

MZILA MTHENJANE

Chief Executive Officer, Minerals Council South Africa

Mr Mzila Mthenjane (“Mzila”) is the CEO of the Minerals Council South Africa, the lobby and advocacy group whose members represent 90% of South Africa’s mineral output and employment.

He was previously the Executive Head for Stakeholder Affairs at Exxaro Resources Limited. He has more than 30 years’ experience in the resources business, which has been attained in the mining and financial services sectors. He has held various board positions as non-executive director in various entities including Pamodzi Gold Limited, Fraser Alexander, and Merafe Resources. Most recently, he was on the Exxaro Board, intimately involved in stakeholder engagements and strategy.

He is the current Chairman of the Board of the Impact Catalyst and is the former Chairman of the Wits University Mining Engineers Association and the former President of the South African Institute of Mining and Metallurgy.

Mr Mthenjane holds a BSc degree in mining engineering from the University of Witwatersrand (Wits) and he has completed various leadership development training including the Senior Management Development Programme from the Graduate Institute of Management and Technology (GIMT). In addition, he has completed the ABSIP leadership programme with GIBS and Advanced Management Programme, with INSEAD.

His leadership acumen has greatly benefited his current role, drawing on his experiences in building and retaining harmonious yet robust relationships with Exxaro’s diverse stakeholder groupings. These stakeholders included employees, customers, investors, legislators, communities, traditional leaders, the media, unions, and civic organisations. In parallel, he advised the Exxaro leadership on the dynamics and changes within the external environment and their possible impact on the business. He is credited with successfully leading the development of Exxaro’s sustainable impact approach, as well as establishing Exxaro’s ESG narrative for stakeholder engagement. Through his leadership, Exxaro has remained among the top performers for integrated reporting, as acknowledged by local and offshore ratings agencies.