



MINERALS COUNCIL
SOUTH AFRICA



Women in Mining

Shenè Prinsloo

**TALENT
MANAGER**

THUNGELA



Shenè Prinsloo, Talent Manager at Thungela, is driving career development, succession planning, and female empowerment in the mining sector. Originally trained as a therapist, she brings a deep understanding of personal growth and human potential, helping individuals and teams reach their full capacity.

Shenè is passionate about supporting women in mining, recognising that structured development plans and mentorship are key to success. She believes that when women receive the right guidance, role models, and support, they not only succeed individually but also raise performance standards across departments.

She has co-designed the Thungela Leadership Academy, offering leadership training and female development programmes across multiple levels. In addition, she led the creation of the Thungela Career Pathways Programme, mapping roles, training, and development opportunities in mining engineering and other technical disciplines. These initiatives provide women with clear guidance, actionable plans, and ongoing support to advance their careers intentionally.

Shenè's mentorship goes beyond formal programmes. She provides practical advice, coaching, and encouragement, helping women to understand their capabilities and make informed career choices. Through her leadership, she fosters a culture of intentional growth, enabling women to take on leadership roles, influence organisational performance, and inspire peers.

Her work has cultivated a generation of women who are confident, skilled, and strategically positioned to drive impact. By combining structured development programmes, mentorship, and advocacy, Shenè is creating an environment where women in mining can thrive, progress deliberately, and leave a legacy on the sector.