



MINERALS COUNCIL
SOUTH AFRICA

Ex-Mineworkers Occupational Lung Disease Guide

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Preface

Your Health, Our Priority

Welcome ex-mineworker. This booklet is a vital resource designed to inform you about the healthcare programmes available, should you be diagnosed with an Occupational Lung Disease (OLD) after leaving the mining industry.

We as the Minerals Council South Africa (MCSA), representing the collective voice of the mining industry, have produced this guide, alongside our partners, to ensure that all mineworkers across the South Africa and Southern African Development Community (SADC), have access to clear and comprehensive information about the healthcare benefits they are entitled to post-employment.

As an industry, we know the long-term health effects that some mineworkers can experience while working. Conditions such as OLD can significantly impact your life, especially after retirement.

That's why we've developed this guide as part of a broader commitment to improving the lives of mineworkers. By providing

clear information about your healthcare rights and ways to receive compensation, we aim to empower you to make informed decisions about your health.

We want you to feel confident that you have the support you need, both now and in the future. Your health is a shared responsibility, and together we can create a safer and healthier community.

Remember, knowledge is power, and the more you know about the options available to you, the better equipped you'll be to make the right decision for yourself.

Should you have any questions or require further assistance, please do not hesitate to contact the relevant institution outlined in the booklet.



REMEMBER

It's crucial to keep your contact information up-to-date. This will help ensure that you receive important notifications, updates, and benefits. If you have changed your address, phone number, or email address, please notify your former employer and the relevant organisations as soon as possible.

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Introduction

Over the years, we've become increasingly aware of the long-term health effects that some mineworkers experience while employed, and the support required post-employment. Conditions like Occupational Lung Disease (OLD) can have a significant impact on your life and your family.



The Minerals Council and some of our partners have recognised that mineworkers have poor access to healthcare and support services post-employment. To address this, we have collectively developed this booklet to inform you as the reader about common occupational diseases and illnesses that may affect miners during and after their mining career.

This booklet also outlines how to access healthcare programmes designed to protect you and your family as an ex-mineworker.

By giving you clear information about your healthcare rights and benefits, we hope to empower you to make informed decisions and to seek timely assistance regarding your health and probable compensation. We want you and your family to feel confident that you have the support you need.

This booklet covers a range of topics, including:

- Information about occupational health.
- Guidance on prevention and early detection.
- The different types of healthcare benefits available to you should you have an OLD.
- How to access these benefits (compensation).
- Support services available to you from the Department of Health, Department of Labour, mining companies, trade unions, pension funds and other institutions.

The health and safety of employees in the mining sector is our priority. We are committed to supporting you during and post employment.

We thank you for your unwavering commitment to your work and the industry.

Mzila Mthenjane

CEO, Minerals Council South Africa

Glossary

AMCU	Association of Mineworkers and Construction Union
AMIMO	Association for Mozambiquan Miners
BME	Benefit Medical Examination
CCOD	Compensation Commissioner for Occupational Diseases
COIDA	Compensation for Occupational Injuries and Diseases Act
DOH	Department of Health
DOL	Department of Labour
MBOD	Medical Bureau for Occupational Diseases
Minerals Council	Minerals Council South Africa
MHSA	Mine Health and Safety Act
NIOH	National Institute for Occupational Health
NUM	National Union of Mineworkers
NUMSA	National Union of Mineworkers of South Africa
ODMWA	Occupational Diseases in Mines and Works Act
OHSA	Occupational Health and Safety Act
OLD	Occupational Lung Disease
PAIA	Promotion of Access to Information Act
PFA	Pension Funds Act
POPIA	Promotion of Personal Information Act
SADC	Southern African Development Community
SAMA	Southern Africa Miners Association
SWAMMIWA	The Swaziland Migrant Mine Workers Association
TEBA	The Employment Bureau of South Africa
UASA	United Association of South Africa

Definition Of Laws

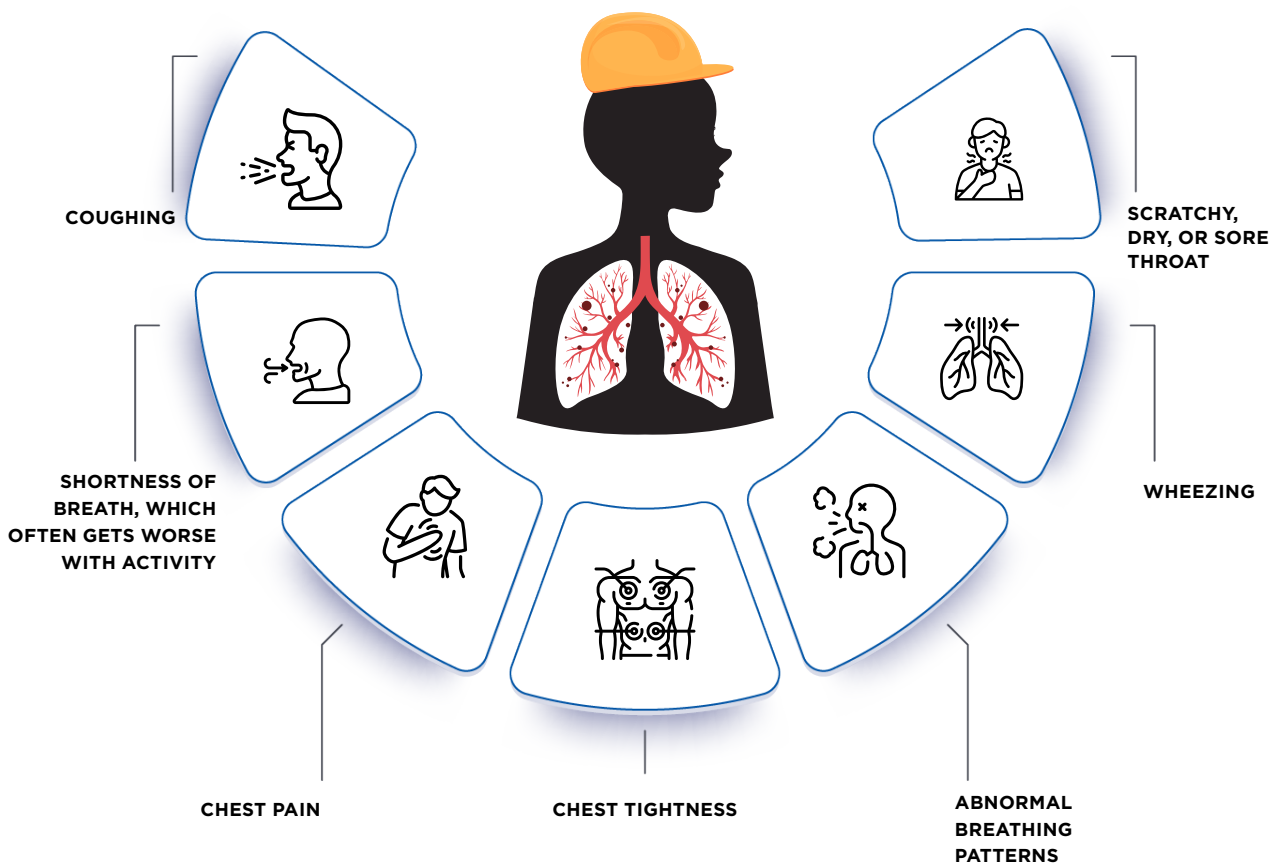
ACT	DEFINITION
Basic Conditions of Employment Act No. 75 of 1997.	Prescribes the right to fair labour practices and minimum conditions of employment.
Compensation for Occupational Injuries and Diseases Act No. 130 of 1993.	Provides for compensation caused by occupational injuries or diseases, sustained or contracted by employees in the course of their employment, and for death resulting from such injuries or diseases.
Labour Relations Act No. 66 of 1995.	The purpose of the Labour Relations Act is not only to protect everyone in the workplace but to also promote economic development, fair labour practices, peace, democracy and social development.
Mine Health and Safety Act No. 29 of 1996.	Entrenches the right to refuse to work in dangerous work conditions; and to give effect to the public international law obligations of the Republic relating to mine health and safety.
National Health Act No. 61 of 2003.	Provides a framework for a structured uniform health system within the Republic, considering the obligations imposed by the Constitution and the laws on the national, provincial and local governments with regard to health services.
Occupational Diseases in Mines and Works Act 78 of 1973.	Consolidates and amends the law relating to the payment or compensation in respect of certain diseases contracted by persons employed in mines and works. The Act provides compensation for occupational lung diseases in miners and ex-miners only.
Occupational Health and Safety Act No. 85 of 1993.	Provides for the requirements that employers must comply with, in order to create a safe working environment for employees in the workplace.
Pension Funds Act No. 24 of 1956.	Provides for the registration, incorporation, regulation and dissolution of pension funds and for matters incidental thereto.
Protection of Personal Information Act No. 4 of 2013.	It sets some conditions for responsible parties to lawfully process the personal information of data subjects.

What is an Occupational Lung Disease?

An Occupational Lung Disease (OLD) is a medical condition that affects the lungs and respiratory system. It is caused by exposure to harmful substances in the workplace. These harmful substances can include dusts, fumes, gases, vapour, or fibres that are inhaled over time, leading to inflammation, scarring, or other damage to the lungs.

WHAT ARE OLD SYMPTOMS?

Symptoms may vary from one person to the next. However, some common symptoms include:



(Source: John Hopkins Medicine)

The symptoms of work-related lung diseases may look like other health conditions or problems. Always talk with a healthcare provider for a diagnosis.



National Department of Health

National Department of Health – Medical Bureau for Occupational Diseases and Compensation Commissioner for Occupational Diseases

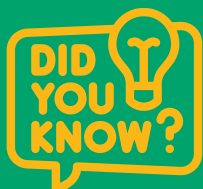
The Occupational Diseases in Mines and Works Act 78 of 1973 (ODMWA) makes provision for the autopsy examination of the cardio-respiratory organs of deceased persons who are or were employed at controlled mines or works, regardless of the clinical cause of death.

MEDICAL BUREAU FOR OCCUPATIONAL DISEASES

The Medical Bureau for Occupational Diseases (MBOD) oversees the provision of Benefit Medical Examinations (BME) and certification of claims.

COMPENSATION COMMISSIONER FOR OCCUPATIONAL DISEASES

The Compensation Commissioner for Occupational Diseases (CCOD) compensates workers and ex-mineworkers for occupational diseases of the cardio-respiratory organs and reimbursement for loss of income incurred for temporary disability relating to occupational Tuberculosis (TB).



DID YOU KNOW?

Did you know under ODMWA the medical care for an occupational lung disease post-employment is the responsibility of the employer?

WHAT ARE THE COMMON COMPENSABLE LUNG DISEASES THAT ARE COVERED BY THE ODMWA ACT?

LUNG DISEASES	SYMPTOMS
Silicosis (common in people that worked in gold mining): fibrosis and scarring of the lungs caused by long-term inhalation of dust such as silica.	Chest pain, fever, cyanosis (bluish skin), coughing, difficulty breathing, fatigue, loss of appetite and weight loss, tachypnoea (rapid breathing), dyspnoea (shortness of breath)
Tuberculosis (TB): an infection of the lungs by a bacterium (germ) called <i>Mycobacterium tuberculosis</i> causing progressive wasting of the body	Persistent dry cough, tiredness & weakness of the whole body, weight loss, poor appetite, sweating at night (even in cold conditions), pains in the chest, shortness of breath, coughing up blood.
Coal workers Pneumoconiosis (CWP) (common in people who worked in coal mining): fibrosis and scarring of the lungs caused by long-term inhalation of coal dust.	Cough, Shortness of breath, coughing up of black sputum.
Chronic obstructive pulmonary disease (emphysema): (emphysema): a lung disease caused by smoking in which the air sacs (spaces) in the lung are enlarged and damaged, making it difficult to breathe.	Coughing, sometimes with phlegm, difficulty breathing, wheezing and tiredness.
Asbestosis/Mesothelioma: is a form of cancer that is usually associated with previous exposure to asbestos. It grows in the pleura, which surrounds the lungs.	Abdominal pain, abnormal lumps, chest pain, fatigue, fever and sweating, fluid buildup, loss of appetite, muscle weakness, swelling, unexplained weight loss.

“

According to the DoH, it is the right of every ex-mineworker to be medically examined every two years to exclude an OLD. The examination is free for all ex-mineworkers. All nine provinces in South Africa have hospitals performing Benefit Medical Examinations (BME). There are selected hospitals in the provinces that provide BMEs.

”



WHAT TO DO WHEN YOU HAVE SYMPTOMS?

When you have symptoms you should get a BME that will detect any possible lung disease. Every active and ex-mineworker is entitled to this examination every two years at no cost. Listed below are places one can go to get a BME:

- A hospital or clinic at your current or former mine employer.
- The Medical Bureau for Occupational Health's office in Johannesburg.
- A public clinic or hospital near you.
- One stop centres and MBOD Service providers.

WHICH DOCUMENTS DO YOU NEED TO TAKE WITH YOU TO GET A BME?

- A copy of your ID/passport.
- Labour history documents: from your employer or The Employment bureau of Africa (TEBA).
- All previous medical records or a clinic card.

WHAT DO I DO AFTER GETTING A BME AND SUBMITTING ALL DOCUMENTS?

After your BME is done and you have submitted all your documents, the certification committee will look at all the documents to make a decision on whether or not you have a compensable OLD.

Once the committee has made a final decision, they will send the results back to the hospital or doctor who examined you. The doctor will then contact you to provide feedback on the outcome.

(A list of Service Providers for BME can be found in the Annexure section) - [Click Here]

HOW WILL I RECEIVE COMPENSATION IF I HAVE AN OLD?

- You will be required to complete a form which can be found at the MBOD; TEBA or the One-Stop centres. You can also download it at <https://www.health.gov.za/ccod-home>.
- Make sure you have the correct GW24/80 form – there is one for living claimants and one for beneficiaries where the claimant has passed away. The form includes the document checklist for all documents required.

GET IN TOUCH WITH THE MBOD/CCOD

Call centre number: +27 80 1000 240

Self-Registration Process: Kindly use the link below for self-registration to complete the registration effortlessly. You can register for yourself or on behalf of a mineworker or ex-mineworker, <https://exmineworker.com/home>

For compensation of deceased mineworkers, the MBOD works with the National Institute of Occupational Health (NIOH). Please refer to the next section for details.

National Institute for Occupational Health

National Institute for Occupational Health

The Occupational Diseases and Mine Works Act of 1973 (ODMWA) makes provision for the autopsy examination of the cardio-respiratory organs of deceased persons who are or were employed at controlled mines or works, regardless of the clinical cause of death.

The National Institute for Occupational Health (NIOH), MBOD and, CCOD work together to assist the families of mineworkers who have passed away while in service and after they have left the industry.

The Pathology Division of the NIOH undertakes these examinations on behalf of the MBOD and these findings are considered by the CCOD.

The Medical Practitioner who last attended a deceased miner, ex-miner or, worker from a controlled mine should arrange for the removal of the cardiorespiratory organs and send them to the NIOH for examination, provided that the deceased (during life) or the family of the deceased has signed consent thereof.

WHO QUALIFIES FOR A POST-MORTEM EXAMINATION?

Mineworkers who have been exposed to dust environments while working, have the right to have their lungs and heart examined after death – no matter the cause of death.

HOW TO REQUEST A POST-MORTEM EXAMINATION?

The cardiorespiratory organs (heart and lungs) of the deceased can only be removed if the deceased or the deceased's family grants permission for the examination of the organs by signing a consent form.

Please see the Annexure for a copy of the consent form.

HOW WILL THE ORGANS BE REMOVED AND EXAMINED:

The family of the deceased needs to request the last doctor who attended the patient to assist with making the necessary arrangements to remove the heart and lungs in terms of ODMWA. Removal of the organs can be carried out by either a trained medical doctor, a prosector, or an undertaker trained in organ removal, under the supervision of a doctor. The heart and lungs will then be placed in a plastic bag containing formalin for preservation. The organ(s) will then be transported, together with all the required documents, to the NIOH in Johannesburg for the autopsy examination. For miners and ex-mineworkers who die in and around Johannesburg, an autopsy can be performed at the NIOH.

THE POST-MORTEM PROCESS:

The following documents must be sent with the lungs:

- Completed consent form;
- A copy of the deceased's ID;
- The deceased's Record of Service, which can be any of the below (you only need to submit one of the options):
 - A TEBA record of service, stamped and signed by the TEBA official – from the local TEBA office; or

- Certificate of Service stamped and signed by the employer; or
- Official documents from the employer with the details of employment – the period, start and end date and any positions occupied at that time.
- Any medical records – a clinic card, any x-rays you ever had done, or any letters from the hospital if you were ever sick or injured. The lungs should still be removed and examined even if the deceased was already certified by the MBOD, as a more advanced stage of disease may be evident at autopsy.

WHAT WILL HAPPEN NEXT?

When the lungs and documents arrive in Johannesburg, the lungs will be examined by the doctors to see if there are signs of OLD.

1

The doctors will then write a report for the MBOD certification committee.

2

The committee will then look at the report and all the other documents and decide if the deceased had an Occupational Lung Disease (OLD) and if he/she would then qualify for compensation.

3

If he/she qualified, they will issue a certificate and send it to the MBOD/CCOD for processing, and they will also inform the family of the results. If the deceased qualifies for compensation, the family will need to send the deceased's information to MBOD so they can process the compensation.

DO I NEED TO PAY FOR ANY STEP OF THE POST-MORTEM PROCESS?

No. The MBOD receives money from the Department of Health (DoH) to pay for the removal and examination of the cardiorespiratory organs.

HOW CAN I GET IN TOUCH WITH THE NIOH?

Tel: +27 11 712 6444/6434

Email:

PalesaM@nioh.ac.za

TsabengM@nioh.ac.za

RelebohileR@nioh.ac.za



The Employment Bureau of Africa

The Employment Bureau of Africa

WHO WE ARE?

The Employment Bureau of Africa (TEBA) has the largest mineworker database. Since its inception in 1902, it has formerly recorded the details of every mine worker that has ever been recruited in South Africa. As a result, it has developed what is regarded today as the most extensive database of miners and ex-mineworkers in the SADC region. TEBA works with various stakeholders to effect positive impact by delivering services relating to health, community development, tracing unpaid benefits and, recruitment-related services.

HOW CAN WE HELP YOU AS AN EX-MINEWORKER?

TEBA has branches in mining communities across South Africa, Mozambique, Eswatini, Botswana and, Lesotho. Currently, TEBA provides support to the MBOD and Minerals Council to reach out to mineworkers and the families of deceased mineworkers. Through outreach programmes, mineworkers are invited to check if they have any benefits due to them and to do a BME to check if they have any compensable occupational diseases.

TEBA HEALTH SERVICES

TEBA is committed to YOUR well-being. TEBA offers a range of healthcare services tailored to the specific needs of ex-mineworkers. These include:

1. TB prevention and care: We offer comprehensive services to prevent and manage TB.
 - Screening of TB contacts.
 - Document collation for referral.
 - Treatment adherence counselling and support.
 - Tracing and referral for BME.
 - Tracing of defaulters and referral for restart of treatment and continuity of care.
 - Nutrition and disease prevention education.
2. Home-based care: TEBA has dedicated healthcare professionals that provide essential medical support in the comfort of your home.
3. Home adaptations: We help to modify your home to accommodate any disabilities or mobility challenges.

HOW TO GET HELP FROM TEBA

To get help from TEBA, you can:

- Call +27 11 353 6000 or our support line on +27 11 353 6170
- Visit our website on www.teba.co.za.
- Alternatively visit one of the clinics.

REMEMBER

Taking care of your health is important. TEBA is dedicated to providing you with the care and support you need.

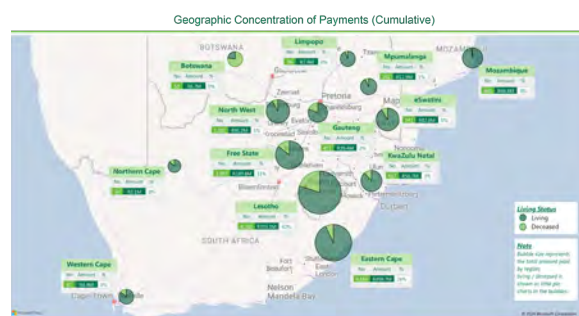
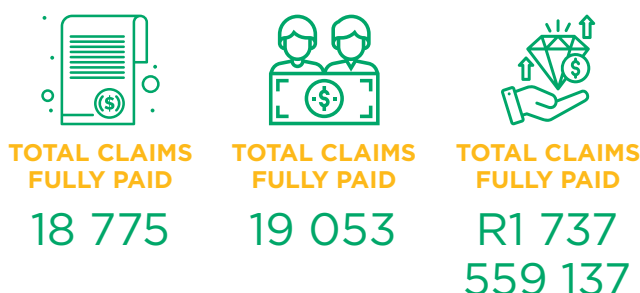


Tshiamiso Trust

Tshiamiso Trust

The Tshiamiso Trust was constituted in 2020 to give effect to the terms of the settlement agreement reached between six mining companies (Harmony Gold, Gold Fields, African Rainbow Minerals, Anglo American South Africa, AngloGold Ashanti, and Sibanye-Stillwater) and, claimant attorneys in a historic silicosis and, TB class action.

Tshiamo Trust is responsible for ensuring that all eligible current and ex-mineworkers across Southern Africa, who suffered permanent lung impairment due to contracting silicosis or work-related TB (or their dependents where the mineworker has passed away) are compensated.



These statistics are as at 16 August 2024.

WHO CAN LODGE A CLAIM?

Mineworkers who worked at one or more of the qualifying mines during the period 12 March 1965 – 10 December 2019 and suffered permanent lung impairment due to silicosis or, work-related TB. If deceased, their dependents can also lodge a claim.

Please refer to the Annexure at the end of the brief booklet for the list of qualifying mines.

For the full list please visit: <https://www.tshiamisotrust.com/mines/>

HOW TO CHECK IF YOU ARE ELIGIBLE TO LODGE A CLAIM?

Claimants can check their eligibility by:

- Calling the Tshiamo Trust call centre toll-free number.
- Sending their details on WhatsApp.
- Using the website “check your details”, and click on the link <https://www.tshiamisotrust.com/information/status-check/> and use your industry number or RSA ID.
- Or visiting any TEBA office.

HOW TO LODGE A CLAIM WITH TSHIAMISO TRUST?

Once your eligibility to lodge a claim is established, the call centre will schedule an appointment for you to lodge. You will be informed about the documents required for the lodgement. It is important to note that you cannot send someone else to lodge on your behalf; you must appear in person at TEBA.

Tshiamo Trust currently has lodgement offices in South Africa, Lesotho, Eswatini, Botswana, and Mozambique, facilitated by our service provider, TEBA. There are currently no lodgement sites in Namibia, Zimbabwe and Malawi.

DOCUMENTATION NEEDED TO LODGE A CLAIM

- ID or Passport.
- Evidence of Industry number.
- Any available Records of Service.
- Any medical records ONLY related to silicosis or work-related TB (deceased claims).
- Approved ODMWA certificate – if available (the Lodgement Officer will explain your options).
- Death certificate with the primary cause of death being silicosis or tuberculosis – applicable to dependent claims.
- Proof of relationship to the deceased – applicable to dependent claims.
- Letter of Executorship or Letter of Authority if the mineworker died on or after 10 December 2019.

WHAT HAPPENS AFTER MY APPOINTMENT?

- Tshiamo Trust will book you for a BME if necessary and will let you know which BME site you would need to present yourself in person. For claimants who have worked at qualifying mines for less than five years, the BME fee will be for the claimant's account. Should the claimant be found to be medically eligible, this fee will be reimbursed.
- All your medical documents will be reviewed by the Trust Medical Certification Panel. This is where a certificate of medical findings will be issued, your claim will be certified as either eligible or ineligible.
- If you are certified medically eligible by the Medical Certification Panel, all your documents will be reviewed by the Trust Certification Committee. They will certify the claim according to the criteria provided in the Trust Deed.
- If the Trust Certification Committee certifies the claim as eligible, the agent who represents the founding companies will review and confirm whether the record of service information provided is complete and motivated for Benefit Modifiers.
- Only if all your documents have been reviewed and approved, will Tshiamo Trust validate your banking information and make a payment into your bank account. Claimants should note that Tshiamo Trust can only make payments into the claimant's bank account.

HOW TO CHECK THE STATUS OF YOUR CLAIM?

You can contact Tshiamo Trust on the toll-free number, using the WhatsApp option, sending a direct message on Facebook, or checking your status on our website by entering your Tshiamiso Trust AP number (e.g. AP123456789) on the following link:

<https://www.tshiamisotrust.com/information/status-check/my-claim-dashboard/>

How to contact us:

- South Africa: +27 801 000 240
- Outside South Africa: +27 10 500 6186, this number will sound engaged, then drop, a call centre agent will then call you back in a few seconds.
- WhatsApp: +27 78 504 9004
- Find us on Facebook - Tshiamiso Trust Silicosis Settlement



Rand Mutual Assurance

Rand Mutual Assurance

For over 120 years, Rand Mutual Assurance (RMA) has been handling the administration of claims for occupational injuries and diseases according to COIDA.

Legislative Authority:

COIDA provides compensation for disablement caused by occupational injuries or diseases sustained or contracted by employees in the course of their employment, or for death resulting from such injuries or diseases. RMA has a license to administer COIDA in the mining, metal and steel industries issued by the Department of Employment and Labour.

WHO IS ELIGIBLE TO LODGE A CLAIM?

Any worker who sustains a work-related accident or occupational disease while working in the mining sector. RMA covers occupational injuries and diseases that are not covered by ODMWA, for example, noise-induced hearing loss and hand-arm vibration syndrome.

Any injury or disease should be reported by the employee or any other person on behalf of the employee to the employer. The employer needs to report to the injury or disease to RMA within the prescribed timeline for liability assessment and acceptance.

STEPS TO FOLLOW TO REOPEN A CASE AFTER YOU HAVE LEFT THE INDUSTRY:

1

Consult a relevant specialist to determine if the deterioration or worsening of the condition is related to the reported injury or disease. This will be at your own cost.

2

The specialist will then submit a medical report with an assessment and a detailed treatment plan for clinical evaluation to RMA.

3

If RMA accepts liability, the payee will be reimbursed for the incurred costs.

HOW TO CONTACT THE RMA?

To get help from the RMA, you can:

- Call our contact centre using the number: **+27 860 222 132**
- Email: **contactcentre@randmutual.co.za**



The Mineworkers Provident Fund

The Mineworkers Provident Fund

The Mineworkers Provident Fund (MWPF) is a retirement fund specifically designed for people who work or have worked in the mining industry. It offers a range of benefits including annuity benefits, funeral and death benefits, disability benefits, repatriation benefits, as well as others. MWPF believes that its members deserve a secure financial future and is committed to providing all the support they need.

HOW CAN WE HELP YOU AS AN EX-MINEWORKER?

As an ex-mineworker, your hard work deserves recognition. We can help you save money for post employment. Here are ways that we can help support you as a member:

- **Save money:** A little bit of your pay goes into the fund every month. We help you save money through regular contributions.
- **Providing investment options:** To ensure you grow your savings. Your money grows over time. You can check the balance of your fund at any given time.
- **Access your savings:** We'll help you claim the money you've saved over the years.
- **Support services:** We offer support with any questions or concerns you may have.



IMPORTANT

Come forward and claim your benefits. Always remember to check if you have any other benefits that are remaining.

<https://complaints.mwpf.co.za/>

SUMMARY OF CLAIMS PROCESS:

1. Complete the claim form.
2. Get the employer to sign the claim form.
3. Prepare and ensure you have all required supporting documents.
4. Submit the signed claim form with all supporting documents to your HR Office.
5. Alternatively, members and beneficiaries can visit any of MWPF walk-in centres or TEBA offices .

SUMMARY OF CLAIMS PROCESS OF AN UNCLAIMED BENEFIT:

- A claim that has not been claimed for 24 months is considered an unclaimed benefit.
- No documents will be accepted via email in-person verification will be done.
- Dependents of the deceased will need to produce a letter from the deceased family to nominate a recipient of the fund.
- Dependents need to produce their IDs along with a nomination letter from the family.
- An extensive investigation will then take place and, the funds will be distributed fairly.
- Beneficiaries can visit any of the MWPF walk-in centres, TEBA offices, or any of the MWPF offices near their mine (provided that your mine is still in operation).

DOCUMENTS REQUIRED

- A certified copy of your ID, birth certificate, or passport - displaying your photo and the passport expiry date.
- Banking details (copy of bank statement stamped by the bank).
- Retirement claim form signed by the member and two employer authorised signatories. The withdrawal form must be stamped by the mine.
- A letter stating your intention to transfer the full or part of the retirement benefit containing the institution's contact details and policy details (if applicable).
- An original or copy of an annuity letter, reflecting the annuity policy number (if you wish to transfer the full or part of your benefit to an annuity fund/registered pension/provident fund), or the original signed annuity application form, or the original letter from the broker (if applicable).
- A foreign exchange questionnaire (if applicable).
- A payslip (if your current income is less than R60 000 per year).
- A letter from your employer confirming your retirement.

DOCUMENT REQUIREMENTS FROM TRACERS

Please see the Annexure for the checklist



IMPORTANT

Do not fall victim to scams. Don't give your industry number or banking details to anyone. Please note that MWPF services are free of charge.

HOW TO GET HELP FROM MWPF

- Visit our website on: www.mwpf.co.za
- Call us on: +27 10 100 3001
- Email us on: Clientservice@mineworkers.co.za

REPORT ANY FRAUDULENT ACTIVITIES HERE

- www.whistleblowing.co.za
- admin@whistleblowing.co.za
- +27 86 000 5050 (South Africa)
- +27 31 308 0600 (International)

Trade Unions

Trade Unions

As an ex-mineworker, please reach out to your trade union for the support that is available to you post employment. Below is a list of some trade unions in alphabetical order:



ASSOCIATION OF MINEWORKERS AND CONSTRUCTION UNION (AMCU)

Head office phone number: +27 13 590 1440

Email: headoffice@amcu.co.za

For more information, please contact your closest Regional Office.

See all here list available here: <https://amcu.co.za/contact-us/>



NATIONAL UNION OF MINEWORKERS (NUM)

Phone: +27 11 377 2000

Fax: +27 11 836 6051

Physical Address: 7 Rissik Street, Johannesburg

For more information, please contact your closest Regional Office.



NATIONAL UNION OF METALWORKERS OF SOUTH AFRICA (NUMSA)

Email: info@numsa.org.za

Phone: +27 11 689 1700/1/2/3

Physical Address: 153 Lilian Ngoyi Street, Corner of Gerard Sekoto Street, Newtown, Johannesburg

For more information, please contact your closest Regional Office.



SOLIDARITY

Phone: +27 12 644 4300/+27 12 644 6493

Email: service@solidarity.co.za

Physical Address: Corner of DF Malan and Eendrachtstraat, Kloofsig

For more information, please contact your closest Regional Office.



UNITED ASSOCIATION OF SOUTH AFRICA (UASA)

Call Centre: +27 861 00 8272

Telephone Number: +27 11 472-3600

Fax Number: +27 11 674-4057

WhatsApp Number: +27 764659183

Physical address: 42 Goldman Street, Florida, Gauteng

Mining Companies



Exxaro Resources

Exxaro Resources

WHO WE ARE?

Exxaro Resources is a proudly South African diversified resources company with coal mining operations in Limpopo and Mpumalanga, as well as a renewable energy business, Cennergi, based in the Eastern Cape.

HOW CAN WE HELP YOU AS AN EX-MINEWORKER?

Exxaro collaborates with stakeholders in the health and safety industry to host awareness campaigns aimed at educating mineworkers on managing occupational illnesses and diseases. Through these proactive measures, it monitors the health of ex-mineworkers to enable early diagnosis of OLD, ensuring timely interventions and better health outcomes.

Exxaro partners with the MBOD to assist ex-mineworkers in submitting compensation claims. The company also collaborates with the DoH in various provinces to ensure that ex-mineworkers who require health services receive proper care. Throughout the claims process, contact with ex-mineworkers is maintained to ensure they receive the benefits they are entitled to.

WHICH BENEFITS AM I ELIGIBLE TO CLAIM FOR?

- If you worked in a mining environment and were exposed to coal dust, and have been diagnosed with an OLD, you may be eligible to claim compensation from the MBOD/CCOD.
- You are also eligible for a BME every two years from the date of your initial claim submission to the MBOD.
- Ex-mineworkers should check if they have unclaimed benefits from pension funds such as the MWPF or Sentinel Fund.
- In the event of the death of an ex-mineworker, the family should contact the ex-employer or MBOD to arrange a post-mortem to remove the heart and lungs. These are sent to the NIOH for diagnosis and possible compensation submission to MBOD. Family consent is required for this process.
- Your health is our responsibility—whether you are a current or ex-mineworker. Please reach out to us if you need any assistance with healthcare or benefit claims.

HOW TO CONTACT US?

Ex-mineworkers can reach out to the following contact numbers for BME and related information:

- **Grootegeeluk Mine:** +27 14 763 9332 / +27 14 763 9792 / +27 83 234 8820 (Hotline)
- **Matla Mine:** +27 17 616 2120 / +27 71 875 8324
- **Leeuwpan Mine:** +27 13 665 9027
- **Belfast Mine:** +27 12 307 5603
- **Tshikondeni:** +27 15 966 5097
- **Costal coal:** +27 34 622 5935
- **MBOD:** +27 11 403 6322



Harmony Gold

Harmony Gold

WHO WE ARE?

Harmony Gold is a sustainable gold mining and exploration company that was established on 25 August 1950 and has operations in South Africa, Australia and Papua New Guinea.

HOW CAN WE HELP YOU AS AN EX-MINEWORKER?

The **Harmony ReConnect** initiative was established to address unpaid benefits that are due to past and present mineworkers. The goal is to reconnect with ex-mineworkers and their beneficiaries to assist and guide them through the processes of claiming their benefits.

Harmony Gold actively collaborates with the Tshiamiso Trust, MBOD, CCOD, MWPF and various compensation, social and, retirement funds to accelerate the tracking and tracing of ex-mineworkers as well as their beneficiaries, to facilitate the conclusion of these claims.

WHICH BENEFITS AM I ELIGIBLE TO CLAIM FOR?

- If you performed risk work and were suspected of suffering from an occupational lung disease, mineworkers or their beneficiaries may be eligible to lodge a claim with the Tshiamiso Trust or MBOD/CCOD.
- Ex-mineworkers may have unclaimed benefits that they can access from the MWPF. The beneficiaries/dependents of the deceased may potentially claim.

HOW TO CHECK IF I HAVE UNCLAIMED BENEFITS OR POTENTIALLY ELIGIBLE TO CLAIM

SMS your Industry number or RSA ID to 30993.

or

Scan the QR Code to send your Industry number or RSA ID on WhatsApp



OTHER METHODS

Email your contact details with Industry number or RSA ID to claims@harmony.co.za.

Complete your details on the ReConnect website: <https://www.harmony.co.za/sustainability/social/old-claims/>

To register you will need to fill in the following details:

- Industry number
- ID number
- Name and surname
- Contact details (phone number and email address).

After successfully registering, you can lodge your enquiry and we will get back to you!

Harmony ReConnect provides these services free of charge. DO NOT pay anyone to assist you with your claim.



Seriti Resources

Seriti Resources

WHO WE ARE?

Seriti Resources operates six large-scale, opencast and, underground thermal coal mines supplying long-term coal solutions to fuel South Africa's power stations.

HOW CAN WE HELP YOU AS AN EX-MINEWORKER?

If you are a Seriti ex-mineworker who contracted an OLD such as Pulmonary tuberculosis (TB), lung cancer, coal worker's pneumoconiosis and, chronic obstructive pulmonary disease **(please see definitions on page 11)** because of working in a dust exposing environment, you may potentially be eligible to claim for compensation from the MBOD/CCOD.

Seriti's medical surveillance program encourages ex-mineworkers to comply with the BME process for monitoring the development and the progression of OLD. Seriti will continuously explore effective and efficient processes to track ex-mineworkers with whom it has lost contact.

WHICH BENEFITS AM I ELIGIBLE TO CLAIM FOR?

- If you were exposed to coal dust while on duty and have been diagnosed with an OLD, you may be eligible to claim compensation from the MBOD/CCOD.
- In deceased ex-mineworkers cases, the NIOH can assist with the examination of cardio-respiratory organs (heart and lungs) to detect if an OLD was present. The NIOH will submit its findings to the MBOD/CCOD for potential compensation. This can only be done if consent has been given by the relevant beneficiaries of the deceased.

Please refer to Department of Health (DoH) [page 9] for more information on the process.

HOW CAN I CONTACT SERITI FOR ASSISTANCE?

Please contact our clinic office number(s) to get in touch with our Health Centre Superintendent

Kriel Colliery	+27 17 617 1136
New Denmark Colliery	+27 17 749 0053
New Vaal Colliery	+27 16 450 7277
Middelburg Mine Services	+27 13 689 4754
Klipspruit New Largo Complex	+27 13 643 4053
Khutala Clinic	+27 13 648 5975



Sibanye Stillwater

Sibanye-Stillwater

WHO WE ARE?

Sibanye-Stillwater is a global mining company with various projects and investments across five continents. The company's portfolio consists of Platinum Group Metals (PGMs), gold, copper, and have a zinc retreatment facility.

HOW CAN WE HELP YOU AS AN EX-MINEWORKER?

- Sibanye-Stillwater Health and Wellbeing Department is in collaboration with the DoH and other partners to help ex-mineworkers submit claims for OLD. They also collaborate with Tshiamiso Trust, TEBA, and other stakeholders to track down ex-mineworkers who have unclaimed benefits. The company submits claims on behalf of employees and stays in contact with them or their families throughout the process.
- There is a home-based care program that is offered to eligible ex-employees with OLD that is coordinated and managed through the mine operation's Case Management team.
- Sibanye-Stillwater Health and Wellbeing has developed a program for ex-employees in cross border countries, partnering with service providers to monitor, manage and support eligible patients and ensure continuation of care.

WHICH BENEFITS AM I ALLOWED TO CLAIM FOR?

- If you performed work that exposed you to dust at a gold mine and have been diagnosed with an OLD, you may be eligible to claim from the Tshiamiso Trust and MBOD/CCOD.
- If you performed work that exposes you to dust at a coal mine and have been diagnosed with an OLD, you may be eligible to claim from the MBOD/CCOD.
- In the case of deceased mineworkers, the NIOH will assist with the post-mortem examination of cardio-respiratory organs (heart and lungs) to detect if an OLD was present. They will submit cases to the MBOD/CCOD for possible compensation. A signed consent form from the family is needed for this process.
- Ex-mineworkers are also eligible for a 2-year BME at a DoH establishment nearest to their home or at One-stop Health Centre.

HOW CAN I CONTACT SIBANYE-STILLWATER FOR ASSISTANCE?

- Please contact the Human Resource (HR) department for queries relating to employee benefits and pension funds here: +27(0) 11 278 9600
- Please contact the Health and Wellbeing department for any other queries here: +27(0) 11 278 9600 / casemanagers@sibanyestillwater.com

Annexures



health

Department
Health
REPUBLIC OF SOUTH AFRICA

MEDICAL BUREAU FOR OCCUPATIONAL DISEASES

List of Service Providers for Benefit Medical Examination

For more information on the below Service Providers, please kindly contact the MBOD on 011 356 5684/5648/5688/5616/5637/5603

One Stop Service Centers South Africa

PROVINCE	ADDRESS
Eastern Cape	Nelson Mandela Drive, Mthata
Limpopo	Modikwa Road, Driekop, Burgersfort
Gauteng	Cnr. Annan & Falcon Road, Carletonville
North West	West Vaal Hospital Orkney
North West	Ngaka Modiri Molema
Northern Cape	Main Road Kuruman

SADC One Stop Service Centers

COUNTRY	NAME & ADDRESS OF OHC
Namibia	Swakopmund Occupational Health Centre Van Neel Street, Swakopmund
Lesotho	Mafeteng OHSC, Main Road South Lesotho
Lesotho	Botshabelo, Senkatana OHC (Nearby National Health Training College Maseru)
Lesotho	Maseru
Mozambique	Mandlakazi OHSC Gaza Province
Mozambique	Marien Ngoubi OHC Xai Xai
Eswatini	Raleigh Fitkin Memorial Hospital, Manzini
Eswatini	Hlatikhulu OHC, Hlatikhulu, Eswatini
Eswatini	RFMH OHSC
Zimbabwe	Kadoma OHC, Corner of Mashonganyika and Kaguvu street, Kadoma
Botswana	Boswelakoko OHC, Molepolole

Provincial Hospitals in South Africa

PROVINCE	ADDRESS
Mpumalanga	Mbuhleni Hospital Stand 40, Main Road, Elukwatini-B.
Mpumalanga	1 Joubert St Ermelo
Mpumalanga	9 Kruger Street, Standerton
Kwa-Zulu Natal	Main St, Nongoma
Western Cape	Groote Schuur Main Road, Observatory
Western Cape	Francis Van Zijl, Tygerberg
Free State	Bongani Hospital Mothusi Way, Thabong, Welkom
Free State	Botshabelo Hospital, Hospital Road Botshabelo
Free State	Manapo 2 Motebang Street Phuthaditjhaba

Appointed Service Providers

PROVINCE	PRACTICE NAME & ADDRESS
Gauteng	Globalmed Healthcare Services Silverlake Dr, Gauteng
Gauteng	Odire Consulting Services Jean Ave, Centurion
Gauteng	101 Mobile Medical Solutions Bedfordview, Jhb
Gauteng	Mimed (Pty) Ltd Randburg, Jhb
Gauteng	Goroshia Lefa Trading 121 Masada Building Pretoria North
Mpumalanga	Matubaz 321 (Pty) Ltd Emalahleni
Mpumalanga	Kriel Occupational Health Centre Springbok Cres, Kriel, Mpumalanga
Gauteng	Avia Occupational Health Care Services Hatfield Cnr Pta
Free State	KhumaB Trading CC John Gilliers Park Welkom
Gauteng	Aurum Innova Empire Rd Parktown Jhb
Gauteng	Godot Investments (Pty) Ltd Woodlands Drive, Woodmead, Jhb
Gauteng	Right Play Health Services (Pty) Ltd Silverlake, Gauteng
Eastern Cape	African Health Radiologist Inc. Southern Wood, East London



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MEDICAL BUREAU FOR OCCUPATIONAL DISEASES

List of Service Providers for Benefit Medical Examination

Mines

PROVINCE	COMPANY	MINE OR OPERATION	PROVINCE	COMPANY	MINE OR OPERATION
Mpumalanga	Dalclin Occupational Health	Delmas Coal	Gauteng	Harmony	Doornkop
Mpumalanga	Dalclin Occupational Health	VAS Analytical Services	Free State	Harmony	Tshepong
Gauteng	Empilweni Occupational Health	Chilwavhusiku Colliery (Black Royal Minerals)	Gauteng - North West	Harmony	Kusasaletu
Gauteng	Empilweni Occupational Health	Nokeng Fluorspar Mine	Free State	Harmony	Joel
Mpumalanga	Glencore Thorncliffe Mine	Glencore Western Mines	Free State	Harmony	Masimong
Mpumalanga	Helena Mine	Glencore Western Mines	Free State	Harmony	Unisel
Limpopo	Life Health Solutions	Dwarsrivier	North West	Harmony	Kalgold
Limpopo	Life Health Solutions	Two Rivers	Free State	Harmony	Bambanani
Limpopo	Life Health Solutions	Thorncliffe	Gauteng	Sibanye-Stillwater	Libanon
North West	Life Health Solutions	Western Chrome Mine Moonooi	Gauteng	Sibanye-Stillwater	Kloof
Mpumalanga	Life Health Solutions	Glencore Eastern Chrome Mines	Gauteng	Sibanye-Stillwater	Driefontein
Limpopo	Lydenburg Medical Centre	Northam Platinum	Gauteng	Sibanye-Stillwater	Rand Uranium
Mpumalanga	Glencore Eastern Mines OH & Wellness Centre 3	Magareng Mine	North West	Sibanye-Stillwater	Western Platinum Limb
North West	Platinum Health	Tharisa Mine	North West	Sibanye-Stillwater	Rustenburg Platinum Mines
Limpopo	Platinum Health	Siyanda Bakgatla Platinum mine	Gauteng	Sibanye-Stillwater	SG Eastern Operations
Northern Cape	Tshela Health Care	Black Rock Manganese Mine	Free State	Sibanye-Stillwater	Bestrix
North West	AGA	Tautona	Gauteng	Sibanye-Stillwater	Ezulwini
Gauteng	AGA	Savuka	Gauteng	Sibanye-Stillwater	Ezulwini
Gauteng	AGA	AGA-Moab	North West	Sibanye-Stillwater	Kroondal
Gauteng	AGA	Great Noligwa	North West	Sibanye-Stillwater	Karee
Gauteng	AGA	West Wits Ops	North West	Sibanye-Stillwater	Western Platinum Refinery
Gauteng	AGA	Blyvooruitzicht	North West	VMR	Vaal River Operations
Gauteng	AGA	Western Deep Levels	Gauteng	VMR	Kopanang (Met Plant) VR
North West	Sedibelo Resources	Piannesberg Platinum Mine	Gauteng	VMR	Kopanang
Gauteng	Goldfields	South Deep	North West	VMR	Tau Lekoa Mine
Gauteng	Harmony	Mponeng	Kwa-Zulu Natal	Afrisam	Coodmore
North West	Harmony	Moab	Gauteng	Afrisam	Jukskei
Free state	Harmony	Phakisa	Mpumalanga	Afrisam	Witbank
North West	Harmony	Vaal Reefs	Gauteng	Afrisam	Eikenhof
Free state	Harmony	Target	Gauteng	Afrisam	Rooikraal



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REPUBLIC OF SOUTH AFRICA

MEDICAL BUREAU FOR OCCUPATIONAL DISEASES

List of Service Providers for Benefit Medical Examination

PROVINCE	COMPANY	MINE OR OPERATION	PROVINCE	COMPANY	MINE OR OPERATION
Northern Cape	Alexkor Ltd	Alexander Bay Mine	Northern Cape	Moolmans	Moolmans
North West	Anglo American Iron Ore	Bafokeng	Gauteng	Modderfontein Gold	Modderfontein Gold
Limpopo	Anglo American Iron Ore	Amandelbult	Gauteng	Murray and Roberts	Murray and Roberts
Northern Cape	Anglo American Iron Ore	Kolomela	Gauteng	Northam Platinum	Redpath Mining
Northern Cape	Anglo American Iron Ore	Sishen Iron Ore	Limpopo	Northam Platinum	Swallow Fork Estate
Mpumalanga	Assmang Proprietary	Fairview mine	Limpopo	Northam Platinum	Zondareinde
Northern Cape	Assmang Proprietary	Iron Ore - Khumani Mine	Limpopo	Northam Platinum	Sekgwa Mining
Limpopo	Assore Group	Dwarsrivier Chrome	Limpopo	Northam Platinum	MJZ mining
Mpumalanga	Baberton Mines	Fairview	Limpopo - Mpumalanga	Northam Platinum	Booyensdal Mine
Mpumalanga	Baberton Mines	Consort	Limpopo - Mpumalanga	Northam Platinum	Lethabo Project
Northern Cape	Baberton Mines	Black rock mine	Limpopo - Mpumalanga	Northam Platinum	Frazer Alexander
Mpumalanga	Baberton Mines	Sheba mine	Kwa-Zulu Natal	NPC Sterkspruit Quarry	Opencast
North West	Rasimone	Bafokeng Platinum	Mpumalanga	Optimum Coal	Optimum Coal
North West	BRPM Clinic	Bafokeng Platinum	Gauteng	Petra Diamonds	Cullinan Diamond Mine
Kwa Zulu Natal	Buffalo Coal	Magdalena Mine	Gauteng	Petra Diamonds	Koffiefontein
Kwa Zulu Natal	Buffalo Coal	Aviemore Mine	Northern Cape	Petra Diamonds	Finsch Diamond Mine
Gauteng	DRD Gold	Ergo	Western Cape	PPC De Hoek Clinic	PPC De Hoek
North West	ECM	Samancor Chrome	Free State	Dr Photolo	President Steyn Mine
North West	Elsana Quarry	AGA-Moab	KwaZulu Natal	Richards Bay Mining	Richards Bay Minerals
Mpumalanga	Evander Gold Mine	Evander Gold Mine	KwaZulu Natal	Sibanye-Stillwater	Rio Tinto
Limpopo	Exxaro	Grootegeluk Mine	North West	Samancor Chrome	TC Smelter
Mpumalanga	Exxaro	Leeuwpan Coal Mine	Mpumalanga	Secunda	Sasol Mining
Mpumalanga	Exxaro	Forzando South Mine	Northern Cape	Sedibeng Mine	Open Cast (operation)
Mpumalanga	Exxaro	Exxaro Matla Coal	Mpumalanga	Seriti	Kriel Colliery
Mpumalanga	Exxaro	Belfast Coal	Mpumalanga	Seriti	Ifalethu Colliery
Gauteng	Lesedi Occupational Health	Frazer Alexander Mine	Mpumalanga	Seriti	Klipspruit Colliery
North West	Tavistock OHC	Glencore Coal	Mpumalanga	Seriti	Middelburg Mine
Northwest & Limpopo	Lion Smelter	Glencore Ferroalloys	Free State	Seriti	New Vaal Colliery
North West	Glencore Eastern Chrome Mines	Kroondal	Mpumalanga	Seriti	Klipspruit Mine
Gauteng	Gold One Group Ltd	Modder East	Mpumalanga	Seriti	Khutala Colliery
Mpumalanga	Izimbiwa Coal	Izimbiwa Coal	Mpumalanga	Seriti	New Denmark Colliery
Mpumalanga	KG OHSC	Kangra Coal	Mpumalanga	Silicon Smelters	Silicon Smelters



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REPUBLIC OF SOUTH AFRICA

MEDICAL BUREAU FOR OCCUPATIONAL DISEASES

List of Service Providers for Benefit Medical Examination

PROVINCE	COMPANY	MINE OR OPERATION
Mpumalanga	Stuart Coal	Stuart Coal
Mpumalanga	Sudor Coal (Pty) Ltd	Sudor Coal mine
Mpumalanga	Thungela Resources	Goedehoop Colliery
Mpumalanga	Thungela Resources	Greenside Colliery
Mpumalanga	Thungela Resources	Zibulo Colliery
Mpumalanga	Thungela Resources	Khwezela Colliery
Mpumalanga	Thungela Resources	Isibonelo Colliery
Mpumalanga	Thungela Resources	Mafube Colliery
Limpopo	African Rainbow Minerals Platinum	Two Rivers Mine
Limpopo	Anglo American Platinum	Amandelbult - Concentrator
Limpopo	Anglo American Platinum	Amandelbult - Opencast
Limpopo	Anglo American Platinum	Amandelbult - Dishaba
Limpopo	Anglo American Platinum	Amandelbult - Tumela
Limpopo	Anglo American Platinum	Amandelbult - Central
Limpopo	Anglo American Platinum	Amandelbult - Chrome
Limpopo	Anglo American Platinum	Mototolo Mine
Limpopo	Impala Platinum Ltd.	Marula Platinum Mine
North West	Impala Platinum Ltd.	Impala Minpro UG 2
North West	Impala Platinum Ltd.	Impala Services
North West	Impala Platinum Ltd.	Impala 01 Shaft
North West	Impala Platinum Ltd.	Impala 06 Shaft
North West	Impala Platinum Ltd.	Impala 09 Shaft
North West	Impala Platinum Ltd.	Impala 10 Shaft
North West	Impala Platinum Ltd.	Impala 11C shaft Impala 11 Shaft
North West	Impala Platinum Ltd.	Impala 12 Shaft
North West	Impala Platinum Ltd.	Impala 14 Shaft
North West	Impala Platinum Ltd.	Impala 16 Shaft
North West	Impala Platinum Ltd.	Impala 20 Shaft
North West	Impala Platinum Ltd.	Impala EF Shaft
North West	Impala Platinum Ltd.	Impala Minpro Plant
North West	Impala Platinum Ltd.	Impala Minpro Tailings Dam
Limpopo	Lebowa Platinum Mines Ltd	ATOK Platinum Mine

NATIONAL INSTITUTE FOR OCCUPATIONAL HEALTH

125 Hospital Street, Constitution Hill, Johannesburg
 P O Box 4788, Johannesburg 2000, South Africa
 Tel: 011 712 6519 or 011 712 6444
 Fax: 011 712 6450

CONSENT FOR A POST-MORTEM EXAMINATION

I _____
 *myself or the spouse / major child / parent / guardian / major brother / major
 sister (* Delete whichever is not applicable)

Name of miner/ deceased miner _____

ID number _____ Age _____ Sex _____

hereby consent to a post-mortem examination and the removal of such tissues
 as may be considered necessary for the purpose of the requirements of the
 Occupational Diseases in the Mines and Works Act (No. 78 of 1973) and for
 diagnostic, medical education, research and scientific purposes.

Signature _____

Witness 1 _____

Witness 2 _____

Place _____

THE COMPENSATION CLASSES

For period 1 February 2024 – 31 January 2025

NOTE: These are the maximum amounts payable. The amounts may be reduced based on risk work done on non-qualifying mines, outside of the qualifying periods, including if the qualifying gold mine changed ownership between 1965 – 2019.

SILICOSIS CLAIMS

1	Silicosis Class 1: early stage of silicosis - lung function impairment of up to 10% (not compensable in ODMWA).	Up to R 78 732.53
2	Silicosis Class 2: Equivalent of 1st degree silicosis in ODMWA.	Up to R 168 712.57
3	Silicosis Class 3: Equivalent of 2nd degree silicosis in ODMWA.	Up to R 281 187.62
4	Silicosis Special Award: reserved for a small number of eligible silicosis claimants who are suffering from extraordinary disease conditions.	Up to R 562 375.25
5	Dependent Silicosis Category A: Dependent of a deceased eligible silicosis claimant who died between 12 March 1965 and 10 December 2019 where silicosis was the primary cause of death.	Up to R 112 475.05
6	Dependent Silicosis Category B: Dependent of a deceased eligible silicosis claimant who died between 1 January 2008 and 10 December 2019, where the deceased had the condition referred to in 2 or 3 above.	Up to R 78 732.53

TUBERCULOSIS CLAIMS (for living mineworkers)

7	First degree TB: Must: (i) have worked underground at a qualifying mine for two years; and (ii) have been diagnosed with first degree TB within a year of working at least one shift at a qualifying mine.	Up to R 56 237.52
8	Second degree TB: Same conditions as 7 above but for second degree diagnosis: The TB diagnoses are in line with MBOD definitions.	Up to R 112 475.05

HISTORICAL TUBERCULOSIS CLAIMS (for mineworkers deceased after 10 December 2019)

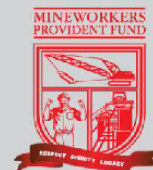
9	"Historical" TB (in absence of medical report determining degree of TB): Must: (i) have worked at a qualifying mine for 2 years between 12 March 1965; and 28 February 1994; (ii) have been issued with a TB certificate (without indicating degree of TB) within a year of working at least one shift at a qualifying mine.	Up to R 11 247.50 For same condition as (i) and (ii) but with proof of first degree TB: up to R 56 237.52 or second degree TB: up to R 112 475.05
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TUBERCULOSIS CLAIMS (for mineworkers deceased before 10 December 2019)

10	Dependent of a deceased eligible TB claimant where: (i) the deceased worked underground at a qualifying mine for two years; (ii) the deceased died within a year of working at least one shift at a qualifying mine; and (iii) TB was the primary cause of death	Up to R 112 475.05
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MINEWORKERS PROVIDENT FUND

Registration no: 12/8/23053/1
 Website: www.mwpf.co.za • Switchboard: 010 100 3000 • Fax: 086 661 9532 • Call Centre: 010 100 3001
 Postal address: P.O. Box 1583, Johannesburg, 2000



DOCUMENT REQUIREMENTS FROM TRACERS

Claims shall be considered complete when the following documents are presented and accepted by the Fund.

1. Living Members (Category 1)

Requirement	Standard	Exception
Claim Form	Fully Completed and signed by the member	None
ID/Passport Copy of Member	Certified	None
Proof of Members Banking Details	Not older than 3 months, stamped by the Bank. Bank Letter or a statement.	None
Bank Mandate Form	Completed and counter signed by both the bank and account holder	None
Last Payslip Received	If available	Only if available.
Member Tax Number and or Certificate	Tax Number	Foreign Nationals who did not register for RSA Tax numbers are exempted from this requirement
Record Of Service	For Exit Type & Exit Date	Obtainable from Teba if not available.

2. Deceased Members (Category 2)

Requirement	Standard	Exception
MW 16 Claim Form	Fully Completed and Signed by the main applicant.	None
Annexure F – Affidavit re Lobola/ Customary Marriage and/or dependency Relationship	To be completed by the individual (s) to whom the deceased was customarily married	Not a requirement if covered in the family letter.
Annexure G - Affidavit	To be completed when any of the claimants have additional information to present to the Trustees.	If applicable
Nomination Form	TEBA nomination form printed from the TPS (TEBA Personell System)	Obtainable from Teba if not available.
Copy of ID/Passport book	Certified. Including for the Main Applicant and major dependents	None
Proof of address of main applicant	If available	If available
Copy of Deceased ID	Certified	None
Copy of Deceased Death Certificate	Certified	None
Member Tax Number and or Certificate	Tax Number completed on the MW16 Form	Foreign Nationals who did not register for RSA Tax numbers are exempted from this requirement - Applicable to Mozambican only / Other Countries, Lesotho, Botswana & Swaziland we need tax number, members must be taxed.

Beneficiaries Bank Mandate Form	Completed and counter signed by both the bank and account holder	None
Beneficiaries Proof of Bank Account	Not older than 3 months, stamped by the Bank. Bank Letter or a statement.	None
Family Letter witnessed by 2 or More Family Members using the same surname as the deceased	Letter must confirm the marital status of the deceased, number of Children, and names of the children & any dependents that were dependent on the deceased member	None

3. Deceased Members (Category 3)

Requirement	Standard	Exception
MW 16 Claim Form	Fully Completed and Signed by the main applicant. To be completed by all beneficiaries, wife to complete the spouse mw16 form, guardians/ caregiver to complete the guardian interview form & major children to complete the major children's mw16/ interview form	None
Annexure A – List of Deceased Dependents	Fully completed by all beneficiaries	None
Annexure B – Spouse (MW16)	Completed for each spouse where there is more than one	If applicable
Annexure C – Ex-Spouse (MW16)	Completed by each former spouse	If applicable

Annexure D – Guardian/ Caregiver (MW16)	Completed by each guardian if there is more than one	If applicable
Annexure E – Major Dependents (MW16)	Completed by each major dependent. Including Proof of Residence, Proof of Income not older than 3 months, Proof of Registration from the School or university	If available
Annexure F – Affidavit re Lobola/ Customary Marriage and/or dependency Relationship	To be completed by the individual (s) to whom the deceased was customarily married	Not a requirement if covered in the family letter.
Annexure G - Affidavit	To be completed when any of the claimants have additional information to present to the Trustees.	If applicable
Nomination Form	TEBA nomination form printed from the TPS (TEBA Personell System)	Obtainable from Teba.
Copy of ID/Passport book	Certified. Including for the Main Applicant and major dependents	None
Birth Certificates of Minor Beneficiaries	Certified for all Minor Beneficiaries	None
Proof of address of main applicant	If available	If available
Copy of Deceased ID	Certified	None
Copy of Deceased Death Certificate	Certified	None
Member Tax Number and or Certificate	Tax Number from completed on the Withdrawal Notification Form	Foreign Nationals who did not register for RSA Tax numbers are exempted from this requirement - Applicable to Mozambican only / Other

		Countries, Lesotho, Botswana & Swaziland we need tax number, members must be taxed.
Beneficiaries Bank Mandate Form	Completed and counter signed by both the bank and account holder	None
Beneficiaries Proof of Bank Account	Not older than 3 months, stamped by the Bank. Bank Letter or a statement.	None
Family Letter witnessed by 2 or More Family Members using the same surname as the deceased	Letter must confirm the marital status of the deceased, number of Children, and names of the children & any dependents that were dependent on the deceased member	None
Certified copies of the Witnesses ID	Certified	None
Letter of Authority/Executorship	If applicable	If applicable
Record of Service	Exit Date & Exit Type	Obtainable from Teba.
Translations	Mozambican claims, all documents must be translated	If applicable

COMPENSATION FOR DECEASED MINERS AND EX-MINERS



South African Law* allows for anyone who has done risk work on the mines of classified works to have his or her lungs removed and examined after death. This will only be done if the next of kin gives written consent.



The lungs are then examined for the presence of certain compensable lung diseases which are caused by working in a mine or works.



Only if the deceased had a compensable lung disease will his next of kin receive compensation

*Occupational Disease in Mines and Works Act 78 of 1973



FOR MORE INFORMATION

Pathology Division
National Institute for Occupational Health (NIOH)
25 Hospital Street
Constitutional Hill
Johannesburg

P O Box 4788, Johannesburg 2000
Tel: 011 712 6444, 011 712 6454
011 712 6434 or 011 712 6519
Fax: 011 712 6450



ISINXEPHEZELO SABASEBENZI BASEMAYINI ABASHONILE KANYE NALABO ABABESEBENZA EMAYINI



Umthetho* waseNingizimu Afrika uvumela ukuthi noma ngubani oke wenza umsebenzi oyingozi ezimayini noma imisebenzi ethile enqunyiwe, ukuba akhishwe amaphaphu futhi ahlolwe lapho eseshonile. Lokhu kuzokwenziwa kuphela uma izihlobo zakhe eziseduze zinikeza imvume ebhalwe phansi.



La maphaphu abe esehlolwa ukuthi anazo yini izifo zamaphaphu ezithile ezikhokhelwayo ezibangelwa wukusebenzi emayini.



Kulapho kuphela lowo oshonile ebenesifo samaphaphu esikhokhelwayo, lapho izihlobo zakhe eziseduze zizothola khona isinxephezelo.

*UMthetho okuthlwa yi-Occupational Disease in Mines and Works Act 78 ka- 1973



THINTA LABA UKUZE UTHOLE UKWAZIWA OKWENGEZIWE

Pathology Division
National Institute for Occupational Health (NIOH)
25 Hospital Street
Constitutional Hill
Johannesburg

P O Box 4788, Johannesburg 2000
Tel: 011 712 6444, 011 712 6454
011 712 6434 or 011 712 6519
Fax: 011 712 6450



NOTIFICATION OF ILL HEALTH RETIREMENT OR TERMINALLY ILLNESS



1. Employee Details

Surname	
First Names	
Coy/ Industry No.:	
ID/Passport No.:	
Job Title	
Shift	
Cell Number	

2. Administration

	Date	Detail	Signature
Referred/Requested By			
In Patient or Outpatient			
Hospital/Ward/Bed			
Home Based Care			

3. Case Management

	Date	Detail	Signature
Consent to Release Medical Records			
Certificate of Fitness Updated			
Exit Examination			
Referral Hospital/Institution/Doctor			
Contact Details of Referral Institution			
DSP Home Base Care Authorisation			
Completion of IHR/Med Incap by HR			

4. Clinical

			Date	Detail	Signature
Ill Health Retirement/Terminal Illness	Y	N			
General Medical Case	Y	N			
Occupational Injury /Disease	Y	N			
Cardio-Respiratory TB	Y	N			
Extra-Pulmonary TB	Y	N			
Home Based Care Required	Y	N			

5. Occupational Health

			Date	Detail	Signature
COF Updated	Y	N			
MBOD Submission and Number	Y	N			
DMR 231 Completed	Y	N			
Exit Examination Completed	Y	N			

6. Counselling to Patient /Spouse /Family Member

	Date	Name	Industry No.	Comments	Signature
Social Worker					
Treating Doctor					
Human Resource					
Labour Union Rep.					
Case Manager					

Please send back to URGENTLY to Sibanye-Stillwater Case Management
Casemanagers@sibanyestillwater.com

CONFIDENTIAL PATIENT MANAGEMENT UPDATE

For Occupational Medical Practitioner and Treating Practitioner

Employee Details

Surname	
First Names	
Coy/ Industry No.:	
ID/Passport No.:	
Job Title	
Shift	

Investigations/Procedures done (attach reports if cannot summarize)

Date	Investigations & Procedures	Summary of findings

Specialist Report attached (if was seen by another specialist)

☐ No ☐ Yes ☐ Never referred
Final Medical Diagnosis

ICD10	Description

Treatment Summary (attach prescription if necessary)

Drug or device	Dosage or Size	Duration (Lifelong or Not)

Follow Up Medical Requirement

Description	By Who (Prof designation)	Where and when

Health Practitioner's Name:

Tel:

Fax:

Signature: Date:

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Casemanagers@sibanyestillwater.com

DSP Limited Transport/Referral Form



Case Management

Contact Person		Office Branch	
Telephone Number		Email	
Cell Number			
Transport Request			
Level of Care	HBC	TB Disease Management Program	
DSP Referral Letter		Authorisation Number	

Employee Details:

Surname	
Name	
Passport/ID Number	
Physical Home Address	

Employer Details

Mine	
Contact Person Mine	
Contact Details	

Hospital Report

Hospital Name	
Ward	
Is the Patient MDR/TB or contagious	

Transport Report

Date patient should be collected				
Place of Collection				
Type of Transport Required				
Luggage	Y		N	
Trailer Required	Y		N	
Escort Provided by Client; Family Rep	Y		N	
DSP Escort	Y		N	
Passenger List				
Surname	Name	ID Number	Age	Male/Female

Note: Only Spouse to accompany mineworker on DSP Transport or one elected Family member, EMS – As per EMS Transport guidelines

Home Based Care Classification: Rate the level of care required by indicating the description that best fits.

1	Restricted in physically strenuous activity but ambulatory and able to carry out work of a light or sedentary nature e.g. light house work or office work	
2	Ambulatory and capable of self-care but unable to carry out any work activities. Up and about for more than 50% of waking hours	
3	Capable of only limited self-care, confined to bed or chair more than 50% of waking hours	
4	Completely disabled. Cannot perform self-care. Totally confined to Bed or Chair	

Doctor's Name: Cell:

Signature..... Date.....

Case Manager Name: Cell:

Signature..... Date.....

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Casemanagers@sibanyestillwater.com



CONSENT TO RELEASE MEDICAL INFORMATION

I, the undersigned, _____, hereby give consent to and authorize Sibanye Stillwater Health Services to forward/release any medical information to Health Service Provider, nominated DSP Home Base Care or any Insurer appointed by Sibanye Stillwater Mine. This medical information may include my /spouse/family member (specify relationship below) full medical history, HIV / AIDs status, prognosis, and name of treating practitioner.

I confirm that I will not hold Sibanye Stillwater Health Service liable should this information be used or disclosed for any reasons other than those specified by the DSP/ Insurer when requesting the information.

I acknowledge that I have being informed of the implications of such actions.

**PATIENT'S/SPOUSE/
 FAMILY MEMBER SIGNATURE**

INDUSTRY/ID/PASSPORT NUMBER

Date

WITNESS SIGNATURE

INDUSTRY /ID/PASSPORT NUMBER

Date

WITNESS SIGNATURE

INDUSTRY/ID/PASSPORT NUMBER

Date

Please send back to URGENTLY to Sibanye-Stillwater Case Management
Casemanagers@sibanyestillwater.com

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