

Mining CSI

Local Economic Developments by Mines

Volume 23 • 2019



**CHRIS
GRIFFITH**

CEO of Anglo
American Platinum



PRESIDENT CYRIL RAMAPHOSA
6th Democratic President
of South Africa

ALSO IN THIS ISSUE:

UNIVERSAL COAL – Support Local Schools through their CSI

MINERALS COUNCIL SA – Human Right Matter

BLACK ROYALTY MINERALS – Focus on Youth Development at Bronkhorstspuit community

BAUBA – New hope for Morwaswi Secondary School

BOITUMELO KEKANA – Female Metallurgist at PMC

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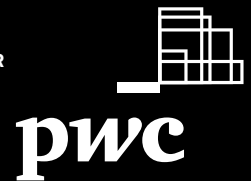
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- Is the South African mining sector, in particular junior mining and exploration, in a position to move forward post-Mining Charter III?
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The 2019 Junior Indaba, for explorers, developers and investors in junior mining, is brought to you by Resources 4 Africa, the organisers of the Joburg Indaba.

Winter is here, so is Junior Indaba and South African 6th democratic government.

During his speech at the Anglo American land handover ceremony, Chris Griffith said, "we support the notion expressed by the President and ruling party that South Africa's land reform is no land grab, nor is it an assault on the private ownership of property and it should not undermine future investment in the economy. The proposals on land expropriation without compensation is just one element of a broader programme on land reform and our land donation here today is an example of how business and mining companies can embrace land reform to release well-located urban land available for low-cost housing so that the poor can own property and live close to economic opportunities.

Education plays a major role in advancing the livelihood of our youth and contributing to the world economic and social growth. Universal Coal continues to invest heavily in its communities by providing school infrastructure to its communities. The company has donated 400 school desks to one of the local schools, Delpark Primary School in delmas where the mine operates, see page 8. Another mine focusing on education is Bauba Mine, in Tubatse that recently handed the newly built classrooms to their community in partnership with Department of Education and Fetakgomo Tubatse Local Municipality within the Sekhukhune District.

It was once again a very busy time in the Anglo-American CSI space, the mining giant handed over land to Rustenburg Local Municipality and the Community Development Trust which is envisaged to benefit people in the area. Anglo Platinum CEO, Chris Griffiths told delegates in the presence of DMR Minister, Gwede Mantashe that his company is proud to be associated with the vision of President Cyril Ramaphosa of ensuring that land is distributed back to the community in order for them to benefit and have a dignified human shelter and secure their children's future.

Black Royalty Minerals, the 100% black owned mine based in Bronkhorstspuit hosted DMR Minister, Gwede

Mantashe for the launch of their latest educational intervention, Mining Academic Programme (MAP). The company also hosted a soccer tournament during 2018 where local teams played against each other for a trophy and prize money. Read more on page 12 where we explain more on the objective and successes of the tournament which many are hoping will be an annual programme inclusive of more sporting codes.

On Wednesday, 08 May 2019 South Africa woke up to the 6th democratic elections after many months of campaigning by different political organisations. The day filled with emotions, sorrows and jubilations was again a confirmation of how far our country has come. With the elections passed it is now time to work and we wish the incoming cabinet which will be led by President Cyril Ramaphosa's wisdom and courage to bring prosperity and economic recovery to South Africa. At least the good news is that the markets seem to respond favourably to President Ramaphosa and the mining industry seems positive on his continuing programme to instil good governance in the country and the state owned entities. Jobs are on top of people's minds as the most important issue the country is grappling with.

May this winter bring in better opportunities and prospects of better life for all citizens irrespective of race, gender and culture, lets all build a greater South Africa together.

Hope you enjoy the magazine,
as always!

Moses Sibiya
Managing Editor



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*Chris Griffith, CEO of
Anglo American Platinum*

Angloamerican handed land over to the Rustenburg Local Municipality

and The Rustenburg Community Development Trust

270 hectares of land was handed over to the Rustenburg Local Municipality and the Rustenburg Community Development Trust on 15 March 2019, at an official handover ceremony attended by the Minister of Mineral Resources, Gwede Mantashe, and the Minister of Human Settlements, Nomaindiya Mfeketo.

“Over 242 hectares of land, valued at almost R17 million, will be transferred to the Rustenburg Local Municipality for mainly housing and community resettlement projects. Our sustainable land reform initiative aligns fully with President Ramaphosa’s call, and I quote from the President: “We call on all South Africans to work with us in developing a social compact for economic inclusion, economic growth and jobs for all” and it further compliments Government’s intentions on land reform as the President announced in this year’s State of the Nation address, said Chris Griffith, CEO of Anglo Platinum.

Postmasburg communities benefit from Kumba’s ‘life-changing’ healthcare investment

Before 2015, people from the communities around Postmasburg in the Northern Cape travelled 30 kilometres or more – often on foot - to get primary health care. Thanks to a major investment in the health-care infrastructure by Kumba Iron Ore, Anglo American’s iron ore business unit, over the past



Kumba Postmasburg Clinic

three years, mobile clinics now take healthcare to the communities. A newly-upgraded Postmasburg medical complex boasts a high-tech trauma care unit, which accommodates and stabilises patients before they are moved to more advanced medical facilities.

The clinic is classified as an “ideal facility” by the department of health, and provides a range of community health services, including baby immunisations, family planning, and chronic treatment such as diabetic hypertension, cardiac, ARVs and a TB programme. In 2017, 3,500 people visited the primary healthcare clinic, with more than 100 people treated in the trauma unit.

The mine has invested over R40 million in this project to date and has a long-standing collaborative partnership with the Department of Health in the Northern Cape to address all aspects of community healthcare.

Kumba marks World Safety and Health Day by renewing ‘zero-harm’ focus

The Anglo American-owned company has put in place different measures to make sure that their employees can go back home safely to their families. Kumba’s health approach is to ensure employees come in healthy and remain healthy. 28 April is World Day for Safety and Health at Work and for Anglo American’s iron ore business unit, Kumba Iron Ore, this day marks a significant milestone: 1083 days since the company’s last fatal accident. There is little cause for celebration though – when it comes to safety, Kumba believes that there is no room for complacency.

Back in 2016, Kumba’s Chief Executive Officer Themba Mkhwanazi launched a “sacred covenant code” and declared that not one more person would lose their lives while working for Kumba. It was no small commitment, considering the scope of Kumba’s operations, Sishen mine, and at the Kolomela mine which employs 3,800 miners that are exposed to the elements during their work shifts to enable the mine to operate 24/7.

Since embedding a company-wide culture of zero harm and elimination of fatalities programme as well

as taking a holistic approach to health and safety at its operations, Kumba has been without a fatal incident since May 2016. In addition, it has seen a 67% drop in serious incidents and injuries across its Sishen, Kolomela and Saldanha Port operations.

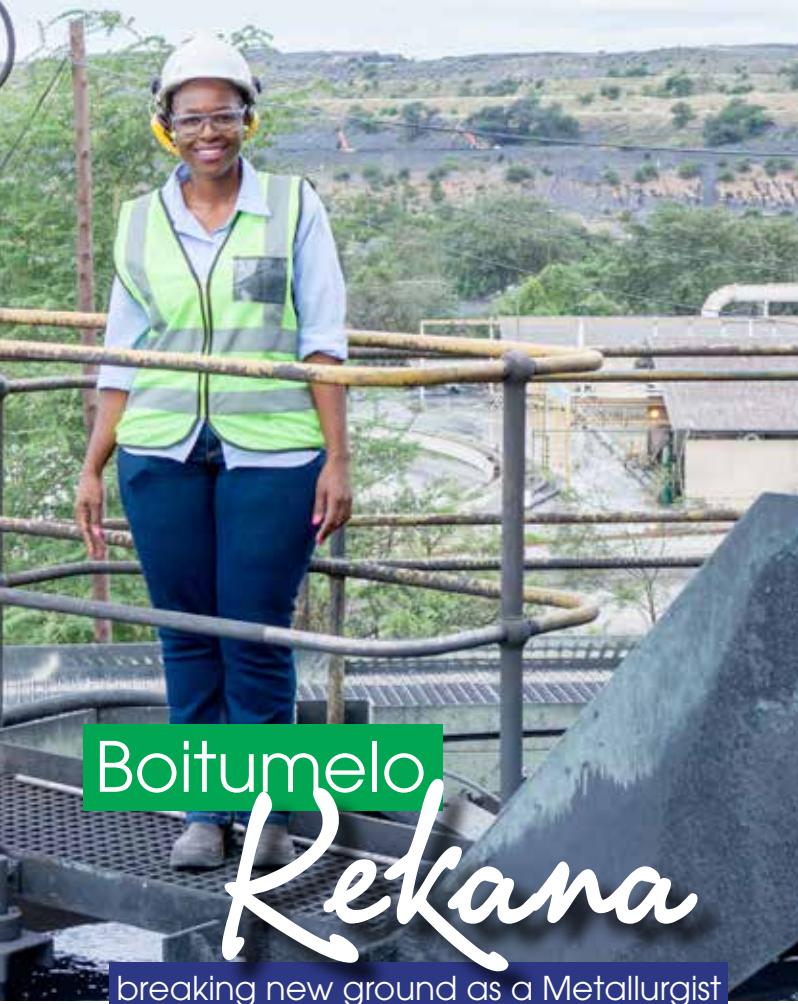
“Fatalities do not have to be an inevitable by-product of mining. If we can work one day with zero harm, then we can do two, four, 100 and more. We know the fatal risks facing us, and we need to manage them properly,” says Philip Fourie, Head of Safety and Health at Kumba. ♦

Drone technology used at Kumba’s mines, reduces the need for employees to do physical blast clearances, survey technology and general observations.



In this pic, an employee goes through various tests ensure they are fit and able to complete the work they are intended to carry out.





She is currently responsible for ensuring the efficient and optimum operations in her department, defines and sets operational parameters as well as leads and champion process improvement projects. Amongst her many responsibilities she is also responsible for monitoring the magnetite production process and assisting the operations team with troubleshooting of the process based challenges.

A Metallurgist spends most of the time analyzing data so data analysis skills are critical in order to provide the correct recommendations to the operational team.

My choice to study Metallurgy was inspired by the Polokwane Metallurgical Complex which I once visited as part of my high school career exposure” said Boitumelo.

They must also be calm and decisive as the process can be unstable at any given time. Paying attention to detail must be a motto for any Metallurgist as this has a direct impact on the process stability. Furthermore, a Metallurgist is a driver of lean operations; maximum production output at the right quality, less wastage of resources and keeping costs to a minimum.

“A typical day of a Metallurgist is unpredictable yet interesting. You never know what to expect but when you get to the plant you know that your objective is to ensure that the process is stable so that you can produce the product of the right specification and achieve the production target. This can make you work beyond your prescribed working hours at times, making sure safety comes first all the time” said Boitumelo.

She is currently the only female Metallurgist in her section, proving once more that women can be as good in male dominated industries. The support and empowerment she gets from her team is phenomenal. As with most roles, there are challenges that she comes across but her focus is on team work and building an environment that is rewarding to all stakeholders. There are plenty opportunities in this field for females and there is a huge potential for growth on both technical and operational dimensions of Metallurgy.

In conclusion she shared her belief that women are as much capable as their male counterparts, if not more. ♦

M Meet 29 year old Boitumelo Kekana who is breaking new ground as a Metallurgist at Palabora Mining Company.

Based in the Magnetite Operations, the Palabora Mining Company is home to one of the most brilliant Metallurgist of our time. Having studied a National Diploma and Bachelor of Technology degree in Extraction Metallurgy at the University of Johannesburg and acquiring a Postgraduate diploma in Business Management from Management College of Southern Africa, Boitumelo is a force to be reckoned with. She started her career with Palabora Mining in 2013 as a graduate in training and has grown in the Company. Once her worth was recognized, she was appointed a Mineral Processing Training Instructor in 2014 and later promoted to Technical Metallurgist in 2016.

“I have chosen my career path because of the passion I have towards mining and minerals. My choice to study Metallurgy was inspired by the Polokwane Metallurgical Complex which I once visited as part of my high school career exposure” said Boitumelo.

Ritluka

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- Road Construction
- Rehabilitation

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- Conveyor Belt Construction, Operation and Maintenance
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- Supply of Lime
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- Supply of Ammonia
- Supply of Stonedust

Ritluka (Pty) Ltd is an independent company that offers a variety of mining, construction, and trading services in South Africa and neighbouring countries. Ritluka aims to provide solutions and satisfaction to clients by focussing on the clients' requirements and investments by understanding their projects and the impacts the projects will have in the clients' business.

One of the biggest clients that Ritluka works with is Exxaro Mpumalanga through Matla Coal Mine and Arnot Coal Mine. At Matla Mine Ritluka mines through geologically affected areas to unlock and open up pit room for Matla's underground production sections. Ritluka is also responsible for Matla Mine's underground road maintenance and construction; underground belt maintenance and installation; and backbye roof support using gophers. At Arnot Mine Ritluka is responsible for the Mooifontein Wetland Rehabilitation.

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Education *gets a facelift*

The department of education in South Africa has undergone a range of changes throughout the years in a quest to better the systems and offering to students. The state of education in the country can be debated to have been met with a range of challenges that the government cannot tackle in isolation; hence it has been imperative for the private sector to get involved and assist to ensure that the future of our children is protected. One such company that has always landed a helping hand is Universal Coal

Based in Nkangala District Municipality, Universal Coal has been involved in a range of projects and

initiatives targeting students in their labour sending area. It has been evident that education is a focal point in their Socio-Economic Development. This can be attributed to different event handovers that have taken place in the past 5 years.

Universal Coal was proud once more to make a difference in the Delmas community when they donated furniture to Delpark Primary School. Human Resource Manager at Kangala Coal Development was happy to inform all stakeholders at the handover ceremony that this donation is the love that the company is showing to the community, especially the

learners that were struggling with their work due to the state of the previous furniture. She hoped with the new and comfortable desks they will be motivated to excel in their studies without worrying about situations beyond their control. "It is pleasing to know that 200 desks donated will be used by 400 learners. This proves the rippling effect of just assisting one person" she said.

Kangala took 6 graduates as allocated from MQA for two years training programme.

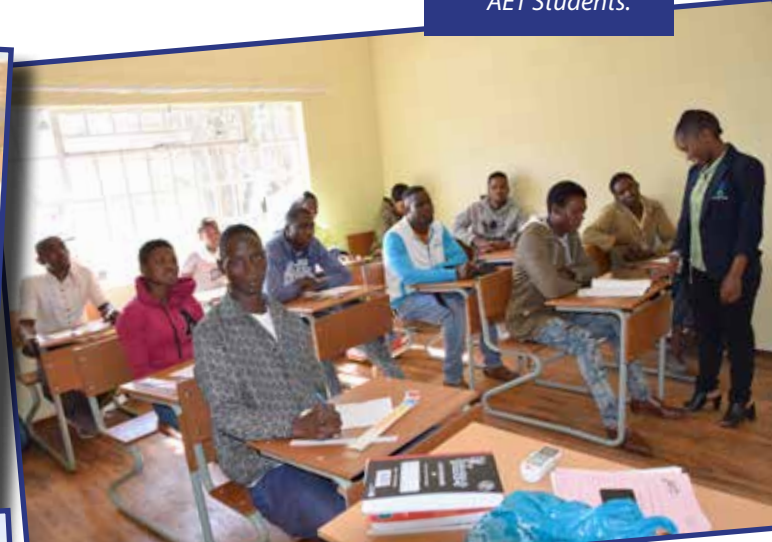
Community Training

Universal coal trained a total of 252 community members to date for ADT, and Excavator and the training is ongoing. The company also train locals on Mineral Processing and after completion they will obtain National Certificate from SETA. AET Students from the community were also trained. Universal Coal

Universal Coal continues to break new ground in their CSI initiatives and hoping they could be an inspiration to other Mining houses on the help that is needed in the communities and how a company can make a difference, regardless of their location. It was indeed a great day for the people of Delmas and Mpumalanga Province. ♦

Graduates MQA 2019 intake

AET Students.



Universal Coal Management, Joseph Segudhla Engineering Manager and Tebogo Mashiane Production Manager with Mineral Processing trainees.



Universal coal trained about a total of 252 community people to date for ADT, and Excavator, training still continue.



HUMAN RIGHTS *matter*

The primary objective of the Minerals Council South Africa and its members is to ensure that the mining industry is able to realise its latent growth potential and so contribute meaningfully to the national objectives for sustainable development, transformation and the growth of the South African economy. This, we believe, can best be achieved through building trust relations with key stakeholders; transforming the mining industry; and partnering with communities surrounding existing and future mining operations and those in labour sending areas. These are the core tenets of our Membership Compact, and are underpinned by our values of responsible citizenship, respect, trust, honesty and accountability.

One of the 10 guiding principles in our Membership Compact is that the Minerals Council and its members will respect fundamental human rights and respect cultures, customs and values in dealing with employees and other stakeholders who are affected by their activities.



In short, Mining Matters to South Africa, and human rights matter to mining.

The belief that all business activity should respect and protect human rights demands that business enterprises, including mining companies, implement measures to ensure respect for human rights, as well as their mitigation and remediation where violations occur. It is not sufficient for businesses to simply say they respect human rights, but they must show how they do so.

To support the industry in the practical implementation of these measures, the Minerals Council has developed a Human Rights Framework for the South African mining industry. The Minerals Council Board considered and approved the adoption of a human rights framework in December 2018, specifically for the South African mining context.

The Minerals Council's Human Rights Framework comprises a set of management practices which guide member companies in respect of mining and human rights issues in South Africa. The Framework is largely based on the UN Guiding Principles on Business and Human Rights (UNGPs), which is today the most widely accepted framework on business and human rights.

Many governments around the world are looking to adopt mandatory, rather than voluntary, human rights principles for business. And a number of member companies have already voluntarily adopted the UNGPs while several others are considering doing so.

The Minerals Council's Framework outlines to member companies measures to prevent and address

the risk of adverse impacts on human rights linked to their mining operations. And, it also serves to enhance compliance with existing human rights standards.

The Minerals Council's Framework outlines to member companies measures to prevent and address the risk of adverse impacts on human rights linked to their mining operations.

In its development, reference and guidance was drawn from globally accepted frameworks, international and domestic human rights standards. While much of the Framework is based on the UNGPs, reference is given to the International Finance Corporation's (IFC) Performance Standards on Environmental and Social Sustainability and the International Council of Mining and Metals (ICMM) Standards. The International Bill of Human Rights, International Labour Organisation's Fundamental Principles and Rights at Work and supplementary international human rights instruments have been considered. Guidance has also been drawn from the South African Constitution.

While the Framework largely refers to principles from international human rights standards, the industry issues it prioritises are specific to the South African mining context.

The Framework outlines the steps required for member companies to implement these standards when assessing human rights impacts. This includes:

- A human rights policy
- A due diligence process to identify, prevent, mitigate and account how impacts on human rights are addressed
- Effective grievance mechanisms for those affected by adverse impacts. These involve co-operation in a legitimate remediation process which includes ongoing monitoring and communication with affected stakeholders.

Implementation of the Human Rights Framework is not at this stage mandatory for members. However, as is the case with the Membership Compact, this Framework could become a binding requirement of membership.

While the Framework has been approved by the Board, it remains a living document. It will be continuously refined and developed following further consultation with members, independent experts and other stakeholders. ♦





Black Royalty Minerals focuses on

Youth Development

in Bronkhorstspuit, Gauteng



Black Royalty Minerals (BRM), a subsidiary of the Makole Group, which launched its first colliery in Bronkhorstspuit, towards the end of 2017 has already started rolling its community development initiatives focusing on youth development. Chilwavirusiku Colliery which is the first mining operation project owned by Black Royalty Minerals, and also the first colliery in the town 50km east of Pretoria has challenged the industry norms and successfully made a difference in the socio economic areas of the small forgotten town.

BRONKHORSTSPUIT YOUTH SOCCER TOURNAMENT

The company recently hosted a soccer tournament at Rethabiseng Greenfield Stadium in celebration of heritage day. The event which was targeting youth around the Bronkhorstspuit area was a tremendous

success and promoted community development and youth participation. The tournament was well supported with participation from teams around the different wards. "Sport has the power to bring people together and as BRM we wanted to create a lasting and tangible change in the community surrounding our coal mine in Chilwavirusiku. We want to ensure that while we operate our colliery in the area, the community benefits and thrives from grassroots



level initiatives.” say Nдавhe Mareda, Makole Group Chairman.

The day was concluded with the final match between Dinoko Rondebuilt and Bronkhorstspuit All Stars. After a gruelling ninety minutes on the field the title was taken by Dinoko Rondebuilt by securing a 2-0 lead and being the proud winners of R15 000.00

We want to ensure that while we operate our colliery in the area, the community benefits and thrives from grassroots level initiatives.

sponsored by the Mining Company. The second and third place titles were given R5 000.00 and R2 000.00 respectively.

The BRM Soccer Tournament has been hailed a saviour in the local community with requests of it being hosted annually and incorporating other sporting codes. This will make the event a multi coded sports tournament which will accommodate more youth members, especially women. “We can easily fight drugs through sports by taking the minds of the kids from the streets and bring them to the soccer field and produce quality players for our national soccer teams” said B. J Nkosi – Kulfa President.

MINING ACADEMIC PROGRAMME (MAP)

Whilst sports development makes a difference in the lives of upcoming soccer stars, education still remains one of the key strategies that can be used to deliver a lasting legacy in the lives of the youth in South Africa. BRM has since initiated the Mining Academic Programme (MAP) which is a supplementary education provider that delivers academic support to Senior High School Learners in Tshwane Municipality’s Region Seven, as part of Chilwavirusiku Colliery’s Social Labour Plan. Through the use of technology and qualified facilitators, the learners receive free, engaging and high quality extra tuition, in key subjects. The Saturday classes and holiday lessons that take place at local schools are curriculum based, enhance the classroom experience and promote educational scaffolding.

In less than two years, BRM has achieved strides in community development and one is just in awe to see how the upcoming few years will look like. One thing



BLACK ROYALTY
MINERALS

is for certain, the community of Bronkhorstspuit will never be the same again.

The Honourable Gwede Mantashe, Minister of Mineral Resources and executives from the Department of Mineral Resources were also invited to the Chilwavirusiku Colliery for a site visit of the mine and discussion around the Mining Academic Programme and the positive impact that this will have on the community. The Minister assessed the progress and milestones of the 100% black-owned coal mine since it commenced operating a year ago. Mantashe later joined the launch event for the MAP project where His Majesty Prince George Mahlangu, MEC of Education, Mr. Panyaza Lesufi and the executives from the Department of Education gathered to meet and talk to some of the students who are part of the programme. ♦



New hope for

Morwaswi Secondary School



From left to right: M.I Nkosi (Circuit Manager Moroke Circuit Department of Education); R Makhubedu (Councillor Fetakgoma Tubatse Local Municipality); R.P Maisela (Councillor Fetakgoma Tubatse Local Municipality); M.H Mahlakwana (Educator Morwaswi Secondary School); C.P Maisela (Chairpoerson SGB Morwaswi Secondary School); M.I Kgetjepe (MEC for Education Limpopo Provincial Government); M Gericke (General Manager Bauba Moeijelijk Mine); B.E Hlatwayo (EXCO Member Fetakgoma Tubatse Local Municipality); R.R Mohuba (Managing Director YaKopa Mining and Services (Pty) Ltd); J Ras (Sustainability Manager Bauba Moeijelijk Mine); L.J Phogole (Principal Morwaswi Secondary School); H Sekhwela (Deputy Chairperson SGB Morwaswi Secondary School) and P.K Malatji (Chairperson Tjibeng Community Development Structure).



Diversified mining and exploration company, Bauba, has donated a new four classroom block to the Morwaswi Secondary School in Jibeng, Limpopo.

The new classrooms will help the school accommodate additional learners, thereby equipping them for better futures. Part of Bauba's social labour plan, the R1.7 million building and hand over of the school block is testament to the company's dedication to uplifting the lives of those who live near its operations.

The new classrooms will help the school accommodate additional learners, thereby equipping them for better futures.

The company also spent an additional R177,500.00 in furnishing the classes, upgrading electricity supply

to the classroom blocks throughout the school, replacing the borehole pump of the school and purchasing an extra water tank.

Before the building started, Bauba worked closely with the school and consulted with the Department of Education. After the building plans were

The project started in October 2018 and was completed in February 2019, with the hand over ceremony taking place on 12 April 2019.

approved, a tender process was followed to ensure that a local building contractor was selected. Ya Kopa, a local contractor that is 100% black owned, was awarded the tender and ensured that the project was delivered well ahead of the company's mid-2019 target.

The project started in October 2018 and was completed in February 2019, with the hand over

BAUBA

ceremony taking place on 12 April 2019. To celebrate, community members and local governmental representatives including the Limpopo MEC for Education Ishmael Kgetjepe, Phineas Malatji of the Jibeng 1 Community Association and B.E Hlatswayo, EXCO Member Fetakgoma Tubatse Local Municipality joined the school children in giving thanks. As part of the celebration, food was provided for all while the high school children showcased their talents in dance and poetry reading. ♦





Ending Gender-Based Violence in Mining Communities:

A mine field of opportunity

Did you know? Mining communities have among the highest levels of gender-based violence

According to research one in five women older than 18 have experienced physical violence and one woman is killed every eight hours, making South Africa's femicide rate five times higher than the global average. In mining areas, several factors converge to heighten the vulnerability of women and children to violence, including distortions in gender ratios, high levels of alcohol abuse and social and economic exclusion of women due to entrenched patriarchy.

Hlanganisa Institute manages the Joint Gender Fund, a basket fund used to reach vulnerable women and children to

The Fund seeks to enhance leadership and provide funding for innovative programmes that address the drivers of GBV and ensuring that women access health, social and legal services.

end sexual, physical and emotional violence. The Fund seeks to enhance leadership and provide funding for innovative programmes that address the drivers of GBV and ensuring that women access health, social and legal services.

Many mining organisations struggle to find high impact innovative programmes for their corporate social responsibility and social labour plans. Hlanganisa's extensive experience in the sector ensures the selection of strategic programmes with high impact, high visibility and high return on investment.

How can my organisation partner with the Joint Gender Fund to protect the women and children in my mining area?

- Through contributing to our mining communities' basket fund on GBV
- Benefiting from transformative gender and GBV advisory services

How does my organisation stand to benefit?

- Social investment that contributes to one of the most significant challenges facing communities in South Africa today
- Collaboration with other mining sector players whilst maintaining visibility
- Meeting your CSI objectives whilst leaving social investments to the experts and enabling you to focus on critical aspects of your business
- Contributing to building sustainable mining communities

For more information contact:
info@hlanganisa.org.za or call 011 726 1090,
Website: www.hlanganisa.org.za

Hlanganisa Institute for Development in Southern Africa is an innovative intermediary grant-maker with over 10 years' experience in promoting social justice. ♦

WITS - Humanities *celebrates* Africa Day



UNIVERSITY OF THE
WITWATERSRAND,
JOHANNESBURG



Dr Haseenah Ebrahim, Ms. Siphokazi Ben-Mazwi, Dr Danai Mupotsa, Ms. Tando Mandela, Ms. Nomfundo Xaluva, Ms Nontsikelelo Sisulu-Singapi, Prof. Lulama Makhubela, Dr Simangele Mayisela.

In unison with all the African states celebrating Africa Day, Wits - Humanities Celebrates Africa Day to mark and celebrate the resilience of Africa in her struggles against colonialism and Apartheid. Africa Day was founded in 1963 by the Organisation of African Unity (OAU), currently named African Union (AU) to recognise Africa's liberation and the restoration of the dignity of the African people. As it recognises the countless contributions and sacrifices made by women in attaining African Freedom, Wits-Humanities celebrates Africa's transformative journey towards gender equality as illuminated by women leadership in the African Union and beyond, marked by its first woman chairperson, Dr. Nkosaza Dlamini-Zuma, who was in office between 2012 and 2017.

The Wits – Humanities embraced the 2019 Africa Day by dedicating this celebration to gender equality and women development. Last year's theme was on governance and democracy, with Prof Patrick Lumumba from the University of Kenya, outlining the meaning the democratic governance in Africa. The celebration attracted students who came with thought provoking contributions and questions and the burning desire to understanding what it mean to be an African in Africa and in the global sphere.

The celebrations was graced by academics, the Acting Deputy Vice Chancellor – Prof Ruksana Osman, former First Lady - Mrs Zanele Mbeki and patriotic members of the civil society. The enthusiastic engagements were stimulated by the key-note speaker Prof Lulama Makhubela, and the five panellist; Ms Nontsikelelo Sisulu-Singapi (Psychologist and Granddaughter of Albertina Sisulu); Dr Danai Mupotsa (Senior Lecturer and head of the Department of African

Literatur at Wits University); Ms Tando Mandela (Business Woman and Philanthropist); Ms Siphokazi Ben – Mazwi (Entreprenpreneur and Head of Career Mobility at ABSA) and Ms Nomfundo Xaluva (Artist, Intellectual and Deputy Chair of South African Music Rights Organization); whose presentations symbolised Africa's heartbeat on economic and socio-historical affairs impinging the continent and African women at large. ■



Ms. Siphokazi Ben-Mazwi and Ms. Tando Mandela



Zani Kutumela

Published Author, Writer, Poet, Speaker

When did you realise that writing is your talent?
I realised early in school that I was a gifted writer.

I had an innate ability to outline chronological events in content subjects and excelled at composing essays and speeches for English orals.

At University I pursued studies that would lead me to a career that would marry my love for writing and speaking.

What motivated you to write this book Rerouting?

My urgent desire to see Mzansi transformed led me to publish my work. As the title suggests, to reroute is to go along a different route. The rising statistics of gender-based violence, gender inequality, gender discrimination, murders against women, murders against children and racism moved me to write.

Rerouting reverberates the same urgent cries for radical transformation as movements such as #TotalShutdown.

The poems in Rerouting journey to many places evoking topics such as: The abuse of women, Social exclusion and one poem in particular focusing on the treatment of LGBTs in our communities, The detrimental effects of Racism in our societies, Female headed homes, Africa- appreciating the continent and the quest to reclaim our ancestral land.

Is poetry relevant in 2019?

Yes, poetry is relevant and should be viewed as an educational tool. There are many benefits to reading and writing poetry. Children must be introduced to poetry and be encouraged to write their OWN poems. The importance of reading and writing poetry is often overlooked or not emphasized enough as a fundamental phase in schools.

Reading and writing poetry alone can improve, imagination, intelligence, brainpower, vocabulary, productivity and build tolerance towards cultural diversity.

The poems in Rerouting deal with real-time issues transpiring globally.

Once a child born out of a poor family can imagine living in a world that is bigger and better than the one they were born into and furthermore write expressively about that experience, that child is emancipated and will strive to realize that dream. The desire to live their dream will keep the child in school.

It is never too early to introduce children to poetry nor too late to introduce adults to poetry. ♦

A Little Nearer

Today I stand a little nearer,
I stand nearer to the open blue skies where fowls soar with ease,
Nearer to the echo of melodic tunes where spring waters flow in the valley,
Today I stand nearer to the peak of the mountain stone cutting through the horizon,
Nearer to the stroke of the sunbeams fuelling recreation,
Today I stand a little nearer to see the colours of the fish snorkelling the ocean,
Nearer to feel the touch of the bush shrubs waving their limbs,
Today I stand nearer to the silenced church bells that failed on assignment,
Nearer to hear the absent laughter of the slave child on route to the underworld,
Today I stand a littler nearer to women, victims and graves,
I stand a little nearer to finding me.
– Zani Kutumela

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Local Blouberg youth

owned Small Medium and Micro Enterprises (SMMEs)

received grants through De Beers and NYDA



Ngoakwana Seleka - Owner
of Thabosilakhu Empire



Moloko Manaka - Roadhouse
Mollaz Enterprise Blouberg



Nkateko Sithole - Managing
Director of Chabadura Trading

Four local Blouberg youth owned Small Medium and Micro Enterprises (SMMEs) received grants of up to R50 000 from the National Youth Development Agency (NYDA) through the intervention and support from De Beers Venetia Mine.

Thabosilakhu Empire, Betty Catering and Deco, Roadhouse Mollaz Enterprise and agricultural business Wozilex, are set to benefit through capacity building and skills development training aimed at empowering youth owned local SMMEs to become sustainable and contribute towards socio economic development and job creation.

In 2017, a total of 26 local businesses graduated from the De Beers Zimele Incubation programme have all benefited from mentoring and other business related training courses in 2018. A further 94 local SMMEs have also benefited from training programmes through the De Beers Zimele Hub, NYDA, as well as the Small Enterprise Development Agency (SEDA).

Percy Madziwo, NYDA Polokwane Branch Manager, said: "As the partnership between NYDA and De Beers in Blouberg Municipality deepens and matures, we are hopeful that more young entrepreneurs will benefit

through skills development and sustainable jobs. We are currently working with De Beers to finalise memorandums of understandings to cement the enterprise development partnership and collaboration in Blouberg and Musina Municipalities."

In 2017, a total of 26 local businesses graduated from the De Beers Zimele Incubation programme have all benefited from mentoring and other business related training courses in 2018.

Ngoakwana Seleka, Managing Director of Thabosilakhu Empire Restaurant in Bochum Limpopo, says she is thankful for the opportunity to gain access to a grant to purchase equipment and stock, which will assist her small business tremendously. Nkateko Sithole, owner and director of Chabadura Trading, said: "I joined the De Beers Zimele Programme as a businesswoman, I could draw up a business plan through the training I received. Moloko Manaka, owner of Roadhouse Mollaz Enterprise in Blouberg, said: "Following the support I received from nine months of training at the De Beers Zimele incubation programme, I am now able to design a feasible business plan to run my business successfully. ♦

ENTSIKA

- Driven by a desire
to make a
difference



The journey began in 2009 when Entsika, a black-owned and managed firm, was established by a range of professionals across a broad spectrum of disciplines. These encompass consulting, internal audit, engineering and construction, training and skills development, IT and asset management.

Engineering and Construction

Central to Entsika's future growth strategy is the expansion of its construction, engineering and asset management divisions. Entsika is currently graded as an 8MEPE, 5EPPE, 6CEPE, and 1GBPE contractor in terms of the Construction Industry Development Board (CIDB) system.

Entsika's engineering and construction services include:

- The supply, installation, construction and commissioning of mechanical, electrical, instrumentation and civil engineering services
- Project management services, including feasibility studies, project scoping, planning and scheduling, as well as material procurement and quality management

Assessment Management

Alongside this is a major focus on growing the asset management side of the business, both for private and public sector clients through operations and maintenance contracts.

Key focus areas cover preventative, corrective and predictive based maintenance planning and execution, which includes condition monitoring; developing and maintaining asset registers; and the identification and budgeting of spare parts and inventory.

Entsika is also concluding SLAs with key OEMs that include Xylem, a leading US based multinational. In terms of the Xylem agreement, Entsika installs and services the OEM's submersible and centrifugal pump systems for both public and private sector clients in the water and wastewater segments.

Entsika is excited about expanding their business in the water and wastewater sector for pipeline construction, monitoring and leak detection, as well as the construction of reservoirs and associated works, like pump stations and water & waste treatment plants, within the mining industry.



Entsika Foundation

Through the Entsika Foundation, the group is committed to rebuilding and developing South African society and making a long-lasting impact in terms of its Corporate Social Investment initiatives. These initiatives include community development by providing mentorship programmes and supporting young people to become great leaders.

This entail:

- The education of children with disabilities
- Providing school uniforms to disadvantaged learners
- Youth development through awarding of bursaries and mentorship programmes
- Building schools in previously disadvantaged areas
- Providing food security for child-headed families and the impoverished in rural areas and townships



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mineral resources

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REPUBLIC OF SOUTH AFRICA

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One of the major challenges of SLPs and IPDs is coordination between mines, local municipalities and the communities.

Com Consulting can assist

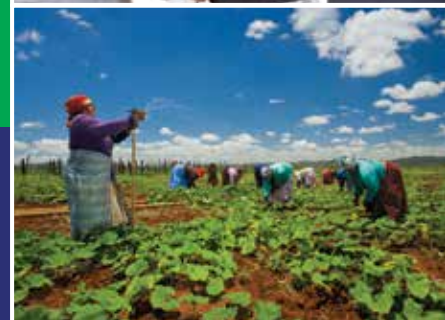
Com Consulting can assist with the development of Mega LED projects in the local municipal areas, funded by mining companies. The projects are in most instances incorporated in the existing project plans in the Integrated Development Plans for the various municipalities, as well as plans from the DMR. These areas are based on mining company Social & Labour Plans.

OUR AREAS OF EXPERTISE:

- Mine Rehabilitation
- Mine security consulting
- Social and Labour Plan Consultants
- Conflict Resolution between mines and communities
- Fuel Wholesale
- Water Use License Consultants
- LED and SLP capacity training workshops
- Project Management

ComConsulting

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Our Partners:



BLACK ROYALTY
MINERALS



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UNIVERSITY OF THE
WITWATERSRAND,
JOHANNESBURG



mineral resources
Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA

BAUBA



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