

Leader Profile - Mr. Mzila Mthenjane

Business Leader | Mining Sector Executive | Board Member



Mr. Mzila Mthenjane (“Mzila”) is the current Executive Head for Stakeholder Affairs at Exxaro Resources Limited. He has over 30 years’ experience in business, which has been attained in the mining and financial services sectors.

He has held various board positions as non-executive director in various entities including Pamodzi Gold Limited, Fraser Alexander, and Merafe Resources.

He is the current Chairman of the Board of the Impact Catalyst and is the former Chairman of the Wits University Mining Engineers Association and the former President of the South African Institute of Mining and Metallurgy.

Mr. Mthenjane holds a BSc degree in mining engineering from Wits University and has completed various leadership development training including the Senior Management Development Programme from the Graduate Institute of Management and Technology (GIMT). In addition, he has completed the ABSIP leadership programme with GIBS and Advanced Management Programme, with INSEAD.

His leadership acumen has greatly benefited his current role, where he is tasked with building and retaining harmonious yet robustly engaging relationships with Exxaro’s diverse stakeholder groupings. These stakeholders include employees, customers, investors, legislators, communities, traditional leaders, the media, unions, and civic organisations.

Simplified, his task is to position Exxaro’s strategic direction and ensure alignment with this diverse network of stakeholders. Whilst in parallel he advises the Exxaro leadership on the dynamics and changes within the external environment and their possible impact on the business.

He is credited with successfully leading the development of Exxaro’s sustainable impact approach, as well as establishing Exxaro’s ESG narrative for stakeholder engagement. Through his leadership, Exxaro has remained amongst the top performers for integrated reporting, as acknowledged by local and offshore ratings agencies.

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