



MINERALS COUNCIL
SOUTH AFRICA

#SupportingVaccination

ROGER BAXTER, CEO, MINERALS COUNCIL SOUTH AFRICA

B4SA Editors' briefing: role of businesses in the public-private partnership to vaccinate South Africa

29 July 2021



#MakingMiningMatter

Protect yourself and protect others
by supporting **#VacciNation**.
Together we can **#BeatCovid**.



SUPPORT FOR NATIONAL INITIATIVE

The Minerals Council committed to supporting national government-led rollout of an urgently applied and effective vaccine programme

Support to extend beyond employees, to dependants and mining communities as far as this is possible and enabled

“The Minerals Council and its members have decided to play an active role, in partnership with our social partners, to help with the vaccine roll-out...the industry can play a material role in accelerating the vaccination programme on mines and in mining communities”



RISK-BASED MEASURES

As the WHO declares COVID-19 a Pandemic, Minerals Council

- provides further guidance to members
- adopts a COVID 19 Preparedness Plan (10 Point Plan)
- adopts SOP on Management of COVID-19

Measures put in place **before** 27 March 2020 hard lockdown

MINING INDUSTRY ACTION PLAN ON COVID-19

Minerals Council response

TIMELINE

January 2020	Early February 2020	Week of 9 March 2020	11 March 2020	11 March 2020	15 March 2020	17 March 2020	
WHO declares COVID-19 a Public Health Emergency of International Concern.	Minerals Council invites members with expertise in public health to assist in the development of a COVID-19 Preparedness Plan (Minerals Council in consultation with NICED and WHO).	Minerals Council engages with ILMET (Department of Health) and the Director of PHISA.	WHO declares COVID-19 a pandemic after there has been more than 100 countries across the world.	Minerals Council issues interim SOP on COVID-19 to members.	President Cyril Ramaphosa declares a national state of disaster and urges measures to curb the COVID-19 pandemic.	Minerals Council meets with the Director of Mineral Resources and Energy on industry priorities.	The Minerals Council, in consultation with the Department of Health, issues the final 10-point action plan.

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10-POINT ACTION PLAN

- Employee education and health promotion for employees, contractors and suppliers**
 - Worksafe checklists and hygiene with disinfectants
 - Regular thorough handwashing, sanitising, hand rubs
 - Provide good respiratory hygiene, including covering mouth when coughing/sneezing
 - Instructions for anyone with a cough, fever or fatigue
- Health worker readiness**
 - Worksafe hygiene
 - Educator on the management of COVID-19
 - Triage by people with respiratory symptoms in workplace facilities, including provision of respiratory masks
 - Adequate arrangements for supply of clinical masks available to reduce spread
 - Information on the NICED hotline
- Ensuring access to consumables**
 - Ensure access for:
 - Consumables (gloves, gloves, cleaning materials, gloves, protective gowns, etc.) for medical facilities
 - Time for employees, and contractors (if not pre-emptive members)
- Proactive influenza vaccination**
 - NCCD advises that it is important for employees to understand their role, value and to take their role seriously
 - Companies will be identifying employees who would be most at risk
 - Develop a vaccination programme where possible, with those at risk being a priority
 - Minerals Council recognises that due to the work day risk (where COVID-19 will be likely to spread) employees' annual vaccinations are not compromised if they should become infected with the virus
- Understanding the potential impact on employees who may be immunocompromised**
 - NCCD advises that it is important for employees to understand their role, value and to take their role seriously
 - Companies will be identifying employees who would be most at risk
 - Mining industry already has an HIV and TB screening campaign through Workplace Health Programmes and this will be extended
- Case definition and management of suspected cases or contacts of cases**
 - This will be done in consultation with the NICED
- Isolation of employees should the need arise**
 - Engaging with the NICED on standard protocols for assessment, and the potential role of mobile hospitals
 - If required, emergency priority will also require a regional approach for isolation of cases, which includes collaboration between the state and the companies (DHR will only be considered for extra guidance from the DHR and NICED)
- Travel advice**
 - As advised by NICED only essential travel to areas where COVID-19 should be considered
 - WHO advises that people coming from COVID-19 affected countries should monitor their temperature twice a day, wear face masks once they have any symptoms, as well as self-isolate if necessary
- Reporting and communication in the mining industry in the event of a case**
 - Any suspected or confirmed case will be reported to the Minerals Council (after consultation with NICED)
 - The Minerals Council will monitor and report on industry data
- Monitoring**
 - The Minerals Council will continue to monitor international activities as presented by credible sources such as the WHO and NICED

ENGAGEMENT WITH ORGANISED LABOUR AND GOVERNMENT

Organised labour

- The Minerals Council was organised labour as a partner in its development
- The Minerals Council and its members have initiated arrangements with organised labour to ensure a level playing field with regard to WHOSSC
- Companies and unions are working with organised labour of their own nations, world

Government

- In alignment with government, the Minerals Council:
 - continues to engage with the DHR
 - continues to engage with the DHR, DME and HRMREC
 - participated in the NED-AC (Special Purpose Vehicle) meeting to discuss a common programme to slow down the spread of COVID-19
 - has been invited to participate in the inter-departmental team leading the planning around COVID-19

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STANDARD OPERATING PROCEDURE

The Minerals Council South Africa, on behalf of its members, has developed a Standard Operating Procedure (SOP) to assist in preventing the transmission of COVID-19 in South African mines. This procedure provides guidelines for the management of the employees and healthcare workers returning to work following the COVID-19 South African lockdown. It addresses possible exposure to SARS-CoV-2 the virus responsible for COVID-19 and subsequent illness, isolation and quarantine, and outlines the additional special steps and procedures to be followed in addition to the formal procedure for medical surveillance of any workers returning to work following a significant period of time away from work, based on the Department of Mineral Resources and Energy's (DMRE) standards of fitness to work.

This SOP is aligned with the SOP for Addressing Cases of COVID-19 also prepared by the Minerals Council, and the Guiding Principles on Prevention and Management of COVID-19 in SAMI published by the Department of Minerals and Energy (DMRE) on 25 March 2020.

- Before arrival**
- After arrival**
- Isolation area assessment**
- Follow up**
- Continuous measures**
- Reporting**

Before employees arrive at work, mining companies should have a return to work procedure in place, ensuring that:

- Sufficient resources are in place for pre-screening and isolation.
- Sufficient security, medical, social workers, counselling, employee assistance and administration staff are available.
- Necessary medical and hygiene supplies (PPEs, soap, water, sanitizers) are available.
- High-risk employees are provided with flu vaccination and prophylaxis.
- Cleaning and disinfecting consumables and services are available.

Companies are required to:

- Communicate new procedures for medical surveillance to employees before they leave their areas of residence during the lockdown.
- Screen healthcare workers before they screen employees and daily thereafter.
- Where possible, screen employees in labour loading areas before they return, and isolate or quarantine at source.
- Apply desensitisation (physical distancing during transport)
- Intensify employee awareness and education on signs and symptoms of COVID-19 on their return.
- Inform employees of the duty to report their COVID-19 illness if they were tested before returning to work.

After employees arrive at work, mining companies should apply **infection prevention and control measures** to all forms of transport of employees, screening areas and working areas:

- Educating employees on measures to prevent infection such as social distancing and hygiene
- Providing PPE, particularly for frontline staff.
- Encouraging employees to wear non-medical masks
- Educating employees on how to use PPE and masks and receptacles to dispose of them.
- Reinforcing the need to take chronic medication.

Screening and referral

Companies should apply **screening at designated areas**, including pre-screening employees before they enter company accommodation and before entering the work premises and **referring employees** with elevated temperature and who meet the NICED criteria to isolation areas for assessment.

Isolation area assessment

- Employees should be assessed for COVID-19 signs and symptoms in an isolation area. Employees who meet the NICED criteria of a person under investigation must be referred to the designated Isolation Centre for testing.
- Employees whose test results are positive for COVID-19 are not very sick and have the capacity to self-isolate may do so at home for 14 days. Necessary PPE must be provided and contact tracing undertaken.
- The medical centre team must follow-up telephonically with the employee on a daily basis, record progress and refer to hospital if required.
- A register must be kept of employees presenting symptoms who are referred for isolation (DHR guidelines).

Follow-up

Employees must call the medical centre to arrange for an assessment and the issuing of a clearance letter after the isolation/admission period. Only after the fitness to work assessment, may a return to work note be issued and the line manager advised.

Continuous measures to be applied at work

Include training of staff and employees, continuously re-enforcing universal hygienic practices, enforcing physical distancing in the workplace, continue use of facemasks, and promotion of good hygiene practices.

Case reporting should be done through the NICED surveillance programme. Reports should also be submitted to the Minerals Council and DMRE. COVID-19 reporting applies to healthcare workers who become infected from a known source in the workplace.

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The full SOP may be downloaded from: <https://www.mineralscouncil.org.za/minerals-council-position-on-covid-19>

TRANSPARENCY AND AN INDUSTRY PERSPECTIVE

INDUSTRY RESPONSE TO COVID-19

Fact sheet
July 2021

Sustained, collaborative and intensive effort to address COVID-19

10 POINT PLAN

By the time the WHO had declared COVID-19 a global pandemic in March 2020, the Minerals Council and the CEOs of member companies were already alert to this threat and were adopting a risk-based approach in response.

In early February 2020, the Minerals Council developed and issued its first advisories to members on COVID-19, combined with communications material for employees.

- Employee education and health promotion
- Health worker readiness
- Ensuring access to consumables (masks, sanitizers, testing kits) and hardware (such as temperature monitors)
- Protecting influenza vaccination, which the industry undertakes and promotes every year
- Understanding the potential impact on employees who may be immunocompromised
- Case definition and management of suspected cases or contacts of cases
- Isolation of employees should the need arise
- Travel advice
- Reporting and communication in the industry in the event of a case
- Monitoring

Mining industry action plan on COVID-19
<https://bit.ly/23a90UJ>

MINERALS COUNCIL SOUTH AFRICA INDUSTRY RESPONSE TO COVID-19 Page 1

NATIONAL VACCINATION PROGRAMME

28 July 2021

The Minerals Council South Africa and labour unions, the Association of Mineworkers and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and UASA have reaffirmed their support for South Africa's national vaccination programme and have urged all industry employees to choose to get vaccinated as soon as they have the opportunity to do so. The industry supports the national #IChooseVacciNation campaign, noting that vaccination is voluntary.

The mining industry's vaccination programme is being undertaken under the National Department of Health's (NDOH) Occupational Health Site programme.

Currently operational sites: 14 primary sites and 18 permanent and temporary outreach sites

Employee and contractor vaccinations: **41,887***
*incl 946 healthcare workers vaccinated under Sisonke

88% Fully vaccinated
12% Partially vaccinated

Protect yourself and protect others by supporting #VacciNation. Together we can #BeatCovid.

COVID-19 DASHBOARD

MINING #WECHOOSE VACCINATION MINERALS COUNCIL POSITION ON COVID-19

Total number of mines	385
Total number of employees	450,000
Total screening	455,899
Total tests	202,747
Total positive cases	43,715
Active cases	1,537
Deaths	542
Recovered	41,636
Vaccinated employees and contractors	40,941
Vaccinated healthcare workers*	946

*Phase 1 vaccinations (Sisonke)

Global cases	196,005,941
Global deaths	4,193,322
Global recovered	177,690,407

RSA cases	2,391,223
RSA deaths	70,388
RSA recovered	2,180,494

Global test rate	38.15%
RSA test rate	24.33%
Mining test rate	45.05%

Status of mining cases: Recovered (93.2%), Active cases (3.5%), Deaths (3.3%)

Cases and deaths per commodity: Gold (8,026 cases, 33 deaths), Other (3,040 cases, 89 deaths), Coal (8,026 cases, 89 deaths), Platinum (17,536 cases, 214 deaths), Total (43,715 cases, 542 deaths)

28 July 2021

COLLABORATIVE APPROACH



MEDIA STATEMENT

MINERALS COUNCIL AND LABOUR UNIONS SUPPORT COVID-19 VACCINATION TO SAVE LIVES AND LIVELIHOODS

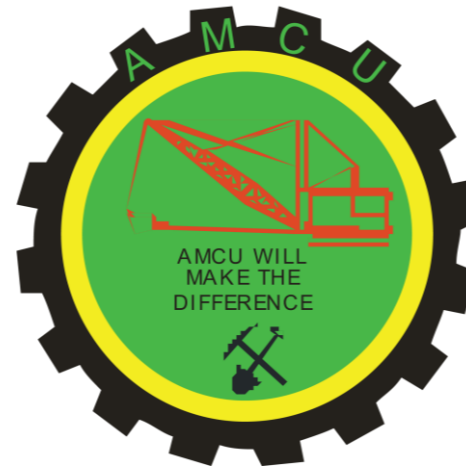
Urge employees to choose to get vaccinated as soon as they have the opportunity to do so

Johannesburg, 26 July 2021: The Minerals Council South Africa and labour unions, the Association of Mineworkers and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and UASA have reaffirmed their support for South Africa's national vaccination programme, especially recognising the increasing role that the private sector plays in administering vaccines, and have urged all industry employees to choose to get vaccinated as soon as they have the opportunity to do so.

The industry supports the national #ChooseVacciNation campaign, noting that vaccination is voluntary, and that no employee will be coerced to vaccinate, or discriminated against if they do not vaccinate.

The industry's vaccination programme is being undertaken under the National Department of Health's (NDoH) Occupational Health Site programme. Currently, 14 primary sites and 18 permanent and temporary outreach sites are operational. To date, around 34,000 employees and contractors have been vaccinated (including health care workers vaccinated under the Sisonke programme). A further 15 primary sites and five permanent and temporary outreach sites have received their requisite permits from the DoH and are expecting to be operational in the next two weeks. A further 27 primary sites have applied for registration.

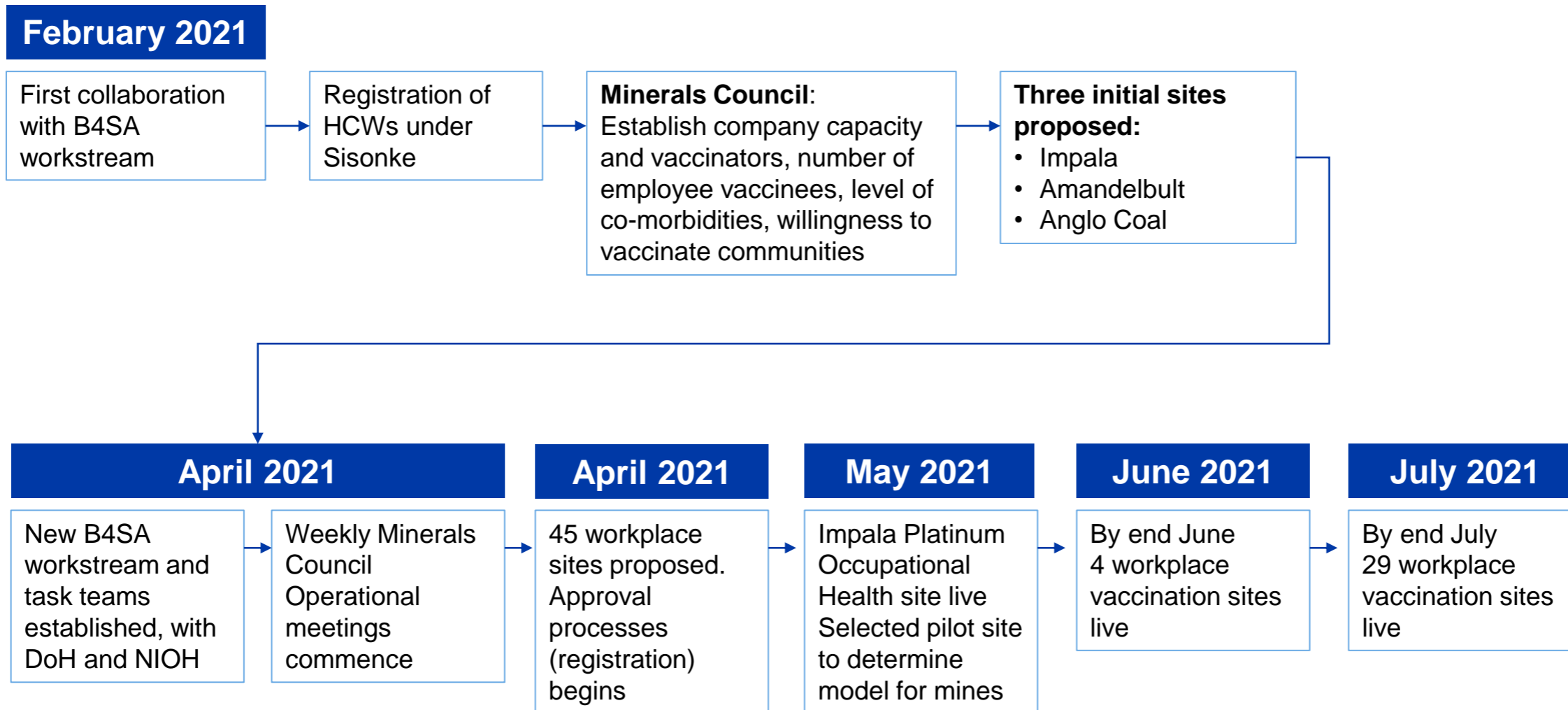
The industry's vaccination process is fully aligned with the national priorities (that is, vaccinations currently open to 35-year olds and above), with the only difference being the companies' ability to bulk upload employee information onto the national Electronic Vaccine Data System (EVDS), and to schedule appointments at mine-based sites.



SOLIDARITEIT
SOLIDARITY



WORKING TOWARDS VACCINATION



KEY STEPS FOR OCCUPATIONAL HEALTH SITES TO BECOME VACCINATION FACILITIES

Step 1a	Registration of facility representative on the MFL, addition of site on MFL, first review by internal curator
Step 1b	Application for Section 22(A)15 permit facilitated and reviewed by Pharmacy council
Step 1c	Linking of secondary sites (if applicable)
Step 1d	Facilitation of a service level agreement with NDOH – for all private sites that are going to claim from the Government for reimbursement of the costs of the vaccine and vaccine administration fee for uninsured employees
Step 2a	Creating the EVDS accounts , creation of super user accounts
Step 2b	Allocation of roles and submission of details to NDOH
Step 3	Registration of vaccinators on the EVDS by vaccination account creator and approver, accounts are created and temporary passwords issued to each vaccinator, they then have to create their own passwords for access on EVDS
Step 4	Bulk upload application for HR and IT, obtain consent from employees and scheduling by facility representatives
Step 5	Registration on SVS - one representative per site only
Step 7	Creation of account with distributors BioVac and DSV, accounts with ancillary suppliers
Step 6	Application for temporary practice numbers from PCNS, registering with medical scheme, reimbursement mechanism
Step 8	Procurement and ordering of vaccine
Step 9	Ensuring training of queue marshals, administrators, vaccinators etc.
Step 10	Site readiness, security, daily morning and afternoon checks

EXTENSIVE COMMUNICATION TO COMBAT HESITANCY

WHY YOU SHOULD VACCINATE

The vaccine will protect you and those you care about from getting seriously ill from Covid-19.

The more people who take the vaccine and follow all preventative measures, the sooner we can reach community immunity.

This is when Covid-19 has a hard time spreading because most people are already protected against it.

It will be many months before the vaccine is available to most people.

So when you are invited to get the vaccine, you have been chosen because of the job you do, or because you may be more vulnerable. You can stop up and protect yourself and others by choosing to take the vaccine. Those who have not been vaccinated are depending on you.

#WeChooseVaccNation. Together we can #BeatCovid.

KAMOO ENTEE SEBETSANG KATENG

Ente ya COVID-19 e thusa mmele wa rona ho lwants'ha kokwana.

E sebetsa tjena:

- Borsamae ba sebetsa diphatlisa ba sebetsa (gareti) ya COVID-19 ho etse ente.
- Ente e hlojisa mmele oa rona ka COVID-19.
- Ente e boloka mmele wa rona hore e khahlele khahle ho itshelwa ho rona le mmele. Tsela ka tsela tsela ka tsela mmele wa rona o di itshelwa ho leantsha otlolotsweng.
- Haeba haemole ts'ehang e tlang re pepesatsa kufuwaneng ena.
- Imolele wa rona o di le mabala a tsoelire ho ota ho leantsha sekhahla ena ya COVID-19 ka tsela ho ts'ehang ho tsoelire mmele.
- Sana ja boela hore na ha ba botshelwatsi ba mmele kgatlanteng le COVID-19.
- Etla le tsoelire na ka fumana COVID-19, sana se tla etse bomshele ba hore re fumane hore mmele wa rona e boetse e ho kula.

Haeba batho ba bangata ba fumana ente ena, ho tšaba thata haholo bakeng sa hore COVID-19 e name.

Ho entwa ka ente ya COVID-19 ho tla boloka bophelo ba batho ba bangata.

Re khetha ente #WeChooseVaccNation.

INGABA SIZA KUSEBENZA ISITOFU SOKUGONYA?

Iziphumo ezivela kumalango esitofu sokugonya kunye nokukhutshwa kwezitofu zokugonya emhlabeni wonke kusibonisa ukuba siyasebenza isitofu sokugonya. Isitofu sokugonya siza kuthintela abantu abaninzi abagonyiweyo ekubeni bafumane i-COVID-19.

Inani elincane labantu lisenako ukuyifumana i-COVID-19 emva kokuba ligonyiwe, kodwa kunokwenzeka ukuba lingaqiti kakhulu okanye kufuneka ukuba lilalisele esthedele.

INYANI KUKIUBA: Isitofu sokugonya se-COVID-19 siza kusindisa ubomi!

Zikhusele wena kwaye ukhusele abanye ngokukhasa ugonyo #VaccNation

INGABE UPHEPHILE UMGOMO?

Izigidi zabantu emhlabeni jikelele zithole umgomo we-COVID-19.

Yonke imigomo idlula ezingcwangweni ezinkulu kakhulu zezokwelapha ukuze kufakazelwe ukuthi iyasebenza futhi iphephile.

Imigomo kuphela ehlolwe futhi yagonyazwa yi-South African Health Products Regulatory Authority (SAHPRA) engasetshenziswa.

Sikhethe ukugoma #WeChooseVaccNation. Ngokubambisana singakwazi ukunqoba i-COVID-19 #BeatCovid.

COVID-19 VACCINES ARE ARRIVING IN SOUTH AFRICA.

Government has identified people over 60 years of age as the most important group to get the vaccine as soon as possible - because they are at the highest risk from COVID-19.

To be vaccinated, you must first register online at <https://vaccine.enroll.health.gov.za/#/>. You can do this on a phone or a tablet or a computer.

If you are struggling, you can ask someone to help you - a family member, a friend, a neighbour, someone at work or at your local clinic.

REGISTER NOW!

You can also register by

- WhatsApp - send "register" to 0600023456
- Dial "134 932" your ID number
- If you do not have an ID number call "134 932"

Protect yourself and protect others by supporting #BeatCovid. Together we can #BeatCovid.

No-one will have to pay for their vaccination

DIENTE TSA COVID-19 DI NTSE DI FIHLA AFRIKA BORWA.

Mmuso o lemohile hore batho ba kahodimo ho dilemo tse 60 ke bona ba sehlopheng sa bohlokwa haholo hore ba fumane ente kapele kamoo ho kgonehang - ka hobane ke bona ba leng kotsi e phahameng ya ho fumana COVID-19.

Pele batho ba entwa, ba tlameha ho ngodisa ho online ho <https://vaccine.enroll.health.gov.za/#/>

Haeba o tseba motho ya nang le bothata ka ho ngodisa, o ka ba thusa! Buisana le bona hona jwale le hore ba be malala-a-laotswe bakeng sa ho entwa.

O ka boela wa ngodisa ka

- WhatsApp - romela "register" ho 0600023456
- Dial "134 932" nomero ya hao ya ID
- haeba o se na nomero ya ID letseba "134 932"

tshehetsa le ho shekana batho ba bang ka ho tshehetsa #VaccNation. Re le ngodisa ngwe re ba igona ho #BeatCovid.

Ha ho motho ya tlamehang ho lefa bakeng sa ho entwa

ABASEBENZI BOKHATHALELO LWEMPILO

- kuqoka amagqirha - ngabokuqala ukufumana isitofu sokugonya se-COVID-19. Ukubakhusela yinto ephambili kuthi.

Ukuse ugonyiwe, kufuneka ubhalise kwintanethi kuqala ku <https://vaccine.enroll.health.gov.za/#/>

Simema bonke abasebenzi bokhathalelo lwempilo ukuba benze into elungileyo kwaye babhalise!

Ukuba uyakokola, ungacela umntu ukuba akuncede - lungu losapho, umhlobo, ummelwane okanye umntu emsebenzini.

Ungabhalisa kanye nge

- WhatsApp - romela "register" ho 0600023456
- Dial "134 932" nombo yako ye-ID
- ukuba awonayo inombolo ye-ID tsalela "134 932"

Zikhusele wena kwaye sikhusele abanye ngokukhasa ugonyo #VaccNation. Kunye singa yoyisa i-COVID-19 #BeatCovid.

Akukho mntu kuza kufuneka ahlawulele ugonyo lwakhe

ABANTU ABANGAPHEZU KWEMINYAKA YOBUDALA ENGAMA-60

basengozini enkulu yokugula okumandla ngisho nokushon imbala e bethola i-COVID-19.

Yingakho bebekwe eqhulwini ukuze bathole umgomo we-COVID-19 ngokushesha nje lapho kuqala ukukhishwa kwawo kuzwelonke.

Ukuthola umgomo kubalulekile ekunciphiseni ingozi kuwe nakwabanye abaseduze kwakho.

Uma ungaphezu kweminyaka yobudala engama-60, ungabhalisa njengamanje ukuze uthole umgomo lapho ukukhishwa kwawo kuqala - bhalisa ku-intanethi manje ku <https://vaccine.enroll.health.gov.za/#/>

Ungabhalisa futhi nge

- WhatsApp - romela "register" ho 0600023456
- Shuya usingo ku "134 932" nombo yako kamazisi
- uma ungaphezu inombolo kamazisi shuya usingo ku "134 932"

Zikhusele futhi uvakale abanye ngokukhasa umgomo #VaccNation. Ngokubambisana singakwazi ukunqoba i-COVID-19 #BeatCovid.

Akekho ozodanga ukukhokhela ukugoma kwakhe

COVID-19- INENTINGS KOM IN SUID-AFRIKA AAN.

Die regering het mense ouer as 60 jaar geïdentifiseer as die belangrikste groep wat die inenting so gou as moontlik moet kry, omdat hulle die hoogste risiko weens COVID-19 loop.

Om ingeënt te word, moet u eers aanlyn registreer by <https://vaccine.enroll.health.gov.za/#/>. U kan dit met 'n foon, tablet of rekenaar doen.

As u sukkel, kan u iemand vra om u te help - 'n familielid, vriend, buurman of iemand by die werk of by u plaaslike kliniek.

REGISTREER NOU!

U kan ook op die volgende maniere registreer

- WhatsApp - stuur "register" aan 0600023456
- Skakel "134 932" u ID nommer
- as u nie 'n ID nommer het nie, skakel "134 932"

Beskermt self en beskerm ander deur #VaccNation te ondersteun. Saam kan ons COVID-19 die hoof lood (#BeatCovid).

Niemand hoef vir hul inenting te betaal nie

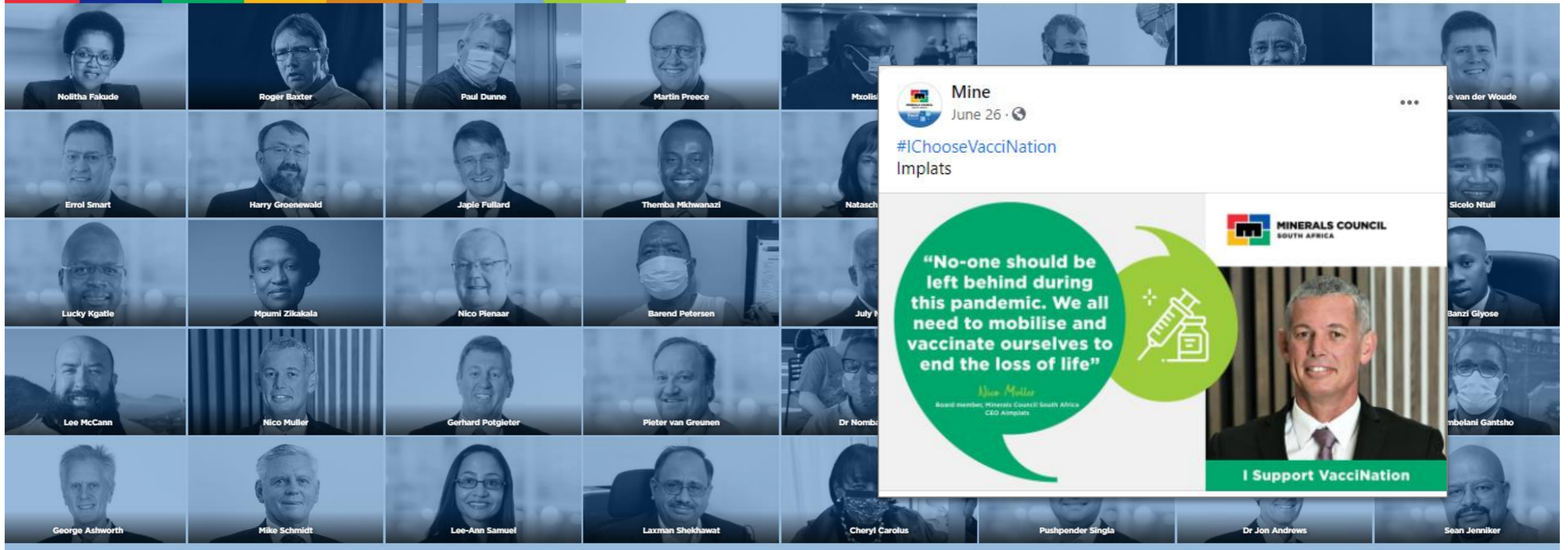
CURRENT STATUS


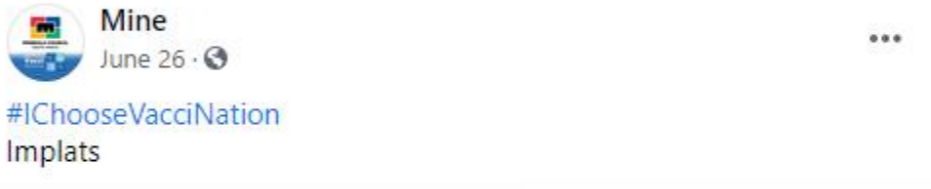
Industry's vaccination programme undertaken under the National Department of Health's (NDoH) Occupational Health Site programme.

- After a detailed assessment process, **65 mining sites are eligible to register as vaccination sites**
- Currently, **29 primary sites and 28 fixed and temporary outreach sites are approved to be operational**
- Aligned with **national priorities**, now open to +18 years
- As at yesterday morning, **42,000 vaccinations** by the industry, and counting
- Current mining capacity – **+13,000 vaccinations per day**
- Potential mining capacity – **+21,000 vaccinations per day**, when more mine sites come onstream over the next month




I SUPPORT #VACCINATION CAMPAIGN






"No-one should be left behind during this pandemic. We all need to mobilise and vaccinate ourselves to end the loss of life"



Nico Muller
Board member, Minerals Council South Africa
CEO Implats



I Support Vaccination



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