

Mining CSI

Local Economic Developments by Mines

Volume 14 • 2016

WESIZWE PLATINUM

in partnership with

Dept of Education and
Bakubung Tribal Authority

addresses sanitation issues to
keep girl learners in school



ALSO IN THIS ISSUE:

DRDGOLD – Gives a helping hand to it's communities

CHAMBER OF MINES – Fight against Tuberculosis

INYATSI CONSTRUCTION – Driving Transformation

JA ENGINEERING – Investing in South Africa

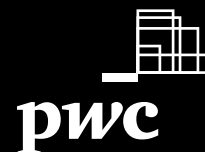
GOLD ALLIANCE – On sustainable agri-economy

www.miningcsi.co.za

Joburg THE INDABA

INVESTING IN RESOURCES AND MINING IN AFRICA

LEAD SPONSOR



CO-LEAD SPONSOR

J.P.Morgan

The Inanda Club, Johannesburg | 5 – 6 October 2016

The Joburg Inanda is a highly influential mining industry platform, renowned for its straight talk, refreshing insights and collaborative atmosphere. Incisive and frank discussions have gained tremendous traction amongst all stakeholders who consider this to be South Africa's premier mining forum.

2016 SPEAKERS Chair - Bernard Swanepoel

Don't miss! Pre-conference dinner with Neal Froneman, Chief Executive Officer, Sibanye Gold - 4 October 2016

Chris Griffith
CEO, Anglo American Platinum

Nick Holland
CEO, Gold Fields

Neal Froneman
CEO, Sibanye Gold

Peter Steenkamp
CEO, Harmony Gold

Norman Mbazima
CEO, Kumba Iron Ore and
Deputy Chairperson,
Anglo American South Africa

Sipho Nkosi
Non-Executive Chairman Talent10

Deshnee Naidoo
CEO, Zinc International and CMT

Mike Teke
Founder and Chairman
of Masimong Group

Mike Schmidt
CEO, African Rainbow Minerals

Steve Phiri
CEO, Royal Bafokeng Platinum

Fidelis Madavo
Head Portfolio Manager of Resources,
Listed Investments in Africa,
Public Investment Corporation

Joburg Indaba 2016 is proudly sponsored by

Lead Sponsor



Co-Lead Sponsor

J.P.Morgan

Corporate Partner Sponsors



Premium Sponsors



Mining Industry Partners



Sponsors



REGISTER NOW!

www.joburgindaba.com | registrations@resources4africa.com

SOCIO-ECONOMIC DEVELOPMENT PROGRAMMES



Being responsible means acting in a manner that is mindful of all stakeholders

The AECI SED Programmes are implemented through three different funds, namely:

- AECI Corporate Social Investment (CSI) Fund
- AECI Community Education and Development Trust and
- TISO AEL Development Trust

AECI Corporate Social Investment (CSI) Fund

The AECI CSI Fund focus areas are:

- Education for Life Programme
- Infants, Orphans and Vulnerable Children Programme
- Inclusion Programme, funding for people living with disabilities
- My Environment Programme

AECI Community Education and Development Trust (CEDT)

The CEDT focus areas are:

- Education Programme
- Skills Development Programme
- Water for Tomorrow Programme

TISO AEL Development Trust

The TISO AEL Development Trust focus areas are:

- Maths and Science
- Infants Orphans and Vulnerable Children, specifically child headed households
- General training and development of youth

To apply for funding kindly visit: http://www.aeci.co.za/cc_sedp_intro.php or contact: 011 806 8843

Editor's Note

It's the Joburg Indaba 2016 Issue

Our cover features is a story close to many people's hearts and should be to all South Africans. Wesizwe Platinum Mine, in partnership with the Department of Education, Social Development and Bakubung Tribal Authority has realized the importance of educating young girls from disadvantaged backgrounds. A young girl, over the course of her five year high school career, will miss 195 days of learning due to her menstrual cycle and the lack of sanitary pads. The partnership, on Mandela Day this year, pledged to donate sanitary pads to these young girls for 12 months – read more on page 10.

The Joburg Indaba 2016, which take place during October, highlights challenges and the growth delivered by the mining sector to the South African economy. According to Stats SA, overall growth of 3.3% was weighted by an 8.1% growth in manufacturing and an 11.8% mining growth, after an 18.1% contraction in the first quarter of 2016. This is good news, showing that the mining sector is starting to bounce back and that the economic outlook is not as doom and gloom as pessimists would have us believe. The time is right now for mining companies to contribute substantially to job creation, and the social and economic empowerment of the communities in which they operate.

Neil Pretorius, CEO of DRDGOLD has made it his business to engage with his employees and communities in order to make sure that his company delivers on its commitment to putting the interest of the company's communities first. Projects of this kind are a true reflection of genuine leadership and should be emulated by other mining CEOs. Read the story on pages 4-8.

The Gold Alliance Sustainable Agri-economy Project between Gold Fields and Sibanye Gold has been formed to optimise the companies' contributions to socio-economic development programmes in the West Rand. Together with local government and community organisations, the Gold Alliance wants to see the prosperity of the local communities increase beyond mining by creating work for community members and improving livelihoods. Site visit transport to the Project was sponsored by BMW, Joburg City Auto. See the story on page 12.

All this and more is included in the pages you are holding, including the Chamber of Mines TB Fight Programme and DMR Minister praising the Sibanye Gold community project. Happy reading!

Yours in sustainable mining and social responsibility.

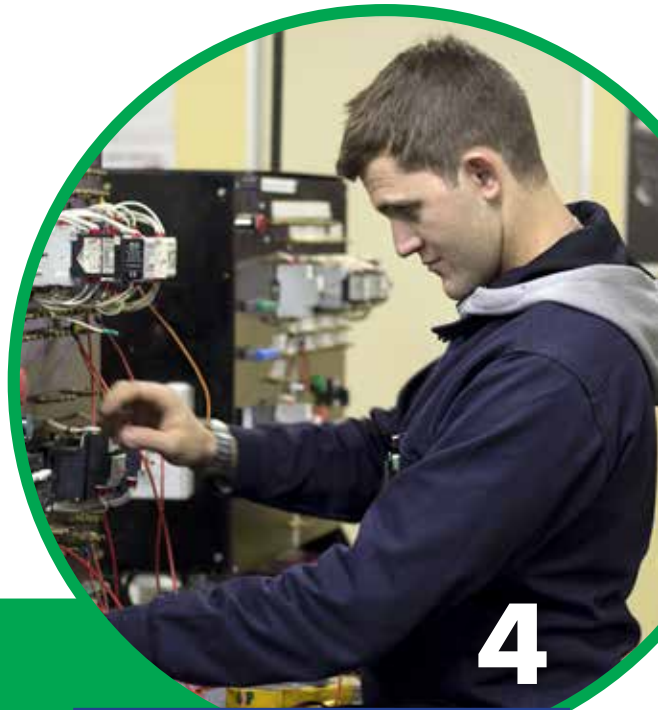
Moses Sibiya

Managing Editor



MiningCSI

- 4 DRDGOLD gives a helping hand to its communities
- 10 Wesizwe Platinum help keep girls in school
- 12 Gold Alliance on sustainable agri-economy
- 14 Chamber of Mines fights TB
- 17 DMR Minister praises Sibanye Gold
- 18 Inyatsi Construction on succession planning



CONTENTS

- 19 A book by Collen Lemawane
- 21 EuGet-IT profile
- 22 Mamas Alliance to suit your CSI needs
- 24 JAE investing in SA
- 26 WEDA new agency launched
- 27 Limpopo Mining Roundtable feedback

Cover picture: © Sphiwe Ndala

Published by: Sagis Data CSI Projects
PO Box 100365, Moreletapla, Pretoria 0167
Tel: +27 82 353 2590 • Fax: +27 86 240 8000
email: info@miningcsi.co.za • www.miningcsi.co.za

Managing Editor: Moses Sibiya
moses@miningcsi.co.za

Deputy Editor: Gaole Bogatsu

Photography: Mining Companies & Sagis

Design & Layout: Liesel van der Schyf

Magazine Consultant: Godfrey Khoza

Advertising Sales: Michelle Dondolo

Research: Moses Sibiya

Distribution: Joburg & Mining Indaba

Mining CSI is published by SAGIS. Opinions expressed in this publication are not necessarily those of SAGIS or *Mining CSI* magazine. Information has been included in good faith by the publisher and is believed to be correct at the time of going to print. No responsibility can be accepted for errors and omissions. No material (articles or photographs) in this publication may be reproduced, in whole or in part, without specific written permission from the Editor. Copyright © 2016. All copyright for material appearing in this magazine belongs to SAGIS and/or the individual contributors. All rights reserved.





Happy students at
Buhlebemfundo
Secondary School

DRDGOLD gives a much needed *helping hand* to its communities

DRDGOLD Ergo, a mid-tier, unhedged gold producer, has in the 2015/2016 financial year identified various organisations and institutions that required assistance in order to carry out their various mandates in education and job creation. The gold mining company has through its CSI (Corporate Social Investment) and Social and Labour Plans (SLPs) contributes to uplifting the educational facilities of the neighbouring communities in areas which it operates as well as sharpened the skills of the unemployed to increase their chances of employment.

EDUCATION

DRDGOLD, Ergo Mine has shown commitment in ensuring that the communities in which the company mines are not only economically uplifted, but also ensures that educational needs are met, based on the

premise that educating a child is a sword sharper than all tools in fighting poverty.

Buhlebemfundo Secondary School

DRDGOLD injected R156 800 into the replacement



Newly installed security doors
at Buhlebemfundo Secondary
School

of 42 wooden classroom doors and burglar bars at Buhlebemfundo Secondary School. Prior to this the schools doors did not have locks or were damaged which then led to school property being stolen or vandalised. The funds also allowed for the school to receive a refurbished library and a new media centre.

"The school is very fortunate to be under the wing of a company that is so committed to excellence like Ergo. We know it is not possible for the company to meet all the needs of the school, but what they do changes the perception the learners have about education," said Mr Mononyana, principal of the school.

Funukukhanya Primary School

After assessing the needs of Funukukhanya Primary School DRDGOLD Ergo assisted the school with R500 000 worth of renovations. The renovations included tiling the floor of 22 classrooms, paving the

school's play area and 1480m² of land. With the growing number of applicants at the school up and there is a need to build two or three new classes to accommodate

We know it is not possible for the company to meet all the needs of the school but what they do changes the perception the learners have about education

the pupils. DRDGOLD Ergo has committed to assisting the school and its community further by getting locals involved in the various projects and thus creating job employment that will alleviate poverty.

"Ergo Mine came at a point when the school was trying its best but success was coming at a slow pace due to lack of funds. This is a quantile three school, which means the budget from the education department is minimal. We are proud of the work that Ergo has done for us and we look forward to the growth of this relationship," said Lucia Mbatha, the school principal.

R1.4 million state of the art library facility in Reigerpark

On 3 June 2016 in a ceremony presided by Mr M.H Bhaloo, Ekurhuleni Department of Education District Director, Drommerdaris Primary School in the Ekurhuleni became recipient of a R1.4 million library.



*Top left: Newly tiled floors at Funukukhanya Primary School
Bottom left: Inside the new library at Drommerdaris Primary School*

Bottom right: New library at Drommerdaris Primary School



Above: Some of the products produced by Kopano Ke Matla Sewing Project
Right: Member of Kopano Ke Matla Sewing Project

The library boasts a filing room for the administrator and a media room which the school hopes will serve as a multi-purpose centre.

As part of DRDGOLD Ergo's dedication to supporting local businesses, a local contractor was appointed to build the facility and 43 local community members were employed to work on the project.

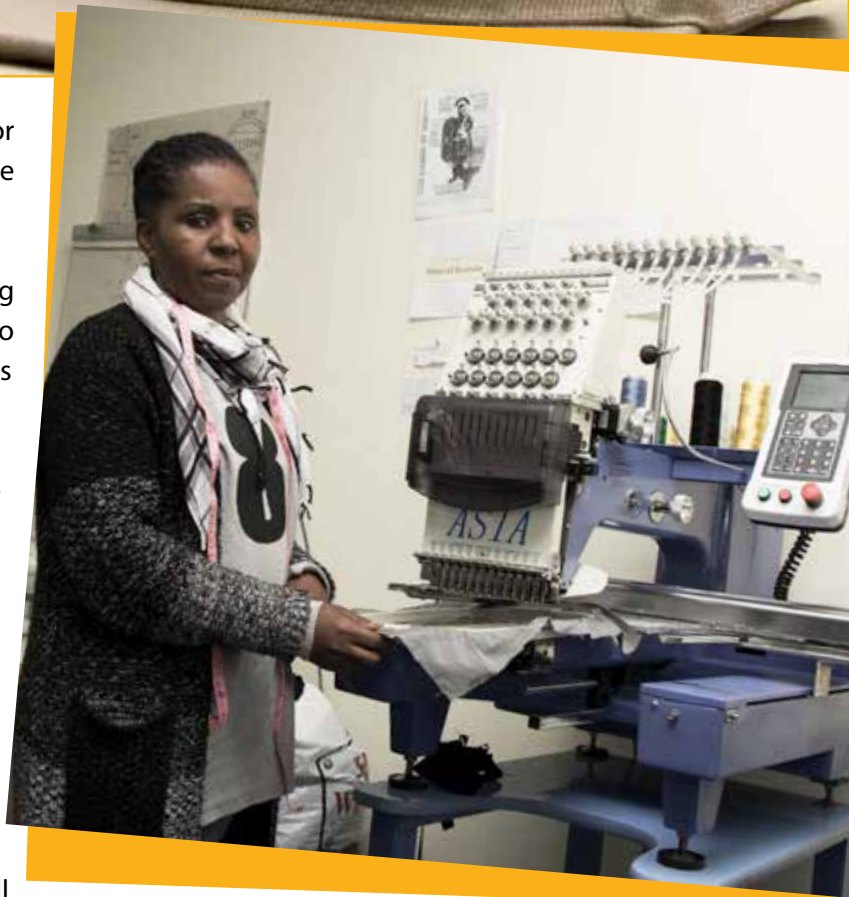
Abiot Kekana, Transformation and Sustainable Development Manager of DRDGOLD Ergo, has expressed how the company believes that education is the bedrock of social and economic development

Drommerdaris Primary School in the Ekurhuleni became recipient of a R1.4 million library

and is the equaliser of the conditions of mankind. "A child is like a seed, if you nourish their mind they will bear good fruits. At DRDGOLD Ergo we try as much as possible to include local businesses in the projects we do in communities so as to equip them with the skills and give them exposure to other business, because not everyone can be employed at the mines," he added.

Sewing and sowing for the future ergo and the community

In the second half of 2015, Ergo launched a significant LED project, called the Broad-based



Livelihoods (BBL) Programme in KwaThema, Tsakane and Geluksdal. Ergo contracted Umsizi Sustainable Social Solutions to implement the programme on its behalf.

With 30% of eGoli's residents being unemployed; 45% of households living in poverty (total income less than R1 200) and 20% of people living in abject poverty (less than R305 per month). The ladies of the Kopano



Some of the community members benefiting from Agricultural Tunnels Projects for growing vegetables.



ke Matla sewing group saw the need to become successful entrepreneurs in their area in Meadowlands.

The Tsakane and KwaThema communities are among the several community members participating in the BBL programme to learn about growing and maintaining vegetable gardens to provide fresh produce for their families and community at large. This comes in the form of Agricultural Tunnels Projects for

growing vegetables which is being implemented by Umsizi.

Living conditions of those in Brakpan and Crown are dire. By working alongside local government and community leaders DRDGOLD Ergo through its Corporate Social Investment and Social Labour Plan finds solutions to uplift the general living standards faced of those living in the mines neighbouring areas.



The DRDGOLD Ergo Business Development Academy (EBDA) effectively integrates institutional and workplace learning prepare its apprentices for a rewarding career of their choice. The academy offers professional training in engineering, metallurgy and mining. The academy has a proven track record of serving the needs of aspiring trade apprentices, learners and job seekers successfully and has given its candidates an advantage of over competitors in the job market.

EBDA is governed by the sections 13 – 29 of the Manpower Training Act 56 of 1981. Upon completion graduates receive a nationally-recognised qualification - National Certificate in Engineering at an NQF level 3 or 4.



Top: Some happy learners at EBDA

Above: A learner busy welding

Bottom: Learners busy with their practical work at EBDA

APPRENTICESHIP - A call for Apprenticeships at EBDA

EBDA does not simply support the mining industry, which is the business of DRDGOLD and its operating

EBDA learnership

EBDA learnerships are registered with the SAQA (South African Qualifications Authority). A learnership program at EBDA awards learners with a qualification that is recognized nationally in the trade and commerce industries. It is a mark occupational competence and



company Ergo. Our board and management realises that simply creating jobs is no longer sufficient to solve the problems of unemployment. EBDA has therefore developed a comprehensive skills development initiative to focus on job 'creators' an approach that is central to building longer-term sustainable businesses.

an excellent selling point when seeking employment or even going into entrepreneurship. Learnership programmes are offered at NQF levels 2 to 4, and conclude in section 26d trade tests in fabrication, electrical, millwrights, fitting and machining, motor mechanics and rigging and rope-men. ♦

Our R22 million Rondebult waste water plant treats 8Ml of sewage water a day for use in our gold plant.



Then we retreat it and use it again, and again, and again.

**It's the smart thing to do.
The right thing to do.**

Sanitation issues

addressed to keep girl learners

in school

wesizwe



From left, Ms P Mokhutle, from Bojanala District Dept of Education. Chief Solomon Monnakgotla of Bakubung Tribal Authority. Learner reading a poem. Mr Eddie Mohlabi, Mine Manager of Bakubung Platinum Mine

A small gesture goes a long way and Wesizwe-Bakubung Platinum Mine has proven just that. As the nation celebrated Mandela Day on Monday, 18 July honouring the life's work of Nelson Mandela to change the world for the better, the mine celebrated by educating and empowering girl learners from Ledig and Phatsima villages situated in the North West Province's Bojanala District.

South Africa has woken up to the shocking reality that one in ten school girls in Africa miss classes or completely drops out of school as they cannot afford

the necessary hygiene during their menstrual cycle. The studies indicate that girl learners from

disadvantaged backgrounds miss school due to their menstrual cycle on average 4 days per month losing 13 learning days of school which is equivalent to 2 weeks of learning every school term. Over the course of her 5 years of her high school career, a girl will lose 195 learning days, which equates to almost 30 weeks out of 180. Bojanala district is a poverty stricken area with a total of 67% of the households receiving an income of only R1600 per month. Many families have to choose between buying food or sanitary towels. Wesizwe- Bakubung Platinum Mine, North West Social Development Department and the Department of Education-Bojanala District have made a pledge to keep girl learners in school by ensuring they receive puberty education and sanitary protection during menstruation. Representatives of the Bakubung Ba Ratheo Traditional



Pictures by Sphiwe Ndala



From left, Ms Stephina Mamotho, DDG responsible for Support Services in North West Province. Learners and delegates attending Mandela Day Function where sanitary pads were handed to girl learners.

leadership were witness to the educational activities and celebrations as 600 girl learners from various schools in the area gathered at Tswaidi Secondary.

“The partnership between DoE, Wesizwe Platinum BPM and Bakubung Tribal Authority has given hope to the learners to change their family situations by ensuring that they remain in school and strive for a brighter future. Perhaps the next GM for the mine will come from our village,” said Rrangwane Mokhukhu Monnakgotla of the Bakubung Tribal Authority.

“We need to break the chain of poverty, a girl child that does not go to school will not be able to get out of poverty. Sanitary towels cannot be a reason why a girl child does not live to her full potential. Every child has a right to be in school and we will make sure that these

children stay in school and make a success of their lives through education,” says Edwin Mohlabi of Wesizwe-Bakubung Platinum Mine.

The Bojanala Department of Education was represented by Ms Mokhutle from the district office in Rustenburg and Stephina Mamotho, Deputy Director General responsible for District and Support Services in the North West Province who gave a moving speech to the learners, pledging her department’s support for the initiative. ♦



social development

Department:
Social Development
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

The Gold Alliance facilitates a

sustainable

Agri-economy

in the West Rand

Sibanye
we are one **Au**



GOLD FIELDS



A member on a tractor preparing the soil for planting.

Gold Fields and Sibanye Gold have formed the Gold Alliance to optimise their contribution to their socio-economic development programmes in the West Rand.

Together with local government and community organisations, the Gold Alliance wants to see the prosperity of the local communities beyond mining by creating work for community members and improving livelihoods.

Historically Westonaria was one of South Africa's richest agricultural areas and supplied much of Gauteng's food. In bringing that legacy back, the mining companies aim to improve livelihoods and re-energise an economy based on mining and agriculture.

One of the successful projects is an Agri-future Primary Cooperative at Donaldson Dam, which recently had its first harvest and started selling vegetables.

The Gold Alliance supported its creation, but the project belongs to the 53 members of this newly registered agricultural cooperative. They work in different teams each with their own tasks: irrigation and pest control, preparing the land, planting and weeding, worm farming, harvesting, packing, administration, security, maintenance of all the equipment and tractor driving.

The members received access to 10 hectares of land at Donaldson Dam from the Westonaria local municipality, next to the Gauteng Department of Agriculture's AgriPark. The Alliance provided them with

shade nets, young plants (inputs), farming equipment, boreholes, an irrigation system, electricity and an office facility. AfriGrow, a non-profit company (NPC) specialising in agricultural development, was asked to assist members to build their agribusiness.

One hectare of the land is under shade nets for growing spinach. In their first week of harvesting, they picked almost 500kg of spinach, which was sold for about R8 per kilogram. Since the first harvest, it has delivered about 150kg of spinach per week. The spinach is sold to the local Spar, a food processing

Earnings generated are currently being invested back into the business so as to

ensure project sustainability. When it is in full production, only 60-70% of the earnings will be ploughed back and members will earn an income from the rest. They will also be able to use some of the land to plant vegetables for their own needs.

The Alliance does not take away any of the individual



Alliance Project members watering the vegetables to ensure continued growth.



Some of the proud members of the Alliance Project who relish the opportunity of working the land to produce fresh vegetables for sale to their communities and the fresh produce markets.

company and local hawkers from the surrounding communities.

The rest of the land is now being prepared for planting a variety of vegetables, such as cabbage, beetroot and tomatoes, in spring. In a few years, the fruit trees will also be ready for harvest. The plan is to have a range of crops for each season so that the farm is producing all-year round.

The cooperative is currently only using 10% of the area of the farm, so there is a lot more potential to grow vegetables – and even fruit.

The members are now getting ready for full-scale production in the spring and summer of this year.

mining companies' responsibilities, including those under their statutory Social and Labour Plans and other environmental, health and engagement commitments. Both mines established the Alliance on a voluntary basis - they are dedicated to honouring any commitments already in place and going beyond compliance. ♦

Site visit transport for Mining CSI team was sponsored by BMW, Joburg City Auto"

© Phadika Promotions





The Chamber of Mines' fight against **Tuberculosis**

In 2013 South Africa recorded 450,000 cases of active TB while 6.7 million people were living with HIV/AIDS. These are major public health challenges for our country, and for the mining industry in particular.

The mining industry has been at the forefront of South Africa's fight against HIV/AIDS since the

mid-1980s with its preventative programmes, and in 2002 some companies took the lead in the rollout of antiretroviral therapy to employees for whom treatment was indicated.

In March 2015, Deputy President Cyril Ramaphosa announced that the launch of the national TB campaign would be under the theme, 'Ending South Africa's TB epidemic: Accelerating our response in Key Populations'. In July 2016, the Chamber of Mines in collaboration with the Departments of Health and Mineral Resources, the four primary mining unions - Association of Mineworkers and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and UASA - launched a major TB screening and treatment campaign in South Africa's mining sector, Masoyise iTB, which is set to run from 2016 to 2018.

The Chamber of Mines' head of health, Dr Thuthula Balfour-Kaipa comments: "The aim of the Masoyise



iTB campaign is to have a meaningful impact on the TB challenge in the country, with the set objective of reducing the high infection rate of TB and HIV/AIDS in the mining industry by offering TB screening and HIV counselling and testing each year to all employees. The close link between HIV and TB – TB being the main opportunistic disease affecting HIV positive people – means the two need to be tackled together”.

Chamber member mining companies already carry out intensive work in these spheres among their employees. The goal of Masoyise iTB is to further intensify that work, and to extend it to employees of contractors and to junior mining companies; while extending contact tracing, which happens reasonably

to provide TB and HIV diagnostics to Chamber members at discounted prices. Chamber members receive discounts of between 40% and 50% on private sector prices for tests such as GeneXpert, viral load, CD4 count, HIV PCR and TB microscopy and culture. The GeneXpert test which costs R900 in the private sector, can now be administered for R549 through the NHLS.

Other industry specific members have also partnered with the National Department of Health in the testing and treating of TB and other occupational diseases. The Chamber, along with the Occupational Lung Disease Working Group comprising current and past gold companies have partnered with the Department of Health in Project Ku-Riha, where

One-Stop Service Centres were opened in Carletonville, Gauteng, Mthatha, Kuruman and in Limpopo province. These One-Stop Service Centres are designed to provide medical support to examine workers.

While most of the Chamber members have the necessary equipment to address TB in line with the World Health Organisation standards, smaller mines are often not as equipped. This has been addressed through a collaboration between stakeholders such as SA Business Coalition on Health and Aids (SABCOHA) and University Research South Africa, among others, to support screening for TB and HIV at smaller mines.

effectively on the mines, into mining communities.

In 2015, 80.0% permanent Chamber member employees and 69.0% contractor workers were counselled for HIV. The percentage in the various commodities ranged from 90.5% in platinum, 88.2% in coal to 60.7% in gold.

Research has indicated that 94.4% Chamber member employees were screened for TB in 2015. There was minimal difference in screening between permanent employees and contracted employees. TB screening rates in commodities ranged from 97.0% in gold, 92.4% in platinum to 89.1% in coal.

“The Chamber is also participating in the Regional Project on TB in the Mines that is funded by the Global Fund on AIDS, TB and Malaria”, adds Dr Balfour-Kaipa.

A major development was noted in June 2016 when the National Health Laboratory Services (NHLS) offered



The Chamber and its members are dedicated to achieving the Masoyise iTB targets, and will keep on working with other stakeholders to this end. ♦

Dr Thuthula Balfour-Kaipa, head of health from Chamber of Mines



CHAMBER OF MINES
of South Africa



CHAMBER OF MINES
of South Africa

The Chamber serves its members
and promotes their interests by
providing strategic support and
advisory input.

The Chamber of Mines of South Africa is a mining
industry employers' organisation that supports and
promotes the South African mining industry.

The Chamber aims to implement a positive contribution
model (including contributing to the NDP).



CONTACT

Chamber of Mines

Tel: +27 11 498 7100

Email: info@chamberofmines.org.za

Address: 5 Hollard Street, Johannesburg

Media

Tel: +27 11 880 3924

Email: chamber@rair.co.za

Join the conversation

<http://www.chamberofmines.org.za/>

<https://www.facebook.com/Mine>

[@Mine_RSA](https://twitter.com/Mine_RSA)

www.chamberofmines.org.za

One of the major challenges of LED and CSI is coordination between mines, local governments and the communities.

Com Consulting can help

Com Consulting



OUR AREAS OF EXPERTISE:

- Procurement: Capital goods, Services and Consumables
- Community development
- Fuel wholesale
- Environmental rehabilitation
- Housing and construction
- Mine security consulting
- Social and labour plans consultants
- Nutritional Food Sourcing

CONTACT US:

Tel: +27 73 446 9690 • Email: info@miningcsi.co.za
P O Box 100365 Moreletapla 0167

MINISTER ZWANE *officially hands over* Taiwe Senior Secondary School hall



Mosebenzi Zwane, Minister of Mineral Resources

Honourable Minister of Mineral Resources Mr Mosebenzi J. Zwane officially opened a hall in July built by Sibanye Gold at Taiwe Senior Secondary School in Theunissen, Free State, as part of the implementation of its Social and Labour Plan. SLPs are aimed at addressing the socio economic challenges faced by communities in mining operating areas and labour-sending areas.

Minister Zwane urged the Taiwe Senior Secondary School learners to not only achieve a 100% pass rate but to also be conscious of their surroundings and produce tomorrow's leaders who will help in addressing the country's challenges.

He also urged the learners and community to take care of the hall for present and future generations. The opening of the hall was also part of the Learner Focus Week which took place in Free State. This is an initiative of the department, aimed at educating and informing learners about careers in mining-related fields, and ensuring that there are sufficient skills to supply the industry in future. ♦

Inyatsi Construction DRIVING *Succession Planning* and Transformation



Frans Pienaar (Chairman, Inyatsi Construction Group Holdings) and Tommy Strydom (Group Operations Director, Inyatsi Construction) shaking hands to new growth.

During September 2016, Inyatsi Construction Group Holdings (Pty) Ltd announced its succession planning strategy which plans to target bigger markets and increase turnover from the current R1.5 billion to more than double in the next two to three years.

Over the next few months, the Executive Committee will evolve and the next generation of leaders will step forward in order to take the organisation into the future.

Tommy Strydom, who has been appointed as the Group's new Operations Director, says the organisation's strategic imperative is to build stronger relations within the markets where it operates and enter new markets. "Emerging trends are changing the face of the construction industry on the African continent more than anywhere else. Therefore, we are repositioning the company with re-engineered thinking for the long-term growth trajectory expected for the continent," he said.

John Hamilton, previously the Group's Chief Operating Officer will fulfil the role of Group Managing Director.

"With these new appointments, the organisation is set to become one of Africa's preferred construction partners," said Frans Pienaar, Chairman of the Group.



To achieve this, the organisation will focus on employee development through their training and wellness programmes and continue the uncompromising application of their motto QCD, Quality – Do it right the first time, Control – Control every last little detail to ensure we do it right the first time and Discipline – The discipline to continuously do this every time.

Inyatsi Construction Ltd was first registered in Swaziland in 1982 and Inyatsi Construction Group Holdings (Pty) Ltd (ICGH) was formed in 2007 as the holding company of Inyatsi and its regional subsidiaries. The company has operations in Swaziland, South Africa, Zambia and Mozambique, as well as registered companies in Botswana and Namibia. Inyatsi and all its subsidiaries are

With these new appointments, the organisation is set to become one of Africa's preferred construction partners."
said Frans Pienaar"

ISO 9001:2008 certified and completed the NOSA 5 Star Audit and has been awarded four Platinum Stars.

The company's growth accelerated after re-strategising and diversifying four years ago. After focusing mainly on roads and earthworks, Inyatsi Construction widened its focus to include civil work, bridge construction, buildings and township infrastructure and high quality, fast-track houses at new mines for example.

The company is named after the Swazi word for buffalo to capture the indigenous and hard-working heart of the company. ▲

Why broke when there is so much info?

A BOOK BY COLLEN LEMAWANE

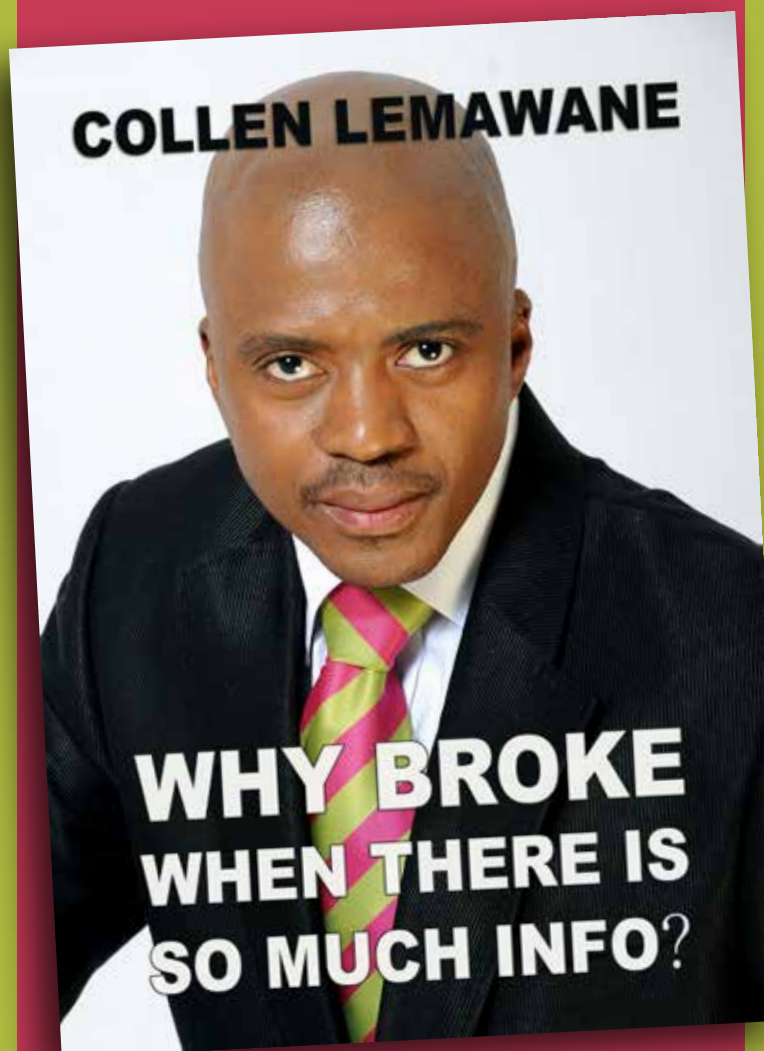
Radio and TV personality Collen Lemawane has unleashed his experience in money management through his first book entitled "Why broke when there is so much info?"

In his book, Collen explores his discovery of the missing link between people and money. Written especially for those among us who get lump-sum pay-outs and for whatever reason wind up back to square-one, or worse, financially, this book is not only interesting but exciting to read.

Collen is frank about our relationship with money and gives practical tips to follow if you are tired of being broke. This first-time writer believes that when it comes to financial literacy education, the jargon and language used leaves a lot to be desired and leaves a lot of people out.

More than this, Collen believes financial problems emanate from lack of financial planning, strategy and literacy for many – and he hopes to aid this by drawing from his personal experience and outlining the decisions that landed him in financial trouble, before giving advice on how to bounce back.

It's a book that many on a financial journey will identify with – prodding them to take action and plan better for their futures – and is available at selected book stores. ♦



Collen was a current affairs presenter on Motsweding FM and is currently a presenter for SABC Business News.

COLTS-HILL

GUEST HOUSE



Located in the heart of South Africa's picturesque lowveld, Colts-Hill Estate provides the perfect breakaway in White River Town, Mpumalanga Province. Boasting 10 spacious air-conditioned en-suite bedrooms, a conference facility, swimming pool, two lapas and a braai facility, the estate is ideal for families, corporate events and romantic get-aways.

Room features include:

- Air conditioning
- En-suite bathrooms
- Dstv (satellite television)

The guest house is located close to the Kruger National Park with numerous other tourist attractions in the area.



12 Dagama Street, White River, 1240 • P.O Box 4752, White River, 1240

Tel: 013 750 1882 Mobile: 082 566 6130 / 083 454 4967 Fax: 086 762 7228

Email:- reservations@coltshillgh.co.za Website:- www.coltshill.co.za GPS Coordinates:- 25°18 ' 60 " Latitude, 31°0 ' 4 " Longitude



People always hope for success
– EUGET-IT makes it happen!

EUGET-IT (PTY) LTD is a 100% South African youth-owned professional consultancy composed of highly educated and experienced consultants with strong knowledge in logistics management, accountancy, business leadership and customs & excise.

With their direct approach to finding solutions and success for all customers in the areas of large scale customs and excise services, supply chain and logistics, finance and taxation consulting, including customs audit, customs advisory for imports and exports, bond warehouses registration and warehouse audits for multinational entities and small entities, the company offers clients the full package and always delivers on promises.

Contact Details:
80 Celliers Street
Office 305, Adverto Towers
Sunnyside, Pretoria, 002
Tel: 011 058 3084
Cell: 084 410 6544/ 073 661 5261
Email: info@euget-it.co.za
Website: www.euget-it.co.za

Marketing Manager:
Miss Lindelwa
Mgwambe





A SECOND INVITATION!

3 additional MAMAS Alliance organisations to suit your CSI needs

The CSI Agency of MAMAS Alliance is ground-breaking. With hundreds of good CSI-projects immediately available to invest in. They advise, do all the necessary paper work and report; at no cost whatsoever, neither for you as a business, nor for the NGO. This means your funding goes directly to the NGO and not via the agency. Presented to you are three members of the 30 NGOs in the MAMAS Alliance that would be a perfect fit for your CSI-funding! You're invited!

STAR UPLIFTING CENTRE (STAR)

Rural areas are often marginalised for children and people with disabilities. The STAR Uplifting Centre, based in rural Dimbaza in the Eastern Cape, provides daily special care, residential care and a variety of other services to alleviate the exclusion and discrimination levelled against disabled individuals, particularly children.

Providing these children with the right type of care can be a challenge, however the strong MAMA Zoleka is adamant: "These are our children, we will look after them, teach them, care for them, and mostly love them. After all, we are MAMAS! That is what we do".

Many rural communities struggle to integrate children with disabilities into mainstream society, but with the assistance of organisations like STAR, it is possible to reach out, not only to the children, but to the parents and caregivers as well thus removing the stigmas and myths associated with them and ensuring their safety and protection.



Although its focus is on children, STAR Uplifting also aims to be the linkage for youth and adults with disabilities in the community to external resources were possible. Continued funding from corporates such as yourselves, will ensure that MAMA Zoleka and her wonderful team can continue to spread the love!

KIDS HAVEN

Nestled in the heart of Benoni is a sanctuary and escape for many children that find themselves living on the streets. Under the leadership of Moira Simpson, Kids Haven opened its doors in 1992 and has since not looked back. "Everything we do is focused on protecting these children and giving them a future", says MAMA Moira.



The organisation prides itself in its 3-pronged approach which they credit for their success. **Pre-Care**: an outreach and referral service for children living on the streets, and an ECD centre for vulnerable children in the surrounding areas. **In-Care**: temporary safe care for any child removed from the streets or an unsafe home in order to immediately meet their needs while searching for a long term solution. **After-Care**: provision of advisory and practical support for those who leave Kids Haven.

Through its programme, Kids Haven reaches out to many vulnerable children, and walks with them until they become upstanding, fully functional members of society. An example is Milton (20), who will be studying IT at university next year. This proves that all children need is love and support from someone who truly cares, to make sure that their dreams are fulfilled.

VALOYI

"Even with anti-retroviral therapy, there are millions of children in South Africa who have lost their parents. We need to provide these children with care so that they have the chance to grow into responsible adults who are capable of feeling for others and contributing to society". These are the words of Stephanie Kilroe and this is what guides the 100 plus Valoyi staff on a daily basis.



The multipurpose centre at Valoyi (Tzaneen, Limpopo) caters for the many needs of the Nwamitwa community and it has become a symbol of hope for the community. At the request of Hosi Nwamitwa in 2009, the centre was set up as a replication of Etafeni in the Western Cape and has since grown in leaps and bounds.

Surrounded by the sprawling hills of Nwamitwa, one immediately senses the pride that the community has in the centre. It works for the community and is run by the community. The centre runs an ECD centre providing above average stimulation. It is filled with laughter from children from the surrounding villages as they experience the joys of the only safe park in the area for the very first time. The computer centre is abuzz with excited youth looking to

improve their future prospects through the Fit for Life, Fit for Work programme, and the vegetable gardens are filled with their mothers harvesting the fresh vegetables that are used in the kitchen daily. Singing is heard from the MAMAS who are preparing food for the childrens' after school meals. It is indeed a place of hope.



TESTIMONIAL FROM TRANSCEND CORPORATE ADVISORS

For our 1st anniversary of collaboration, we would like to express our pleasure in working with MAMAS Alliance for the past year. We look back with great satisfaction.

We applaud the professionalism, dedication and reliability. The documentation and acknowledgement letters we required were submitted timeously and any queries were addressed at all times for all the contributions made to the 5 NGOs and 10 of our interns that were placed into the Alliance.

MAMAS ALLIANCE CSI AGENCY

1. MAMAS Alliance represents **30 NGOs all across the country** that work hard to better the chances of impoverished children and youth;
2. This CSI-agency offers its **services at no cost** to businesses and NGOs;
3. A portfolio of **250 pre-selected activities** is readily available for companies for CSI-funding;
4. The Alliance **unburdens** its client companies by providing all CSI administrative functions for free;
5. **MAMAS Alliance makes CSI easy.** A 30-minute conversation with the right person within your company will lead to a proposal within one week that fully meets your company's CSI-preferences!

MAMAS ALLIANCE CSI AGENCY

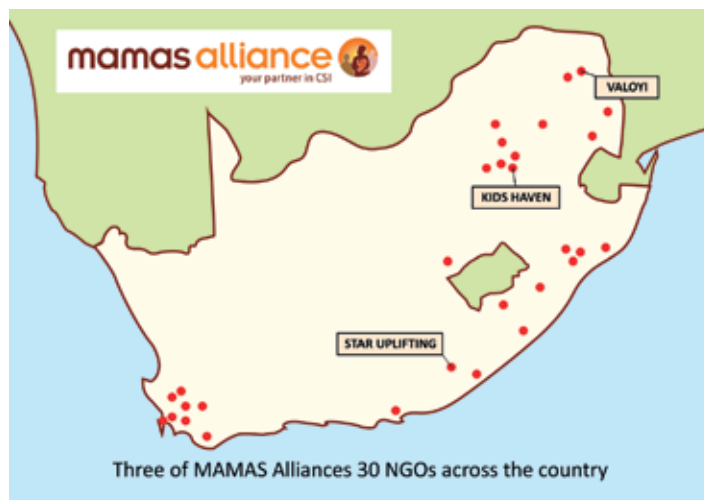
Sylvia Luneta - Managing Director

Phone: 011 453 0531 / 073 682 6342

Email: info@mamasalliance.com

Website: www.mamasalliance.com

Address: 22 2nd Street
Cnr Voortrekker Ave
Edenvale 1609



It has been a pleasure to work with people who are true to their word. When MAMAS Alliance said their services are at no cost they really meant it. Our CSI efforts were indeed made easier and we were able to increase our outputs compared to the previous years.

We hope our relationship with MAMAS Alliance grows even stronger in the coming years.

Maria Kubeka
Operations Learning and Development | Transcend Corporate Advisors





*Sibonginhlalajabu Building Contractors CC Enterprise Development
Project sponsored by JA Engineering*

JA Engineering investing *in South Africa*

JA Engineering established in 1987 has not only provided the South African mining industry with alternative aftermarket support through reverse engineering solutions, the company has also invested in its people through its corporate social investment. Through JAE's experience as a leading manufacturing engineering company in the mining industry the company has over the years supported the local communities in which it operates.

SHELTER FOR THE WOMEN AND CHILDREN OF LEANDRA

A large part of JA Engineering's spending on socio economic development is towards community's essential needs. "We are proud to be associated with the community of Leandra in Mpumalanga where we have contributed towards the establishment of

a Community Centre that will support vulnerable women and children. It is important for companies to assist those in need and give them the necessary facilities to ensure a better future," says the company spokesperson.

EMPOWERING THE COMMUNITY THROUGH JOB CREATION

JA Engineering invests in its communities through skills development and income generating projects as a means to eradicate poverty. Enterprise development is a strategic focus area of our business, to address the unemployment and poverty concerns in the communities in which the company operates. JA Engineering supports local entrepreneurs by assisting them with equipment that can assist them in their businesses, Sibonginhlalajabu Building Contractors

CC, is a recent recipient of construction equipment and vehicles.

The company flies the Proudly South African flag high by aiming for 90% local procurement in manufactured goods, thus investing in local companies. The expansion of the operations in Middelburg, Mpumalanga offering a one-stop Service Centre that includes engineered solutions and aftermarket support to the mining industry. JA Engineering has invested significantly in the expansion of its existing foot print in Jet Park, Boksburg by 4,320m², committed to continuous investment in South Africa.

AT ELECTRA MINING 2016

Introduction – Wildcat JAE42 Continuous Miner

Broadening its footprint as an OE, JA Engineering has introduced its first ever in-house designed continuous miner at this years Electra Mining 2016 - the Wildcat JAE42 Continuous Miner. The machine was unveiled at the show with a Ribbon Cut Ceremony that was attended by the Department of Trade and Industry, Mining.

Developed to meet sustainable mining design with the aim to reduce Total Cost of Ownership (TCO) for high productivity operations, the JAE Wildcat continuous miner provides the ideal combination of



Newly designed Wildcat JAE42 Continuous Miner

high cutting power and components reliability for mid to high seam coal applications.

ABOUT JA ENGINEERING

Proudly South African, JA Engineering, has an extensive network of service centres in South Africa that offers replacement aftermarket parts with the capability to repair and rebuild equipment for both surface and underground mining.

Three major aftermarket parts and service centres located in South Africa including Middelburg Mpumalanga, Vryheid Kwazulu-Natal and Jet Park Boksburg, Gauteng.

Abroad, JA Engineering Australia has an established facility that provides mechanical engineering, gear case design and manufacturing as well as refurbishment of mining equipment to the coal mining industry.

The company is the leading OEM (Original Equipment Manufacturer) of high productivity continuous miners and battery scoops in the South African coal mining industry, with 80% market share of the battery scoop product in South Africa.

Extensive repair and rebuild services includes both surface and underground mining equipment such as large surface blasthole drills, rope shovels, walking draglines, continuous miners, haulage equipment feeder breakers and roof bolters. ♦



JAE Battery Scoop



Board Members

Back row from left: L. Sole (CEO), J. Matsho, S. Semanya, S. Pila, S. Mdlalose, and G. Steyn. Front row from left: M.S. Mabotja (Municipal Manager), T. Pila, M. Mbonambi, I. Thlako (Chairperson), Cllr. R. Mogotlane (Former Executive Mayor), S. Mofokeng (Deputy Chairperson) and M. Sibiya (in absentia).

Waterberg District Municipality *taking strides to become* vibrant and sustainable economy

At an official re-launch of the Waterberg Economic Development Agency (WEDA) held at the Forever Resorts in Bela-Bela, Limpopo's Waterberg District Municipality commissioned WEDA to spearhead, coordinate and channel the district's economic development efforts and initiatives.

WEDA is charged with the task of translating the district's economic growth vision into concrete deliverables within the context of its broader socio-economic transformation agenda, attractiveness, capacity utilisation index and global competitiveness. In brief, the Agency is coined to be the entry-point of vital private and public capital into Waterberg District Municipality's resource-structured economy. At the centre of the Agency's multi-dimensional agenda is its ability to adopt best-in-class economic governance tools, investment promotion best practices and business processes that position the district as an enviable destination of investment in Limpopo Province.

To unlock the economic potential of Waterberg, the agency has identified key programmes that will revolutionise the district's economy and

has secured partnerships with critical industry role players in the mining, tourism and agricultural sectors.

Leadership includes Mr Isaac Thlako from the Industrial Development Corporation as the

The Agency is coined to be the entry-point of vital private and public capital into Waterberg District Municipality's resource-structured economy

Chairperson, Mr Sylvester Mofokeng, an illustrious and astute businessman in the retail industry as his deputy and Mr. Leonard Sole as Acting Chief Executive Officer aided by highly skilled five senior executives from the Waterberg District Municipality. ♦

Contact details:

Tel: 014 718 3310/11
44 Harry Gwala Street,
Office 36 First Floor
Waterberg District Municipality Building
Modimolle
www.weda.co.za



LIMPOPO MINING ROUND TABLE *Feedback Session*

MEC, Seaparo Sekoati

During 2014, a Mining roundtable initiated by the Limpopo Department of Economic Development, Environment and Tourism (LEDET), and spearheaded by its ever-energetic MEC Seaparo Sekoati, took place against the backdrop of rising mining costs, falling commodity prices, shifting mining investments and communities' rising hopes and expectations of a better life from their mineral resources.

The aim of the event was to review the state and impact of mining development in enhancing the industrialization agenda in Limpopo, and brought together key stakeholders, mining companies, global

The MEC pleaded with the mining companies to work with his department in order to make progress especially in procuring services from local companies and skills development of local communities

investors, financiers, and the regulator to evaluate the opportunities within the province, hoping to lead to the development of a shared vision and plans to harness the growth path, while aligning contribution

of the sector towards the province's industrialisation agenda, ensuring SMME supplier development by mandating mining companies to procure at least 20% of their services and goods from local business in the province, and developing requisite skills programmes for the envisaged growth opportunities.

During September 2016 the MEC provided feedback at the follow-up Limpopo Mining roundtable, on the slow progress of the plan, especially on the procurement and skills development front by the mining companies.

The MEC pleaded with the mining companies to work with his department in order to make progress real, outlining how, while mining companies spent large amounts of monies to procure services, still not even 20% was being procured locally, which is a grave concern.

All is not lost, however, as the mine representatives present reconfirmed their commitment to these challenges and pledged to lead from the front by encouraging procurement managers to do their part in growing SMME's and creating jobs, especially for the youth in the province. ♦



2017 NEW

Opportunities and Conference

Mining and
Exploration company
fees reduced up to
50% & Professional
Investors receive
complimentary
access

Mining Ministers
receive
complimentary
access & other
government
officials attend at a
greatly reduced rate

Primary focus on
networking ranges
from social events
to an online meeting
matchmaking service

6-9 FEB 2017
CAPE TOWN | SOUTH AFRICA

WHERE THE WORLD CONNECTS
WITH AFRICAN MINING™

STAY CONNECTED



Enhancements

Agenda covers investment trends, mining company presentations, commodity performance, country case studies, industry research, and panel discussions

An investor-only programme, Investment Discovery Forum, brings together all project promoters and qualified investors in a private setting



SAVE AN ADDITIONAL £100

on your delegate registration. Mention the required offer code **PAMCSI** for discount.

REGISTER NOW

#miningindaba | www.miningindaba.com

Our Partners:



CHAMBER OF MINES
of South Africa

wesizwe



mineral resources
Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA



Mining Conference Partners



6-9
FEB 2017
CAPE TOWN,
SOUTH AFRICA

CONTACT DETAILS:

www.miningcsi.co.za
PO Box 100365, Moreletaplaaza, Pretoria, 0167
Tel: +27 82 353 2590
Fax: +27 86 240 8000
email: info@miningcsi.co.za