

SEPHELA MAKETE THEMA

West Wits Mining

Mr Thema brings a proven ability to lead complex mining operations with a focus on disciplined delivery. He most recently served as General Manager of Fraser Alexander's Tailings and Remining Division (RSA & Namibia), where he led a workforce of over 2,000 people and oversaw multi-site operations across Southern Africa.

Prior to this, he held senior leadership roles at Sibanye Stillwater, including Relieving Vice President & Head of Operations, Mine Manager and Mine Overseer, with accountability for large-scale underground operations, production performance and safety compliance. He is recognised for executing projects ahead of schedule, improving production outcomes and maintaining strong safety performance, including extended fatality-free and lost-time injury-free periods.

A professional mining engineer, Makete holds a BSc in Mining Engineering and a Master of Science in Engineering, both from the University of the Witwatersrand, as well as a Postgraduate Diploma in Business Administration from the University of Pretoria. He combines deep technical expertise with strong commercial insight and leadership capability, with particular strengths in operational optimisation, risk and safety management and building high-performance teams. He brings a steady, disciplined approach to operations, ensuring delivery and accountability at every level.