

TRANSFORMATION

FACT SHEET



MINERALS COUNCIL
SOUTH AFRICA

#MiningMatters



The Minerals Council South Africa and its members are committed to transformation, ensuring that the mining industry continues to be a catalyst for economic growth and a source of sustainable, safe and healthy jobs.

South Africa's mining industry is steadily advancing the transformation goals outlined in the Mining Charter, consistently meeting many targets it has been set.

The Minerals Council South Africa and its members remain committed to driving socio-economic change through equitable access to mineral wealth and jobs, the empowerment of historically disadvantaged South Africans (HDSAs), and the upliftment of mining communities.

A 2019 Minerals Council study found that companies achieved 39% HDSA ownership, surpassing the 26% target, with broad-based benefits for employees, communities, and HDSA entrepreneurs.

In 2023, a study on Employment Equity and Human Resource Development showed women now make up 19% of the full-time workforce, with ongoing efforts to improve representation and safety.

Human Resources Development investments by members reached R4.8 billion, exceeding the Mining Charter 2018 target and demonstrating the industry's strong commitment to employee growth and development.

Through Social and Labour Plans (SLPs), the mining sector invests over R3 billion annually in community development — far exceeding the 1% Net Profit After Tax benchmark in other sectors — funding schools, roads, clinics, water and sanitation projects, and much more.

QUICK FACTS

39%

HDSA OWNERSHIP

19%

FEMALE EMPLOYEES

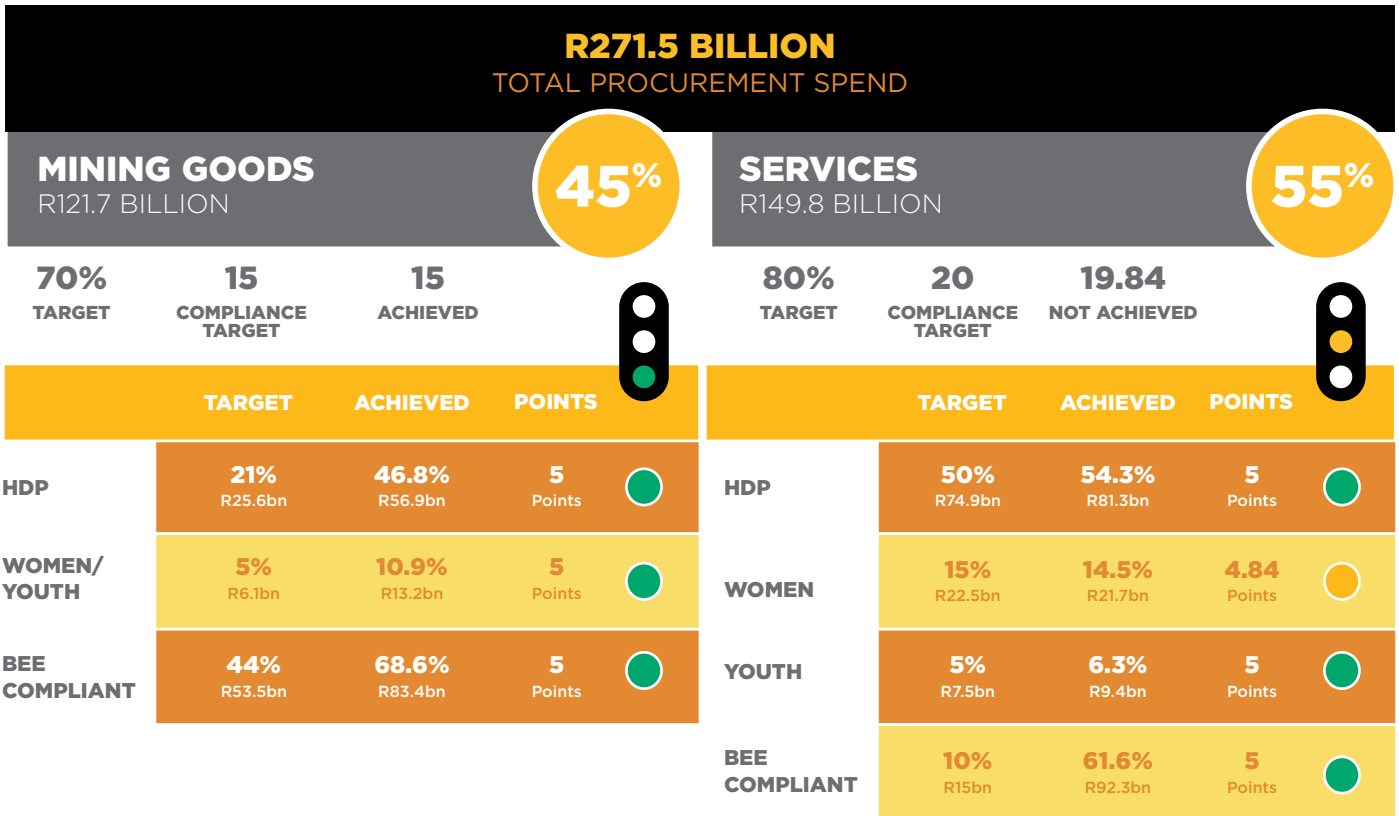
R4.8 BILLION

HUMAN RESOURCES
DEVELOPMENT INVESTMENTS

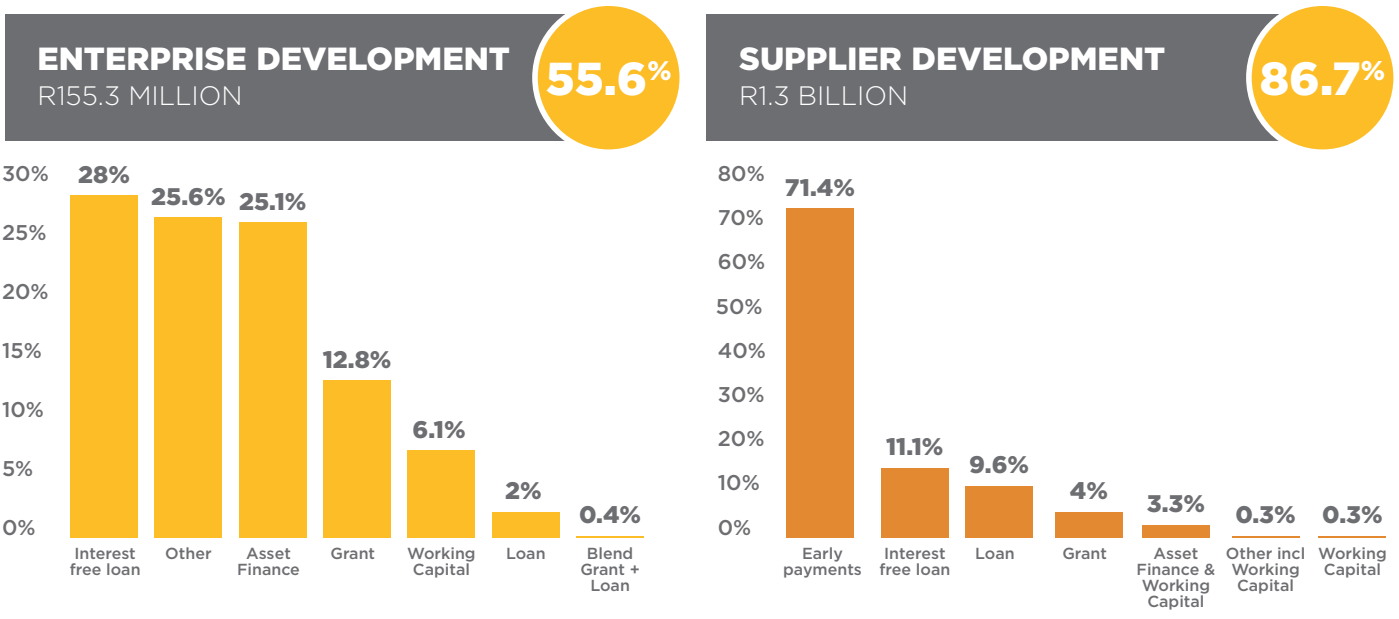
R3+ BILLION

INVESTMENT IN
COMMUNITY DEVELOPMENT

Mining Industry Inclusive Procurement and Enterprise and Supplier Development Progress report 2023/2024 against the Mining Charter 2018 Procurement Scorecard:



ENTERPRISE AND SUPPLIER DEVELOPMENT - QUANTITATIVE FINDINGS:



Mining Industry Inclusive Procurement and Enterprise and Supplier Development Progress report 2023/2024 against the Mining Charter 2018 Procurement Scorecard:



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ENTERPRISE AND SUPPLIER DEVELOPMENT SPEND CY2023

R1.8bn

ENTERPRISE DEVELOPMENT R279.4m

15.2%

1,372 UNIQUE BENEFICIARIES 61.3%

SPEND CATEGORY SPLIT

36.2%

WOMEN-OWNED & CONTROLLED

18.9%

YOUTH-OWNED & CONTROLLED

SUPPLIER DEVELOPMENT R1.6bn

84.5%

867 UNIQUE BENEFICIARIES 38.7%

SPEND CATEGORY SPLIT

31.9%

WOMEN-OWNED & CONTROLLED

17.4%

YOUTH-OWNED & CONTROLLED

FINANCIAL SUPPORT - BY DEVELOPMENT ACTIVITY:

ENTERPRISE DEVELOPMENT	R' AMOUNT	%
ASSET PURCHASE	R7 600 000	2.7
EDUCATION & TRAINING	R77 200 000	27.6
FINANCIAL SUPPORT	R155 300 000	55.6
INFRASTRUCTURE DEVELOPMENT	R1 200 000	0.4
OPERATIONAL SUPPORT	R6 300 000	2.2
PROFESSIONAL SUPPORT	R1 100 000	0.4
NOT SPECIFIED	R30 700 000	11.0
TOTAL:	R279 400 000	100%

SUPPLIER DEVELOPMENT	R' AMOUNT	%
ASSET PURCHASE	R56 300 000	3.6
EDUCATION & TRAINING	R40 900 000	2.6
FINANCIAL SUPPORT	R1 330 000 000	85.7
INFRASTRUCTURE DEVELOPMENT	R660 000	0.1
OPERATIONAL SUPPORT	R88 000 000	5.7
PROFESSIONAL SUPPORT	R1 000 000	0.1
NOT SPECIFIED	R34 400 000	2.2
TOTAL:	R1 551 260 000	100%

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