

CORPORATE PROFILE

2025




MINERALS COUNCIL
SOUTH AFRICA

#MiningMatters



www.mineralscouncil.org.za

 Implats – Impala Rustenburg operations



VISION

To ensure mining matters for South Africa.
To reposition the mining sector as South Africa's foremost industrial sector. The Minerals Council seeks to create, in partnership with key stakeholders, a conducive policy, legislative and operating environment that facilitates growth and investment to grow the mining industry.



MISSION

To lead in enabling the South African mining sector to shift from potential to performance through investment, growth, transformation and development in a socially and environmentally responsible manner: we put South Africa first.



VALUES

Members are obliged to conduct their business according to the Minerals Council Membership Compact, which requires that we:



Demonstrate responsible citizenship



Be accountable to our stakeholders



Conduct ourselves towards others with respect



Engage stakeholders with honesty and transparency



Strive to earn the trust of stakeholders and society

The Minerals Council South Africa (Minerals Council) is a mining industry advocacy organisation that supports and promotes the interests, development and growth of the South African mining industry. It serves its members and promotes their interests by providing strategic support and advisory input.

A key role of the organisation is to facilitate interaction among mining employers to examine policy issues and other matters of mutual concern to crystallise and define desirable industry standpoints. A variety of initiatives are in place to promote collaboration between members. Consultation and collaboration are voluntary and never encroach on the autonomy of members. The Minerals Council also acts as a principal advocate to government, communicating about major policies endorsed by its members.

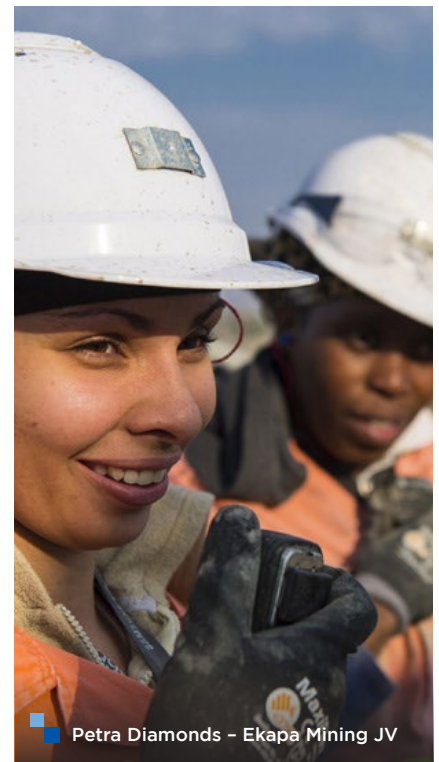
REPOSITIONING MINING IN SOUTH AFRICA

The Minerals Council's vision is to reposition the mining sector as South Africa's foremost industrial sector. In partnership with our key stakeholders, we envision an environment with conducive policy and legislation to facilitate a significant increase in real investment in the mining sector. Such an outcome would be a positive and game-changing catalyst in helping the country achieve its ambition for economic growth, development and transformation targets as articulated in the National Development Plan (NDP).

MEMBER BENEFITS

- Representation to government and other stakeholders carries more weight when expressed collectively and, as such, the Minerals Council provides a respected body of members more powerful than the sum of its parts.
- The Minerals Council provides specialist advice in the political, social, economic and environmental fields, and well-established networks in the private and public sectors to provide in-depth information about these subjects.
- The Minerals Council participates in a number of international bodies to further strengthen social, environmental and economic performance in the South African mining industry. The organisation is a member of the International Council on Mining and Metals and engages closely with the World Platinum Investment Council.
- The Minerals Council is staffed by professionals who enjoy the confidence and respect of the policy-making community and who are actively engaged in legislative and public administration issues. The team operates in areas that promote the sustainable development of mining through mine health and safety, skills development, a comprehensive grasp of the legal issues in the mining sector and those affecting it, environmental management, economics, employment relations, stakeholder communications and social performance and impact assessments.

“The Minerals Council is staffed by professionals who enjoy the confidence and respect of the policy-making community”



Petra Diamonds - Ekapa Mining JV



Tshipi é Ntle Manganese Mining –
Tshipi Borwa mine

BRAND REJUVENATION AND RENAMING

On 23 May 2018, the Chamber of Mines of South Africa was formally renamed the Minerals Council South Africa (Minerals Council), unveiling a new logo and brand identity. A decision to rename the organisation was taken by the Chamber of Mines Council in 2017, in line with its changing face, ethos and role.

The decision was not taken lightly, and followed extensive research undertaken by a leading South African brand agency. While it was acknowledged that the Chamber of Mines has had a long history of contribution to the South African mining industry, it is also understood that there are negative associations with its past. The Council was of the view that it was time to signal clearly that this industry is moving forward, building a new legacy and creating a future which all South Africans can be proud of.

MINERALS COUNCIL AT WORK

Core disciplines: The Mineral Council's work is organised into 14 core disciplines, indicating the depth and range of the work we undertake for and with our members.

Economics:

Provides input, advisory services and analysis on matters affecting the industry's economic viability and performance, investment appeal and other economic impacts. Also responsible for shaping industry responses to critical concerns affecting the sector.

Employment Relations:

Provides advisory services to members on labour relations, including labour market issues, immigration issues, employment equity and social security. Lobby key stakeholders on labour legislation and policy on behalf of the industry.

Environment:

Provides advisory services, guidance and strategic leadership on environmental sustainability, climate change, mine closure and rehabilitation in a manner that enhances members' contributions to sustainable development. Undertakes lobbying and advocacy on key environmental sustainability and water legislation and policy on behalf of the industry.

Health:

Provides advisory services, leadership and support in the field of occupational health, medicine and hygiene, along with advocacy and advice on TB, HIV and acquired immunodeficiency syndrome (AIDS). The Head of Health also champions the Women in Mining (WiM) Strategy.

Junior and Emerging Miners' Desk (JEMD):

Provides advice and support, and acts as a resource centre for smaller Minerals Council member companies. Also ensures that the voice of junior and emerging miners is heard and understood by government.

Legal:

Provides legal advice in influencing legislative and other matters affecting members' interests. The focus is on constructive policies that are consistent with the national interest. This includes addressing challenges that have arisen as a result of the increase in illegal mining.

Modernisation:

Promotes RD&I as a critical enabler of modernisation. The discipline acts to facilitate a collaborative effort on innovation that will contribute to achieving zero harm, improving productivity and competitiveness, and creating sustainable and socially acceptable mining.

MOSH Learning Hub:

Encourages and enables mining companies to learn from the safety and health expertise and leading practices that exist in the global and local mining industries.

Public Affairs and Transformation:

Engages with social partners on matters of public policy, drives the internal and industry transformation agenda and engages on the public policy implications of the issues affecting the industry.

Safety and Sustainable Development:

Actively promotes mineworkers' safety and health in the workplace. Also provides high-level guidance on matters that affect the environmental, social and governance (ESG) impacts of the industry.

Skills Development:

Advocates the creation of an environment that enables the mining industry to develop skilled employees for advancement and deployment.

Social Performance:

Provides a more collaborative and coordinated approach to community relations and local economic development.

Finance and Administration:

Provides the governance, risk management, human resources and administrative structures; and the financial, information and communications technology (ICT) and facilities management of the Minerals Council.

Communications:

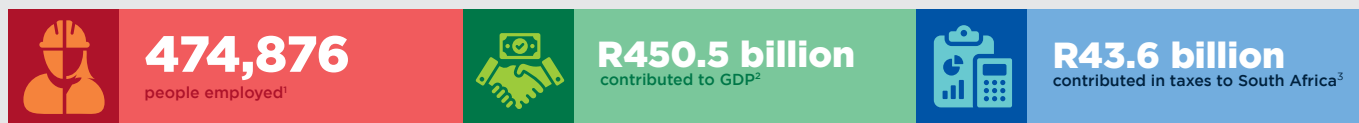
Conveys information about the Minerals Council and the mining industry to stakeholders in an honest, transparent and balanced manner. Also plays a critical role in ensuring external stakeholders are accurately and timeously informed about matters impacting the South African mining industry.



The Minerals Council South Africa has 70 members, representing around 90% of South Africa's mineral production. Total industry turnover was valued at around R1 trillion in 2024. Members are engaged in a diverse range of minerals, with many companies involved in mining multiple minerals.

15	Platinum group metal (PGMs)	4	Iron ore
13	Coal	3	Copper
12	Chrome	3	Associations
11	Other commodities	2	Exploration
8	Manganese	2	Corporate
8	Gold	2	Zinc
5	Contractors	1	Vanadium
5	Diamond	1	Investment

The mining sector in 2024




1. The average workforce size in the mining sector, calculated from data for the first three quarters of 2024.
 2. The annual figure is estimated by an extrapolation based on the average from the first three quarters of 2024.
 3. 2024 refers to the 2023/24 financial year ending in March 2024; 2023 refers to the 2022/23 financial year.
 4. Based on National Treasury's estimates as in the Statement of National Revenue, Expenditure and Borrowing from April 2024 to October 2024.



Royalties paid
R16.0bn
 (2023: R25.3bn)⁴



 Sibanye-Stillwater – Northwest Platinum Operation

MINERALS COUNCIL OFFICE BEARERS



PRESIDENT

Paul Dunne

BSc (Hons) (Electrical Engineering), Master of Business Administration

Paul Dunne joined Northam in March 2014 as Chief Executive Officer. He has been a Board member of Northam Holdings since 2020 and of the group since March 2014 and is a non-executive director of the International Platinum Group Metals Association (IPA). He was formerly an executive director at Impala Platinum Holdings Limited, responsible for mining, concentrating and smelting operations at the Group's Rustenburg and Marula mines.

Paul was elected as an Office Bearer of the Minerals Council in 2021 and is a champion of the Minerals Council Women in Mining initiatives. During his tenure he has made an invaluable contribution.



VICE PRESIDENT

Themba Mkhwanazi

B Eng (Hons) (Chemical Engineering), Teesside University in the UK

Themba Mkhwanazi is the CEO of Kumba Iron Ore and a member of the Group Management Committee (GMC) at Anglo American. Prior to joining Kumba, he held the position of CEO of Anglo American's coal business in South Africa from May 2014 to 1 September 2016. He has extensive experience in the resources industry, including 20 years in his native South Africa, as well as in the USA and Australia. Themba was a Managing Director of Huntsman Titanium in South Africa until 2007 when he was appointed COO of Richards Bay Minerals, a joint venture between Rio Tinto and BHP Billiton.



VICE PRESIDENT

Mpumi Zikalala

BSc (Chemical Engineering), University of the Witwatersrand; Leadership Development Programme, London Business School

Mpumi Zikalala has been the CEO of Kumba Iron Ore since 1 January 2022. She is on the Kumba Board as an executive director and is Chair of the operating entity, Sishen Iron Ore Company (Pty) Ltd. Mpumi started her career at De Beers in 2001 as a process engineer. In 2007, she was appointed General Manager at De Beers Kimberley Mines, becoming the first female General Manager in the De Beers Group. In 2010, she was appointed General Manager of De Beers Voorspoed Mine and three and a half years later became Senior Vice-President of De Beers Sightholder Sales South Africa. In 2017 she was promoted to Deputy CEO of De Beers Consolidated Mines and in 2019 Managing Director, De Beers Group Managed Operations, covering De Beers Group's operations in South Africa and Canada.

Mpumi serves as the Chair of the Private Sector Forum of the South African National AIDS Council. In 2023 she was Campaign Ambassador for the International Day for Women in Mining and won the 2018 Top 100 Global Inspirational Women in Mining awards held in Mayfield, London.



VICE PRESIDENT

Richard Stewart

BSc (Hons), PhD (Geology), University of the Witwatersrand; MBA, Warwick Business School (UK); PrSciNat

Richard Stewart has held the position of Chief Regional Officer: Southern Africa from 31 May 2022, subsequent to being the Group Chief Operating Officer (COO) from 1 December 2020. Prior to being COO, Richard was the Executive Vice President: Business Development at Sibanye-Stillwater. Richard has 25 years' experience in South Africa's geological and mining industries and is a Fellow of the Geological Society of South Africa and a Registered Natural Scientist. He joined the Sibanye Group in 2014, and has contributed significantly to a successful and value accretive acquisition and growth strategy. Prior to joining Sibanye-Stillwater, he served on the Gold One Executive Committee from 2009, where he also served as CEO of Goliath Gold Limited. He has held management positions at the Council for Scientific and Industrial Research (CSIR) Mining Technology division and Uranium One and was an investment consultant for the private equity firm, African Global Capital Proprietary Limited. Richard was a founding member and director of the geological consultancy, Shango Solutions.



Rio Tinto -
Richards Bay Minerals



The Office Bearers, who provide leadership to the organisation, are elected each year at the Annual General Meeting

MINERALS COUNCIL EXECUTIVES



CHIEF EXECUTIVE OFFICER Mzila Mthenjane BSc

Mzila joined the Minerals Council in August 2023. He has over 30 years' experience in business, which has been attained in the mining and financial services sectors. He has held various board positions as non-executive director in various entities including Pamodzi Gold Limited, Fraser Alexander, and Merafe Resources.



SENIOR EXECUTIVE: ENVIRONMENT, HEALTH, LEGACIES AND EMPLOYEE RELATIONS

Shamini Harrington MSc: *EnvSci, MBA (in progress)*
Shamini Harrington joined the Minerals Council in March 2025. She began her career as a researcher at the CSIR before moving into the corporate sector. She spent 20 years leading Sasol's sustainability initiatives, climate strategy, and establishing sustainability structures. She has represented South Africa at the UN Framework Convention on Climate Change and chairs key environmental and just transition committees.



SENIOR EXECUTIVE: PUBLIC AFFAIRS AND TRANSFORMATION Tebello Chabana BA (Law), LLB

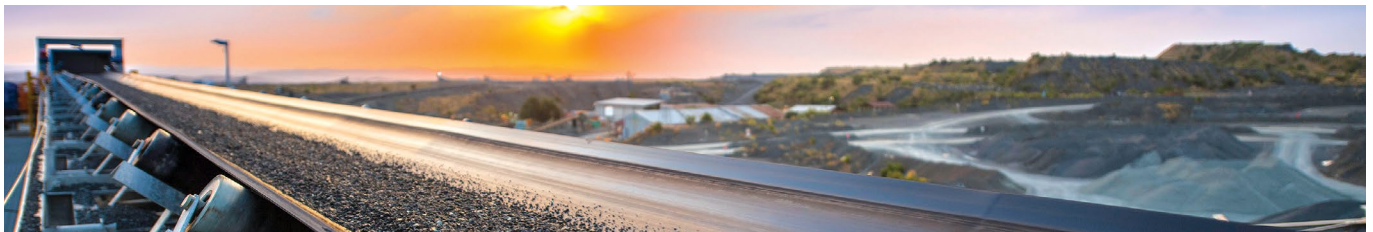
Tebello Chabana joined the Mineral Council in July 2016 following his departure from Anglo American South Africa. He began his legal career at Deneys Reitz Attorneys, then joined Anglo American as a Legal Advisor and served in a range of positions, ending as Head of Public Affairs South Africa. Tebello also spent time at Kumba Iron Ore as Executive Head of Public Affairs.



SENIOR EXECUTIVE: FINANCE AND ADMINISTRATION

Tima Norkie BCom Honours (Accounting), CA(SA)

Tima has over 13 years of industry and related experience. Tima joined the Mineral Council in May 2025. Before joining the Mineral Council, Tima was a seasoned audit partner at a Big 4 audit firm, working primarily with listed multinational companies in the mining sector.



SENIOR EXECUTIVE: MODERNISATION AND SAFETY

Sietse van de Woude MSc, MBL

Sietse van de Woude joined the Minerals Council in 2004 as safety, health, environment and quality manager following his departure from Xstrata. Prior to this, he led the implementation of a regulatory framework for radiation safety in the mining industry at the National Nuclear Regulator.

SENIOR MANAGEMENT



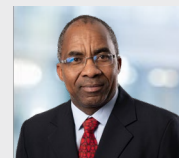
Jeannette Hofsaer-Van Wyk
Head: Administration



Stanford Mamoshito Malatji
Head: Learning Hub



Thuthula Balfour
Head: Health



Alex Khumalo
Head: Social Performance



Hugo Pienaar
Chief Economist



Stephinah Mudau
Head: Environment



Mustak Ally
Head: Skills Development



Ursula Brown
Head: Legal



Dushendra Naidoo
Head: Safety and Sustainable Development



Allan Seccombe
Head: Communications

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MEDIA

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