

# #MakingMiningMatter

A PUBLICATION PRODUCED BY THE MINERALS COUNCIL SOUTH AFRICA FOR MEMBERS



**MINERALS COUNCIL**  
SOUTH AFRICA

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Employees practicing social distancing and protective measures at South Deep mine

# FROM THE CEO



Sibanye-Stillwater - SA PGM Rustenburg operation

Roger Baxter  
Chief Executive Officer

Never before has the mining industry, and the economy as a whole, had to deal with a situation of the sort our country and the world have faced in the past few months. Dealing with COVID-19 has been a huge task that has had to be carried out under difficult circumstances – lost production at many of our operations, lost earnings for employees. All of this while we have had to take account of the health interests of our families and friends.

I believe we can be proud of what our industry has done to deal with the pandemic. In South Africa, the mining industry has been at the forefront of developing systems for as safe as possible a return to work after the lockdown experienced by all except those providing essential goods and services.

Perhaps this is well illustrated by the fact that the Standard Operating Procedure (SOP) we developed has been downloaded from our website more than 36,000 times. As we know from many calls we have received, many of these were from the leaders of other industries seeking guidance on how to go about caring for their employees when their opportunity to reopen their businesses arose.

The SOP also became the basis for both the interim SOP ordered by the High Court in the AMCU case brought in late April, and the regulatory guidelines finalised by the Chief Inspector of Mines in terms of that judgment later in May. Intensive screening, testing, hygiene measures, social distancing rules and other new operational methods have become the new way of life and work for all of us.

These and other proactive efforts by the industry are what gave us the opportunity to take a lead in the reopening of our



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## FROM THE CEO

continued

country's economy, after it became clear that, while it had been necessary to "flatten the curve", it was also not possible to keep most of the economy shut down for a more extended period. We are grateful for the co-operation and support from Minerals Resources and Energy Minister Gwede Mantashe and his team in these endeavours.

We mourn the losses of colleagues to the virus, and we are determined to redouble the industry's efforts to minimise any further losses.

That is the main reason that the CEOs Zero Harm Forum decided at an early stage to divert significant resources to three research projects to add to the fund of knowledge on the battle against COVID-19.

The first project will help us to understand the effectiveness of the control measures in place across the mining industry and to speed up our learnings in this regard. Second, we are working with companies and behaviour change experts to help change COVID-19-related behaviour on the mines and in communities. And third, the Minerals Council is developing and implementing a geographic mapping information system to inform decisions and mitigate the risks associated with transmission.

But we also need to look beyond our industry and its communities. Because our country's economy, already severely damaged by a decade of mismanagement and corruption and a laggard response by the current government to remedying those legacies, is now in severe distress and in need of major restructuring.

The Minerals Council has therefore participated actively in the development of Business for South Africa's accelerated economic recovery strategy. The strategy identifies as priorities the following: the critical need to improve the country's competitiveness and ease of doing business rankings, urgent steps to improve business and investor confidence; significant structural and institutional reforms; policy consistency; regulatory reform; addressing crime, corruption; infrastructure investment; SOE restructuring, optimisation or exit; energy industrialisation strategy; economic transformation and supporting BEE; addressing skills shortages; and investing for modernisation.

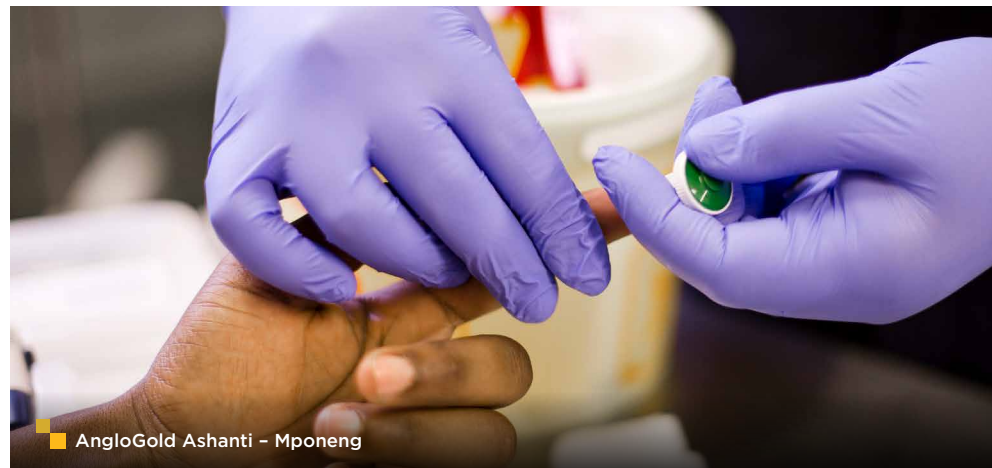
In developing this strategy, we have looked closely at the urgent steps needed to sustain and grow our own industry, and we will soon be engaging Minister Mantashe and others on these.

As we see it, all the following are vital: a social and economic leadership compact, regulatory reform, modernisation, energy supply and infrastructure development, intensified community investment, exploration strategy measures, a government-industry task force to expedite high-impact projects, and better SA investment promotion.

I invite you to read more about these required measures on page 11.

These are very difficult times we are passing through. But I know that we can put ourselves on the high road with the right energy and will.

**"These are very difficult times we are passing through. But I know that we can put ourselves on the high road with the right energy and will."**



AngloGold Ashanti - Mponeng



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# LAUNCH OF THE THIRD NATIONAL DAY OF HEALTH & SAFETY IN MINING

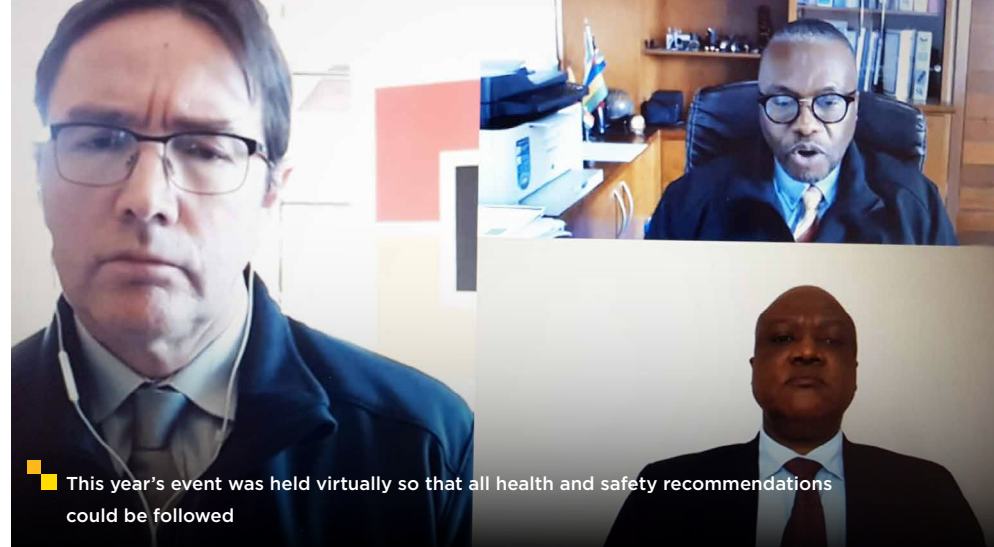
## A FOCUS ON COVID-19

On 17 July 2020, the Minerals Council held the National Day of Health & Safety in Mining 2020, the third commemoration of this annual event.

This year's event took place under unique circumstances. The outbreak of COVID-19 has affected the lives of individuals around the world and the Minerals Council took the opportunity to reinforce the behaviour changes required – at home and at work – in the face of this pandemic.

The event, held virtually and attended by more than 125 mining industry professionals and members of the media, was recorded and is available on the safety and health website portal: <http://www.safetyandhealthinmining.co.za/>

### Presentation



## HIGHLIGHTS OF THE EVENT INCLUDED:

- Recognising and remembering those who died as a result of mine accidents, and as a result of COVID-19
- Reinforcing the industry's commitment to the safety and health milestones, and the pursuit of Zero Harm
- Elaborating on the Khumbul'ekhaya health and safety strategy and, in particular, the research projects to drive behaviour change
- Introducing published material for use by companies both internally and externally within communities, with the following seven key messages:
  1. Our overall commitment to eliminate fatalities at work; to stamp out occupational illness such as silicosis and TB; slow the spread of COVID-19 at work and at home, all in pursuit of Zero Harm
  2. COVID-19 will be with us for some time to come, and dealing with it, with precaution, is our new normal
  3. Stopping the spread through good hygiene
  4. Stopping the spread through social distancing
  5. Stopping the spread by wearing masks
  6. Addressing gender-based violence
  7. Dealing with mental health



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# LAUNCH OF THE THIRD NATIONAL DAY OF HEALTH & SAFETY IN MINING **A FOCUS ON COVID-19** continued



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Chief Inspector of Mines and Chair of the Mine Health and Safety Council (MHSC), David Msiza, commended the industry for the work it had done in collaboration with the Department of Health and communities in responding to the COVID-19 crisis. He told attendees that the DMRE had carried out more than 1,700 audits and inspections at mines to assess their compliance with COVID-19 regulations and guidelines. It had found good levels of compliance on the part of large companies but said that some companies were not fully compliant in certain respects. He called on companies to carry out full screenings on all employees daily, and not only temperature monitoring.

### EFFORTS TO REDUCE FATALITIES AND HEALTH ISSUES TO BE ACCELERATED

Mziwakhe Nhlapo, NUM health and safety head and convenor of organised labour at the MHSC, speaking on behalf of the industry's representative unions, said organised labour was concerned because, though there had been one fewer fatality this year compared with the same period as last year, many mines had been closed or operating at lower capacity due to the COVID-19 lockdown in South Africa. He urged that research on and efforts to reduce fall of ground and transportation incidents, the two main causes of fatalities, be accelerated.

#### Useful link

*Safety and health in mining*

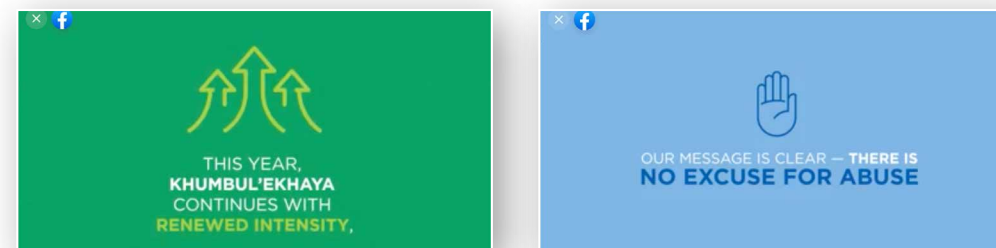
#### Posters



#### Social media posts



#### Animation



# LAUNCH OF THE THIRD NATIONAL DAY OF HEALTH & SAFETY IN MINING **A FOCUS ON COVID-19** continued

Nhlapo raised the impact of COVID-19 on other health issues, appealing to the Minerals Council to ensure members did not neglect TB, HIV and silicosis treatment and management during the pandemic. He spoke of employees' anxieties and frustrations related to COVID-19, commending certain companies for the programmes they are running to alleviate these, and urging that other companies follow these examples.

Themba Mkhwanazi, Chair of the Minerals Council's CEO Zero Harm Forum, said that every mining company has had to focus on its response to COVID-19, which has been a mammoth task. He said he believed that, "the trends and outcomes thus far indicate the effectiveness of the risk assessments and their implementation by our health and safety experts and operational management".

He urged member companies not to allow COVID-19 to distract their focus from occupational health and safety issues, saying: "We need to reinforce our efforts to anchor all we do around the elimination of fatalities due to occupational accidents and diseases, even as we continue to deal effectively with public health risks – particularly HIV, TB and now COVID-19".

Mkhwanazi also drew attention to the Minerals Council's campaign against sexual and gender-based violence launched in March, and efforts to deal with mental health issues, which have been exacerbated by the pandemic.

## Collective efforts

In his assessment of the industry's health performance, Minerals Council CEO, Roger Baxter, noted that disease incidence rates are improving significantly: "While there is a lag in the DMRE reporting of health-related performance, the 2018 statistics indicate that key disease rates for the mining sector – which include silicosis, TB and noise-induced hearing loss – improved by 74%, 63% and 56% respectively on the previous year."

He asserted that: "These and other improvements can be attributed to the collaborative and collective efforts of individual companies, Minerals Council programmes, the efforts of unions, government and tripartite initiatives led by the Mine Health and Safety Council."

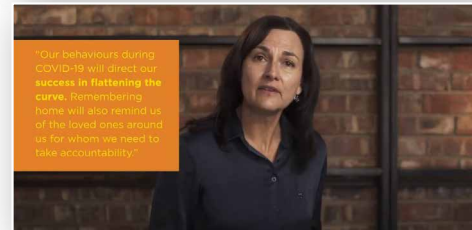
In the past two years, companies across the industry hosted their own safety and health days subsequent to the launches. Considering that companies are unlikely to be able to host specific health and safety days this year given the need for social distancing, the Minerals Council urged member companies to support the campaign this year by:

- Recognising the day and its objectives in internal and external communication
- Broadly using and disseminating the Behaviour Change Field Guide and the materials provided
- Amplifying the campaign on social media



**A Dropbox folder has been created with all the relevant Khumbul'ekhaya material available for download.**

## CEO videos



## Let's share and collaborate

**Member companies are asked to share the news and material around the initiative on their internal communications channels and especially on their social media channels for the rest of the year.**



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# THE KHUMBUL'EKHAYA RESEARCH PROJECTS

**Fundamental research is critical to support the mining industry and others in dealing with the impact of COVID-19. Taking this into consideration, the CEO Zero Harm Forum repurposed various Khumbul'ekhaya interventions to deal with COVID-19 as a priority.**

Says Dr Thuthula Balfour, Head of Health at the Minerals Council: "As healthcare professionals in this industry, we are continually learning about this disease and its impact. A particular focus is to understand what makes people vulnerable and what we can do to prevent people from dying. This is one of the most important reasons why the research we are undertaking is so important."

"While the mortality rate in the mining industry is lower compared to the rest of the country, we recognise that we are only seeing the initial impact of the pandemic in some regions and that it is likely that mining operations will be affected similarly to the regions in which we operate."

The three research projects currently underway relate to understanding the nature of COVID-19, changing behaviours to stop the spread of the virus and a geographic information mapping system to enhance decision-making.

## RESEARCH TO ACCELERATE LEARNING

The Minerals Council is collaborating with the Aurum Institute to conduct an analysis of the cases and deaths suffered until 20 June 2020. This analysis will improve and accelerate learnings in support of the Minerals Council's COVID-19 response and surveillance. The project comprises two phases aimed at reviewing and analysing the data currently collected by Minerals Council members, and reviewing the case files of up to 2,000 individuals who have tested positive across the mining industry to characterise the cases and determine similarities between different cases and possible areas of transmission and high risk.

The Minerals Council has also commissioned UNISA to conduct a study of the effectiveness of all the control measures currently in place across the mining industry and whether these are achieving the intended objectives and what improvements are required.

**"Ultimately, the research and work we are currently undertaking will be important to mining and beyond, adding to the fundamental knowledge of the disease and how to deal with it," says Dr Balfour.**



De Beers employees practising social distancing while they enter the Venetia Mine

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## THE KHUMBUL'EKHAYA RESEARCH PROJECTS continued

### BEHAVIOUR CHANGE

Work is underway with mining companies and behaviour change experts focused on sharing and understanding leading practices and lessons to change behaviour among employees and in communities. Here, collective efforts are concentrated on researching healthy and safe behaviours to prevent and control COVID-19; identifying and assessing leading practices across the mining industry; and developing practical field guides to share the findings and improve our efforts.

This work will result in two field guides aimed at addressing behaviour and empowering employees with the necessary knowledge and self-awareness to be agents of change within their communities. The first – Behavioural Change Field Guide 1.1 – was launched on Friday, 17 July.

### GEOGRAPHIC INFORMATION MAPPING SYSTEM

Given that COVID-19 is a geographic disease, the Minerals Council is in the process of developing and implementing a geographic information system (GIS) to inform decisions and mitigate the risks associated with transmission. The system outlines the prevalence of transmissions in communities and provides an overview of the coping mechanisms in place in different areas, such as hospitals and clinics.

This research will extend to beyond the mine gate, equipping communities with knowledge to deal with the disease.



Anglo American employee having his temperature taken in the isolation room



### Useful link

*Behaviour Change Field Guide*



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# COVID-19 PORTAL - PROVIDING OUR STAKEHOLDERS WITH THE INFORMATION THEY NEED

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With the outbreak of the COVID-19 pandemic, the Minerals Council quickly realised that the accessibility of accurate information and transparency would be critical to its efforts to address and minimise the impact of COVID-19 on the mining industry, employees and communities.

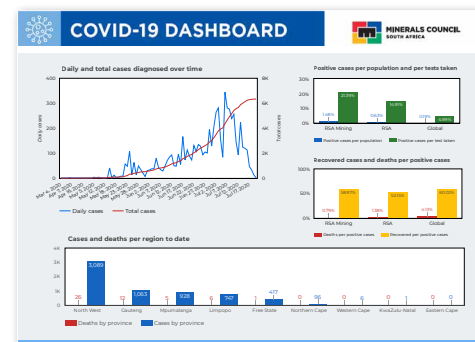
Taking this into consideration, the Minerals Council launched the COVID-19 website portal on 26 March 2020. The portal has proved to be a useful tool in communicating the industry's position, resources to manage COVID-19 in the workplace, awareness materials, and useful links to a broad range of stakeholders including members and non-members, government, employees, communities, investors and the media.

A key feature of the portal is the daily dashboard that provides up to date industry statistics which helps the industry and stakeholders to understand the rate at which mining employees are screened, tested, infected and recover compared to national and global statistics. It also provides an overview of which demographic areas are most affected.




The screenshot shows the homepage of the Minerals Council South Africa COVID-19 portal. The header includes the Minerals Council logo and navigation tabs: ABOUT US, AT WORK, MINING IN SA, NEWS, IN THE SPOTLIGHT, and TENDERS AND CAREERS. The main heading is 'COVID-19'. Below this, there is a section titled 'MINERALS COUNCIL POSITION ON COVID-19' with introductory text. To the right, there is an 'ANNOUNCEMENTS' section with several bullet points. At the bottom left, there are 'LATEST RESOURCES' and 'FAQs' sections.

The website also hosts a range of guidelines that provide guidance to members and others on how to manage COVID-19 in the workplace. These include, among others, the industry's 10-point action plan, Standard Operation Procedures following the lockdown, guidance on how to manage vulnerable populations, the DMRE guiding principles and the Guidelines for a Mandatory Code of Practice on the Mitigation and Management of COVID-19 Outbreak.



# COVID-19 PORTAL - PROVIDING OUR STAKEHOLDERS WITH THE INFORMATION THEY NEED continued



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## Industry 10-point action plan

The Mining Industry Action Plan on COVID-19 document outlines a 10-point action plan for the industry. It includes a timeline from January 2020 to March 2020, covering key events like the declaration of a national state of disaster and the implementation of various measures. The 10-point plan is divided into three categories: Organised labour, Government, and Chronic diseases in the mining industry. The document is available on the #MakingMiningMatter website.

## Guidance on COVID-19 and vulnerable populations

The Guidance on COVID-19 and vulnerable populations document provides detailed information for employers and employees. It identifies vulnerable groups such as people aged 60 years and over, those with underlying medical conditions, and those with chronic lung disease or moderate to severe asthma. The document offers practical advice on workplace risk assessments, employee engagement, and the use of personal protective equipment (PPE). It also highlights the importance of supporting employees with chronic diseases and vulnerable populations during the pandemic.

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Says Dr Thuthula Balfour, Head: Health at the Minerals Council: “The mining industry has a long history of collaboration particularly when it comes to managing the health and safety of employees. Collaboration and the sharing of information, learnings and leading practice is critical to address any challenge. It is even more so during times of crisis. We have received many queries from far and wide including from non-members and other sectors. During times like these, we cannot be selfish and keep our knowledge to ourselves. We must help each other, and we must share what we know because, ultimately, this could mean the difference between life and death.”

### Useful links

[Industry 10-point action plan](#)

[Standard operating procedure following COVID-19 lockdown](#)

[Guidance on COVID-19 and vulnerable populations](#)

## KEY WEBSITE STATISTICS



**Economic impact of COVID-19 lock-down on the SA economy**

downloaded  
**6,472** times

**Daily dashboards**

downloaded  
**6,090** times

**Standard Operating Procedure following COVID-19 lockdown downloaded**

**37,065** TIMES

**Guidance on Personal Protective Equipment for COVID-19 pandemic downloaded**

**4,632** TIMES

**What you need to know about the Coronavirus poster downloaded**

**2,814** TIMES

**Getting back to work under COVID-19 downloaded**

**4,632** TIMES

# B4SA INITIATIVE: KICKSTARTING SOUTH AFRICA'S ECONOMIC RECOVERY

The Minerals Council has been actively involved in Business for South Africa (B4SA), the amalgamated group of business organisations formed to deal with issues related to COVID-19. B4SA is now focusing on South Africa's post-COVID-19 economic recovery and has developed a comprehensive set of strategies to help achieve that goal.

B4SA has identified the following priorities: policy consistency; regulatory reform; addressing crime and corruption; infrastructure investment; SOE restructuring, optimisation or exit; energy industrialisation strategy; economic transformation; addressing skills shortages; and investing for modernisation.

The Minerals Council has been specifically involved in developing industrial strategies, including mining. These are the critical issues we have identified for the mining industry:



## Regulatory reform:

This will have to include a major overhaul of the MPRDA and associated regulations to legislate for competitiveness and regulatory stability, where major regulations are legislated for rather than open to easy amendment undermining certainty. Further, interested parties need finally to resolve the ongoing "once empowered always empowered" issue and cease litigation.



## Modernisation:

Through technology, mechanisation, and digitisation, mines can improve operational performance, cost efficiency, safety and productivity, extending life of mine, increasing production and creating new and improved job opportunities, especially for women. Technology is the key to unlocking cost competitiveness for SA mining.



## Energy supply:

Mining lost up to R12 billion in production due to loadshedding last year. Government should remove the current regulatory and process barriers with regard to self-generation. This will allow mining companies to achieve stable production and more predictable prices for electricity. In parallel, government should adopt preferential tariffs for intensive energy users and address the generation performance within Eskom



## Infrastructure development:

Bottlenecks in South African rail and port infrastructure inhibit export of certain minerals. What is needed is to:

- Expand the Saldanha railway capacity to 87 MT for more iron ore, manganese and zinc capacity
- Allow private concessioning of Lephalale-Maputo railway line, targeting 15 MT extra capacity
- Improve competitiveness of SA ports, which are currently 20-40% less efficient than global peers



## Intensified community investment:

Many mining companies face challenging relationships and demands from local communities, particularly where basic service delivery is not fully functional. Their social licence to operate is limited. In some instances, community investments by companies have also not been effective in improving community conditions. It is proposed that all new projects are conceived with inputs from government, industry and communities, built on long-term development plans.



## Exploration strategy:

South Africa's mining exploration budget has declined from 2% historically to 1% of global exploration budget. Our geological database quality also lags behind other jurisdictions (currently 52<sup>nd</sup> in the world), a factor considered to deter mining exploration. To overcome this challenge and put South Africa in a better position to encourage exploration investment, what is required is a comprehensive exploration growth strategy, remapping high potential geographical areas, improving the quality of the geomapping platform and encouraging risk capital.



## A government-industry task force to expedite high-impact projects:

Government and the mining industry have often concluded 'social compacting' processes whereby reciprocal commitments were made. These processes have so far not yielded optimal results due to a lack of implementation capacity. It is proposed that a joint industry-government task force be created to oversee and fast-track all processes coming out of these recommendations, which supports unlocking specific mining investments that meet a predetermined impact threshold.



## SA investment promotion:

South Africa's mining industry is currently undermined by the negative perception of the industry to investors globally. An important factor in addressing this is the communication of the action government and the industry will hopefully be taking in terms of these proposals. It is necessary for government and key industry stakeholders to develop a consistent narrative of the vision of the South African mining industry, and to promote the positive changes made along the journey, using existing promotional platforms such as global industry conferences and publications.



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# B4SA INITIATIVE: KICKSTARTING SOUTH AFRICA'S ECONOMIC RECOVERY continued



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Rio Tinto – Richards Bay Minerals



Glencore Coal – Tweefontein

These steps are necessary to rescue the country and our industry from the crisis it currently faces, and to lead to inclusive growth. The Minerals Council believes that proper implementation of these steps requires a co-operative and united approach by all industry stakeholders and that, if these actions are taken, by 2024 the industry will:

 Generate an additional <b>\$3.6 billion</b> in mineral sales a year	 Contribute <b>R300 million</b> in mineral sales a year	 Save <b>70,000</b> jobs	 Create <b>26,000</b> mining jobs and <b>47,000</b> indirect jobs
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#### Useful link

[Business for South Africa website](#)



BUSINESS FOR SA | COVID-19

# ENSURING SUSTAINABLE WATER SUPPLY WITH A NEW WATER CONSERVATION AND WATER DEMAND MANAGEMENT (WC/WDM) TOOL



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The Minerals Council has taken the lead in developing a user-friendly tool to assist the mining sector to conserve and manage water supply – a critical step in ensuring sustainable water supply in our water scarce country.

The tool, known as the water conservation and demand management self-assessment reporting tool (WSART), aims to help mining companies simplify and assess the implementation of their water conservation and water demand management (WC/WDM) on mine sites. It helps ensure consistency in conducting water balances; the calculation of WC/WDM; and reporting WC/WDM plans. Other benefits include:

- Assists in creating a water management strategy for the mine to understand demands and water supply requirements
- Identifies initiatives for better water management to realise more efficient use of water and subsequent water savings
- Assesses the fit-for purpose water requirements and the level of water re-use and recycling required thereby reducing treatment costs
- Allows for clear management reporting of the water management status on site
- Ensures that water management planning becomes simpler
- Annual updates can be conducted more easily



## USING THE WSART

Water balance inputs, outputs and recycled streams are reported by the WSART over the five years of the implementation plan. Mine personnel are then able gauge the amount of water coming into the mine site, the amount leaving, and the amount being recycled over the period. This indicates the impact of the WC/WDM plan as it is being carried out.

WSART assesses water usage performance of the mine, but also assesses the quality of the water data inputted into it. Data is categorised as measured, modelled, calculated and estimated, and the accuracy of WC/WDM indicators is determined from the percentage of data added. Users can visually observe the improvement in monitoring water data accuracy over the years.

The tool has been developed in Microsoft Excel which is user friendly and compatible with most Windows-based operating system. A detailed guide to using the tool can be viewed here <https://www.mineralscouncil.org.za/work/environment/environmental-resources>

## WHY THE MINERALS COUNCIL TOOK A LEAD IN THE WSART

We want to lead the way when it comes to the development and implementation of environmental best practice, as articulated in our strategic goal 4. WSART was developed to support the Department of Water and Sanitation's Implementation Guideline for WC/WDM and the call from industry for guidance in implementing the methodology prescribed. The use of the tool is voluntary, but we encourage all our members to use it.

# ADVANCING THE INDUSTRY'S COMMITMENT TO RESPECT HUMAN RIGHTS



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It is an internationally accepted norm that business respects human rights, and the mining industry is no exception. For the mining industry to respect human rights, it is important that there is a comprehensive understanding of what human rights are and how they impact mining operations. Human rights obligations of business emanate from three main sources: international law and practice, domestic law and practice, and individual company policies.

In order to guide the compliance of the mining industry in the area of human rights, the Minerals Council developed a Human Rights Framework that was approved by the Board in December 2018. The Framework is largely based on the United Nations Guiding Principles as they offer the most advanced and widely accepted framework and serve as the authoritative standard. It is linked to the Minerals Council's strategic goal 4: Leading by example, demonstrating progress on transformation, safety, social and environmental imperatives. The Minerals Council Membership Compact also addresses human rights issues as it is a code of ethical business conduct.

Subsequent to the approval of the Framework, a workshop was held in April 2019 with various stakeholders to review the Framework and ensure that their views were taken into consideration. This session comprised NGOs representing a broad range of interests, from mining communities, to environmental protection, and human rights.



Their views were taken on board and these engagements are ongoing.

We have now embarked on a journey of building capacity within our member companies to aid understanding and implementation by conducting seminars on human rights matters. The objective is to have discussions on the importance of incorporating human rights into day-to-day operations. In preparation for these seminars, a meeting was held with the UN Global Compact, the UN Human Rights Commission and other human rights-focused organisations to discuss the best approach in ensuring that all Minerals Council members are made aware of the Framework as well as human rights issues in general. Our first virtual seminar was held in June 2020 and discussed the impact of COVID-19 on human rights.

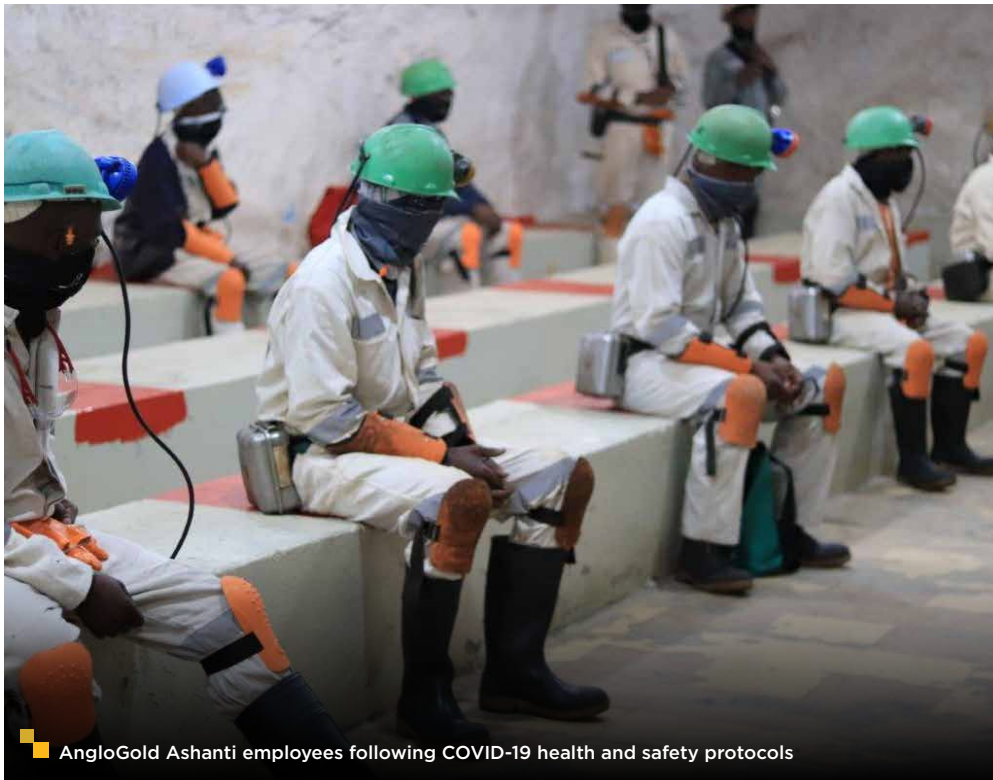
Going forward, we have partnered with the UN Global Compact Network South Africa which has brought a wealth of global knowledge and expertise around human rights. A series of seminars have been planned for the remainder of 2020 to discuss topics such as the content of the Framework, the importance of the Bill of Rights in the protection of human rights, the Voluntary Principles on Security and Human Rights, the UN Global Principles on Business and Human Rights, and responsible sourcing and human rights.

We are confident that these sessions will advance the industry's commitment to the respect of human rights by empowering our members with crucial knowledge and create a platform for member companies to share their knowledge and experience on human rights matters.

# ADDITIONAL INFORMATION

To find out more about the Minerals Council's recent activities, take a look at the media releases listed below:

<b>July 21, 2020</b>	Minerals Council conveys best wishes to Minister Mantashe, wishing him a speedy recovery
<b>July 17, 2020</b>	Minerals Council launches Behaviour Change Field Guide for COVID-19 prevention and infection control
<b>July 17, 2020</b>	Minerals Council launches National Day of Health and Safety 2020, with a focus on COVID-19
<b>July 10, 2020</b>	Minerals Council endorses B4SA initiative to revive the post-COVID-19 South African economy
<b>July 9, 2020</b>	Minerals Council conducts research critical to supporting the mining industry and others during COVID-19
<b>July 6, 2020</b>	Minerals Council notes High Court judgment in Charter review matter



AngloGold Ashanti employees following COVID-19 health and safety protocols

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**MINERALS COUNCIL**  
SOUTH AFRICA

JULY 2020

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