

Mining CSI

Local Economic Developments by Mines

Volume 27 • 2021



MALEHO MUSI

North Block Complex
General Manager

MINERALS COUNCIL SOUTH AFRICA **Khumbul'ekhaya**

STOP THE SPREAD:

Your mask protects you, your family and your community

Wear a face mask or covering every time you leave your home

MAKE SURE:

- Your mask covers your nose and mouth completely
- You keep it on if you cough or sneeze
- You don't touch your mask while wearing it
- You wash your fabric face masks after every use with soapy water

Keep yourself and others safe wherever you go by wearing a mask

STAY SAFE AND HEALTHY
It's how we all win

MMakingMiningMatter



ALSO IN THIS ISSUE:

GLENCORE - Community Free Wi-Fi Reaches 100 Million Mark

IMPLATS - Donates Medical Equipment Worth R1,37 Million to Rustenburg Community

LUTHAN CONSULTING - Company Services Offering to Mining Operations

PAN AFRICAN RESOURCES - We Are Mining For The Future

TOURISM MINISTER - Resuscitates Tourism With Visit to Sagwadi Hotel in Hazyview

www.miningcsi.co.za

7TH ANNUAL EDITION



1 - 2 JUNE 2021

www.juniorindaba.com

FOR EXPLORERS, DEVELOPERS & INVESTORS IN JUNIOR MINING

Resources 4 Africa is pleased to announce the 7th edition of the annual Junior Indaba, taking place on **1 & 2 June 2021**. Known for its incisive, informative and frank discussions, the Junior Indaba focuses on the exploration and junior mining sectors in South Africa and elsewhere in Africa. Panel discussions will focus on topics such as: access to finance; the regulatory environment; outlook for commodities; demand for metals; the global energy transition; the hydrogen economy and much more.

Discussions will include:

- What the global outlook for junior mining and exploration post Covid-19?
- What can be done to make South Africa a more attractive destination for junior miners?
- What lessons can be learned from junior miners who are already operating?
- How can juniors take advantage of the shift towards 4IR, digital transformation and modernization in mining?
- What are investors' perspectives on the junior mining sector?
- What does the shift towards a hydrogen economy mean for junior mining?
- What does the global energy transition mean for African junior coal miners?
- And much more...

Popular features over the two days include: Lessons from the Legends; Myth Busters and a showcase of presentations from junior miners across the continent. Other speakers include investors, government, analysts and industry experts.

Mining Industry Partners:



Sponsors:



Contact us about sponsorship opportunities sponsorship@resources4africa.com

For more information please contact,

Carina Willemsse: Tel: +27 (0) 61 421 9492 Email: carina@resources4africa.com or

Stuart Alderson-Smith: Tel: +27 (0) 83 685 8777 Email: stuart@resources4africa.com

One of the major challenges of LED and CSI is coordination between mines, local governments and the communities.

Com Consulting can assist

Com Consulting

Com Consulting can assist with the development of Mega LED projects in the local municipal areas, funded by mining companies. The projects are in most instances incorporated in the existing project plans in the Integrated Development Plans for the various municipalities, as well as plans from the DMR. These areas are based on mining company Social & Labour Plans.

OUR AREAS OF EXPERTISE:

- Mine Rehabilitation
- Mine security consulting
- Social and Labour Plan Consultants
- Conflict Resolution between mines and communities
- Fuel Wholesale
- Project Management
- LED & SLP capacity training workshops
- Recruitment

CONTACT US:

Tel: +27 73 446 9690 • Email: info@miningcsi.co.za
P O Box 100365 Moreletaplaaza 0167



Editor's Note

The year 2021 has started with a lot of uncertainties mostly due to the occurrences of 2020. We started the year on Lockdown Level 3, a situation that most attributed to the loss in profit of many industries. A lot of people are still trying to recover from the Covid-19 economic challenges and understand the new normal as has been widely understood.

It has been a very difficult time for everyone globally. In March 2020 when the South African president announced the implementation of the National Disaster Act, very few could envision how the next couple of months will lapse. It has been almost a year and one thing that is clear, is the dire need of assistance by different organizations and individuals.

Retrenchments and closure of companies has been experienced in different industries, and mining has not been an exception. We hear on a daily basis on how people have lost their jobs but on another front we have seen how many have started businesses that have created jobs for the many. Londeka is one such person, whom through her beauty business has ensured the much needed skills for individuals who are keen to pursue entrepreneurship is available.

It is heart-warming to also hear that amidst all these uncertainties, Universal Coal, North Block has been supporting the community in which it operates. We spent time with Maleho Musi, the General Manager at the mine who is one man that would be difficult to miss in any crowd. He exudes a sense of power, leadership and is easy going even to strangers. He is currently leading a team of more than 1000 permanent employees and contractors at the newly purchased Universal Coal, North Block Complex Colliery situated in Belfast. He has been instrumental in turning the acquired mine into a

profit-making site. The growth of the mine can be attributed to his stakeholder's management skills and how he continues to build relationships around the labour sending area.

We talk more about him and the wonderful work that is done by his departments on page 4 and few kilometers away New Clydesdale Colliery has also been at the fore front during these times and rolling out different projects to their labour sending area. From engaging in Gender Based Violence to ensuring that relevant training is given to the right people, the mine has continued to ensure that the community is able to sustain their families.

As you page through, you will get a sense of what South Africans call Ubuntu and see how ordinary South Africans have come together to assist each other. I do hope you enjoy reading the magazine as much as we enjoyed putting it together. Remember to sanitize, keep your distance and always wear a mask. You do not want to be a health statistic, your life matters, so let's all continue to wear our masks and social distance in support of government.

Until next time, God Bless our country and all its people.

Moses Sibiya
Managing Editor





In This Edition



- 4 Meet Maleho Musi
- 6 Universal Coal Community Projects
- 8 MAID in Pretoria
- 10 Mining for a Future
- 12 From Side Hustle to Main Hustle
- 13 Implats Donates Life Saving Equipment
- 14 Luthan Consultants & Supplies
- 16 Jeep Inmates do Good in Phalaborwa
- 18 Londeka Beauty Clinic Academy
- 19 Exxaro Prioritises Youth Development
- 20 Turning SA's Chemical Sector Into an Economic Powerhouse
- 22 Sparking The Next Generation
- 24 Challenges Relating to Prospecting and Mining
- 26 Gafane Technologies
- 27 Time to Transform our Inequitable Society into one Governed by Ubuntu
- 28 New Clydesdale Colliery Community Projects
- 31 Glencore's Community Free WI-FI Reaches 100 Million Mark!

Cover picture: Magic Touch Photography

Published By: Published by: Sagis Data CSI Projects
PO Box 100365, Moreletaplaaza, Pretoria 0167
Tel: +27 82 353 2590 • Fax: +27 86 240 8000
email: info@miningcsi.co.za • www.miningcsi.co.za

Managing Editor: Moses Sibiya – moses@miningcsi.co.za

Deputy Editor: Maria Radebe

Photography: Mining Companies & Sagis

Design & Layout: Jackie van Niekerk

Magazine Consultant: Leonard Mkansi

Advertising Sales: Michelle Dondolo

Research: Moses Sibiya

Distribution: Mining companies; Minerals Council SA
and DMR Offices; selected local municipalities;
Junior, Joburg and Mining Indaba

Mining CSI is published by SAGIS. Opinions expressed in this publication are not necessarily those of SAGIS or Mining CSI magazine. Information has been included in good faith by the publisher and is believed to be correct at the time of going to print. No responsibility can be accepted for errors and omissions. No material (articles or photographs) in this publication may be reproduced, in whole or in part, without specific written permission from the Editor. Copyright © 2021. All copyright for material appearing in this magazine belongs to SAGIS and/or the individual contributors. All rights reserved.

Mining CSI

www.miningcsi.co.za

"I want to leave a legacy in this community; I want to see millionaires coming from here." -Maleho Musi



Born in Bloemfontein, Free State with the hope of being a doctor, but as luck would have it Anglo American recruited him for a Mining Engineering degree, a decision he has not regretted to date.

Maleho Musi has held different positions in a range of Mining Companies before taking the position of General Manager (GM) with North Block Complex (NBC) Universal Coal in November 2018. Mining CSI (MCSI) spent a day with the mine manager in the hope of learning more about him, the work he is involved in the community, his leadership style and his plans for the future.

His permanent smile and easy-going attitude with his employees was the first thing one got to experience as soon as joining the team for a planned event that was to be hosted on site in commemoration of World Aids Day.

MCSI - A lot of mines experience community unrests from time to time, how has this affected you and the mine?

GM - In my two years here, I can confidently say we have only lost 7 hours of production time because of unrests. I believe this is due to the work we have done in the community and the type of relationships we have with all our partners.

We spend on an annual basis more than 400 million on Enterprise and Supply Development beneficiaries. In zooming on just a few I can think of we have the canteen, road building

contractors, laundry services, cleaning company, tapeline (closing of trucks) which are services given by our locals.

Through these contractors we have created more than 80 jobs locally. 50% of NBC Coal Trucking is delivered by local trucking companies. Our locals are given preference on a range of items needed on site.

MCSI - Can you share with us some of the community projects the mine has embarked on?

GM - I am a strong believer of education and one project that is close to my heart has to be the Matric Saturday School Project. This project targets matric students and we transport them every Saturday for extra maths, science and other subjects deemed necessary.

The students are also sponsored with food, material needed, bags etc. The impact of the sponsorship has led to 82% pass rate of matriculants in 2018 and 83% pass rate of matriculants in 2019.

We also do SGB and teacher development programme because you have to equip them as well to be able to give the best education available.

Linked to this project are all the bursaries (TVET, University of Technologies and Universities) that the mine also gives on an annual basis with a budget of 1.6 million a year, we currently have 10 Graduate Interns as part of the mine complement. We have Machine Skills Development which targets learners who did not

MALEHO MUSI

get an opportunity of furthering their studies. You create a pull of skills that are needed by the mine such as ADT, Dozer Operator and Excavator training because if you do not give them these skills and the skill is exhausted in the community, our contractors will be forced to recruit outside, which ultimately creates conflict with the unemployed.

We have to date trained 75 people and 25 have been 2 permanently appointed through our different contractors. All the trainees are given an NQF Level 2 certificate which makes them employable by our mine or any other mine that is looking for the skill. There is a lot more we do that I can hopefully share in other future publications.

MCSI - What is the mine planning for the community in the coming years?

GM - We are currently busy with a community relocation project at Paardeplaats, where we are relocating 28 families. The state of their housing is very bad and as a mine we will build new houses. The plan is for a three bedroom house with two bathrooms, open plan lounge and kitchen. One day when I am no longer here, I would like to point at all these success stories. ♦



Image By: Magic Touch Photography



NBC Colliery (Universal Coal) is ploughing back in the labour sending community where they operate; this is informed by the prescripts of BBBEE and the passion of the company to develop local entrepreneurs in the area.

The mine had identified catering service in the canteen, laundry services and road maintenance. The road maintenance was divided into two, internal and external road maintenance. The external road maintenance includes fixing potholes and ensuring that the roads are a pleasure to drive in.

The cleaning service was also another project which was identified for ESD development. The communities involved includes Siyathuthuka, a township located about 2.5km away from the mine.

Through procurement processes and due diligence conducted, all interested parties who applied for above mentioned opportunities were taken through a rigorous assessment process and interviews where successful participants were offered 2 year contracts.

All these SMME's are given the necessary support by the mine throughout the process of their contract.

Below are a range of local contractors appointed and the impact they have on the community:

- The catering service, provided by Masizibuke (owned by Linda Moleleki) which has employed 4 people. It is a walk-in canteen where employees are able to purchase meals and the mine uses for all their catering needs.
- The laundry service, provided by Emanzoteni Laundry (owned by Thandeka Makatesi), comprising of 7 employees (4 female and 3 males).
- The cleaning services, provided by Khayaletu (managed by Vusumuzi Mahlangu) since 2013. The company has 17 employees, majority being female.
- The internal road maintenance, provided by SB Mining Solutions (managed by Siyabonga Mbonani and co-owned by Bhekifundo Mthimunya) since 2019. The company employs 8 youth (2 female and 6 males).
- External road maintenance, provided by Ntengenzi Logistics (managed by Siphokazi Khoza). The company has 8 employees (2 females and 6 males).
- The garden service, provided by SF Moripe (owned by Solly Moripe). The company employs 6 people.
- Tarpaulin, provided by Sikhalima Inyazo Services (owned by Noma Mokoena). The company employs 15 employees.

The majority of these companies are all female led and all companies have given employment to the local community. The mine cannot absorb all unemployed people and through services such as these we are happy that more and more families are able to feed themselves. The mining communities are host communities, and the Mining Charter stipulates that mining companies have to work in harmony in the communities in which they serve. Selected mine employees form part of the Local Economic Development Forum, which meets every quarter. In this forum quarterly reports regarding issues such as women in mining, ESD, local procurement and local employment are shared.

NBC (Universal Coal) is the only company that has given more than 50% of the procurement solely to the local community. Even during level 5 of the lockdown, the local community played a vital role in assisting with delivering of food parcels, etc. It was evident when the appointed contractors shared the appreciation with regards to all the assistance the mine has given them. ♦



Handing of Bakkies keys:
left to right: Solly Moripe (garden services), Bhakimfundo Mthimunya (SB Mining Solutions), Yusumuzi Mahlangu (Khayaletu Cleaning Services), Siphokazi Khoza (Ntengazi Logistics), Thandeka Makatesi (Emzanzoteni Laundry Services), Lesetja Mankuru (NBC Stakeholder Engagement Manager), Linda Moleleki (Masizibuke Catering Services) and Siyabonga Mbonani (SB Mining Solutions)



Bakkie Beneficiaries



NBC Universal Coal hosts World Aids day and employee wellness day

NBC (Universal Coal), on Friday 27 November 2020 hosted a wellness day for all its employees and contractors in commemoration of world aids day. The event that was attended by different stakeholders was a reminder to all employees that HIV/Aids being amongst us and we need to all be accountable for our ways. The proceedings started with programme director Zandile Xabasha from Molemotheo welcoming all present and giving a brief background of their organisation which specialises in socio-economic development and helping mines with needs identification on social issues for the past 20 years. She then requested Pastor Chris Nkosi to share a word and officially open with a prayer.

Speeches were heard from HIV/Aids Activist Nontyatyambo Makhapela, Dr Mthimunya, Dr Maku, and other special guests to the function. The event was concluded by the GM, Maleho Musi leading the candle lighting ceremony. The three candles remained burning for the rest of the month stationed at Bambanani, Production Boardroom and Managers Boardroom which served as a reminder the mine cares about all employees affected and infected by the virus. "Let this be our time to reflect on our loved ones who have died because of this disease" said Maleho.

Maid in Pretoria

is a company based in Pretoria providing exceptional cleaning & pest control services. We bring our own quality cleaning products.



MAID IN PRETORIA

WE ARE FAST, TRUSTWORTHY AND SIMPLY THE BEST!



WINDOW
CLEANING



DISINFECTANT
FOGGING



AFTER EVENT
CLEAN-UP

WE SERVICE THE FOLLOWING

AREAS:

Arcadia
Brooklyn
Brummeria
Centurion
Colbyn
Die Wilgers
Equestria
Faerie Glen
Garsfontein
Hazeldean
La Montagne
Lynnwood
Mooikloof
Murrayfield
Silver Lakes



PRE/POST
OCCUPANCY



DOMESTIC
CLEANING



COMMERCIAL
CLEANING

☎ 081 836 5131

📱 @mipretoria

✉ info@mipretoria.co.za

🌐 www.mipretoria.co.za



Asanda Booth

Founder & ECD



Liyabona Ndlondlo

Co-founder & Strategist

OUR SERVICES

- Film-Making & Producing
- Documentary Production
- Music Videos
- Television Commercials
- Corporate Videos
- Radio Adverts
- Photography
- Wedding shoots
- Graphic Designing
- Activations and Promotions
- Event Management
- Project Management

ASALENS

PRODUCTION & PROJECTS

WHO ARE WE?

AsaLens Production & Projects is a 100% black woman owned fullservice production company.

AsaLens specialises in Film-making and Producing, Documentaries, Music Videos, Television Commercials, Corporate Videos Wedding shoots, Photography, Graphic Designing, Radio Adverts, Event & Project Management, Activations & Promotions.

We strive to provide excellent services in Production and Project Management. **AsaLens** comprises of a team that consists of a Creative Director, Project and Communication Strategists, Photographers and other creative professionals.

THE TEAM

ASANDA BOOTH is the Founder and Executive Creative Director of **AsaLens**. She has been involved in the industry of Film and Production as a Producer, Cinematographer and Post Production for the last 10 years. She holds a qualification in Digital Film Production from SAE and she has built a successful career in the industry working with small to big organisations working on various projects.

LIYABONA NDLONDLO is the Co-Founder, Project & Communication Strategist. That has a qualification in Management from the Cape Peninsula University of Technology. She has 7 years of experience working in the Television, Media, Marketing and Communication industries as an MC, Presenter and Actress.

Her experience on all these platforms have enhanced her skills and competencies in Brand Marketing through theatrics, public presence and Communication. She is also a leader in Community Engagement Projects, having worked on several community building and service - learning programmes.

CONTACT US

Mobile: +27 83 717 2808
Email: asalense@gmail.com

www.asalens.com

Extracted from the Sunday Times Top 100 Companies article on Pan African Resources by Lynette Dicey, published on 15 November 2020, with additional pictures and contributions from the company

Pan African is proud to have earned 9th place in the prestigious Sunday Times Top 100 Best Companies awards in 2020.

The awards acknowledge those JSE listed companies that have created exceptional value and delivered the highest returns for their shareholders over the past five years, while at the same time ensuring compliance with good governance and ethical conduct.

"Our position in the Top 10 is a testament of our commitment to sustainability, while prioritising returns to our stakeholders through innovation, hard work and best practice in everything that we do" said Cobus Loots, Pan African CEO.



We are Mining for A Future

"The aim is to balance financial and business goals with human ones"

Quality assets, a focus on delivery and a track record of successful project execution have positioned Pan African Resources, a mid-tier African miner with a production capacity of up to 200 000 oz. gold per annum, as one of SA's high-margin gold miners.

The company's assets include Barberton Mines, one of the oldest and richest working gold mines globally, as well as modern, innovative and highly automated tailings retreatment plants, the flagship being Elikhulu, or "The Big One" in isiZulu, situated at Evander Gold Mine. Pan African owns and operates a portfolio of high-quality, low-cost operations and projects, all of which are located in SA. The company's gold production is evenly weighted between surface and underground operations, providing a diversified portfolio with production agility and flexibility. Its assets also have significant organic

growth and value appreciation potential. While the company's earnings for the last reporting period were adversely affected by the Covid-19 pandemic and lockdown, this impact was largely offset by the increase in the price of gold and the group's ability to ramp up gold production when lockdown restrictions ended.

At a time when many companies have restricted further capital projects, Pan African is one of the few groups forging ahead with local investments, which include development of its brownfield, low-cost Egoli project at Evander Mines. Egoli will have an initial life of mine of 9 years, with additional resources for up to 14 years and beyond, and it is estimated that some 1,200 employment opportunities will be created. This will benefit the local communities around Evander, not only through direct employment, but also through mine supplier development as

supplier development as well as socio-economic and local economic development programmes. Pan African's other investments are focused on environmental, social and governance (ESG) related investments and include a 10MW renewable energy solar photovoltaic plant at Elikhulu, that will further reduce production costs while also reducing our carbon footprint, as well as a large-scale agriculture project at Barberton Mines to create employment opportunities for local communities outside of mining.

These projects are beyond the spend requirements of the Company's SLPs and are aimed at community sustainability through economic activities parallel to mining.

Loots says ESG is a big focus area for Pan African Resources, as it is for most mining companies, and emphasises that the industry needs to better articulate its achievements in this area to demonstrate its sustainability to investors.

"We're doing our best to go beyond the required regulation to make our business more sustainable," he says. "Mining is sometimes still perceived as an archaic industry, which is not the case. At Pan African, we are 'Mining for a Future.'"

The company very quickly put protocols and procedures in place to deal with the regulations required as a result of the Covid-19 pandemic, which allowed it to keep operating. Loots believes that the mining industry is geared to deal with communicable diseases and has a history of treating health and safety as top priorities. The company's success, maintains

Loots, is a combination of quality assets, a committed team of people, as well as a culture of accountability and agility.

"We're not a traditional mining house, but rather a group of people united around a common purpose and values – the latter which balances financial and business goals with

human goals," he insists. "Efficiencies will never beat the cost of communities or the environment. At the same time, while we strive for profits and returns to shareholders, this will never compromise on the safety of our people."

As one of the community health infrastructure projects of its previous SLP, Pan African's Barberton Mines recently handed over a new, state of the art Renee Clinic facility, built and equipped at a cost of some R13 million, for the benefit of the community in the Emjindini Trust area to the Department of Health. Previously the clinic operated from a 4 roomed house. ♦



In addition to numerous school infrastructure, youth and skills development projects, Barberton Mines new SLP also includes the construction of the Cathyville Clinic in Emjindini Extension 13, where construction commenced during 2020. Despite delays due to COVID-19 the building is expected to be completed as planned for handover to the Department of Health early in 2021.



From side hustle to main hustle, 7 tips for making the jump

"Anyone with passion, discipline and perseverance can work for themselves. It's nowhere near as glamorous or straightforward as it looks, BUT the rewards are worth it for those who want to live life on their own terms. Dream big, work smart (and yes, HARD) and don't quit!" Jacqui concludes.

The dream of being your own boss is a driving factor for many when it comes to striking out on their own, but the idea of starting a business from scratch without a safety net (financial or skill-wise) can prove overwhelming.

According to Jacqueline Raw, Owner and Founder of marketing consultancy, Ycagel, the majority of entrepreneurs are driven by a particular passion or dream of owning their own business. "In fact studies show that 30% start their side-hustle in a completely different industry from the one they work in full time." So, what do you need to do to turn your side hustle into your full-time business?

Jacqui offers start-up entrepreneurs 7 helpful tips to ensure their side-hustle become a full-time success:

1. Treat it like a business, even when it's still a side-hustle: Approach claims that your 'free' work could lead to bigger and better opportunities with caution. Giving away your time, energy and content for free could interfere with your ability to earn a living. It could also devalue your brand and it may cause you to get early burn out.

2. Put weekend plans and vacations on the backburner (for now): If you are working full time and running a side-hustle then, you will need to use your weekends to grow your business.

3. Don't be in a rush to start your business: Make sure you have enough time, money & skills. There are many short courses, coaches and mentors online sharing their insights and experiences with new entrepreneurs for free. Leverage these, lay a solid foundation for yourself and then when you've done the hard work, you can launch your new business!

4. Make a plan for financial stability: Managing your expenses from the get-go so that the fluctuation in income won't eat into the profits of your business when you take the leap. This is a key discipline in business ownership! Also, don't forget to make provision for the slow months.

5. You don't need to go it alone: Lean on your family and friends for support. Your inner circle are the tribe you'll lean into when things are tough, and the first people you'll want to call to celebrate with when you reach your goals. Who you choose to surround yourself with and share your dreams and goals with will make or break your entrepreneurship journey. Choose wisely.

6. Manage your risk: Small business insurance is key when it comes to minimising your financial exposure if things go pear-shaped.

7. Mindset matters: Being an entrepreneur is like waking up every morning and stepping into the ring with Mike Tyson. You have to prepare yourself for the knocks - that they will come is the only certainty in business! It doesn't matter how many no's you get or how many times you fail - you've got to have the grit to get up again. ♦

Home of
champions

Implats Donates additional life saving equipment worth R1,37 million to Rustenburg communities



The life-saving gift of ventilators, valued at R1,2million rand has been given to the Department of Health by Impala Platinum Rustenburg. The machines were handed over to Professor John Tumbo and director Maggie Mere of the NorthWest Department of Health by Chief Executive of Impala Rustenburg, Mark Munroe and will be placed in the Department of Health's Job Shimankana Tabane and Moses Kotane Hospitals.

The addition of the ventilators, which are valued at R300 000 each, will provide critical capacity for Covid-19 cases in the two hospitals. They also have the added benefit of being easily portable and being able to connect to either fixed or portable oxygen supply, giving the Department of Health the flexibility to move them to where they are most needed at short notice. Along with the ventilators, Impala also handed over 1000 rapid Covid-19 antigen tests, at a value of R170 000.

These tests provide accurate results in patients displaying Covid symptoms within 15 minutes. This will greatly assist the Department in the rapid diagnosis and admission of patients while waiting for confirmation results from laboratory PCR (Polymer Chain Reaction) tests, potentially

saving many more lives of people and reducing the risk of infection to health care workers. Professor Tumbo says, "This is not the first time we've received assistance from Impala at a time when we are struggling.

Mark Munroe, Chief Executive of Impala Rustenburg concludes, "We are concerned, not only about Covid-19, but about the impact that poverty and compromised nutrition will have on the general health of the community. We are ready and willing to step up and step in to help where we can, especially in the coming weeks when the vaccine will need to be safely distributed under strictly controlled conditions. We are part of this community and we care about the wellbeing of its people." ♦



Luthan Company History/Background

Luthan is one of the emerging, leading and consulting companies based in Postmasburg mining town, an area popularly known for its richness in Iron Ore and Manganese. The company is led by former Peninsula Technikon graduate in mechanical engineering, Mr Jantjies has gained unparalleled experience through his working in different corporates within the mining industry. Over time Jonathan acquired 51% majority shareholding in A1 mining, a company that gives a range of services such as drilling, crushing, load and haul. The young gentleman is already on a way of creating wealth for the upcoming generations.

Our directors have a combined experience of 29-years in the mining industry and a 7-years factories experience. Our consulting services are focused on fleet maintenance, production optimisation and to identify the gap analysis on procurement spend to put action plan together to improve the score on Mining Charter 2018 for the inclusive procurement, supplier and enterprise development. The company is committed to quality and all our suppliers are ISO- 9001 accredited. We are committed to continuous product improvement and believe in continuous product data development, monitoring and customer feedback for product improvement.

Core Business

Our core business is supply of fuel, wear parts, supply of drill rigs, Excavator, dozer under carriage and repair & supply of major Trackless Mobile Machinery (TMM) components, crusher liners, lifting equipment, diesel, lubricant, pipes and valves.

Wear Parts

- Supply of crusher and chute liners - Prima Industrial Holdings Agency
- Supply of wear of resistant products - Roqsteel Agency

Diesel & Lubricants

- Supply of diesel - Bohlale Energy • supply of lubricants - Kepu Lubricants Agency.
- Supply of drill rigs, excavator and dozer undercarriage only for CAT, Komatsu and Liebherr Products

Lifting Equipment

- Design, fabrication, construction, installation and certification of overhead cranes, hoists, hook lifting and rigging equipment - Stahl Cranes and Hoists Agency

Water Circulation

- HDPE Products and PVC fittings and valve. (including chemical and slurry application)
- Slurry transportation: AP Line and X-Class pumps, flow-meters, valves and Instrumentation

Key Clients

Luthan has in a short space of time managed to be enlisted as a reliable supplier of product and services by its clients. The following suppliers have been happy with the services provided e.g Kolomela, Sishen, Kgalagadi, DVD Mine, Afrimat, Rufco Engineer, Lenfield, Emangmogo, Ringside, PMG Mine, Japiesrus and Kareevlei. The company is a great advocate of localisation and is fully behind the regulations with regards to the broad based black economic empowerment as well as the implementation of the mining charter in the area of Tsatsabane and beyond as gazetted by DMRE.

Business Forum

Luthan is also a key member and active participant of the local business forum which Mr Jantjies is the chairman of the Business Roundtable. The forum serves as a communication piece for small, medium and micro enterprises within the Postmasburg area. One of the major objective of the forum is to ensure that small businesses are organized and ready to take advantage of opportunities presented by mining houses and other industries within the area. Anglo American is leading at stakeholder engagement with local SMMEs and other mining houses are starting to open up their doors for stakeholders to participate in programs designed for supplier and enterprise development. ♦



Jonathan Jantjies
Technical Director

The Technical Director holds a Bachelor's Degree in Mechanical Engineering and has extensive knowledge of electrical switchboard and transformer design. He holds a Government Certificate of Competence in Mines and Works. He has experience in Trackless Mobile Machinery, crusher maintenance and major trackless mobile machinery component repairs.



Lukas Potgieter
Financial Director

Our Financial Director holds a Bachelor's Degree in Commerce. He has extensive knowledge of procurement, projects costing and tendering. He holds knowledge of different Original Parts Manufacturers (OPMs) product ranges that supply Original Equipment Manufacturer (OEMs).



Bruce Rooiland
Marketing Logistics Manager

The Marketing Manager, Bruce is experienced in marketing, logistics and transportation, and he manages the logistics contract between Kumba Iron Ore and Diro.ufacturer (OEMs).



Registration No: 2019/154942/07
VAT Reg No: 4210285880

7522 Dibange Makape Street, Airfield, Postmasburg, 8420

info@luthan.co.za

www.luthan.co.za

JONATHAN JANTJIES Technical Director
☎ 072 448 5211 ✉ jonathan.jantjies@luthan.co.za

LUKAS POTGIETER Financial Director
☎ 079 695 0555 ✉ lukas.potgieter@luthan.co.za

BRUCE ROOILAND Manager : Marketing / Logistics
☎ 078 203 3710 ✉ bruce.rooiland@luthan.co.za



Jeep Inmates Charity Drive From Gauteng To Phalaborwa

What started as a joking comment between a couple of friends, quickly developed into a charitable organization with the sole purpose of helping the less fortunate especially during the global pandemic that is currently being experienced. Collin Mangena teased his fellow jeep drivers that they behave as prison inmates because of the Covid-19 lockdown, always indoors. It was during this conversation that the team of different men who have a love for the specific car model decided to join hands and make a difference. The charity organization which was later given the symbolic name Jeep Inmates was born. A project that was soon undertaken by the group was that of building a new house for an elderly lady at Majeje Village in

Limpopo. Tiyani Khoza, a bakery owner in the small village assisted Gogo Mathonsi daily with a free loaf of bread from his bakery. The daily request triggered interest in Tiyani and through investigations, found out that the old lady is a breadwinner for her children and grandchildren. When he went for a visit, he found that the family lives in a cramped one roomed house that is not conducive for a good healthy hygienic state for any person.

Tiyani soon contacted Adifele Mohlatlole who is a member for the jeep inmates requesting assistance on behalf of the family, a request that was quickly responded to. All the jeep inmates made a contribution on the building of the house, and Mashupje Kutumela was given the responsibility of coordinating the building project. Through the funds that was contributed by the inmates and sourcing of different sponsorship, the project was able to be initiated. Tiyani Khoza, the bikers and Foskor company also contributed towards the fencing of the yard. After the completion of the house, Jeep inmates went to handover the keys to Gogo Mathonsi during October 2020.

"I am very happy about what Jeep Inmates has done for my family. I never believed in good Samaritans and how they creep up on you when you least expect it. When I was informed that a house is being built for me, I couldn't believe. I thought I would die one day



Gogo Mathonsi and family receives donation from Jeep Inmates

without ever owning property. God has really been great to me, even if I die tomorrow, I would die a happy woman as I know my family has a roof over their heads." Said Gogo Mathonsi.

The Jeep Inmates also donated furniture and groceries for the new house they built for Gogo Mathonsi and her family. The charity drive started in Gauteng and concluded in Phalaborwa for the hand-over of the house to the family at Majeje village in Phalaborwa. On the way to Phalaborwa, Jeep Inmates first stopped at Mercurius Motors in Tzaneen for finger lunch on Friday 30th October, and arrived in Majeje on Saturday for a handover ceremony to Gogo Mathonsi and her family. After the event Jeep Inmates proceeded to Kruger National Park for a tour. They then went to attend DJ H-Tee's birthday celebration at Epic Water.

On Sunday they went for an off-road at Letaba River, Selwana Village and sand trail, the day ended with a soul session at the View Carwash and Shisanyama at Namakgale Township.

Original Article by Mopani News Reporter as an official media partner. The tour was proudly supported by Mercurius Motors, Jeep Tzaneen and Epic Waters ♦

Jeep®



Jeep Convoy



Jeep Inmates



Old House



New House

LBCA –Who We Are

The LONDEKA BEAUTY CLINIC ACADEMY (PTY) LTD (LBC ACADEMY) is accredited with ServicesSector Education and Training Authority (SETA) to offer beauty and nail technology.

The wholly black-owned company was established to address the challenges of youth unemployment. The LBC Academy seeks to build a society that brings about productivity, entrepreneurship and empowerment through the impartation of knowledge and real application in our ever-dynamic business and technological world.

The Department of Basic education, on their school subjects for further education and training included a certificate in beauty (Nail Technology) at NQF Level 04 as a national certificate. LBC Academy seeks to train as many students as possible and requests funding from organisations that are keen in assisting youth with skills development.

This request to different organisations is key to the development of the upcoming generation that are struggling with financial assistance to further their studies. This intervention will be providing assistance to child headed families, and or communities with no means to further their studies in College/Universities. This will enable the youth to develop a skill that will assist them in securing work opportunities, poverty alleviation or starting their own business.

Tel: 087 550 1881
Cell: 072 968 5400
Fax: 086 691 4372 Web:
www.lbcacademy.co.za

Email: londeka@lbcacademy.co.za
admin@lbcacademy.co.za
registration@lbcacademy.co.za
finance@lbcacademy.co.za



Londeka Sibiya, CEO of LBCA



Phindile Mkhwebane, Exxaro Bursary Recipient

While the celebration of Youth Day relates to the hardships faced by young, underprivileged South Africans, it's equally important to focus on efforts in place aimed at bridging the educational gap in our country where some organisations take it upon themselves to offer opportunities for growth and development to ensure a positive future.

As a company with empowerment at its core, Exxaro's purpose, values and investing in the development towards our youth population with the aim of becoming future leaders for. In 2019, the company invested a total of R224 million in job-related, bursaries and scholarships.

"We want to make a positive impact on the country through the work we do. We are more than just a coal producer; we are a skills producer. By allowing people to take part in training and education programmes, we are investing in a



POWERING POSSIBILITY

more skilled population." said Vanisha Balgobind, Executive Head of Human Resources at Exxaro.

Exxaro has based their business model on bettering lives in Africa and beyond by providing opportunities to those who need it the most. The future of Africa is dependent on our youth, which is why their bursary programme is so important. To further support this statement an Exxaro bursary recipient, Phindile Mkhwebane recently reached out to Exxaro's CEO to express her appreciation for their assistance in building a better future for not only herself but her family and community as well.

Her tuition, accommodation and all the other university-related expenses she had were covered and later, received the opportunity to join the Exxaro family. Phindile said, "Exxaro is changing lives and I am an example of a young person who can assist the young people in my family and community to have better schooling. Through my interaction with Exxaro at the early stage to now, I have moved from having self-limiting thoughts captured by my then reality, to knowing that the world is my oyster.

Prioritising Youth Development One Initiative at a Time

I now have a growth mind-set that is never satisfied, and I could not have been better positioned to fuel this." Investment in our youth is key to ensuring a future of equal possibilities in South Africa. We need to investigate ways to bridge the gap between communities by utilising available resources that can sustain the growth and development of our country. ♦



CHIETA CEO
Yershen Pillay

Turning SA's Chemical Sector into an Economic Powerhouse - and A Critical Job Creator

Chemical SMMEs in Gauteng have received a boost with a new small business development programme created by the University of Johannesburg Centre of Entrepreneurship (UJCfE) and the Chemical Industries Education and Training Authority (CHIETA).

The initiative aims to grow the number of small and medium-size chemical businesses and their impact, boosting the overall chemical sector, which accounts for 6% of our GDP and 25% of the total manufacturing output. "In South Africa, smaller and medium-sized enterprises account for 54% of the country's entrepreneurial activity, but unfortunately, the chemical sector is lagging. Changing this is needed urgently to grow the industry so it can become an even more powerful economic driver than it already is," said CHIETA's CEO Yershen Pillay. "This requires a series of

targeted interventions over the next decades, including helping small businesses grow. This is good for the economy and employment." Pillay referred to recent McKinsey research, which shows that South African SMMEs represent more than 98% of all formal businesses operating in our country, employing 50% to 60% of the workforce across all sectors. "The data also shows that smaller ventures are responsible for a quarter of all newly created private sector jobs. Imagine what we could achieve as a nation if these companies would get more opportunities to grow and strengthen their operations!"

This is where the CHIETA Small Business Programme comes in, which besides the UJCfE includes partners such as the Chemin Incubator and Shell Downstream South Africa. For now, it intends to focus on SMMEs operating in the speciality and commodity chemicals spheres. "We

will start by targeting 50 beneficiaries from the greater Johannesburg area, including Soweto, Orange Farm, and Modderfontein, focusing especially on black women-owned start-ups," Pillay said.

The reason is simple: whilst more than half of South Africa's population is female, women own only 34% of all smaller businesses, 2019 research by the World Bank and the OECD shows. "Women entrepreneurs face unique challenges, including lack of access to funding and prevailing misconceptions that they are less capable of running successful businesses," Pillay says, noting women of colour are in an even smaller minority. "We want to help them realise their entrepreneurial dreams."

The programme, to which CHIETA has contributed R2.5 million, revolves around helping beneficiaries to boost their chemicals manufacturing and product testing skills whilst providing them with crucial business skills and traction coach management.

By aligning itself with the Department of Trade and Industry's Policy Action Plan (IPAP), it will also work to improve SMMEs' access to markets. "Our core objective is to provide SMMEs with structured advisory, mentorship and coaching support," he explains.

"More importantly, we want to cement relevant partnerships within the sector to create a framework that provides beneficiaries with opportunities to unlock business success in both national and international markets and create jobs locally. The latter has become more crucial than ever."

In his statement, Pillay referred to recent StatsSA data that shows 2.85 million people lost their jobs in the first three quarters of last year in the second quarter of last year. Of them, only half a million got their jobs back.



For the past years, CHIETA has kick-started various programmes to help smaller companies become powerful economic players whilst equipping work-seekers with high-demand skills to increase their chances of employment. In 2015, it funded a boiler making and welding-related training programme in Newcastle, targeting 118 unemployed youths. Pillay: "This initiative intended to create a pool of qualified and competent professionals to assist large and small organisations during shutdowns while creating much-needed employment." ♦

For more information, please visit
www.chieta.org.za





Sparking the next generation **of Engineers Doctors Entrepreneurs and Astronauts**

Children are born with enormous potential. Did you know that the majority of brain development happens before the age of 6? In fact a six year old child's brain has about twice as many neural connections as an adult's brain.

The reality is that the majority of children in South Africa do not receive sufficient stimulation during the early years of their life. Their young brains do not get the opportunity to develop optimally. The result? Weak education outcomes, high levels of unemployment and a shortage in critical professions like mining engineers, medical staff and

inventors. We have the power to change that! Ensuring all children receive high quality stimulation before they start school will give them a much better foundation for a lifetime of learning.

Finding Thabo is an innovative new play based approach to stimulating young children.

Utilising the latest stimulation techniques, brightly coloured pictures and cutting-edge technology, the programme can be implemented in any community.

THE REACH TRUST

- Fun and engaging
- Easy for teachers, caregivers and parents to implement, even in low resource environments
- High ROI - R50 per month benefits 10 children
- Scalable
- Available in multiple languages

Sponsor an early childhood development centre for as little as R500 per year. Help us reach 1 million children by 2023! 



Email info@thereachtrust.org and get our future Nobel Prize winners onto the inside track!

The Reach Trust is a registered PBO | Section 18a Certificates provided for all donations.

www.thereachtrust.org



Roger Baxter, Minerals Council SA CEO

Challenges relating to prospecting and mining licensing discussed at mineral resources and energy parliamentary portfolio committee meeting



MINERALS COUNCIL
SOUTH AFRICA

The Minerals Council South Africa notes the discussions relating to licence applications across the mining industry which took place at the Mineral Resources and Energy Parliamentary Portfolio Committee meetings on 24 February and 3 March.

The Department of Mineral Resources and Energy (DMRE) indicated that 235 mining rights; 2,485 prospecting rights; 1,644 mining permits; 238 Section 11 change of ownership transfers; and 724 licence renewals are currently backlogged.

Based on a survey of Minerals Council members representing over 170 mining company right applications conducted in December 2020, mining companies that are members of the Minerals Council have projects worth about R20 billion that have been prevented from being developed due to slow government processes including delays in the approval of permits and mining right transfers, and the issuing of water-use licences and environmental permits. The projects identified include exploration and mining operations, some of which have been delayed for two to three years, and some for even

longer. The survey excluded potential projects companies have not progressed yet through their investment committees, and expenditure on self-generation power projects to supplement electricity supply from Eskom, which is the subject of a separate process between the DMRE and Minerals Council. Says Minerals Council CEO, Roger Baxter: "In mid-2020, during the height of the COVID-19 lockdown, the Minister of Mineral Resources and Energy and Minerals Council Office Bearers agreed on a crucial process to revive mining in the "new normal".

A series of task teams were established to resolve various issues including regulatory constraints and backlogs, policy challenges and infrastructure constraints. The Minerals Council has taken a very practical constructive, problem-solving approach to addressing the issue of licence delays and in the one-stop-shop task team has submitted all the relevant details of the 170 2 plus right applications listed above, with a practical focus on how to get these blockages resolved as expeditiously as possible. We continue to engage with DMRE Director-General, Thabo Mokoena on ways to prioritise the issuing of outstanding licences."

The Minerals Council has made the following suggestions on critical reforms required to encourage greater investment in exploration and mining to the DMRE:

- Discarding the dysfunctional SAMRAD application system and develop a brand new, transparent and reliable online mining cadastral system;
- Ensure the entire licensing system is electronic, with proper receipts for documents uploaded and timeframes within which feedback must be provided and licences issued;
- Ensuring that any corruption or malfeasance is reported;
- Addressing ambiguities in the law;
- Halving licensing times; and
- Regular reporting by the DMRE on licences applied for, granted and refused to ensure full transparency.

"An open and transparent cadastre system is an essential component of a modern mining economy. Many of the mining jurisdictions in sub-Saharan

Africa have them – Botswana and Zambia are examples.

It certainly would assist in attracting investment, along with tax incentives for exploration. It is crucial to manage and grow exploration as well as to reduce red tape when issuing licences and permits. "Some of the ideas contained in the task team discussions with the DMRE have found expression in the Economic Reconstruction and Recovery Plan announced by President Ramaphosa on 15 October 2020.

These include the critical need to halve licensing times and the development of a new exploration plan. "A lot of work has been done by stakeholders, including the DMRE, the Council for Geosciences, the Minerals Council and other partners to develop an exploration plan.

Once finalised in the not-too-distant future, we believe this will be a game-changing plan. We await guidance from Minister Mantashe and Director-General Mokoena," Mr Baxter concludes. ♦



Na Sombra
Shuttles & Transfers

Na Sombra Shuttles & Transfers is a tourism company that specialises in transport services at an affordable rates. We organise for our clients luxurious travels to any of their destination of choice.

Whether in the country within South Africa or SADC Regions in Mozambique, Swaziland, Lesotho, Botswana and even Zimbabwe. We take you there with our Luxurious Na Sombra's (Busses & Vehicles).

Tel: +27 67 248 3212 | Email: sibuyiac@gmail.com
Website: www.nasombra.co.za
17A Calcutta Trust, Hazyview, Mpumalanga, 1242



Gafane Technologies is a 100% black owned enterprise that specialises in Mining, Transport, Logistics and commodity trading. The business was established by Mpho Godfrey Gafane, a season entrepreneur who hailed from the Copper mining town of Phalaborwa, former resident of Western Cape and who has excelled in numerous industries and technologies.

G-Mining Resources & Commodities Exchange

Our Mining Resources division has established itself as a formidable presence in the African continent's mining industry by providing competitive mining empowerment deals that satisfy the needs of a growing market for wealth creation of ordinary people. The emergence of Gafane

Resources signals a paradigm shift in mining, from explorations, mining and unbundling of resources to mining solutions and creating long-term viable partnerships with industry leaders. Our company has a dynamic team of young professionals who are taking an aggressive new approach. The company is involved in Coal, Iron Ore, Copper and Chrome. We concentrate on the development of first-class mineral bodies into large, long life and efficient operations, capable of sustaining competitive advantage through business cycles. Major products include chrome, copper, energy products, industrial minerals iron ore, road, rail and sea freight. We are in the process of acquisition of mines which will soon be concluded.

G- Gafane Technologies

The company is at the edge of technology and has entered into technical cooperation with some of the leading listed companies, like B&E International, who are leaders in manufacturing of mineral processing, crush and screen and static and mobile crusher technologies. Other technology industries in which our company has excelled includes alternative energy

sources, energy audits, solar water heater manufacturing and LED solar street lighting technology. We have forged business relationship with Solid State Power, a locally trusted manufacturer of these technologies.

G-PPE & Other Supplies

Our company can supply Personal Protection Equipment to protect man and woman that expose themselves daily to risk for the benefit of industry players. There is no amount of money that can replace the life of any person in the execution of their daily livelihood.

The company has entered into supply agreements with prominent role players in the industry as our trusted partners and we are able to supply mines with Lubricant, diesel, tyres, crusher liners, pipes and lifting equipment.

G- Logistics

The plan is to position this division to achieve its vision and mission as an international leader in providing world-class, heavy-haul logistics solutions for a global growing market in Container shipping, Inter-load Trucking, Bulk Cargo Express, Containers and Ore Vessels. ♦

Contact Us:

Tel: +27 10 300 6179, +27 71556 4980

Address: 1st Floor, 61 Katherine Street, Sandton, 2196

Email: godfrey@gafane.com

Website: www.gafane.co.za

Director: Godfrey Gafane





Dr Mamphela Ramphele

Time to transform our inequitable society into one governed by ubuntu.

The COVID-19 crisis offers South Africans opportunities to tackle the unfinished agenda of transforming our society into a more equitable, resilient and prosperous democracy that promotes the wellbeing of all people and our planet.

This call to action was made by academic, businesswoman and political thinker Dr Mamphela Ramphele, cofounder of ReimagineSA. Dr Ramphele was the opening speaker at the 13 th annual Trialogue Business in Society Conference on 13 th October, where she discussed how corporates could play a leading role in strengthening socio-political and economic conditions.

Dr Ramphele said the greatest leaders in extraordinary times in world history are not necessarily those who had demonstrated their capacity to lead in normal times. "On the contrary, leaders who rise to the demands of extraordinary crisis tend to be those willing to take the risk to be creative, inventive and courageous. Such leaders

succeed because they dare to break from the known to the unknown, from the familiar to the unfamiliar, from traditional to non-traditional ways, to open up new pathways to more promising futures." Dr Ramphele focused on three key issues in her virtual address: Leadership in challenging times, the process of emerging from the COVID-19 crisis, and education as a platform for innovation and resilience.

Leadership in challenging times

Racism, sexism and inequity, "that have reared their ugly heads with a vengeance over the past few years", are warning signs that unless we address these legacy issues, future generations will be hampered by the burden of these ghosts. Corporate South Africa has the opportunity to lead the charge in this healing work as businesses return to face-to-face encounters in the workplace, said Dr Ramphele.

Leading the emergence from post-COVID emergency

Humanity is consuming 1,7 times the resources we should and the world is approaching a tipping point on climate change. Protecting the future of human civilisation and the wellbeing of our planet will require dramatic interventions. These include human and economic transformation, with a radical overhaul of corporate governance, finance, policy-making and energy systems, towards greater transparency and accountability.

Education

Our education system is the best-resourced in Africa, yet by all measures is among the worst performers globally. In the 2018-2019 fiscal year, 16,5% of government expenditure went to basic education; overall, 20% of our national resources are spent on basic and higher education annually, yet we have "a hopelessly underperforming system that has failed generations of young people since 1994." Teachers who had entered the profession by default because of the lack of alternative careers in the past, should be offered the opportunity to retire early. ♦

Full article can be accessed at:
(www.trialogueknowledgehub.co.za)



Universal Coal

New Clydesdale Colliery Community Projects

New Clydesdale Colliery, located in the Kriel district, approximately 149km from Johannesburg has intensified their community outreach programmes with the hope of helping more people navigate and survive the effects of Covid-19.

The mine like all others has felt the impact of the global pandemic but they have a strong belief that the community cannot be forgotten during this unprecedented times.

A decision was taken that more focus should be done on enterprise development as well as community projects that would see local members being empowered to start their businesses or have skills that can be traded at the job market.

Training was identified as one of the key drivers and the mining company has been frequently giving different training opportunities especially to the youth at Ga-Nala community and surrounding areas.

When the country became vocal on the fight around gender based violence, Universal Coal did not take a step back but were also at the forefront by supporting different NGO's with different activities that were planned. There was an unfortunate incident in Kriel where three women died at the

hands of males, a march was organised by WAMUA (Woman Affected by Mining United Actions) and the company assisted with a donation of 220 t-shirts. Gabisile Mahlangu, Wamua Secretary shared their appreciation "We would like to send our gratitude for the contribution that New Clydesdale Colliery made for the GBV campaign as women of Ga-Nala, Rietspruit and surrounding farms. We really do appreciate what you have done and we are looking forward to having good relationship in making sure that women are empowered"

The mine also focuses on other programmes that empower women such as the sewing project which 30 women are being taught sewing skills. Through the sewing project the beneficiaries are also given business management skills, learning how to run a successful business and there have been some notable differences in the lives of the identified women.

The end goal of this project is to see women opening their businesses after acquiring the necessary skills.

There is also a need to see more young females flourishing in different industries hence Zanele Msimango, who is a local around the area, was awarded a tender of closing the mine's tarpaulins in 2020 and she has employed 50 people since

inception. Women are not the only focus as the need for supporting previously disadvantaged individuals is a strategic objective, two local disabled men were donated trucks for them to be able to transport coal

at the mine. There is also a shoe making project in partnership with Circleway Training (a black owned training business situated in Kriel). Through this partnership four epileptic young adults from the community were given shoe making and business development training.

A lot has been done but the mine is still planning on doing more noticeable differences to assist more people in the quest of achieving independence for its surrounding communities. ♦



Two local disabled men were donated trucks for them to transport coal at Universal Coal, in the picture is Mr. Soviti blessed enough to get a truck.



Zanele Msimango with her employees (tarpaulin attendants)



Shoe making project in partnership with Circle Way - a black owned business situated in Kriel



30 Women were selected a round Ga-Nala to teach them sewing skills



NCC donated 220t-shirts to Wamua (Woman Affected by Mining United Actions) for coming together to end GBV. WAMUA marched in Kriel after 3 women died in the hands of men.

AWQ (Apex Wandu Quality) services (Pty) Ltd, is a Level 1 BBBEE Business Support Services Company with 135% empowering supplier procurement recognition, certificate obtained from the Department of Trade and Industry. Management Control and Ownership is 100% black. The company is Ekurhuleni based, in Gauteng Province, ZA

Wandile Twala founders AWQ Services (Pty) Ltd. Who is an IT Engineer, IE Engineer and has COMPTIA International License no: COMP10355737 in ICT, after passing COMPTIA examination board based in USA, Boston, CA. He worked for several ICT companies including Ericsson Sub Sahara Africa where he was a Radio & Transmission Engineer and Project Planner and he holds seven E-Learning TELECOM Certificate from Ericsson Sub-Sahara Africa/Sweden. He has vast experience in the corporate world and has worked as far as Botswana, Kenya, Mozambique as an Authorized Service Provider and for Ericsson Sub Sahara Africa. Since 2003 has been involved different entities as an Entrepreneur.

Fourth Industrial Revolution (4IR) Services in Mining

- New Mines (Smart Mine)
- Gamified Performance Management 4IR
- Wearable safety equipment
- Central management and data system 4IR
- AI (Artificial Intelligence) for Underground Mining
- Our Target and Only Market



Founder and CEO Wandile Twala
Mobile: +27 65 002 8987 | +27 83 480 8359 | Office: +27 67 980 4160 | Email: wandiletwala@yahoo.co.uk



mineral resources & energy

Department:
Mineral Resources and Energy
REPUBLIC OF SOUTH AFRICA

CONTACT LIST OF REGIONAL MANAGERS MINERAL REGULATION BRANCH

REGION	REGIONAL MANAGER	TELEPHONE	EMAIL ADDRESS
LIMPOPO	Ndlelenhle Zindela	+27 15 258 4700	ndlelenhle.zindela@dmre.gov.za
MPUMALANGA	Mashudu Maduka	+27 13 653 0500	mashudu.maduka@dmre.gov.za
NORTH WEST	Thozama Basi	+27 18 487 4300	thozama.basi@dmre.gov.za
GAUTENG	Sunday Mabaso	+27 11 358 9700	sunday.mabaso@dmre.gov.za
FREE STATE	Azwihangwisi Mulaudzi	+27 57 391 1300	azwihangwisi.mulaudzi@dmre.gov.za
NORTHERN CAPE	Pieter Swart	+27 53 807 1700	pieter.swart@dmre.gov.za
WESTERN CAPE	Duduzile Kunene	+27 21 427 1000	duduzile.kunene@dmre.gov.za
EASTERN CAPE	Brenda Ngebulana	+27 41 396 3954	brenda.ngebulana@dmre.gov.za
KWAZULU NATAL	Ncamisile Mtshali (Acting)	+27 31 335 9600	ncamisile.mtshali@dmre.gov.za



GLENCORE

By providing free Wi-Fi, we enable students to increase their knowledge through research and access to e-Learning platforms and provide a connected, stimulating environment for local entrepreneurs and business owners to grow. Shireen Powell, Chief Operating Officer of Isizwe, said,

"We are happy to collaborate with Glencore and provide connectivity to people. Our vision is to connect the entire nation, and it is partners like Glencore, who are the true heroes. They enable us to empower African communities."

Our focus for 2021 and beyond is to expand our offering. In collaboration with Project Isizwe, we are identifying new opportunities to empower our communities further. ♦

During mid-2018, Glencore Coal embarked on a mission to empower local communities by offering free Wi-Fi in its operation area. Initially, we set up ten free Wi-Fi hotspots in Ogies and Phola in the eMalahleni Municipality. The project's immediate success prompted us to continue with the rollout and over the next two years, we expanded our offering into both Steve Tshwete and Emakhazeni Municipalities.

Today we are proud to have 30 hotspots where our communities can enjoy free Wi-Fi offered by our partner, Project Isizwe. Since the inception of the Wi-Fi project, we have been monitoring total data usage. If one considers the high data costs in South Africa, offering free data to rural communities equates to massive saving to our communities.

We are delighted to announce that we have reached the 100 million mark with a total community savings of R102 075 369,00 in data costs. Some of our notable milestones include the highest number of users in a single day with 8,134 users who used 1,317GB of data on 20 January 2021. Our host communities are consuming over 28,000 GB of data for free, each month. The Wi-Fi project forms part of our commitment to building sustainable communities and empowering our community members in Ogies, Phola, Kwa-Guqa, Kriel, Middelburg and Wonderfontein.

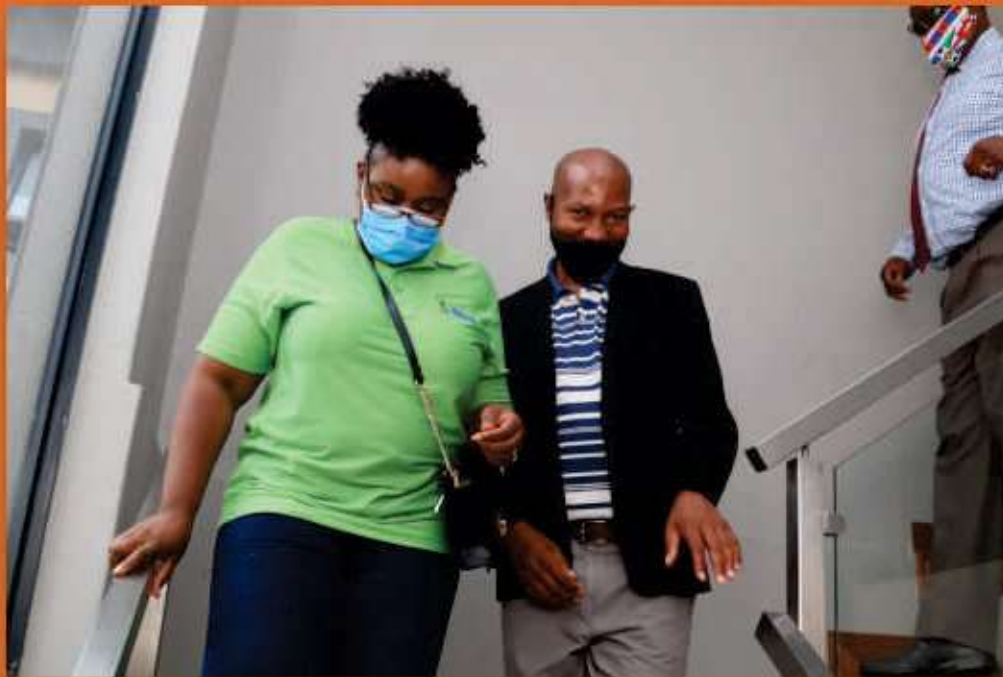


Nkoshuthi Nkambule from Phola says he uses the WiFi to check his emails and look for job opportunities.

Mmamoloko Kubayi-Ngubane Minister of Tourism

Resuscitates Tourism With Visit to Sagwadi Hotel in Hazyview

"Interaction with one of the establishments owners in the area. Beautiful property which is not far from Kruger National Park gate. This is where we had our lunch today as we promote the beauty of Mpumalanga Province" said Mmamoloko Kubayi-Ngubane.



www.tourism.gov.za



SAGWADI HOTEL

IDEAL FOR ALL EVENTS AND OFFERS:

- 14 LUXURIOUS AND PRIVATE EN-SUITE BEDROOMS
- SWIMMING POOL
- CONFERENCE FACILITIES FOR UP TO 90 DELEGATES
- COMFORTABLE LOUNGE AND BAR FACILITIES
- DSTV
- SECURE PARKING (COVERED PARKING ON REQUEST)
- TEA/COFFEE - MAKING FACILITIES
- BREAKFAST
- TRANSFERS

SOUTH AFRICA

SAGWADI HOTEL IS AN AFFORDABLE AND LUXURIOUS ACCOMMODATION NESTLED AMIDST THE LOWVELD, NORTH EASTERN SIDE OF HAZYVIEW, MPUMALANGA PROVINCE

013 0101 780
061 532 8969

info@sagwadihotel.co.za
www.sagwadihotel.co.za

17a Hoxani Section, Calcutta D, Hazyview 1242

Follow us on:   

Our Partners



GLENCORE



Mining Conference Partners



CONTACT US:

Tel: +27 73 446 9690 • Email: info@miningcsi.co.za
P O Box 100365 Moreletaplaaza 0167

www.miningcsi.co.za