



MINERALS COUNCIL
SOUTH AFRICA



Women in Mining

Bongekile Dumisa

**QUARRY
SLP MANAGER**

ROSSMIN



Bongekile Dumisa, Quarry SLP Manager at Rossmin, is breaking barriers in the mining sector by championing education, skills development, and women's empowerment. With a background in chemical engineering and extensive leadership experience, she combines technical expertise with a deep commitment to professional growth and mentoring others.

In 2022, Bongekile stepped into her current role, overseeing quarry operations and driving the company's Social and Labour Plan with a strong focus on training and development. Coming from a humble background, she has consistently strived to overcome barriers in a male-dominated environment, demonstrating that women can excel in all areas of mining.

Through her leadership in SLP initiatives, she has increased women's participation across Rossmin. She established a social support platform for women to discuss skills, safety, and professional growth, inspiring confidence and enabling women to access educational and technical opportunities. She also initiated school outreach programmes, including an annual Rossmin event that recognises excellence in Mathematics and Science among local learners from Grades 7-11, encouraging young girls to pursue STEM careers and understand the importance of education for achieving long-term goals.

Her initiatives have yielded tangible results, with learners receiving bursaries, accessing internal and external training, and pursuing careers in technical fields. By employing and mentoring women within Rossmin, Bongekile ensures that female employees gain exposure to practical skills and technical development opportunities.

Bongekile's vision is to leave a lasting legacy where women are empowered through education and professional development, shaping a mining sector that values inclusion, continuous learning, and the demonstration of women's capabilities in every sphere of the industry.

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EDUCATION & DEVELOPMENT **HEROES 2025**