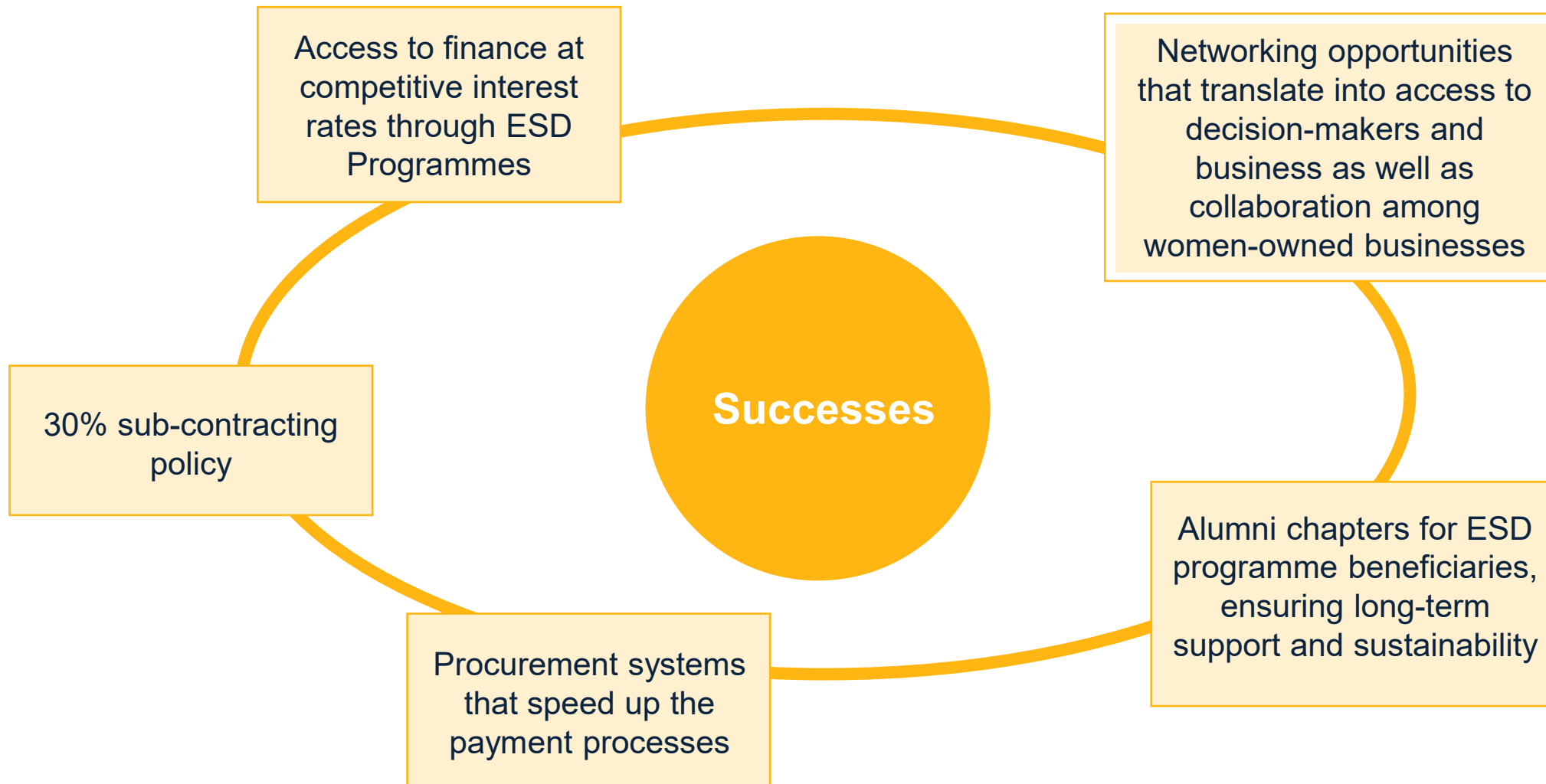
HOWEVER

The target for 50% women-owned businesses for **services** was not met, falling short of the 15% target by 5%.

FINDINGS – FOCUS GROUPS



FINDINGS – FOCUS GROUPS



Support needed from Member Companies



Access to markets & business opportunities



More work opportunities and long-term contracts



Access to financial support



Preferential Payment Terms & up-front payment arrangements



Intentional ESD Programmes that also offer technical capacitation



Assistance with compliance to obtain requisite certification such as ISO



Thank you

T +27 11 498 7100 E info@mineralscouncil.org.za W www.mineralscouncil.org.za

5 Hollard Street, Johannesburg, 2001, PO Box 61809, Marshalltown 2107

