



MINERALS COUNCIL
SOUTH AFRICA



Women in Mining

Thabitha Moleke

SUPERINTENDENT LEARNING PROGRAMMES

PALABORA MINING COMPANY



Thabitha Moleke, Superintendent Learning Programmes, is advancing women's education, skills development, and career progression in mining. With over 15 years' experience as a geologist and expertise in learning programmes, she ensures women are supported to thrive in technical and leadership roles.

She leads initiatives that align career development, training, and organisational objectives, providing opportunities for women from local communities and underrepresented groups in engineering, geology, and mining operations. Her work supports employment equity and mining charter targets.

Thabitha manages bursaries, internships, and mentorship programmes, equipping young women with the skills, confidence, and practical experience to move from education to permanent roles. She introduced tracking systems pairing female interns with subject-matter experts, improving retention and career progression.

Beyond internal development, she actively engages with Women in Mining forums and local TVET colleges, creating structured pathways that connect education with employment and leadership opportunities for women.

Thabitha's long-term vision ensures sustainable skills development and continuity in women's advancement. Through mentorship, coaching, and structured learning programmes, she builds a legacy of empowered women leaders, inspiring the next generation in STEM and mining.

WOMEN IN MINING
EDUCATION & DEVELOPMENT **HEROES 2025**