



MINERALS COUNCIL
SOUTH AFRICA



Women in Mining

Thembeke Thobedi

TRAINING MANAGER

SERITI RESOURCES MMS



Thembeke Thobedi, Training Manager at Seriti Resources MMS, has over 17 years of experience in mining training and skills development, progressing from Projects Coordinator to Training Manager. Her career reflects a passion for empowering employees, particularly women, through education, practical experience, and mentorship.

She has led initiatives such as Adult Education and Training Programmes, Minerals Processing Learnerships, and Community Skills Development, focusing on equipping women from diverse backgrounds with literacy, technical skills, and practical exposure to mining operations. Her programmes have provided structured opportunities for women to succeed in roles traditionally dominated by men.

Thembeke manages bursaries and training opportunities, supporting learners from higher certificates to master's degrees. She ensures access to mentorship, practical experience, and career guidance, enabling women to progress from education to permanent employment while addressing skills gaps and underrepresentation in technical and leadership positions.

Beyond internal development, she has championed community outreach, including programmes for women with disabilities and local learners, providing transport, accommodation, and hands-on exposure. She has strengthened pipelines from schools and communities to mining roles, creating sustainable pathways for education, employment, and career growth.

Thembeke's long-term vision focuses on sustainable skills development and empowerment. Through mentorship, coaching, and structured programmes, she builds a legacy of confident, skilled, and visible women leaders, inspiring the next generation in mining and STEM fields.