

Mining CSI

Local Economic Developments by Mines

Volume 19 • 2018

**PRESIDENT
CYRIL RAMAPHOSA
ENTERING A
NEW DAWN IN
SOUTH AFRICAN
MINING**



ALSO IN THIS ISSUE:

BLACK ROYALTY MINERALS – Launches first Colliery in Bronkhorstspuit

ANGLOAMERICAN – Partners Vuka Marine

UNIVERSAL COAL – Awards bursaries to learners

DMR MINISTER – Gwede Mantashe a new DMR Minister

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South African Mining Entering a New Dawn as Expressed by the Newly Appointed President of South Africa, Mr Cyril Matamela Ramaphosa

Since the appointment of the new president, different industries have shown a positive shift and the Mining Industry is no different. There is huge optimism in the once negatively perceived industry that started the year with a few fatalities. Finally it seems that there is light at the end of the tunnel and after attending a successful Mining Indaba, organizers of the sought after Joburg & Junior Indaba have now added a new event on their calendar, Cross-Border Mining Services Indaba which debuts on Tuesday, 27 March 2018. The addition of this event clearly demonstrates that mining is moving ahead with the new dawn as emphasized by our new President, Cyril Ramaphosa.

Gracing the cover of this magazine is the man who is bringing back hope in the hearts and souls of ordinary South Africans. We were fortunate to spend some time with the president and chat about his State of the Nation Address, and listen to him share important positive messages for the mining sector and how he would like the sector to once again contribute to the economic growth of the country. You can read more around our interaction in pages 4&5 of this issue. Keeping to his now popular slogan "it's a new dawn" we saw the appointment of a new minister in the portfolio of Mineral Resources (DMR), Gwede Mantashe (see minister's profile on page 9). This appointment was welcomed by the Chamber of Mines and the organisation has expressed hopefulness that they will be able to resolve the impasse of the new Mining Charter. This has been a bone of contention between DMR and the Chamber of Mines during the time of the previous minister.

We had been contracted for COGTA for four months, November 2017 - February 2018 to facilitate dialogues between Mining Companies and identified local municipalities, Rustenburg Local Municipality

(North West), Musina Local Municipality (Limpopo) and Fetakgomo Tubatse Local Municipality (Limpopo). The dialogues have been very interesting and an eye opener where we discovered the major challenge experienced by these municipalities and the mines misalignments between SLP's and IDP's. There is also lack of communications between these two entities which the municipalities are seeking assistance from the DMR to be able to access the SLP information from the mines.

Luckily, the Chamber of Mines has expressed its willingness to work with the municipalities to make sure the SLP projects committed by their members are honoured. Musina and Tubatse-Fetakgomo Municipalities in Limpopo are at the most advantageous areas as they have both been selected as Special Economic Zone (SEZ) areas. However, these two municipalities have not been able to take advantage of the economic activities that are undertaken by the mining operations and turn them into great economic and social opportunities.

We hope the new minister will take note of these challenges, explore opportunities and prioritise the development of these and other areas where mineral commodities are mined for the benefit of all South Africans.

This issue is packed with interesting stories and we hope you enjoy the magazine.

Moses Sibiya
Managing Editor



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Mining will bring **NEW DAWN** *for South Africa*

- President Cyril Ramaphosa

A few hours after being elected the fifth democratic president of the Republic of South Africa, Cyril Ramaphosa delivered his first State of the Nation Address that captured 57 million South Africans. The speech which started by declaring 2018 “the year the peoples of the world will unite in celebrating the 100th anniversary of the birth of Nelson Rolihlahla Mandela”. The mining industry was also noted as one of the economic players in the near future.

Cyril Ramaphosa served as the deputy president of South Africa from 2014 to 2018 and was later appointed the president of the ruling party ANC. A move that saw the rand strengthening and gave hope of a new dawn. He has been very clear since his appointment on issues that affect all citizens and fighting corruption as one of his major focus areas. Part of the address was focused on creating job opportunities, especially giving youth opportunities, challenging them to engage with leaders at the highest level.

It cannot be disputed that public employment programmes have provided more than 3.2 million work opportunities, but steps must also be taken to reduce costs of living. It cannot be enough when we have graduates and matriculants at home without any hope for the future. It is against this background that government is planning to host a Job Summit “The summit will look at what we need to do to ensure our economy grows and becomes more productive, that companies invest on a far greater scale, that workers are better equipped, and that our economic infrastructure is expanded,” says President Ramaphosa.

Infrastructure was also noted as one of the key deliverables and he has promised that he would set up a team to speed up and implement infrastructure programmes. All these cannot be done in isolation hence there is a plan to focus integration of all projects with business and organised labour. He pointed out that mining should be seen as a “sunrise” industry – that needed to be revitalised. “Government is determined to work with all role-players to attract new investors

and set the industry on a new path focussed on job creation and sustainability,” the president said after the appointment of Gwede Mantashe as Minister in the Department of Mineral Resources. A man who has spent more of his life in the mining industry. It didn’t come as a shock to many who follow this extraordinary man.

Cyril was instrumental in building the biggest and most powerful union, NUM and Gwede began his mining experience at Western Deep Levels mine in 1975. Is this really the new dawn that the president has been talking about. Two men who have massive experience in the Mining Industry, can they be the people to break the impasse between the Chamber of Mines and DMR? Can they be the people to ensure that mining fatalities are dramatically reduced and the perception of the industry is viewed in a positive way? Only time will tell, a luxury that most people do not have.

Work Opportunities

The biggest worry is that more than 17 million social grants are paid each month benefiting nearly a third of our population but high levels of unemployment, poverty and inequality still prevails. There have been positive developments in the past 10 years. Nearly 1 million children are now participating in early childhood development programmes, and the matric pass rate stands at over 75% – from 60% in 2009 with more than a million students enrolled in higher education.

He is a believer that South Africa must build on these achievements, especially as we have already seen moderate recovery in our economy. In addition he said, it was important to address concerns around political instability, and committed that there will be both policy certainty and consistency.

The task for all South Africans is to “seize this moment of hope and renewal....”

During our interaction at a recent media briefing, the president highlighted the issue of disabled people as a major concern in the country, the fact that they are overlooked and excluded from work opportunities. He urged everyone to play a role to accommodate the disabled people and create an environment where they can feel welcome and contribute to the economic and social wellbeing of the country and all the citizens. South Africa belongs to all who live in it, black and white.

When asked what is the most important investment in his time. He was quick to respond that education is the most important investment we can make in our future is that of developing our youth to realise their full potential. We need generations of educated, civic-minded, morally exemplary young South Africans to secure our future and make South Africa an even better place than what we have achieved in the past 24 years.

National Development Plan (NDP)

On the National Development Plan (NDP) the President expects all stakeholders to work together to move SA forward in line with this plan. “We are dealing systematically with the complex and diverse issues that confront our society and economy. We are

He urged everyone to play a role to accommodate the disabled people and create an environment where they can feel welcome and contribute to the economic and social wellbeing of the country and all the citizens.

pleased that on all key programmes, there is close cooperation between government, business and social partners. Without this collective effort, we will not move forward”, he said.

He informed us that as much as it is always necessary to debate and deliberate, it is also imperative that one is decisive, action-oriented and outcomes-focused. We have many difficult choices to make and we should therefore focus on those things we can do immediately that will help us build a non-racial, non-sexist, prosperous South Africa. We should not be afraid to share our ideas and we should not be afraid to fail or stumble along the way. We should focus on the task at hand, do our best and believe in our future.

This is a man that has been called a skilful negotiator and a strategist. What strategists does he have for South Africa, Our Beautiful Country? One does not know. What we do know is that this is a giant in the making, a man that has been spoken in the same sentence as Nelson Mandela, Mahatma Gandhi and Mohammed Ali. One thing we are sure of is that he is willing to go and serve the nation. He is ready to be a messenger in the Nation and he has declared. ■

#Thuma Mina – Please send me

Black Royalty Minerals launches

first colliery in Bronkhorstspuit

as the first step in

EXPANSION AND EXPORT STRATEGY



*Ndavhe Mareda -
Makole Group Chairman*

J.P. Peter Hassall Photography

A recent report by Statistics South Africa noted that mining production had increased by 6.5% year-on-year, up from the annual growth of 5.2% reported in October 2017. This bodes well for Black Royalty Minerals (BRM), a subsidiary of the Makole Group, which launched its first colliery in Bronkhorstspuit, a small town east of Pretoria characterised by typical socio-economic issues faced by many poor communities in South Africa.

Chilwavhusiku Colliery is the first mining operation project owned by Black Royalty Minerals, and is also the first colliery in the town. It became fully operational in the last quarter of 2017 and has contracted Stefanutti Stocks as mining contractor. The mine supplies coal to primarily inland customers and is currently working on export contracts.

"As a business that is 100% black-owned, we are proud to be contributing to the GDP of the country but we're very gratified to impact the lives of the Bronkhorstspuit community through job creation and local business development," says Nдавhe Mareda, Chairman of Makole Group.

BRM's development plans for the Bronkhorstspuit community include ensuring that over 80% of its colliery workforce are sourced from surrounding communities; investing in promising young students by offering them tertiary education bursaries; and outsourcing to and collaborating with local business in advancing the economic circumstances of the community. Employing this strategy allows BRM to make further contribution to the community of Bronkhorstspuit by employing community members which addresses joblessness and the social problems that are caused by unemployment.

"While community development is a priority, equally important is our business strategy, which combines future mining acquisitions within the next 12 to 24 months and exploring export opportunities. These will allow us to diversify risk and increase earning potential," adds Mareda.

Mareda has also identified significant potential for junior miners. He says while junior mining in South

Africa is still in early stages compared to its first world counterparts and is heavily impacted by several factors such as access

to capital and regulatory policy, he believes that the Mineral and Petroleum Resources Development Act (MPRDA) Amendment Bill will position the junior sector for growth and development by easing requirements for small mining companies, creating more opportunities and alleviating the historical bottlenecks of this industry.

As with most junior miners, BRM has been faced with several regulatory challenges. These

BRM's development plans for the Bronkhorstspuit community include ensuring that over 80% of its colliery workforce are sourced from surrounding communities

have pushed BRM and Makole to think laterally by being entrepreneurially creative in combining their aspirations in the mining sector with group capabilities to grow the bottom line and safeguard the business for continued sustainability.

Public sector support is equally imperative as regulatory support and legislators are better positioned to understand the challenges faced by junior miners. Lessening the challenges faced by junior miners and by being more representative of their interests would be beneficial in the greater interest of sectoral and economic development.

"While public sector support is crucial to the development of junior miners, we cannot ignore that we need to be constantly innovative. From a Makole perspective, our approach is two-pronged – maintaining and growing our South African operations, integral to which is diversifying our mineral resources assets and revenue streams such as export opportunities so that volatility and macro-economic risks to the growth of the mining business is minimised," concluded Mareda. ■





Canpro Community members being trained on the Maru a Mokopane services

Digital activation of mining communities key to the advancement of social and economic welfare

In June 2017, Ivanplats, a mining company in Mokopane, Limpopo, appointed CanPro to digitally activate the communities and youth enterprises surrounding the mine as part of its Social and Labour Plan. The aim of the project was to offer communities and enterprises access to the digital world; for the mine to meaningfully engage with the communities; and to enable interaction within the communities themselves using the online environment.

At the beginning of this project, eight communities were given access to free Wi-Fi which connects to a local portal created by CanPro called Maru a Mokopane or 'Clouds of Mokopane'. Seventeen unemployed young people from the community were also given the opportunity to become digital service providers through training fellow residents on how to access and confidently use the free portal services.

The uptake of cellular usage in communities like these has been huge and mobile devices are at the cornerstone of their communication and social interaction. It was, therefore, expected that community members would use their access to free data for similar purposes. Six-months into the programme, however, it is clear that the community has prioritised employment opportunities; education and the availability of learnerships; and support of local business over social media in how they make use of their time online.

CanPro's live business intelligence app has shown that the communities use the Maru a Mokopane portal and free internet in the following ways:

- With 40% of portal users being unemployed, they visited the Opportunities page (which has development, job and procurement opportunities from Ivanplats and other entities) over 120 000 times.

- This corresponds with their online search areas, where their free 300MB search limit was mostly utilised on terms such as bursaries, learnerships, internships, university and on job sites, with over 10 000 searches.
- They also made use of the local business directory called Reka Mo Mokopane 92 000 times to search for products and services offered by the 160 local businesses listed.
- The mine has received 7 000 messages from the community members, of which more than 6 500 were positive feedback and engagement.
- With almost 47 000 page visits to the news section, the most read stories relate to jobs, loans and recruitment.
- Women are equally benefitting from the online services and comprise over 48% of the registered users.

Liesel Kirsten, Managing Director of CanPro said that "The training of community members by Digital Youth Enterprises to connect to the free Wi-Fi and utilise online services was crucial to the success of the programme, as over 8 000 of the 10 000 users required activation to engage the digital services." ■

ABOUT CANPRO

CanPRO provides customised, turn-key solutions to organisations planning to digitally activate communities including WiFi provision, community portal development, youth enterprise capacitation as well as live reporting. Queries can be sent to liesel@canpro.co.za

IVANPLATS
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GWEDE MANTASHE

Minister of Mineral Resources

Samson Gwede Mantashe, popularly known as Gwede Mantashe, born 21 June 1955 is a South African politician, who as of 18 December 2017 served as the National Chairperson of the African National Congress. He is also a former chairperson of the South African Communist Party. On the 26th of February 2018 during a cabinet reshuffle by president Cyril Ramaphosa, Mantashe was made Minister of Mineral Resources.

Early life and education

Samson Gwede Mantashe was born in 1955 in the village of Lower Cala in the Transkei (now Eastern Cape). He studied at the University of South Africa (Unisa) in 1997 and completed a B.Com Honours degree in 2002. He also acquired a Masters degree from the University of Witwatersrand (Wits) in 2008. At the moment, he is currently undergoing his MBA (Masters in Business Administration) studies with MANCOSA.

Labour union activities

He joined the migratory labour force to eke out a living in the mining industry. Beginning his mining experience at Western Deep Levels mine in 1975 as a Recreation Officer and, in the same year, moved to Prieska Copper Mines where he was Welfare Officer until 1982.

In 1982, Mantashe moved to Matla Colliery where he co-founded and became the Witbank branch chairperson of the National Union of Mineworkers (NUM), a position he held until 1984. He was then elected NUM Regional Secretary in 1985. In recognition of his skills, Mantashe became the NUM's National Secretary. He was succeeded by Frans Baleni. He made history by becoming the first trade unionist to be appointed to the board of Directors of a JSE Limited-listed company, namely Samancor, in 1995. Organiser from 1988 to 1993 and its Regional Coordinator between 1993 and 1994. ■



HARMONY GIVES BACK



DEVELOPING YOUTH

20 STUDENTS enrolled in the
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**Universal Coal
Development I (Pty) Ltd**



From left: Nthabiseng Kgomo – Geology (WITS); Ntando Felicity Msimango – Mine Survey (UJ); Oska Gaba – Mining Engineering (UJ); Mbali Mvube – Bcom Accounting (WITS). Absent in the above picture is the 5th bursary recipient, Mashinini Prince – Electrical Engineering (UJ).

Universal Coal provides bursaries to five students

As well as Training and Mayor's Sponsorship to benefit local communities in Delmas

Universal Coal Development Pty Ltd (KANGALA COLLIERY) started the New Year with giving 5 learners who matriculated in 2017 bursaries to further their studies in Universities around South Africa. The group which comprises of 3 females and 2 males have registered for mining related & financial courses with Wits University and University of Johannesburg. All beneficiaries were sourced from communities in the Victor Khanye Municipal areas and the feeding schools were Mafa Max Motloun and Swartklip Secondary School.

The following are the new bursary recipients:

Males

Mashinini Prince – Electrical Engineering (UJ)
Oska Gaba – Mining Engineering (UJ)

Females

Mbali Mvube – BCOM Accounting (Wits)
Nthabiseng Kgomo – Geology (Wits)
Ntando Felicity Msimango – Mine Survey (UJ)

Community Trainings

Universal Coal Development Pty Ltd (Kangala) has embarked on vigorous community training in the Victor Khanye Municipal area. This training is earmarked to assist youth and unemployed members of the community with much needed skills to enhance their livelihood.

The following skills trainings were identified:

- 10 blasting assistant students were sent to Colliery Training College for basic blasting certificate.

- 5 Apprentices will start their training at Colliery Training College in the fields of Electrical and Fitter courses.
- 10 community members were given learnerships opportunities to get their drivers licenses
- 14 community members have started with ABET level 4
- A total of 94 ADT Operators and 6 Excavators have successfully completed their training.

Blasting Trainees



Universal Coal Management Trainees



License with Management



ABET 2



Sponsorships (Mayoral NSC Awards)

Through partnerships with different stakeholders, Universal Coal sponsored Victor Khanye Local Municipality when they recently hosted the Mayoral Awards that celebrates students who have excelled in their matric studies. The annual event affords the students an opportunity to socialise with the Local Mayor and Local Stakeholders. The Company was proud to be one of the sponsors for this prestigious event and assisted with trophies, certificates and catering for the event. Education is one of the key drivers in the community and one of the pillars that Universal Coal is passionate about. ■



Smarty and Treicie spread the "zero harm" message among local communities on special occasions.



The three-finger salute means BMC cares about people, practices and their environment.

BLACK MOUNTAIN COMPLEX

teaches communities to be smart

When communities surrounding Vedanta Zinc International (VZI's) Black Mountain Complex (BMC), near Aggeneys in the Northern Cape, see a three-finger salute, they remember to do no harm.

As part of BMC's SMART Culture campaign, each finger held up in this greeting represents person (training, attitude and competence), practices (simple and well-understood procedures) and environment (effective hazard identification and housekeeping).

While addressing safety statistics in the workplace, this campaign has also been able to manage prejudice and conflict.

André Trytsman, general manager of BMC, says it encourages people to control their behaviour – and this is reinforced when they see the slogan – "Safety must always relate to yourself" (SMARTY) – and the furry mascots, Smarty and Treicie, who promote "zero harm" on special occasions.

The campaign was launched in 2015 to ensure that

employees would uphold Vedanta's critical control standards when, for example, driving vehicles, working at height, using energy efficiently and operating in confined spaces. It has since revealed underlying attitudes towards diversity, which stand in the way of people working together for common good.

"The SMART Culture campaign effectively addresses the reasons people are not able to live and work together harmoniously by encouraging honest conversations without resentment," Trytsman points out.

Always mindful of Vedanta's values – trust, respect, entrepreneurship, innovation, care, integrity and excellence (TREICIE) – in all engagements, BMC thus effectively addresses the challenges people face every day.

"We encourage constant vigilance, perseverance, and the will to achieve and succeed," states Trytsman.

Eldean Johnson, survey assistant at BMC, has learned that "culture does not necessarily define a

André Trytsman, general manager of BMC, encourages employees, their families and communities to be aware of safety at all times.

person but it does influence one's beliefs and values".

BMC rock engineer Jaco Venter says: "I have received valuable information with regard to managing conflict in our section, and how to motivate people in a healthy and uplifting way".

David Beukes, employed as a plant engineer by BMC, adds: "I have acquired knowledge and skills that I can use at work and in my private capacity".

BMC is now conducting a survey to ensure that the campaign continues to achieve its desired aim. ♦



About Vedanta Zinc International

Vedanta Zinc International (VZI) – headquartered in Johannesburg, South Africa – is a grouping of zinc assets located in South Africa, Namibia and Ireland, owned by India-based Vedanta Limited, a listed subsidiary of Vedanta Resources plc.

VZI's operations include:

- Black Mountain Mining (BMM) and the associated flagship Gamsberg Project in South Africa's Northern Cape province
- Skorpion Zinc Mine and refinery in the //Karas region of Namibia
- Mining and milling at the Lisheen Mine in Ireland was concluded in December 2015 after 17 years of operation and the mine is currently in active closure mode.

VZI's vision is to create an integrated world-class regional zinc complex comprising BMM (including Gamsberg) and the Skorpion Zinc mining and refining operations.



ONE FAMILY

On 5 and 6 December 2017, the BMC SMART Culture show addressed cultural diversity in the workplace and community. The audience sang songs about cultural issues, and everyone was encouraged to present solutions to racism and prejudice. Family members of BMC employees,

as well as the Aggeneys community, were also educated about "zero harm". Everyone was encouraged to keep safety in mind every day. Under a tent at the Deeps site, André Trytsman, general manager of BMC, spoke to guests before they moved on to a tour of operations: Swartberg, the Concentrator Plant and Deeps. Visitors were also entertained by local artists, Vito Heyns and Android Band, while children and adults placed their handprints on a wall at the Concentrator Plant.

On a tour of operations, members of the Aggeneys community and families of BMC employees learned about the importance of keeping safety in mind.



Visitors placed their handprints on a wall at the Concentrator Plant on Family Safety Day in 2017.



MINING with care

In developing our flagship US\$400 million Gamsberg Mine in South Africa's Northern Cape Province, requires the finest attention to detail in:

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In Phase 1, which has a life of mine of 13 years, Gamsberg will mine 4Mtpa of ore, producing 250,000tpa of zinc-in-concentrate. Depending on market conditions, phases 2 and 3 of Gamsberg could contribute to the development of a world-class zinc mining and refining hub in years to come, bringing jobs and economic prosperity to the region.



For more information about Gamsberg, our mine taking shape in one of the world's few biodiversity hotspots, go to www.vedantazincinternational.com



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Bold Capital (Pty) Ltd operates from Gauteng, Western Cape, Kwazulu Natal and other major provinces. Bold Capital was established in March 2015 with the focus on Out Of Home advertising, supplies and investment opportunities for equity in growing businesses with strong management and good corporate governance.

THE DIRECTORS



Lungelo Matiwane **Founder & Executive Director**

Lungelo is the founder and executive director of Bold Capital (Pty) Ltd. He is an attorney by profession with specialist expertise in commercial crime forensic investigations, conveyancing and consulting on legal

matters. Lungelo also does valuations and disposal of assets as an auctioneer. He is a member of Association of Certified Fraud Examiners (ACFE).

Lungelo has started to build a portfolio of OOH advertising spaces in the form of billboards and murals in the traditional townships and venturing into urban areas.

LUNGELO MATIWANE

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Sipiwo Eric Qumza **Executive Director**

Sipiwo is an executive director of Bold Capital (Pty) Ltd. He is an educator by profession with specialist expertise in business, marketing, retail & outdoor advertising.

He started in Out Of Home Advertising company as a partner servicing blue chip companies and has been operating in the outdoor industry for the last 18 years. He joined Bold Capital (Pty) Ltd to enhance the Sales and Marketing department.

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OUR SERVICES

BOLD Capital has the advantage of a multi-disciplinary team that offers the following services to the private and public sectors:

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MINING FOR POTENTIAL

BURSARY FUNDING ALONE WON'T UNEARTH THE GOLD



How do promises of free higher education, #feesmustfall protests and youth unemployment impact the mining industry? Since mining companies are required to provide bursaries as part of their Social and Labour Plan commitments, how can companies be sure that such programmes really make an impact?

Since 2014, Beulah Africa Development has been running a Bursary Fund for well deserving, but underprivileged individuals and through this we've heard and seen many testimonies of how an opportunity to education has radically changed the course of history for some young South Africans. #itsBeulah. In the famous words of former President Nelson Mandela "education is the most powerful weapon that can change the world." Tertiary education can break the cycle of poverty in just one generation, allowing individuals to make better informed decisions, find better employment and ultimately be socially responsible citizens of the country.

In the recent SONA (state of the nation address) newly elected president, Cyril Ramaphosa confirmed that free higher education will be phased in for poor and working class undergraduate students over the next five years. This means that students from households with a combined gross income below R350,000 will be able to receive bursary funding if they are beginning their undergraduate studies at a public university, for the first time in 2018. Each subsequent year new first-time entrants (FTEN) will participate in the Bursary Scheme, thus covering all years of undergraduate studies by 2022. Bursaries will be administered by NSFAS (National Student Financial Aid Scheme) and will cover tuition fees and learning materials. Universities will assist to determine which candidates are eligible to receive further accommodation, transport and subsistence allowance benefits. Students who benefit from the funding will have to contribute to the South African economy for at least the number of years that they were funded and will further have to achieve satisfactory academic results to enable continued funding. Students will be allowed one year of 'grace' in order to complete their undergraduate studies (i.e. complete a three-year degree in four years or a two-year diploma in three years), and will be required to 'pay it forward' by logging a minimum of 10 days (80 hours) of community service from their second year onwards. The proposed funding initiative will create much needed opportunities for specifically poor and working-class students.

It is worth noting that there exists an additional need to provide funding to students who are too rich for the proposed DHET (Department of Higher Education and Training) funding scheme but still too poor to be able to afford tertiary education. This group has previously been termed the "missing middle" and is often overlooked with funding initiatives. The resources needed to cover

accommodation, tuition and living expenses may amount to more than a R100 000 investment per student per year.

The necessity of sufficient and secure funding is undisputed, but some may argue that a sole emphasis on providing the necessary funding is exactly why many support programmes do not reach their full potential. So how might support programmes go beyond merely being an ATM, to unearthing the gold that students carry?

Equip students for their studies and beyond: In 7 Habits of Highly Effective College Students, author Sean Covey suggests that students need to have a compelling why, solid academic skills, and effective life skills to achieve success. By focusing on developing proactive and balanced students equipped with the aforementioned skills, support programmes will equip students to implement habits that will carry them long after they receive their certificates.

Monitor results regularly and emphasise "growth": Applying the appropriate dose of encouragement and admonishment during quarterly face to face student engagements are pivotal to maximizing student potential. A support programme that focuses on assessing the progress made rather than merely assessing whether students passed or failed, gives students courage to embrace challenges, overcome setbacks, while liberating stronger students to achieve their very best.

Establish smaller learning communities: Students, especially those from underprivileged backgrounds, often find it intimidating to interact with lecturers. As such, creating non-threatening smaller learning communities allows students the freedom to wrestle with difficult concepts, to learn how to articulate their understanding or lack thereof and to teach each other. Appointing peer mentors who recently passed the same academic year taps into a wealth of relevant expertise that will further increase the accountability and effectiveness of small learning communities.

Conduct self-evaluations: Some of the most powerful changes occur when they are self-discovered. Asking students to reflect and write down the actions that they feel they need to stop, start and continue will reveal remarkable insights and save countless counselling hours.

Aim to develop independence not greater dependence: Support provided to students (whether through funding or support structures) should always aim to encourage and stimulate increased student responsibility rather than crippling students with increased dependability on a support programme.

Mining for potential by means of tertiary education bursaries is a worthwhile but too costly endeavour to settle for less than maximum social investment returns. Since bursaries remain a Mining Charter requirement, companies should ensure that their initiatives provide full and secure funding as well as effective student support structures.

ABOUT THE WRITERS

Stephanus Walters is a CA(SA) who thrives on realising potential in people, systems and teams. He holds a Masters degree in Accounting Sciences (University of Pretoria) and manages a SETA Funded bursary programme at the University of Pretoria.

Roné Coetzee is a social entrepreneur and a sustainable development activist specializing in rural, agrarian, health, education and social development. She holds a Masters degree in Development Studies (UFS), a Bachelor's degree in community development (UNISA) and numerous certificates relevant to mining, training, BBEE and Social Responsibility.



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CREATING SUSTAINABLE CHANGE





Mr Sibiya - Being a woman, you are probably passionate about women empowerment, how do you see MIC empowering women in the space you operate in?

Mary – “Women empowerment is very key to the business and I am very passionate about it. If you look at our office, you will be amazed that 80% of the employees are women. This goes to prove that women are as competent as men”.

Mr Sibiya, What projects does MIT fund?

Mary - We sponsor JB Marks bursary scheme and



Paul Nkuna, former CEO of MIC; Lukholo Mpaka – Electrical Engineering; and David Sipunzi, General Secretary of NUM

An Interview with **MARY BOMELA** CEO of Mineworkers Investment Company

Moses Sibiya had the pleasure to interview Mary Bomela, CEO of Mineworkers Investment Company (MIC) which established by the Mineworkers Investment Trust (MIT) as a vehicle to fund its social programmes. MIC started with a seed funding of R3 million and now sports a balance sheet of R5.5 billion. There is a misconception that the union uses the mine worker’s pension funds and NUM membership fees to fund the projects which is completely incorrect. The company self generates the funds which they use for their investments.

Mr Sibiya - What is your portfolio as the CEO of the MIC?

Mary – “I lead a team of investment professionals, they look for investment opportunities, manage existing investments and sell investments”.

Mr Sibiya - Who are some of your clients?

Mary - The investee clients include Primedia 26%, Peermont, Tracker, First Rand, Metrofile 36%, and Ascandis Health amongst others.

the majority of the bursary holders are women. On the CSI projects we are sponsors of two high schools, one in Kliptown and the other in Kennilworth in Gauteng. This support started when the Minister of education called on to companies to help with the schools in need. We are supporting their girl focused programmes to empower and motivate young girls and address issues such as teenage pregnancies and peer pressure.

Mr Sibiya – Is MIT regional or national in the projects they support?

Mary – We actually fund worthy deserving causes around the country, we are not limited to a region but mostly focus in mining towns. For the past 3 years the focus has been on education and we try to support as many educational needs as possible. Prior to that the focus was on SMME's development in the Witbank Area. The decision to implement our project in this area was influenced by the fact that is a labour sending area for mining. We had a very successes business development incubator programme there which was done for 3 years. We also had a farming project in Mkhuhlu- Mpumalanga and some projects in Lusikisiki in the Eastern Cape.

Mr Sibiya - how much do you disburse to shareholders annually?

Mary – We currently disbursing R100million and majority goes to the JB Marks programme. The trust sponsor 200 tertiary candidates per year.

they are also available on our website. There are 600 candidates at the moment overall, and about five postgraduate included. Our bursary scheme is non-discriminatory and open to abled and disabled candidates.

On the programme there is a blind graduate lawyer practicing in Rustenburg area and through the business incubator programme, there is a company called E-DEAF ran by a deaf lady. The trust has produced 18 doctors already from the programme.

Conclusion

Ms Bomela was of the view that the Mining CSI publication is a great communication tool that the company can use to reach more people and inform them about their initiatives. "It is important that we partner together so that we reach communities in mining towns and continue to assist students who would have not had the opportunity to further their studies due to financial difficulties" said Mary as she



Constance Lukhele, Mining Engineering Graduate with Piet Matosa, NUM President and Clifford Elk, MIC Board Member



Paul Nkuna, former CEO of MIC, Florina Mamphi Lehoko – National Diploma in Education; and David Sipunzi – General Secretary of NUM

Our requirements is that the learners must have passed their matric and be a dependant to a miner, construction worker or Eskom employees. They are allowed to study anything they desire anywhere in the country. Preference is given to students studying scarce skills as per our countries need.

The candidates are sourced through unions at the mines, we disperse forms to the parents and

explained that there is sometimes a challenge of not receiving enough applications for the JB Programme.

The kids should know that there is a funding scheme that would pay for everything related to their tertiary education, such as tuition, accommodation, pocket money and any necessary support needed. So far the programme has produced almost a thousand graduates with a hundred and thirty eight having graduated in 2017. ♦



mineral resources

Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA

Kuruman One Stop Service centre was launched on the 5 December 2017 by Deputy Minister of Mineral Resources supported by the Deputy Minister of Human Settlements, Ms Zoe Kota-Fredericks, Northern Cape MEC for Health, Mr Lebogang Motlhapang, senior government officials, representatives of the mining industry and trade unions.

Conversation with DMR Deputy Minister,

GODFREY OLIPHANT

During Mining Indaba 2018 in Cape Town, the Editor of Mining CSI, Moses Sibiya had an opportunity to interview the Deputy Minister-Department of Mineral Resources, Godfrey Oliphant. The main objective of the interview was to create a platform for the Deputy Minister to elaborate on three top challenges that the mining sector is currently experiencing. 1) Illegal mining, 2) Rehabilitation of mines and 3) the delayed payment of ex-mine worker's pension funds.

The interview began with Mr Oliphant appreciating the sterling job that the Mining CSI Team are doing on the publication. He shared with the editor his appreciation on the fact that through this publication the community as well as the mining industry keeps abreast of all the happenings in the mines and the Department of Mineral Resources. Communication is a powerful tool and an informed community is a powerful community.

Ex Mineworkers Pension Funds

The DMR has embarked on a programme since 2013 which focusses on the pension funds with issues coming from former mine workers enquiring about their pension funds claims. There was a major focus in the Eastern Cape, where a one stop centre clinic was established. It was a first pilot project which has proven to be successful. Four other areas were identified for these clinics to be piloted - Umthatha, Carltonville, Burgersfort and Kuruman. Last year December all four pilots were completed.

Now mine workers can visit these clinics to enquire about their claims, health status, rehabilitation and general administrative issues. It is pleasing to know that almost R400 million has been processed and paid to beneficiaries in the past year. The DMR had targeted 106 000 people from the Department of Health, of which only less than 10 000 people were reached. This is a strong indication that more still needs to be done in this space and efforts focused in this area to ensure acceleration of the programme.

The programme on unclaimed pension funds and benefits has got some traction so far, where ex-mine workers are organizing themselves into associations and the DMR has developed a trust which has a main goal of the economic well-being of the mine workers and helps them establish businesses, to get into farming and realize other opportunities. The idea is that, ultimately this programme will be sustainable and self-sufficient.

The DMR has developed a central database of people who worked in the mining industry, and currently has almost 700 000 people registered in this database. The process of working with pension and provident fund has been initiated and progressing very well. TEBA is also an agency that helps with tracing as they have an archive of old records of the people who previously worked in the mines.

It is estimated that there is over R45 Billion in unclaimed benefits with over 9 Billion belonging to

former mine workers. The Department is also focusing on health and safety issues in all mines and occupational diseases that have afflicted the communities and the mine workers in the past on issues such as TB, silicosis and lung diseases. The DMR has received a lot of support from the mining industry spearheaded by the Chamber of Mines leadership under Roger Baxter.

They also work well with the department of labour and the department of health in this programme. The department of social development just came on board recently and this will ensure improved impact overall. Over and above the four clinics in South Africa, there are two in Lesotho, Swaziland, Mozambique and one in Botswana and they are running well. The only place they need to improve is at the Medical Bureau of Occupational Diseases (MBDO).

Rehabilitation of Mines

Mr Oliphant mentioned that early February he and his department had a meeting with the senior leaders of the Chamber of Mines, where they brought to the fore the issue of rehabilitation in general, and concurrent rehabilitation in order to unlock rehabilitation funds. He made a proposal that the 60 Billion they have jointly, at least 10% should be unlocked at the start of the process. When this happens, it could create massive job opportunities for the youth and local entrepreneurs. Leadership representatives promised to revert back as soon as a way forward has been confirmed

Illegal Mining

The Deputy Minister mentioned that in 2017 almost three months were spent in Burgersfort, to try and bring tranquillity and calm to the area as it was volatile. They worked together with the group calling themselves Zama Zamas, the municipality, the police and the chiefs. He felt that the situation needs further elaboration in terms of what needs to be done. "To minimize illegal mining you need to legalize it", he said. They have tried to look into how best to deal with it, and they had cooperation from Samancor. Most of the areas that the Zama zamas were taking chrome from, were areas that are licenced under Samancor. The Company and Zama zamas were engaged by DMR to find some solution to this challenge.

In January this year DMR was dealing with a similar situation in Kimberly with Zama zamas. They also had cooperation from the mining company E-KAPA, the premier's office, the DMR and the municipality.

The municipality also has land of about 50 hectors that the Swedish housing developers has suggested that it be used for relocation purposed. Through

The interview began with Mr Oliphant appreciating the sterling job that Moses Sibiya and the Mining CSI Team are doing on the publication... Communication is a powerful tool and an informed community is a powerful community.

consultation with the municipality and the Zama Zama group, the Company has started with the process of identifying who qualifies and will be relocated accordingly. E-KAPA also made available 100 hectors of land, where there are services for people to be relocated to. DMR admits that they actually got more than what they bargained for in terms of bringing the parties together to engage.

There has been workshops and engagements with Zama zamas around Gauteng. The Gauteng ones are a bit difficult because of the underground situations where they mine pillars and that's when danger arises.

In conclusion, Mr Oliphant emphasized his joy in the Mining Indaba hosted by South Africa and the success of the event. It was very impressive in terms of the inputs that are being elaborated upon. There is hope in making the mining industry reach a certain level of sustainability, safety and a tool as a job creator. ■

Mining CSI Editor, Moses Sibiya with Deputy Minister Oliphant during Mining Indaba 2018 in Cape Town





NATIONAL COAL STRATEGY

for South Africa

The Chamber of Mines recently developed a position on a national strategy for the South African coal sector, with the support of coal company members. The Chamber team was led by senior economist, Bongani Motsa.

Says Bongani, "The Chamber believes that the responsible mining and use of coal is necessary for ensuring South Africa remains internationally competitive and able to meet the energy demands of our developing economy. At the same time, we recognise and accept the science of climate change, and the need to reduce carbon emissions."

The full strategy report can be found here: <http://chamberofmines.org.za/special-features/604-national-coal-strategy-for-south-africa>

"The report provides insight into the future using different scenarios which could play out depending on various factors that could impact coal supply and demand," adds Bongani.

The role of coal in South Africa

Coal has been instrumental in South Africa's development. It remains a critical source of primary energy (electricity and liquid fuels) that drives our economy. More than 82% of our electricity requirements are met by coal. The coal mining industry has significant impact on the manufacturing, construction, finance and electricity sectors. It is the largest component of mining by sales value.

Negative views on coal and its environmental impact



have resulted in a precipitous decline in its use by major world economies. Many jurisdictions, including South Africa, have put in place strict environmental laws which have affected demand for coal. A shift in demand for our coal from European markets to Asia has taken place, with India now accounting for almost half of our total exports in terms of volumes.

In 2017, the South African coal industry:

- employed 81,962 people
- paid employees R22 billion in earnings
- indirectly created and sustained 170,000 jobs outside the industry
- paid R1.1 billion in royalties
- contributed R123.2 billion in sales

In South Africa, three industries will be adversely affected by the implementation and enforcement of stringent laws - the electricity and liquid fuels manufacturing sectors and the iron ore and steel industry. Together, these sectors account for more than 80% of domestic coal demand in terms of value and approximately 70% in terms of volumes.

The South African coal mining industry recognises and accepts the science of climate change and that carbon emissions must be reduced.

Significant strides have been made in mitigating emissions from coal powered electricity generation. Technologies such as high efficiency, low emissions (HELE) drastically reduce greenhouse gas emissions, while carbon capture storage can be used to achieve the same outcome.

Coal remains the cheapest baseload technology. If the South African economy is to remain competitive, it is critical that the least costly option for electricity generation forms part of the energy mix.

Concludes Bongani: "For the foreseeable future, coal will continue to play an important role in our economy and the industry is committed to investing in and making use of clean coal technologies in order to participate in the country's transition to a low-carbon economy." ♦



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As part of innovation and the passion for creating opportunities for our youth, we have developed an Entrepreneurship Skills incubator that is set to empower prospective youth from previously disadvantaged backgrounds and those living with disabilities.

VISION

To offer and give all unemployed youth in the urban-rural townships Skills Development Programs, Graduate Programs and Learnership Programs to upskill and empower them. LULWAZI LWETHU also offers Placement opportunities to various corporate and governmental Institutions. Making a difference is our passion.

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- Coaching

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- Candidates with disabilities recruitment and placement.

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- Graduates with disabilities
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Anglo American's renewed partnership with Vuka Marine is a *boom for South Africa's maritime industry*

Anglo American renewed its various ocean freight contracts with Vuka Marine, a joint venture between Via Maritime Holdings of South Africa and Kawasaki Kisen Kaisha Ltd ("K" Line) of Japan. Under these freight contracts, Anglo American transports bulk iron ore and coal products to its customers around the world.

Vuka Marine operates two capesize bulkers—the Cape Enterprise and the Cape Orchid—the first merchant vessels to be registered under the South African flag since 1985. Signalling a clear commitment to youth empowerment, Vuka Marine has committed to deploy and train local cadets on these vessels.

Peter Whitcutt, CEO of Marketing for Anglo American, said: "Over the past two and half years, our partnership with Vuka Marine has allowed us to create additional value through our commercial shipping activity. This partnership currently accounts for approximately \$30 million in annual freight spend and not only makes good commercial sense, but also provides us with an opportunity to contribute towards developing South Africa's maritime industry."

"In addition, the training and development of 25

South African seafarers aboard the Cape Orchid and Cape Enterprise, in an industry that has essentially not existed in South Africa in recent years, is a very positive and uplifting outcome. This can now be repeated on-board while also creating employment opportunities on-shore," commented Whitcutt.

As the Cape Orchid's first customer in 2015, and through chartering other South Africanflagged ships, Anglo American is committed to contributing towards

Over the past two and half years, our partnership with Vuka Marine has allowed us to create additional value through our commercial shipping activity.

the revival of the country's presence in the global maritime economy, a sector in which South Africa's participation had been declining for many years.

Andrew Mthembu, Chairman of Vuka Marine said: "The ocean economy remains an untapped sector for economic growth in South Africa. We are proud of what we've been able to achieve through our partnership

with Anglo American, and look forward to delivering more value through this partnership."

Whitcutt added that the partnership with Vuka Marine has contributed to Anglo American's competitiveness. "We are in a very competitive international environment, and we must manage our costs and commercial terms



to ensure we remain competitive. By chartering South African-registered vessels, we are creating real value, over and above commercial returns."

Anglo American has partnered with Vuka Marine since 2015 to transport iron ore, as well as coal, on the Cape Orchid and South African sister ship, the Cape Enterprise. Although the two vessels carry mainly South African cargo, they are also traded globally by Anglo American's shipping team, which has accountability for Anglo American's ocean freight activity.

Using ships such as the Cape Orchid and Cape Enterprise enables Anglo American to take advantage of the competitive structure that exists for vessels entering the country under the South African registry. The direct effect of attracting more ships into the South African registry includes tangible job growth and development in the local maritime economy.

Anglo American

Anglo American is a globally diversified mining business. Our portfolio of world-class competitive mining operations and undeveloped resources provides the raw materials to meet the growing consumer-driven demands of the world's developed and maturing economies. Our people are at the heart of our business. It is our people who use the latest technologies to find new resources, plan and build our mines and who mine, process and move and market our products to our customers around the world. As a responsible miner – of diamonds (through De Beers), copper, platinum and other precious metals, iron ore, coal and nickel – we are the custodians of what are precious natural resources. We work together with our key partners and stakeholders to unlock the long-term value that those resources represent

for our shareholders and for the communities and countries in which we operate – creating sustainable value and making a real difference. ♦

Vuka Marine

Vuka Marine is a South African bulk shipping company that was formed in 2015. It is owned 51% by Via Maritime of South Africa and 49% by K-Line of Japan. The company operates two owned capesize bulk vessels and transported over 2.5MT of coal and iron ore during 2017. In 2015, the Cape Orchid became the first merchant vessel to be brought onto the South African register in 30 years.



de beers VENETIA MINE HOSTS COMMUNITY FAIRS

for local communities

De Beers Venetia mine hosted Community Fairs in Blouberg and Musina during the week of 12th to 16th March as part of the mine's strategy to improve engagement with the mining communities at grassroots level.

The fairs are designed to bring communities closer to Venetia mine, and highlight opportunities in key socio-economic development focus areas such as local procurement, supplier and enterprise development, local employment and community skills development, as well as corporate social investment.

Since January 2018 to date, Venetia mine has awarded 14 new 3-year contracts of over R90 million to local suppliers within its labour sending areas. During the same period, the mine has spent R15 million on their existing local suppliers. The mine currently has 20 local suppliers participating in their supplier development programme.

Through the De Beers Zimele initiative, Venetia mine supports Small, Medium, and Micro-sized Enterprises (SMMEs) by assisting them in accessing low interest

loan funding and free mentorship. Since its inception in 2011, De Beers Zimele has funded 59 SMMEs and created 812 jobs in Limpopo.

Venetia mine General Manager, Gerrie Nortje, said he enjoyed engaging directly with the communities in ensuring continuous and effective management of the mine's social contributions. We

The mine currently has 20 local suppliers participating in their supplier development programme.

fully appreciate our role in making a lasting and positive contribution to the communities in which we operate," said Nortje.

With the US\$2 billion Venetia Underground Project (VUP) expected to extend the Life of Mine to 2045, Venetia mine is set to leave a lasting legacy for communities of Musina and Blouberg.

Through the VUP, the mine will support 8 000 jobs directly and a further 5 000 through the supply chain which will benefit both the Musina and South African economy. ■

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mineral resources

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One of the major challenges of LED and CSI is coordination between mines, local governments and the communities.

Com Consulting can assist

Com Consulting can assist with the development of Mega LED projects in the local municipal areas, funded by mining companies. The projects are in most instances incorporated in the existing project plans in the Integrated Development Plans for the various municipalities, as well as plans from the DMR. These areas are based on mining company Social & Labour Plans.

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