

QUARTERLY UPDATE

JUNE 2018

# #MakingMiningMatter

A PUBLICATION PRODUCED BY THE MINERALS COUNCIL SOUTH AFRICA FOR MEMBERS



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SOUTH AFRICA

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Anglo American, Kumba, Kolomela

# FROM THE CEO



**Roger Baxter**  
Chief Executive Officer

**The past quarter has been an eventful one with a major development for our organisation as its name was changed to the Minerals Council South Africa at our 23 May 2018 annual general meeting. I would like to begin by talking about the purpose and meaning of this change.**

The Minerals Council leadership is fully aware that a new name, logo and other branding does not in itself indicate a changed organisation. Nor is it intended to allow or encourage us to turn a blind eye to our and our industry's past, many aspects of which are negative.

However, the new Minerals Council will seek to blend the positives of the past with those

We would like the change to signal our desire to move forward, building a new and different legacy for our industry of which all South Africans can be proud.

of the present and the promise of the future. We aspire to good corporate citizenship, social and environmental responsibility, competitiveness, growth and transformation.

All members are signing up to our membership compact which commits them to striving for these goals. We would like the change to signal our desire to move forward, building a new and different legacy for our industry of which all South Africans can be proud.

Regrettably there is one area currently where we have to acknowledge a less than satisfactory performance. After a 23-year period of consistent improvement, we are deeply disturbed and disappointed by the



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## FROM THE CEO

continued

deterioration in safety performance during 2017 and the first months of 2018. Measured by the number of fatal accidents, our performance leaves something to be desired.

As I said at our AGM, I know that the CEOs of our members have recommitted themselves to the quest for zero harm. The CEO Zero Harm Forum continues to visibly lead by example, to drive health and safety initiatives and to share experiences to help address key challenges.

As part of our commitment to improving safety and health in the industry, the Minerals Council Board has agreed to an industry Safety and Health Day in the second half of the year when we hope unions, government and companies will join hands to refresh each other on leading safety and health practices and showing visible felt leadership.

The development of a new Mining Charter was a major activity of the last few months, and it promises to continue to be such.

Following the attempts last year by the previous Minister to bulldoze through a charter which would have severely damaged the industry, new Minister Gwede Mantashe is managing a process aimed at developing a new charter through a process of negotiation between all stakeholders.

This process is a welcome departure from what had been developing in 2016 and 2017. But it has not been an easy process, with many divergent interests and ideas at play among the diverse range of stakeholders. Still, it is absolutely essential that the third



Roger Baxter, Mxolisi Mgojo and Neal Froneman toast the Minerals Council South Africa

iteration of the Mining Charter turns out to be - as was the case in 2004 and 2010 - a document reached through tough bargaining but where, in the end, all parties are able to live with the outcome.

The Minister stated earlier this year that the outcome will be something that not only we can all live with, but an outcome that will ensure the growth and competitiveness of the industry. This is indeed essential.

At the outset of the new mining charter development process, the Minister established two technical task teams - one on transformation and the Mining Charter and the other on competitiveness and inclusive growth. Their work is overseen by the Committee of Principals. In addition to a new charter, a new growth and competitiveness strategy to encourage renewed investment in the mining sector is being developed.

Our hope is that the growth and competitiveness strategy and the new Charter help our country to realise its true economic and transformational potential.



5 Hollard Street gets a make-over



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The new face of the Minerals Council South Africa



# INTRODUCING THE MINERALS COUNCIL SOUTH AFRICA

Some 130 years after its genesis in a Johannesburg hotel, hot on the heels of the discovery of gold on the Witwatersrand, South Africa's Chamber of Mines has been formally renamed the Minerals Council South Africa (Minerals Council). The Minerals Council's new logo and brand identity were unveiled by Minerals Council President.

The decision taken by the then Chamber's Council to change the face of the organisation was not taken lightly and followed extensive research, reflection and discussion, begun in 2017.

## WHAT WERE THE REASONS FOR THE CHANGE?

- The Chamber's governing body believed that the role and ethos of the organisation had changed so dramatically that it was necessary to rebrand to reflect those changes.

- The mining industry now encompasses so much more than the mining process and the Minerals Council has expanded its remit accordingly – innovation, thought leadership and challenging the status quo are all aspects of its multi-faceted role.
- It was acknowledged that the Chamber of Mines had a long history of contribution to the South African mining industry, but it was also recognised that there existed negative associations with its past.
- The Chamber's governing body was of the view that it was time to signal clearly that the industry is moving forward, building a new legacy and creating a future all South Africans can be proud of.

A commemorative booklet was produced to mark the occasion of the change of name to Minerals Council South Africa. The booklet includes words from present and

## THE MINERALS COUNCIL

The Minerals Council's new name better reflects the work that the organisation and its members now do. The new logo is a symbol of the organisation's and industry's efforts and aspirations.

The rejuvenated organisation will endeavour to represent and lead members in a way that reflects its vision, mission and values (see below/ left). Through the Minerals Council's Membership Compact, members will be held accountable for the commitments they have made.

What does the Minerals Council logo represent?

- 01 Engineering:** The "M", suggestive of mining tunnels, is safely contained within the outer shapes while the negative spaces symbolise drilled-out areas
- 02 Nurturing:** The "M" symbolises the heart of South Africa and is supported by four shapes, which represent the Earth
- 03 One voice:** The logo depicts strength of form and unity, and national pride is exemplified in the use of the colours of the South African flag
- 04 Equity:** Some aspects of the previous identity have been retained



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former officer bearers; a brief history of the organisation; a snapshot of the Minerals Council as it is today; and a look ahead to the role modernisation will play in the future of the industry.

In the CEO's foreword of the booklet, Roger Baxter encapsulates how and why the Minerals Council came about. He explains that the change in the organisation was not a sudden one: it has "throughout its life undergone continuous change, adapting to new situations in different ways, always with continuity a factor in its governance."

 The Minerals Council South Africa commemorative booklet

Roger continues, "... the organisation's leadership did begin to discern, some years ago, that it and its affiliates were transforming in specific ways, and that their nature and culture and that of their industry were transforming too. Without dismissing or denigrating the work of our forebears, today we operate in a new society, and our industry operates in profoundly different ways. Our priorities today, perhaps more so than in the past, are good corporate citizenship, social and environmental responsibility, competitiveness, growth and transformation.

"... this change of name is a sign of our efforts to move into the future. In doing so, we are not intending to conceal or deny our past, which had positive features as well as the negative aspects that are cited by some of our stakeholders ...

Roger concludes by inviting those stakeholders to "judge us by the standards to which we aspire, to be found in our Membership Compact among many other places. The new Minerals Council reflects the promise of a future driven by partnership, innovation, competitiveness, growth, skills, transformation and leadership. But, it also blends the positive features of the past. This is a new dawn for South African mining as we work collectively to enable this great industry to realise its true economic and transformational potential in a safe and nation-building manner."

### Useful links

*Brand rejuvenation and renaming fact sheet*

*Minerals Council animation*

*Commemorative booklet*



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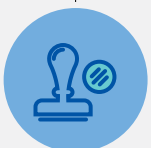
## VISION

To ensure mining matters in South Africa



## MISSION

To play a leadership role in enabling the South African mining sector to achieve its real potential for investment, growth, transformation and development in a socially and environmentally responsible manner



## VALUES

Members are obliged to conduct their business according to the agreed Minerals Council values, dictating the minimum standards of conduct required of them in order to become a member of, or remain a member of, the Minerals Council

The five values of the Minerals Council are:



Responsible citizenship



Respect



Trust



Honesty



Accountability





Our president receives Exxaro's framed membership compact certificate

# MINERALS COUNCIL

Office bearers for 2018 – 2019

On 23 May, at the 128th Annual General Meeting of the Minerals Council South Africa (formerly the Chamber of Mines of South Africa), council members elected new office bearers and re-elected others to serve for another term in 2018/2019.

**Mxolisi Mgojo**, CEO of Exxaro Resources, was re-elected as President. **Steve Phiri**, CEO of Royal Bafokeng Platinum, **Andile Sangqu**, executive head of Anglo American South Africa, and **Neal Froneman**, CEO of Sibanye-Stillwater, were re-elected as Vice Presidents.

In addition, there were a number of changes to the Board (formerly the Chamber Council), the highest decision-making body of the organisation, including Kalagadi Manganese chairperson Daphne Mashile-Nkosi retiring and AngloGold CEO Srinivasan Venkatakrishnan stepping down.

**Deshnee Naidoo**, CEO of Vedanta Zinc International, was elected to the Board.

**Errol Smart**, CEO of Orion Minerals, was elected by the Minerals Council's newly-formed Emerging Miners' Leadership

Forum to represent emerging miners on the Board. **Chris Sheppard**, COO of AngloGold Ashanti, also joined the board with immediate effect.

Roger Baxter, Minerals Council CEO, said: "The Minerals Council office bearers and Board members play a pivotal role in leading and representing the mining industry. The strategic leadership guidance they provide to the Minerals Council team is vital in achieving our mandate. We are fortunate to have continuity in the leadership team with the re-election of all office bearers. We welcome Deshnee Naidoo, Errol Smart and Chris Sheppard to the Board. They bring with them a wealth of experience and expertise and we look forward to their contribution to helping #MakingMiningMatter.



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# MINERALS COUNCIL

## Office bearers for 2018 – 2019

“On behalf of the Minerals Council and its members, I extend our sincere gratitude to the office bearers and Board members who have given quality leadership time to help guide the Minerals Council through challenging waters. And we thank outgoing Board members, Mrs Daphne Mashile-Nkosi and Srinivasan Venkatakrishnan for their material contributions over the years.”



### DESHNEE NAIDOO

*CEO, Vedanta Zinc International*

Deshnee has over 20 years' experience in the resources industry, including platinum, thermal coal, manganese and zinc. Prior to joining Vedanta in 2014, she held various senior executive roles at Anglo American. She holds a Bachelor's degree in Chemical Engineering from the University of Natal and Certification in Finance and Accounting from the University of the Witwatersrand, Johannesburg.

### Useful links

*Board and office bearers*



### ERROL SMART

*MD and CEO, Orion Minerals*

Errol, has more than 24 years of industry experience across all aspects of exploration, mine development and operation, with a key focus on gold and base metals. He also has a wealth of public and private company corporate experience. Errol has held positions at AngloGold Ashanti, Cluff Mining, Metallon Gold, Clarity Minerals and LionGold Corporation. A geologist by profession, Errol is registered with the South African Council of Natural Scientific Professionals.



### CHRIS SHEPPARD

*Chief Operating Officer – South Africa, AngloGold Ashanti*

Chris' portfolio encompasses AngloGold Ashanti's remaining South African assets including the Mponeng underground gold mine and two surface operations. Chris previously held positions at Murray & Roberts Cementation, Lonmin and Anglo American Platinum. Chris holds a BSc in Mining Engineering from the University of the Witwatersrand, and has completed an Advanced Management Programme at Harvard Business School.



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Gwede Mantashe, Minister of Mineral Resources, addresses the Council

# NEW BEGINNINGS AT ANNUAL GENERAL MEETING

The 128th AGM of the former Chamber of Mines on 23 May 2018 was a historic occasion, with many events of significance taking place.

Perhaps the most notable of these events was the announcement of the rebranding of the Chamber of Mines to become the Minerals Council South Africa. Also making news on the day was the election and re-election of office bearers to the new Board, the publishing of the organisation's *Integrated Annual Review and Annual Financial Statements for 2017*, and attendance for the first time at the organisation's AGM by Gwede Mantashe as Minister of Mineral Resources.

**Minerals Council President, Mxolisi Mgojo** announced the new name of the Chamber to Minerals Council South Africa, and revealed its new corporate identity and logo. Mxolisi

said, "For 128 years, the Minerals Council has played an integral role in South Africa's over 130-year mining history. The Minerals Council was first formalised as the Chamber of Mines in 1889. Throughout its life, like our country, the Chamber has undergone continuous change and has adapted to new situations, always with continuity in its governance." He described the Council as a "microcosm of its members' interests" and as an organisation that has adapted and changed to meet a changing environment. He went on to highlight the Council's current day priorities as good corporate citizenship, social and environmental responsibility, competitiveness, growth and transformation.

In his speech, **Gwede Mantashe, Minister of Mineral Resources**, listed the top challenges facing his department, which he then went on to discuss:

- The need to bring certainty in the areas of policy and regulation, and thereby hasten the legislative framework
- Health and safety in the workplace
- Illegal mining and related criminal activities
- Complexities that obstruct the granting of mining rights and licences

Arguably the most controversial comment in his speech came when Gwede spoke of the "high number of mines and shafts under care and maintenance" which "contribute heavily to the massive decline in both production and employment. In this regard, we will meet with companies that are culprits of these practices." And went on to say, "We intend to discuss honestly and robustly on the use it or lose it principle, found in our law."

Later he emphasised that, "It is evident that the conflict in the industry around the Mining Charter and, therefore, failure to have the sector coalesce contributed to uncertainty and fear among investors. This has further been exacerbated by delays in finalising the Mineral and Petroleum Resources Development Act (MPRDA)." Gwede continued, "An urgent message emerging ... is that we must work hard to instil and maintain stability in the industry. Thus, ensure certainty in policy and the regulatory framework." Gwede went on to describe how the DMR has intensified engagements on the Mining Charter with the aim of finalising and gazetting the Charter in June, "having taken on board inputs and concerns from stakeholders across the country".



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## NEW BEGINNINGS AT ANNUAL GENERAL MEETING continued

Gwede expressed his department's concern for health and safety, "We must pay serious attention to health and safety. Since the beginning of 2018 a total of 33 fatalities have been reported." And, "We will host the Mine Health and Safety Summit in November 2018, to assess progress made in attaining our objective of zero harm and chart the way forward."

On the subject of illegal mining, the Minister said, "Illegal mining is a serious challenge and a danger to society. It places the health and safety of communities at risk ... It causes a leakage and costs both the industry and our economy greatly." The DMR is seeking regulation of small scale and artisanal mining and Gwede asked for assistance from the industry in this regard.

As far as licensing is concerned, Gwede spoke of "sophisticated acts of corruption" and backlogs dating back to 2010. He stated that "we have declared war on corruption" and the department is considering several approaches to deal with this.

In his address, **Minerals Council President Mxolisi Mgojo**, reflected on the recent regression in safety performance of the industry, and asked all members present to observe a minute's silence to remember those colleagues who had died in the industry as a result of mining-related accidents. He re-committed the Minerals Council and its members to doing all they can in their quest for zero harm.

Mxolisi spoke of how the year ended on a positive note for South Africa's mining

industry with the election of a new ruling party president, who a few weeks later was elected President of the country, and his subsequent appointment of Gwede Mantashe as Minister of Mineral Resources along with several other highly competent appointments elsewhere in cabinet's economics cluster.

He also said how the past year had been an important one for the Chamber of Mines. "It was one in which we as the industry found our voice, and stood up to be counted ... It is not this organisation's strategy to run to the courts or seek public battles with

government. That the issues around the Mining Charter came to that was clearly a last resort by the Chamber... we could not stay silent when the wheels of the state were actively working against the sustainability of the industry and the interests of companies, employees and communities, and many millions of South Africans who are the ultimate owners of mining companies."

He described how the Chamber had stood its ground, including publicly expressing its concern that it had lost confidence in the previous Minister to lead the DMR. "We stood firm on our values and our



Unveiling of the Minerals Council South Africa head office on 5 Hollard Street, Johannesburg



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## NEW BEGINNINGS AT ANNUAL GENERAL MEETING continued

principles and, in the long run, this stood us in good stead as it became evident that the previous administration had been involved in unscrupulous means of dealing with the industry, and with society at large.”

Mxolisi continued to speak about how South Africa was ranked 47 out of 91 mining jurisdictions in the Fraser Institute Survey for its investment attractiveness. How in the past three years, greenfields investment had largely been placed on hold, and in 2016 real mining GDP was smaller than that recorded in 1994. He emphasised that the Minerals Council and the mining industry are ready and willing to play their part in working with government and other stakeholders to revive South Africa’s mining sector. “Our overriding objective is to press the ‘reboot’ button with stakeholders. We want to work together to build a positive policy, regulatory, investment, innovative and operating environment. We envisage a growing, vibrant, competitive, innovative, productive and transforming mining sector that can materially contribute to realising the National Development Plan’s vision of higher, more inclusive, economic growth. We want South Africa to emerge into an investment destination of choice for mining.”

In his address, **Minerals Council CEO, Roger Baxter**, noted that a major focus of the organisation’s work in 2017 related to the development of a new Mining Charter and resistance to the efforts of the former Mineral Resources Minister to impose on the industry and the country a charter that, if implemented, would have seriously damaged the industry and the national

economy. Subsequent to Gwede Mantashe’s appointment, and a commitment by President Cyril Ramaphosa to engage on a new charter, the charter is being developed through a process of negotiation between all stakeholders. Roger elaborated, “Reaching an outcome that all parties can live with and defend has not been and will not be an easy process. The reality is that there are many divergent perspectives of the industry, but we believe that the ultimate outcome must be – as was the case in 2004 and 2010 – a mutually agreeable one that takes account of broader transformational competitiveness and sustainability imperatives.”

Roger emphasised the role of the Minerals Council, “We remain committed to playing our part and continue to participate in the two technical task teams established by Minister Mantashe – one on transformation and the Mining Charter and the other on competitiveness and inclusive growth – with a view to developing a new Mining Charter that will facilitate the further transformation and sustainability of the industry. But simply fixing the MPRDA amendment bill and the Mining Charter will not alone help South Africa get back into the top 25 investment destinations. Significant work will need to be done by all the stakeholders to rebuild trust and to work in a mutually collaborative fashion in the national interest.”

Roger ended his speech on a positive note by saying that the Council and the industry look forward to getting this “great industry back on its feet” and realising “its true economic and transformational potential”.

### Useful links

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*AGM addresses by the Minerals Council President and CEO*

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*AGM address by Minister of Mineral Resources, Gwede Mantashe*

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## CHAMBER OF MINES' FINAL ANNUAL REPORTS are published

The Chamber of Mines' Integrated Annual Review and Annual Financial Statements for 2017 were released on 23 May to coincide with the organisation's last annual general meeting before transitioning to become the Minerals Council South Africa.

The two publications were designed according to the corporate identity of the former Chamber of Mines, but with a sneak peek on the covers of the new logo of the Minerals Council.

The Annual Review highlights the role the mining industry continues to play in the South African economy and reports on the organisation's 13 key areas of focus during 2017, which include safety and health, transformation, legislation and modernisation.

In his review of the year, CEO Roger Baxter summarises the dominant features of the year, both for the Chamber and the country.

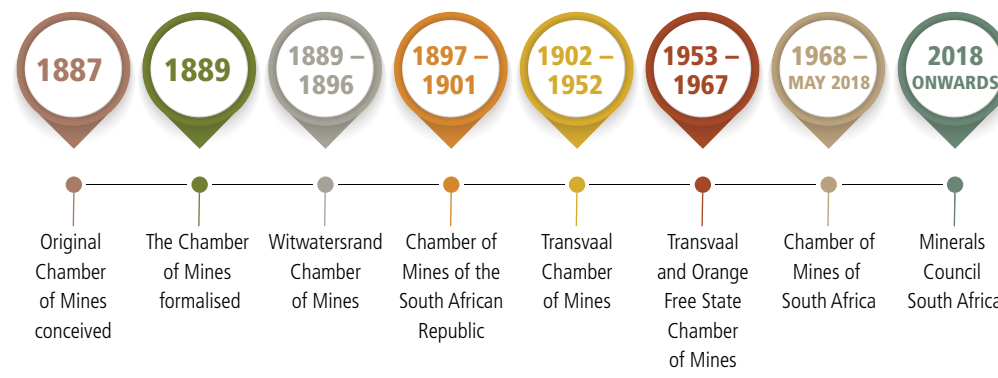
### Useful links

[Chamber of Mines Integrated Annual Review 2017](#)

[Chamber of Mines Annual Financial Statements 2017](#)

"A major focus of our work in 2017 related to the fight for ethical leadership and good governance... The year 2017 proved to be one of the most eventful in the industry's post-apartheid history. For the first time in several years, thanks to political developments in the ruling African National Congress and their impact at national government level, the year ended with a great deal of scope for hope for the future of the industry and our country."

Read the detail of the Chamber's year by clicking on the links to the organisation's very last annual reports.



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# THE WORK OF THE MINERALS COUNCIL'S

## CEO Zero Harm Forum

Minerals Council CEO Roger Baxter said in his speech at the Chamber's last AGM on 23 May, the industry is "deeply disturbed and disappointed" by the deterioration in safety performance during 2017 and the first part of 2018, particularly regarding the number of seismic activity related accidents and subsequent fall of ground incidents. Roger highlighted the work of the CEO Zero Harm Forum and its efforts to halt this decline and improve performance. We take a look at the work of the Forum during 2017.

In 2017, the CEO Zero Harm Forum focused on:

- promoting engineering controls to eliminate risks
- sharing lessons learned from successes and incidents
- changing behaviour through culture transformation

The CEO Zero Harm Forum recognised that falls of ground and transport accidents had not reduced significantly over the past five years despite considerable efforts in this regard. Members identified the quality of the process for developing critical controls as a crucial part of an occupational health and safety risk management strategy and two working groups were set up to:

- develop a Critical Control Management Journey Model
- facilitate the sharing of lessons learned from incidents

The outcomes of these two working groups included:

- a 'South Africanised' Critical Control Management Journey Model to assess individual company maturity levels in terms of critical control management implementation, focusing on falls of ground and transport (trackless and rail-bound) incidents
- bilateral meetings between the Minerals Council and occupational health and safety executives to:
  - promote the Critical Control Management Journey Model for use in individual companies
  - prepare a list, based on the identified maturity level within each company, of critical controls for the main causes of accidents such as falls of ground and transport (trackless and rail-bound) incidents
  - investigate successes and high potential incidents as part of the learning process

During the year, the CEOs noted an increase in rock bursts and a decrease in rock falls and subsequently established a task team to develop a summary of rock-burst leading practices and propose the best way to share these with all companies involved in deep-level mining.

To address transportation-related accidents, the CEO Zero Harm Forum took a global leadership stance on the adoption of

## THE CEO ZERO HARM FORUM

The CEO Zero Harm Forum was established in 2012. It comprises Chamber member companies, Anglo American Platinum, AngloGold Ashanti, Anglo American Coal, African Rainbow Minerals, De Beers, Glencore Coal, Glencore Alloys, Gold Fields, Harmony, Impala Platinum, Kumba Iron Ore, Sasol Mining, Sibanye-Stillwater and South 32.

The Forum seeks to:

- visibly lead by example
- drive occupational health and safety initiatives
- share experiences to help address key challenges in a manner that will enable the industry to achieve 2024 milestones
- accelerate the industry's journey to zero harm.

CEOs meet every quarter of the year to:

- develop a model for industry leadership at CEO level
- model visible leadership behaviour and demonstrate commitment
- share company experiences and help each other deal with and solve key challenges
- establish working protocols with industry stakeholders and communities
- monitor and agree on adjustments to industry models for specific needs



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# THE WORK OF THE MINERALS COUNCIL'S continued

## CEO Zero Harm Forum



people-centric collision management systems. The Forum did this by initiating a more than R8 million project to accelerate a risk-based approach through collaboration with mining companies, suppliers and the Mine Health and Safety Council (MHSC).

The objective of the project is to co-ordinate the industry, and provide the necessary guidance and support to address regulatory requirements in order to:

- facilitate adoption of collision management systems with minimal disruption to production
- develop and incorporate change management tools for inclusion in the outcome documents of the collision management systems sub-committee
- disseminate the outcome documents through facilitated regional workshops targeted at opencast, surface and underground operations

- develop and pilot user-friendly behaviour measurement tools to measure the change in employee and leader behaviour at operational level
- discover a South African people-centric collision management system solution with global application, but manufactured locally in the interests of job creation

The Forum believes stakeholders need to appreciate the importance of:

- urgently establishing a proximity detection systems testing facility (funded by the MHSC) to facilitate opportunities for new suppliers and local job creation, while sustaining the safety standards
- effective people-centric change management, like the MOSH adoption process, to enhance safety while reducing the impact on production, jobs and government revenue

### Useful links

*Minerals Council South Africa  
health and safety*

*Fact sheet: Safety in mining*



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Harmony virtual training simulator

## MINERALS COUNCIL SOUTH AFRICA outlines position on people-centred modernisation

**On 14 June 2018, the Minerals Council published its position paper on modernising the South African mining industry.**

Mining matters to South Africa and its people. In 2017 alone, the mining industry:

- contributed R312 billion to GDP
- contributed R93 billion to fixed investment
- paid R16 billion in taxes and R5.8 billion royalties
- employed 464,667 employees who supported 4.5 million dependants
- paid employees R126 billion
- created 1.4 million indirect jobs

But, for more than 100 years, the mining sector has been predominantly a labour-intensive industry using physically demanding manual drilling methods with blasting and cleaning on a stop-start basis, predominantly in narrow reef, hard-rock mining.

Sietse van der Woude, Senior Executive: Modernisation and Safety says: “We cannot continue to mine the way we have in the past. We need to change the way we do things, particularly in terms of safety, health and productivity in order to ensure that our industry grows and continues to meaningfully contribute towards transformation and job creation in the future.”

The Minerals Council supports a holistic approach to modernisation. It is a process of transition and transformation that focuses on:

- recognising that people are at the heart of the industry with a focus on improving employees’ skills, safety, health, quality of life and professional fulfilment
- turning to account South Africa’s mineral resources in the safest, most efficient, cost-effective and sustainable manner possible
- conserving natural resources, and preserving and restoring the environment

- contributing to the development of local and labour-sending communities
- recognising that metals and minerals are valuable, useful and necessary
- treating transformation and growth as key imperatives of the mining industry and the nation

This holistic approach extends to people, given that people are the heart of the industry. Modernisation could save around 200,000 jobs by 2030, affecting 2 million dependants.

A key focus of modernisation is to improve employees’ skills, health, quality of life and professional fulfilment. A further drive of modernisation is the emphasis on Zero Harm. While mining is still largely a labour-intensive process, the mining industry makes use of a wide range of technologies to reduce and prevent health and safety incidents.

“As much as modernisation requires the implementation of technological innovations and improving processes, people are at the centre of these efforts to achieve the efficiencies and improvements we need to render this industry more vibrant and profitable,” says Sietse.

The Minerals Council remains supportive of all modernisation initiatives and, wherever it can, is facilitating and co-ordinating such initiatives within the industry and between the industry and its stakeholders. Effective modernisation will require a concerted and collaborative effort by all parties.

### Useful link

*Minerals Council modernisation position paper*



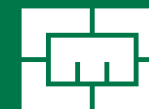
JUNE 2018

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 The Big Blue, Petra Diamonds

# THE BRILLIANT WORLD OF DIAMONDS

**The Minerals Council South Africa launched its second Mining for Schools online educational module on 15 June 2018.**

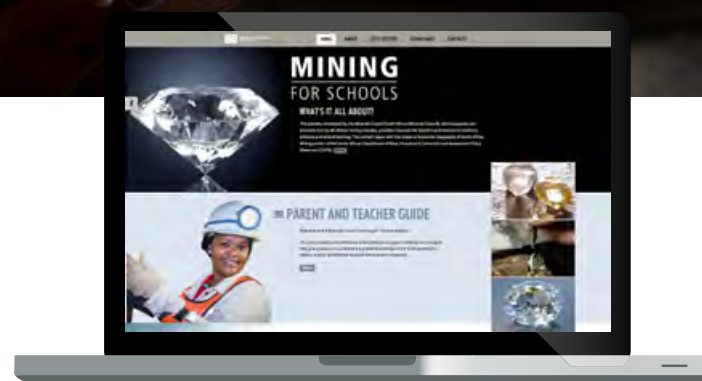
Minerals Council South Africa first began its Mining for Schools educational initiative in 2017. The aim of the initiative was to develop educational material to support the needs of South African learners, while at the same time providing accurate and positive information about the mining industry to the public at large.

The content of the Mining for Schools initiative aligns with the Grade 12 Economic Geography of South Africa: Mining section of the South African Department of Basic Education's Curriculum and Assessment Policy Statement (CAPS). The information is

designed to supplement prescribed learning material and set text books and is intended for learners in grades 10 to 12. The material is particularly useful for those studying economic geography and related subjects, which feature a different metal or mineral each year.

Tying in with the national schools' curriculum, the first module in 2017 focused on gold. This year, it was the turn of diamonds and diamond mining to appear in the spotlight. Future modules will focus on coal, platinum, base metals and aggregates.

The 2018 initiative will be bolstered by targeted advertising in print media, and promotion on social media and radio.



Do visit the Mining for Schools website and take a trip around the South African diamond mining industry.

### Useful links

*Mining for Schools website*

*Mining for Schools is on Facebook*

# ADDITIONAL INFORMATION

## latest media releases

To find out more about the Minerals Council's recent activities, take a look at the media releases listed below:

<b>24 March 2018</b>	Chamber of Mines welcomes decision by Moody's to maintain ratings and revise outlook to 'stable'
<b>3 April 2018</b>	Chamber of Mines shocked and saddened by violent deaths of six Modikwa Platinum mine employees while on their way to work
<b>4 April 2018</b>	Chamber welcomes the decision of High Court on application for declaratory order iro continuing consequences of ownership transactions
<b>23 April 2018</b>	Chamber of Mines confirms that DMR has advised it will seek leave to appeal portion of recent declaratory order judgement
<b>5 May 2018</b>	Chamber of Mines extends condolences and support to families, colleagues, friends affected by incident at Sibanye-Stillwater's Masakhane mine
<b>10 May 2018</b>	Ensuring the safety and wellbeing of all employees must be the utmost priority for all stakeholders at all times
<b>17 May 2018</b>	Chamber of Mines responds to COSATU/NUM memorandum
<b>23 May 2018</b>	Chamber of Mines of South Africa formally renamed Minerals Council South Africa
<b>23 May 2018</b>	Minerals Council South Africa office bearers for 2018/2019
<b>23 May 2018</b>	128th Annual General Meeting of members of the Minerals Council South Africa
<b>5 June 2018</b>	Minerals Council South Africa attends Junior Indaba

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