

Mining CSI

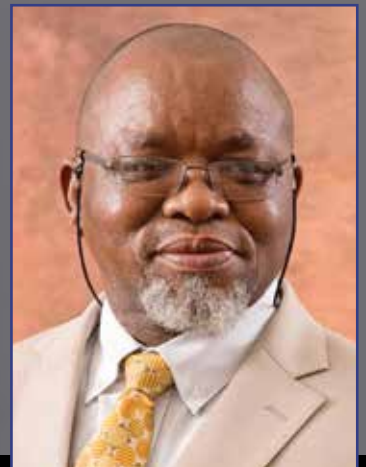
Local Economic Developments by Mines

Volume 20 • 2018



MINAH MOABI

Director of Corporate
Affairs at Universal Coal
Development (Pty) Ltd



Interview with DMR Minister
GWEDEMANTASHE

ALSO IN THIS ISSUE:

HARMONY – Creating sustainable business
BLACK ROYALTY MINERALS – Driving real economic impact
LESEGO PLATINUM – Deliver career expo for rural schools
CHAMBER OF MINES – Online education for schools
PHUMZILE LANGENI – Her views on women progress in business

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What a milestone, Mining CSI Volume 20 a great milestone to achieve.

I have written 19 Editors Notes, each with a different content and focusing on different issues. Today as I write this one I cannot help but become as excited as I was when I wrote the first one. Time has flown by and today the Mining CSI team is excited because we have reached a great milestone, today we put to bed our Mining CSI Volume twenty. This achievement is a big deal for us as I am hoping it is for you.

Many years ago, Mining CSI was born and from its infancy stage we have always had great supporters and it is befitting that I take a moment to thank them, for had it not been for them we wouldn't be where we are today. Firstly the Chamber of Mines led by the very energetic CEO, Roger Baxter who understands the immense contribution of the mining sector into the South African economy. This fact has been made clear by our new and dynamic President Cyril Ramaphosa, who on his maiden SONA, said Mining should be seen as a sunrise industry. We are also very proud and thankful to the presidency for all the support given to the publication.

Secondly, the Department of Mineral Resources (DMR) led by the honourable Minister, Gwede Mantashe and his Deputy Minister Godfrey Oliphant who always welcome our interview requests and showcase the departments work in this publication. We have been in partnership with DMR for the last couple of years and we hope this partnership continues to grow since the new minister has so much to share with the people of South Africa as to how his department plans to forge trust with the sector and bring certainty and finalization of the new Mining Charter that is inclusive. The interview conducted with the Minister can be read on page 6 & 7 of this issue.

Mining Conferences such as Investing in African Mining Indaba held in Cape Town every February, the now established Junior Indaba and Joburg Indaba which are both held in Gauteng Province play a major role for our success. They are avenues that are used to distribute the publication to different stakeholders. It will be wrong of me if I do not thank well known Chairman and part-time comedian, Bernard Swanepoel

and his team from Resources4Africa for all their support and affording us the opportunity to distribute our publication.

Finally, partnerships with Mining Companies, our clients is valuable as they are the ones who pay for the issues in order to run and tell their stories of the achievements they have made in order to empower their communities and stakeholders both socially and economically. We would not be able to mention all by name but they each get a special mention and branding on the back page of each magazine where their logos are displayed and each company receives 100 magazines of every printed copy for distribution to their stakeholders.

Without forgetting to thank the Companies that secure advertising space from time to time on different issues. Our publication focuses mainly on the good that Mining Companies do in the community and it also gives us pleasure to contribute to better the lives of the less fortunate. Mining CSI offers free marketing platforms to SMME's that intend on doing business with mining companies and we will continue this tradition to support small and upcoming business that need such help.

Should your SMME or any start-up company be in need of such assistance, please feel free to contact us on the details contained in this magazine. We believe strongly that SMME's are the future of job creation in South Africa and the world.

To the most important of all, you our readers, you are a valuable part of this magazine and as such you are the inspiration behind each publication that gets printed. We strive with every copy to ensure we provide you with quality material, on time every time.

From all of us at Mining CSI, thanks a million and happy reading!!

Moses Sibiya
Managing Editor



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Minah Moabi

Director Corporate Affairs



**Universal Coal
Development I (Pty) Ltd**

Minah Moabi graduated from the University of Venda after studying Environmental Sciences with specialisation in Water Management. She later obtained her Master's Degree in Environmental Science at the University of Witwatersrand. She is a registered member of the South African Council for Natural Science Professions (SACNASP).

Her career started when she joined the Department of Water Affairs, for a period of two years and was able to implement all the theoretical knowledge she had learned throughout the years. Minah then moved to an Environmental Consulting Company as an Environmental specialist where she was exposed to the mining industry. The exposure to the mining sector can be noted as a defining moment in her life as it played a role in accepting a position at Exxaro, Matla Coal as an Environmental Co-ordinator, a role that she perfected and enjoyed for six years.

Having richly gained experience and executed different roles, it was no wonder that BHP Billiton (BECSA) added her to their staff complement where she was responsible for managing environmental related projects in the Engineering Department. This was a role that quickly honed her project management skills and paved her road to the next opportunity she was to be offered by Universal Coal as a Group Environmental Manager in 2011.

An opportunity she accepted with both hands.

Because of the ambitious nature and values entrenched to

her, Minah was quick to take over the company socio-economic development role and manage the implementation of the Social and Labour Plans "(SLP's)", stakeholder engagement, procurement processes and HR responsibilities. These were not her responsibilities but as a dedicated employee she executed them flawlessly. Her hard work landed her into a new role as Director of Corporate Affairs in 2015.

Through Minah's guidance and leadership, Universal Coal has improved its stakeholder relations immensely with communities and other relevant stakeholders. She has ensured that all socio-economic development projects are successfully implemented such as the:

- **Building of the TVET College** in partnership with Exxaro and Victor Khanye Local Municipality in Delmas
- **Revamping of Mafa Max Secondary School**
- ADTs and Excavators **Operators training programme**
- Wellness **Outreach Programme Campaign** which focuses on giving medical assistance and health education to local community members.
- **TVET and University Bursaries** to local community learners studying Mining Engineering, Geology, Accounting, Mechanical Engineering.
- **Local Economic and Enterprise Development** - local logistics contractors have been selected and awarded long term contract to participate in the trucking of coal product from the operation to various Power generation stations. And a **Convenient tuckshop** on site fully operated and managed by community individuals assisted to establish a company by Universal Coal. ♦



From left: Ntando Felicity Msimango – Mine Survey (UJ); Nthabiseng Kgomo – Geology (WITS); Mbali Mvube – Bcom Accounting (WITS); Oska Gaba – Mining Engineering (UJ). Absent in the above picture is the 5th bursary recipient, Mashinini Prince – Electrical Engineering (UJ).



ADT OPERATORS at Universal Coal's Kangala operation – Girly Ndlovu, Nthabiseng Maseru and Sinah Ngoma



Local Economic and Enterprise Development

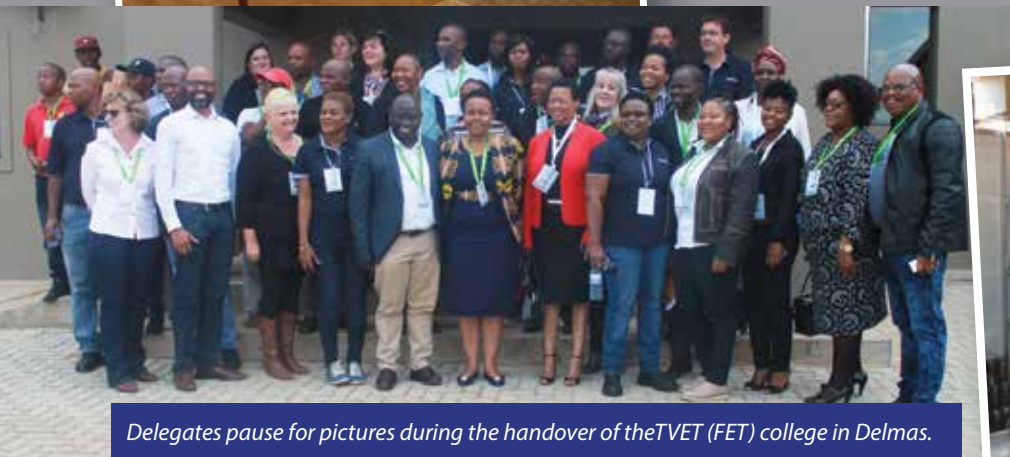


Agri-Aid SA Team during Universal Coal Wellness Out Reach Programme



Revamping of Mafa Max Secondary School

Convenient tuckshop on site fully operated and managed by community individuals assisted to establish a company by Universal Coal.



Delegates pause for pictures during the handover of theTVET (FET) college in Delmas.





Interview with the newly appointed Minister of Mineral Resources,

Mr. Gwede Mantashe

Moses Sibiya, Editor of Mining CSI (MS):
What is the Minister's typical portfolio?

Mr. Gwede Mantashe, Minister of Mineral

Resources (GM): I was appointed as the Minister of Mineral Resources in February 2018. The primary mission of the department is to promote and regulate the minerals and mining sector for transformation, growth and development. As a political head of the department, it is my responsibility to lead the department and provide political oversight. We continue to account to the legislative body of the state through parliament on an ongoing basis. We also account to the executive through ongoing cabinet meetings.

MS: What is the minister's plan to turn around DMR in order to deliver mining licences faster than it is currently done. What are the plans to improve efficiency in the department?

GM: Issuing of mining rights and the proper processing of applications for mining licences is among our key priorities. As stated in the Budget Vote speech in parliament on 15 May 2018, this aspect of our work is fraught with greater challenges and laced with corruption; from declined prospecting rights, unprocessed applications and unexplained red-tape. Preliminary investigation shows backlogs in mining rights applications that stretch as far back as 2012. It also shows backlogs on applications for renewal of prospecting right that go as far back as 2010.

It is important that we overcome this hurdle by ensuring that those with the legal permits and the means to mine can mine. Among various considerations before us is an audit of all applications, permits and mining rights. It is my considered view that the applications should be dealt with in a chronological order, with frequent report back by Chief Directors, and their respective Regional Managers, to the Director General on their status. The Licensing Committee must meet regularly to process the applications. We have been discussing about various tools that will help speedup this process which includes electronic systems. The department has, in the past, had such an electronic system. We need to look at this and see whether we need to re-introduce, customize or find something similar to assist with this process. We must facilitate mining licenses and support entrepreneurs not the connected.

MS: When is the final Mining Charter going to be in place?

GM: As stated during the Department's Budget Vote, we aim to finalise and gazette the Mining Charter in June, having taken on-board inputs and concerns from all stakeholders in the mining industry across the country. Consultations on the charter are well in advance. To this date, 19 May 2018, we have held consultations with communities in six provinces. Alongside the community consultations, we have established two task teams that includes all social partners. The one task team is dedicated to the review and redraft of the mining charter. All inputs related to the mining charter are referred to that team. The second task team is aimed at developing a coherent vision for a competitive and sustainable industry.

These processes are critical for us to achieve our objective of transformation and growth in the industry. In the end, all work will be consolidated leading to a summit we wish to hold in June where all social partners and stakeholders will participate. At the summit, "Team DMR" will present the earliest draft of the charter drawing from the processes we have just outlined. Ultimately, we want to conclude the mining charter review and gazette it by end of June.

MS: What is the minister's vision for the future of mining sector to benefit all South Africans as a nation?

GM: Vision 2030 in the Departmental Strategic Plan 2014/19 clearly states that we want to build an industry that becomes “a leader in the transformation of South Africa through economic growth and sustainable development”. Working together we can achieve this vision. We need to rebuild the levels of trust and confidence among all stakeholders. As stated in the Budget Vote, as the department, we are investing time and effort to rebuild relationships and trust with our primary clients: business (employers), labour (mineworkers and unions), and mining communities. We encourage all stakeholders to talk among themselves to avoid trust deficit. It is imperative that we avoid going to courts for things that we can resolve. We need to think, to be frank and honest to ourselves. We can make South Africa an attractive investment destination.

Social and Labour Plans, commitments by the employers or mining companies which talks about effecting development for the people in mining communities, are critical for community development. Transformation and competitive growth will best serve the country when they happen in an environment of mining communities that feel and see the benefits of mining. These, therefore, means we need to address seriously issues of ownership and empowerment of communities, workers and black entrepreneurs. This way, we will address the participation of the historically disadvantaged. In addition to share ownership, issues of human development and procurement will have to be attended to in order for the sector to benefit all South Africans

MS: Does the minister support collaborations between mining companies with their SLP's and combining their resources to fund bigger sustainable projects instead of working in silos?

GM: It is important that the mining companies consult with the communities in developing the SLPs and once they are signed, unions and communities must monitor them. Indeed, it is my considered view that companies should pool resources together in order to make a more meaningful and visible impact



mineral resources

Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA

in the development of communities to which they operate in. To ensure that community development is undertaken in an integrated manner, the SLP projects should be aligned with the Integrated Development Plans (IDPs) of local municipalities to which the mining companies operate in. For example, you will find two or three mining companies in one area, each building its own clinic or school for the community, as opposed to the three companies coming together and building sustainable institutions that are of high class quality in a community. The challenge, therefore, is that companies in working on these developmental issues must seek to work together rather than see themselves as competing over development projects in a community.

MS: Any message the minister would like to send out to the mining sector and all South Africans in the year of Nelson Mandela Centenary and Democracy in our country.

GM: We must build a globally competitive industry that is safe, productive and transformed. Workers should be treated with respect, be trained in the relevant skills needed, be able to influence decisions and their living conditions must be improved. The industry must be transformed in order to have black ownership, control and management. The department should play its proper regulatory role, fairly and with firmness. Both “Team DMR”, as a regulator, and the mining companies must develop and maintain relationships of respect and constant engagement with communities.

By doing all these, would be the best expression to honour Tata Nelson Mandela, himself a former mineworker. We should also recall that this year also marks the centennial year of Mama Albertina Sisulu, another dedicated stalwart of our movement and a distinguished leader of our country. Celebrating the lives of these great leaders, must inspire us in our endeavour to realise a non-racial, non-sexist, united, democratic and prosperous South Africa. ♦

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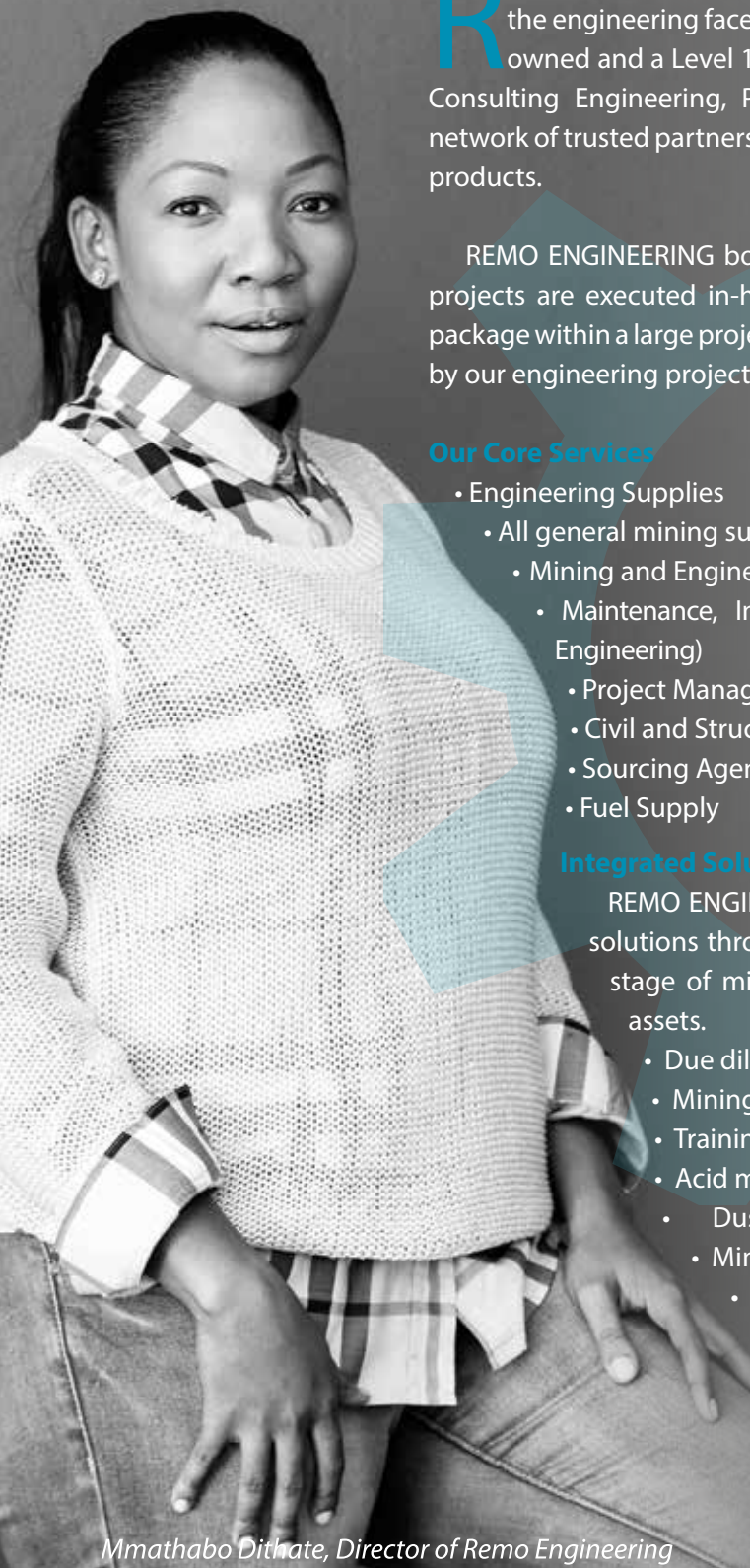
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Mmathabo Dithate, Director of Remo Engineering



Life is on for Gwakwani Village

For a community in deep rural Limpopo, a successful and on-going partnership between the University of Johannesburg's (UJ) Department of Electrical and Electronic Engineering Science (Faculty of Engineering and the Built Environment) and Schneider Electric South Africa has ensured that the Gwakwani Village has had access to basic services through sustainable interventions. Gwakwani is a small rural village – with about 70 to 100 villagers – located in the northern part of the Limpopo province in South Africa.

Over the past three years, this partnership has empowered the community through its eco-friendly sustainable contributions to an area that is devoid of basic services or roads. Schneider Electric's collaboration with the University of Johannesburg on the access to energy project started with the installation of solar lighting solutions to the homes and a solar streetlight followed soon thereafter.

This collaboration, between private industry, academia and the community, has created a legacy for many years to come. A legacy that has the advantage of Schneider Electric's global commitment to sustainable solutions and the collective academic knowledge and skill sets of the University of Johannesburg School for Electrical Engineering. "The success of community outreach projects not only depends on the technical

solution provided but also on the social and cultural acceptability of the solution and of the solution provider," says Professor Johan Meyer, Head of the School of Electrical and Electronic Engineering at UJ.

"Initially, we trained entrepreneurs from the village to sell and maintain our solar powered portable LED lamps, with its mobile phone charger, the Mobiya TS 120S," said Zanelle Dalglish, Head of Sustainable Development for Schneider Electric Anglophone Africa. The units are especially suited for the demanding rural environment of Gwakwani, as it is an energy efficient, eco-friendly and robust portable lamp producing 120-lumen light output."

Equally passionate about creating sustainable, long term solutions, UJ Engineering students were provided with an opportunity for community engagement and on the job experience, ensuring they learn practically and not just academically.

"Schneider Electric South Africa assisted with the installation of a second borehole pump, donating its 'Water of the Sun' solution, which consists of variable speed drives to power the water pump, and a 4Kw solar panel solution, provided by UJ. Now the community has access to a reliable water supply for everyday use and a newly installed drip irrigation system, which allows them to plant and grow vegetables to support themselves and sell their produce to surrounding villages," continues Dalglish.

The bakery, which had to be designed and installed in a very remote location, is now fully operational and delivers between 120 to 140 loaves of bread per day, which generates income for the community.

The University of Johannesburg Electrical Engineering Department, with the support from Schneider Electric South Africa, continues to monitor the performance and optimisation of the solar system. ♦

Visit www.uj.ac.za/faculties/febe for more details and join the online community:

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YouTube: UJEngineering



Ndavhe Mareda – Makole Group Chairman

Black Royalty Minerals

*driving **REAL** economic impact*

When Black Royalty Minerals, a subsidiary of the Makole Group launched the Chilwavhusiku Colliery in Bronkhorstspuit in January 2018, one of its primary objectives was to create economic development in the community.

Key to this was ensuring that over 80% of the colliery workforce are locals and from a supplier and procurement perspective, they meet the BBBEE criteria and are sourced from the surrounding Bronkhorstspuit community.



BLACK ROYALTY
MINERALS

"We've made great strides in realising these objectives as they directly impact on achieving the greater mining output objective. The first load of coal delivered to Eskom was at the end of March 2018 and the company delivered 50,000 more tons of coal by the end of April; and the majority of the trucking contracts have been set aside for local developing

Additionally, the mine has set aside procurement for services where the suppliers will be from black owned local businesses which are part of the designated groups of youth, female and disabled people. Procurement of services through black owned, local and designated groups has already taken place

for security, coal trucking, diesel supplies, loading contracts and water carts. Employment opportunities have been created through subcontracted services.

"A success story however is not without teething problems or challenges, which we encountered and tackled quite effectively. The goal is to work towards efficiency while being creative in maintaining

sustainability not only through business development but through several poverty eradication projects," adds Mareda.

Mareda indicates that the poverty eradication projects are set to include agricultural farming projects and training the communities in business management and agriculture skills. Black Royalty Minerals will oversee the projects for a period of five years and intends for them to become self-sustaining post mine operations.

"Mining is not a mutually exclusive endeavour when we talk about overall economic development. Black Royalty Minerals continues to make definitive strides to create a greater impact in the community and this includes support with educational initiatives and skills development," concludes Mareda. ♦



and established businesses. Ensuring these outputs means ensuring that the broader community economic development mandate, spanning over five years will be achieved," says Nдавhe Mareda, Makole Group chairman.

Chilwavhusiku, in full operational swing, has so far created direct jobs in both specialist and administrator positions, with staff directly employed by Black Royalty Minerals. These include the positions of a mine manager, mine engineer, geologists, health and safety, logistics and administrative support, all contributing to the employment impact wage bill.

We've made great strides in realising these objectives as they directly impact on achieving the greater mining output objective.

What are Values without Ethical Behaviour?

Be Proactive...

Executive Director: Tsholofelo Papi Mothibi

By Tsholofelo Papi Mothibi



South African organisations and companies pride themselves with well-articulated values statements, and social and ethics committees established for the sole purpose of making sure that companies and organisation create value for their stakeholders and always “do the right thing”. In spite of these measures, many have accused South Africa of being a symbol of unethical business behaviour in the last decade. This begs the question: why?

When one enters the beautiful corridors of well-established Mining companies, walls drip with values statements, safety and compliance protocol - which at face value shows commitment to all stakeholders (employees, shareholders, communities, etc.) Are values enough for Mining companies to behave in a manner that is good for themselves and good for others? Unless those values are translated into ethical behaviour, they will continue to mean very little.

Ethics zooms in on what is good or right in human interactions and it revolves around three central concepts: ‘Self, Good and Others.’ Ethical behaviour is realised when one does not merely consider what is

good for one self (selfishness) but also consider what is good for others. It is important that each of these three central concepts are included in the understanding of Ethics (Rossouw & van Vuuren, 2017). Value statements in the corridors of mining companies mean very little if they are not supported by employees’ ethical behaviour.

We are constituted to assist you to align your organisation with expected ethical conduct through facilitated workshops, ethics risk assessments, and development of ethics codes and Policies. We are also available to serve you in an advisory capacity on executive and management committees.

We can help you to proactively position your company on a solid ethical foundation. Do not wait until it happens – To prepare is better than to repair. ♦

Contact Details:

Tsholofelo Papi Mothibi

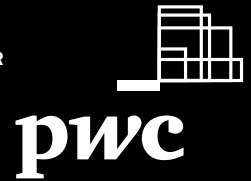
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Mr Tsholofelo Papi Mothibi is an associate of The Ethics Institute (TEI) and is a registered practitioner with the Ethics Practitioners’ Association (EPA). Furthermore he is registered with the Institute of Directors (IoD).

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State building, good leadership vital for

SA business future

"South African business is currently basking in the glory of positive sentiment, with the appointment of a new president, and has been given a second – and last chance," says Bonang Mohale, CEO of Business Leadership South Africa.

Mr Mohale was addressing 450 leaders in business and corporate social investment (CSI) on the first day of the Trialogue Business in Society Conference in Johannesburg (8 May).

Mr Mohale reminded delegates that, after democratic elections, the new government inherited a technically bankrupt country and grew the size of the economy five-fold, creating world-class institutions. National Treasury had "exceptional" leadership and staff.

"When state capture was at its height, we were still able to function. And yet state capture hollowed out our institutions and replaced good cops with bad cops. Public administration is now worse than what was inherited 24 years ago."

Business must focus on both state building and the appointment of suitable ethical leaders, Mr Mohale said. "As business, we must join hands with other social partners to hold elected leaders accountable and insist on being involved in policy-making. We need to do everything in our power not to become another failed African state. Investors want us to succeed – because they know we can realise the South Africa of Mandela's dreams."

He commented that South Africa was good at developing plans, but lacked success in implementing and executing them. Section 25 of the Constitution,

Transformation means together we are creating a future that has no resemblance to the past

for example, was more than adequate to address land issues, but the current challenges were due to prior lack of focus and will to implement, years ago.

"Transformation means together we are creating a future that has no resemblance to the past. Transformation is hard work, painful and emotive. We need to address issues such as poverty, economic equality and land, with seriousness."

A key challenge of governance and oversight facing business boards today is that corporate decision making should address the needs of both direct shareholders and broader stakeholder communities. Business may talk about a concept of 'shared value', for example, but needs to pay its own employees a decent wage. "If the directors of Lonmin had walked through the shanty town of Marikana it would have personally grieved them that their own colleagues live in such appalling squalor."

"South Africa is the only one of 55 African countries where, when it became free, education did not improve. Education is the only thing, with hard work, that can enable a child born in Alexandria to move to Bryanston.

"Excellence is about getting better today, compared to yesterday, and we are a resilient bunch," said Mr Mohale. "We must, as business, be genuinely obsessed with the notion of state building." ♦



Corporate social investment has the power to unleash “the generosity of strangers” to address South Africa’s inequality, poverty and unemployment, and the indignities imposed by those ills, says former Public Protector, Professor Thuli Madonsela, now Social Justice Chair at the Stellenbosch University Law Faculty.

In doing so, she says, CSI will help unlock the so-called democracy dividend, enabling South Africans to embrace and benefit not only democracy, but their freedom, and to have a stake in nurturing faith in democracy and humanity.

Prof Madonsela was delivering the keynote address at the eleventh annual Dialogue Business in Society Conference in Johannesburg. The two-day conference had around 450 delegates from corporates, non-profits, government, universities and media.

She recounted how her own parents – a former farmworker and a domestic worker – could only afford to pay for her schooling until Grade Seven. But she was

able to secure scholarships and grants to be able to pursue the career of her choice.

“That meant I have the privilege of being at the forefront of the democracy dividend, a position of social, political and economic power, that brings with it an obligation to ensure social justice,” says Prof. Madonsela.

“Business is in a position of power and privilege and business has a voice, in the same way that when you become an Advocate, you have a voice. It also means that you have an obligation to leverage your influence for good,” she explains.

She cited the African proverb that “It takes a village to raise a child” and suggested that all South Africans, including business, have an important role in driving social justice.

The indignities imposed by poverty, inequality and unemployment can imperil democracy. As a counterpoint, effective CSI can drive justice, where the Millennium Development Goals become community goals, and where social justice has the power to

CSI will help unlock the so-called democracy dividend, enabling South Africans to embrace and benefit not only democracy, but their freedom, and to have a stake in nurturing faith in democracy and humanity.

help insulate a nascent democracy from the peril of corruption and exclusion, and inequality between and within communities.

“It may take hundreds of years to address the legacy of apartheid, but even if apartheid had never happened, it would still be our duty to make sure nobody is left behind. CSI might not be able to end inequality but it can reduce its extremity,” suggests Prof Madonsela.

She encouraged delegates to the conference to examine the role of business in helping to bring about systemic social change by supporting social justice interventions. ♦

Former Public Protector Thuli Madonsela, Prof. Madonsela is a Paul Harris Fellow, Tallberg Global Leader, the recipient of Transparency International’s Integrity Award, the German Africa Prize and the Commonwealth Lawyers Truth and Justice Award, among numerous accolades.




A blurred background image of a large-scale industrial mining operation. In the foreground, there are blue and yellow structural elements of a machine. In the background, several workers wearing hard hats and safety gear are visible, along with large red and yellow industrial structures, possibly part of a conveyor system or processing plant. The overall scene is brightly lit, suggesting an outdoor or well-lit indoor environment.

Creating Sustainable Business

With over 67 years of experience as one of South Africa's leading gold producers, Harmony is committed to unlocking the potential of our people, our stakeholders and the communities in which we operate.

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Lawrence Peters, president of the
Construction and Mining Equipment
Suppliers Association (CONMESA)

BETTER YEAR FOR *yellow equipment*

Earthmoving and mining equipment sales moved strongly upwards during 2017 to break a three-year downward cycle that had gripped the industry since the second quarter of 2014.

Figures released by the Construction and Mining Equipment Suppliers' Association (CONMESA) show that 5614 new units were sold during the year marking a healthy 18.3% increase over the previous year's results. Until then the decline in sales had seen the number of units sold dwindle from 7250 units in 2013 to a low of 4747 in 2016.

CONMESA Chairman, Lawrence Peters, says the increased sales stem from a wide number of factors

including regional construction projects, a resurgent agricultural industry, as well as a relative recovery in certain commodities such as coal which resulted in some suppliers with exposure to those markets doing better than expected.

"A true recovery can only be expected when the market picks up and we see a sustainable improvement across all sectors of the local economy. Nonetheless, it is a positive sign and bodes positively for the year ahead," Peters says.

He says that figures for the four quarters of 2017 averaged approximately 1400 units per quarter, which is a welcome improvement over the 1180 units per quarter averaged in the previous year. ■



*Schneider Electric Middle East
and Africa Region President –
Caspar Herzberg*

African cities bring new hope *and new possibilities*

A report released by the UN suggests that, by 2050, 70% of the world's population will be living in smart cities. By 2030, at least six of the world's megacities (a metropolitan area with a total population in excess of 10 million people) will be located in Africa.

According to Caspar Herzberg, Schneider Electric MEA President, emerging markets, like those in Africa, have the opportunity to leapfrog the now-redundant technologies used in already developed nations, ultimately realising their potential to create truly smart cities.

"It is easy to assume that countries in Europe, America and Asia are more likely to become smart cities at a quicker rate than in Africa, but this is not necessarily true. What is very encouraging for us, as Schneider Electric, is the fact that the awareness that

has been generated for African decision makers and city managers around the concept of smart cities has increased significantly," he says.

African cities provide such an opportunity, primarily due to the challenges they currently face. A lack of infrastructure in many African cities has made them ideal candidates, where new technology can be introduced and implemented from scratch, rather than reworking pre-existing and out-dated systems.

"It is important for us to help these cities overcome the different organisational and technical silos that they have – be it within a municipality or between the different departments. In order to build these smart cities, we must be able to bring industry, government and the end user together to make sure that people understand this technology, and see the benefits."

Schneider Electric's digital strategy will introduce connectivity across infrastructure and devices, promising to make life in African cities better, especially regarding water and energy management, two fundamental needs for both economic and social development.

"Energy, water and basic connectivity are fundamental pillars in any society. Schneider Electric's EcoStruxure solutions for Smart Cities will save African governments and businesses money on water and energy, where these systems minimise water and energy wastage, allowing for better service delivery and perhaps, better connectivity for the public," Herzberg says.

Schneider's Electric's plan for the continent will also see an increase in decentralisation – an increasingly popular trend where energy is not only supplied by the utility but also by, for example, solar solutions installed in rural communities.

"Creating and taking advantages of these new opportunities, we are aware that there is a challenge, perhaps the only challenge unique to Africa, and that is the distance of the continent. Also, Africa, as a set of economies, is one of the less economically integrated markets, compared to most other continents," Herzberg concludes. ♦



Mining CSI talks to

Phumzile Langeni

Director of Afro Pulse Group. One of the Economic Envoys appointed by President Cyril Ramaphosa.

Mining CSI talks to Phumzile Langeni, Director of Afro Pulse Group. She is one of the Economic Envoys appointed by President Cyril Ramaphosa to hunt \$100 billion investments for South Africa.

Her journey started back in 1997 when she joined Rand Merchant Bank as an investment consultant and then moved to join the stock broking fraternity at Real Africa Durolink Securities responsible for the primary trading of equities. She later did a stint with bond carries with her competencies in trading money market and instruments.

As a lady hungry for success, she started a meat delivering company with two of her friends from a warehouse in Rosettenville; unfortunately the business did not succeed. It was during this time when the Company was struggling that she decided to go back to the corporate world and joined Standard Equities as an equity sales trader, a move she didn't stay long as

she then moved to Mazwai securities, a company she co-founded with Andile Mazwai. They soon acquired a 10% interest at Barnard Jacobs Mellet (BJM) Securities, where she joined the Board. Phumzile was then head hunted to join a Canadian listed junior mining company Anooraq Resource Corporation, as Vice President of investor relations.

She then co-founded Afropulse Group with Bongzi Masinga 12 years ago. The business primarily has three divisions, Investor Relations, Corporate Advisory and Investments. Afropulse has been an advisor on a few transactions that have culminated in a listing on the JSE Securities Exchange.

Moses Sibiya, MCSI Editor (MS): Phumzile, how do you feel as a black female about the level of success of other black females especially in corporate and business since 1994?

Phumzile Langeni (PL): From a professional perspective I have noticed a significant drive especially from the government's side to promote black women in the workplace and to ensure a far more diversified and socially represented workforce amongst the upper echelon of companies. The biggest disappointment I have personally noted is with the strides we made so far. If you look at profiles of listed companies or significant unlisted companies with their executive or senior management positions, they are still predominately male dominated. There is still a real need in our country to focus on advancing black women into senior management roles.

We need to move from this misconception that there are not enough skilled black women in the market. Maybe that could have been true twenty years ago but not today. You can see every day the number of black graduates from Universities, the pool is there we just have to manage it so that we fast-track the movement from Intern to Seniority. It is important that we ensure our economy grows so that there are ample opportunities and we still need to be intentional about the advancement of black women in particular.

From a business perspective, a lot still needs to be done to advance youth and female businesses. We have made strides but it has been at a much slower pace than one would like to admit. I believe there are still a lot of challenges especially when it comes to financing black women or youth owned businesses.

South African Financial institutions are not designed nor do not have the appetite to fund small enterprises, and this can be broadened to say, we don't have the understanding or the desire to fund youth enterprises. For us to see a significant change in the profile of emerging businesses, access to funding, access to market and purposeful intent in empowering those businesses should be the mantra of not only the government, but the business society at large.

MS: How do you think the government can help fast track youth, women and SMME's being the main driver of the developed world? South Africa has been singing that song for some time and how would it propel the growth of the economy?

PL: The first philosophy of business is that not everyone is an entrepreneur and we must be very mindful not to present entrepreneurship as a way of solving unemployment issues in South Africa. If you define an entrepreneur, you find that this is someone who has the desire beyond subsistence living, a risk taker, a person who is willing to better themselves whether they have a product, a service or an idea that

It is important that we ensure our economy grows so that there are ample opportunities and we still need to be intentional about the advancement of black women in particular.

they believe its marketable and scalable. Government plays a critical role in ensuring the stability of a country, especially in the political environment and creating certainty around policies as this plays a significant role in the success or failure of any enterprise whether emerging or established.

We need state owned enterprises that are designated to fund us to be creative or rather adventurous without being reckless in helping to unlock the funding dilemma which is listed as the greatest barrier to entry to any emerging enterprise. Processes need to be simplified like the ability to register a business. We have to assist our people understand that once you have registered a business then you need to register with SARS, have your bookkeeper or accountant, manage yourself as a big enterprise from a philosophy perspective even if you are a smaller business. The sooner that our

entrepreneurs understand the disciplines that makes them successful businesses, then I believe we will be closer to a reduced unemployment rate.

MS: What do you think private companies can do to help grow the economy? We can see with the new president the mood is starting to pick up and businesses are responding positively towards his messages?

PL: The private sector is the largest employer in any economy; South Africa included so they play a big role. One of the reasons that are said to contribute significantly to the high rate of youth unemployment is lack of experience and lack of skills. The private sector should recruit interns with a purposeful intent of ensuring that by the time they leave the organization they are properly skilled and attractive to the market.

Businesses also need to change its requirements and recognise that as a social partner, it also has a role to play. We cannot grow the economy when 40% of youth is unemployed, or 27% of the active economic population is unemployed. Companies have training budgets; they can broaden the training and ensure they equip their employees not only for current jobs but for future jobs as well. Government should also come to the party with things like incentives. The government can also assist in them being able to significantly enhance and improve the quality of our education. Education is bedrock for advancing society. Education has been identified by the late President Nelson Mandela as the means of poverty eradication and the reduction of inequality in our society.

MS: You have vast experience in business, what is your vision and how do you see yourself contributing in making our country better for the next generation?

PL: In the words of John Kennedy "Be the change you want to see, ask not what your country can do for you, but what you can do for your country". It starts with the realisation that we all have a responsibility and the ability to affect any change, be it at home, at school, workplace, socially, economically, or in any sphere that starts with you. As a nation we must be proud of our country, we must support our country. We must recognise and realise that there is no one else who has the responsibility to progress South Africa and ensure sustainability than us as citizens. ♦



VMS Capital was established in 2014. The business strategy was redefined to capture the many opportunities arising within the South African Supply Chain with an emphasis on empowering Small to Medium Enterprises (SME's) doing business with Multinationals (Anchors) but facing challenges in raising the working capital required to undertake projects or fulfill their contractual obligations.

We provide Optimised Sourcing solutions to the SME sector by carrying their end-to-end performance risk and delivering the required products to the Anchor. We support a wide customer base in the mining, energy, agricultural and chemicals sectors and guarantee security of supply for customers through efficient procurement, supplier credit and distribution arrangements.

VMS Capital manages the entire supply chain process including sourcing, pre-shipment inspection, documentation, transport and export and import clearing, ensuring that goods reach the Anchor. The fact that we are able to draw on a variety of resources from local and international suppliers with the requisite experience and expertise ensures that we meet our client's expectations every time.

OUR MISSION

At VMS Capital we endeavour to provide the highest level of professionalism by empowering

SME's through the provision of much-needed working capital to fulfill their contractual obligations with the Anchors.

STRATEGIC STRENGTHS

One of VMS Capital's strategic strengths is its extensive sourcing network for procurement purposes, including access to logistics capabilities through its partner networks. These procurement networks are critically important hubs for further secondary and tertiary distribution into South Africa. VMS's strategy is to build on its dominance through:

- Providing an end-to-end supply chain solution through our integrated Optimised Sourcing business model, thereby:
- Empowering SME's by providing access to sought after working capital, and
- Empowering SME's through the strengthening of their internal procedures and governance structures e.g. Tender/Pricing Policies, Tax Compliance etc.
- A clear identification of its core service areas.
- Building its support and services infrastructure in order to reduce cost and add value to core service areas, thereby reducing the cost to the client.
- Focusing on the entire supply chain with the aim of providing more value-added products by forward integrating.

WHAT WE DO

End-to-end Optimised Sourcing means that we take care of every detail of the procurement process.

Our work covers the entire supply chain from the point the SME gets their Purchase Order to last-mile logistics. We aim to build capacity by looking beyond individual transactions to create sustainable businesses and supply chain capabilities for our clients.

Supply chains do not operate independently, so we use our organizational, financial management and structuring expertise to ensure supply chains are financed, managed and operated reliably, timely and efficiently for our clients.

End-to-end Optimised Sourcing provides general procurement and supply chain management services to a wide range of industries; e.g. Mining; Energy; Agriculture and the Telecoms sectors under this model.

VMS Capital preferably enters into a Master Agreement with the Anchor whereby the Anchor:

- recommends a select number of their suppliers to participate in the programme.
- commits and undertakes to pay the proceeds of supply to VMS.
- VMS assists the SME by procuring goods and providing supplier credit to match the Anchor's terms.
- VMS delivers goods on a Delivered Duty Paid (DDP) basis.
- The residual amount is paid to the SME after VMS Capital recovers their capital plus margin.

PRODUCT SUPPORT RANGE:

Our product categories include, among others, the following that continue to be serviced through the application of an integrated Optimised Sourcing business model:

- Mining Chemicals, Equipment and Accessories
- Heavy Mining Equipment
- Mining Critical Supplies
- Electrical Components and Accessories
- General Products

Our model currently supports "pick and drop" product categories in order that we may adequately manage the performance risk associated with sourcing, logistics and delivery.



LOGISTICS MANAGEMENT

Logistics handling requires reliability and consistency. From supply chain, distribution and transportation management to customs and international and domestic transportation requirements, we work with highly experienced strategic logistics partners, such as Lonrho Logistics (Pty) Ltd, to simplify complex processes. We deliver: safely, correctly and timeously. ♦



Kgomotso Tshaka, VMS Capital CEO

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COMPLIANCE WITH IMPACT

THE UNIQUE CHALLENGES OF IMPLEMENTING SLP'S AS EMERGING/JUNIOR MINERS

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In the development field the concept of "small is beautiful" is often used, because it is indeed true. The phrase was published by British economist E.F. Schumacher in 1973 and is used to praise small initiatives that are believed to empower people more, in contrast to views such as "bigger is better". The same applies to Mining Community Development. Bigger is not always better. More funds, greater resources and better systems do not necessarily always lead to greater empowerment. Emerging/ Junior Miners should take hope, for despite the numerous challenges, they can still make a significant positive impact whilst ensuring compliance.

Suzan used to be a bursary student, now she is a mid-management Health and Safety Manager. Five students were given opportunities to complete their workplace experience or internships. A hundred and forty grade R children did not have a proper classroom structure, now they have appropriate facilities fully equipped for quality education. Ten moms and dads could not read or write and therefore could not assist their children with their homework, after completing ABET they now can. The board was non-compliant with only 20% HDSA representation but now they are 50% transformed. All this was done by an Emerging/ Junior Mine (only 250 employees) in one five-year SLP cycle. [#itsBeulah](#)

Emerging Miners faces unique challenges in initiating, implementing and reporting on their Social and Labour Plans (SLP's). For an outsider, or newcomer to the SLP arena, its often confusing to understand where SLP's fit into the bigger scheme of regulations, such as B-BBEE, the Mining Charter, the MPRDA and the Skills Development Act, which are all legislative documents aimed at facilitating sustainable transformation, growth and development of the mining industry. Furthermore, the successful implementation of SLP's requires teamwork between the HR manager, the Skills Development Facilitator (SDF), the Compliance officer and the Community Development practitioner. Many Emerging/ Junior Mines unfortunately do not have the luxury of having all of the above departments and expertise and have to simply make work with who they have on their team. Lastly, budget demands to simply ensure compliance, let alone making an impact into the lives of their employees and communities, are often limited.

These challenges do, however, not disqualify Emerging/ Junior Mines from making a real impact whilst complying. Emerging/ Junior Mines primarily have three options in this regard: 1) recruit and train someone inhouse to take responsibility; 2) outsource the majority of their SLP management to SLP consultants or; 3) a combination of the first two options.

Is the decision to identify and train someone inhouse? Look for a person with great administrative skills, project management expertise and ultimately, someone who can be entrusted with classified payroll and financial details for reporting. There are great and affordable short courses available in understanding Skills Development Facilitation, B-BBEE, and Community Development and SLP's in Mining, that can greatly benefit SLP practitioners (for more info contact Beulah Africa Training). If the decision is taken to outsource aspects of your SLP implementation - for example HRD - ensure that the selected consultants have an integrated view of all policies applicable to a mining entity. This should include SLP commitments, the Mining Charter requirements, B-BBEE classifications, Employment Equity targets and the Skills Development needs of the company. If a combination approach is taken in managing the SLP, identify the areas needing external expertise (e.g. the writing of a new SLP), whilst identifying internal capacity to be part of the process as to build internal capacity over time.

Ensure that you make use of the great support and funding opportunities from the SETA (MQA for mining companies; MerSETA for manufacturing and engineering companies) to effectively and affordably implement on the HRD / Skills Development initiatives. Although Skills Development facilitation is a tedious administrative process, if managed correctly, could save and source thousands of Rands. Build good relationships with your local municipality and other local stakeholders. Good relationships will lead to better understanding of the community and ultimately greater impact.

Remember small is beautiful. No matter the size of your company or its bank balance, you can make a difference! You can comply whilst making an impact that will change people and communities forever!



ABOUT THE WRITER

Roné Coetzee is a social entrepreneur and a sustainable development activist specializing in rural, agrarian, health, education and social development. She holds a Masters degree in Development Studies (UFS), a Bachelor's degree in community development (UNISA) and numerous certificates relevant to mining, training, BBBEE and Social Responsibility.

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CHAMBER OF MINES LAUNCHES mining for schools initiative

Online platform aims to provide accurate, interesting and useful information about South Africa's mining sector, its history and its contribution to South Africa

The Chamber of Mines launched the Mining for Schools initiative during September 2017, an online platform to provide resources for teachers and learners to reinforce, enhance and extend learning about the South African mining industry. The first module of this website focusses on gold, as that is the current focus in the national school's curriculum. The website, which may be accessed at <http://www.miningforschools.co.za>, has come about as a result of frequent requests for information by teachers and learners alike, and will be grown and augmented over time. Further modules will focus on coal, platinum, diamonds, base metals and aggregates.

As the website indicates, South Africa is renowned for its abundance of metals and minerals, accounting for a significant proportion of world production and reserves over many decades. While the industry acknowledges the negative role it played in the country's socio-economic history, mining has played a pivotal role in the country's economic development and continues to do so to this day.

In 2016, the mining industry contributed R304.4 billion to GDP; paid R3.7 billion in royalties; employed around 460,000 people (who supported around 4.5 million dependants); paid employees R120 billion in earnings; and spent R211.8 billion on goods and services. ♦



Lesego
platinum

Science and Career Expo in Seotlong

Lesego Platinum was again the proud sponsor of the excellently planned and hosted Science and Career Expo in Seotlong and Mphahlele Circuit. The Expo is one of the few that are hosted by Kodumela Bokamoso Youth Development in Limpopo and attracts students from different areas around Limpopo. This year, the Expo attracted over 650 learners from 6 different schools in the area and has impacted the lives of over 5000 learners in the 5 years that it has been running. Lesego Platinum is committed to ensuring the success of the event in the area as part of a bigger human capital development investment in the community. "We believe we are here to mine the potential of the community and not just minerals" says Peter Sebake, Stakeholder Engagement Manager at Lesego Platinum.

The event attracted exhibitors from University of Pretoria, Geological Society of South Africa, Umbono



Capital, University of Limpopo and University of Witwatersrand. University of Pretoria committed to sponsor some learners to attend Engineering Week

University of Pretoria committed to sponsor some learners to attend Engineering Week where they will be exposed to various careers they can pursue in the engineering field.

where they will be exposed to various careers they can pursue in the engineering field. The university does not just want to expose learners to mining related careers, but also other careers that could add value in the community. They have also committed to take some learners to Vet Camp. This is a weekend camp exposing learners to careers that are available in the veterinary sciences.

Various senior leaders within Mphahlele and Seotlong agree that the event adds a lot of value in the community. Lesego Platinum is committed to ensuring the continuing success of the Expo and ensures that the community prospers at the same rate that the mine does.

Comments from Richard Montjoie Project Manager of Lesego Platinum Mine

"The Career Expo provides a wonderful opportunity to expose our future leaders to various opportunities and potential careers both in and out of the mining sector. Our vision is to encourage these learners to contribute back to our host communities in the form of entrepreneurship, job creation and skills transfer. We look forward to growing our relationship with our

host communities through the development of these learners. With a potential future platinum mine on the doorstep of the community, the mine will require skills that should be sourced from the local community. One of the first steps to ensuring that this is possible is to encourage the learners to stay in school and pursue a career that is of interest to them, and ensuring that the learners choose the correct subject path to pursue their chosen careers, and we hope that the career expo will give some guidance."

Comments from different stakeholders

"We are happy that the career expo is hosted in our community because it helps our children to follow different careers so that they help in the development of our community" says Kgosi Nchabeleng of the Tau Mankotsana Tribal Authority.

Mr Phatudi Mphahlele, Chairman of Mphahlele Tribal Authority said "we like the program because it exposes the children of ga Mphahlele to opportunities available when one follows and excels in maths and science."

Mrs Mphahlele – Mphahlele circuit "The expo encourages learners to apply to different institutions of higher learning."

Mr Seroka – circuit manager of Seotlong circuit "The career expo is educational & motivational to learners."

Mr Muroa - Principal of Kgagatlou Secondary School said, "this event meet the needs of our students and opens the world of possibilities."

Mr Maledimo – Principal of Morokalebole – "This career expo is very important for our rural school learners because it exposes them to different careers."

Mahlogonolo Mphahlele – Community member of Nkotokwane Village "I am grateful to all stakeholders that are responsible for this day, it is not always possible for us in the villages to access such beneficial opportunities but they have brought them closer to us." ♦



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AUDIT COBALT SUPPLY 'TO THE MINE'

A day after a CNN investigation into abuses in cobalt mining in the Democratic Republic of Congo, the maker of Mercedes cars (Daimler) has pledged to investigate its supply chain to ensure child labour is not being used to power its electric vehicles.

Renata Jungo Brüngger, director of integrity and legal affairs at Germany's Daimler (DDAIF) said: "We want to prevent violations of human rights effectively at an early stage, and have created the necessary tools to do so".

Daimler said it would work with 1,500 suppliers worldwide to raise sustainability standards in the supply

chain "to the next level" as part of a new approach the company called "the Human Rights Respect System." A company spokesman said it had started work on the new system in 2013.

Sabine Angermann, head of purchasing and supplier quality for raw materials and strategy at Mercedes-Benz cars said: "We actively create transparency in the supply chain, right down to the mine if necessary... It is not only the direct supplier who must operate sustainably, but the entire supply chain... Mercedes-Benz Cars has made the cobalt supply chain transparent for the award of contracts of battery cells".

The measures Daimler is taking include on site audits with teams of experts and apply to cobalt, as well as other materials used in battery cells. Raw materials such as steel and aluminium are also included.

Read the full report from CNN's Nima Elbagir here: <https://cnn.it/2jloXWQ> ♦





mineral resources

Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA

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One of the major challenges of SLPs and IPDs is coordination between mines, local municipalities and the communities.

Com Consulting can assist

Com Consulting can assist with the development of Mega LED projects in the local municipal areas, funded by mining companies. The projects are in most instances incorporated in the existing project plans in the Integrated Development Plans for the various municipalities, as well as plans from the DMR. These areas are based on mining company Social & Labour Plans.

OUR AREAS OF EXPERTISE:

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Room features include:

- Air conditioning
- En-suite bathrooms
- Dstv (satellite television)

The guest house is located close to the Kruger National Park with numerous other tourist attractions in the area.



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