

MiningCSI

Local Economic Developments by Mines

Volume 43 • 2025



PAN AFRICAN
RESOURCES



ITUMELENG PHOSHOKO

GENERAL MANAGER OF
EVANDER GOLD MINES

ALSO IN THIS ISSUE:

MINING INDABA PARTNERS G20 – “Harnessing Critical Minerals For Inclusive And Sustainable Economic Growth.”

ANGLOAMERICAN – Bridge Skills Gap With Portable Skills Programme

ISIPHETHU GROUP HOLDINGS – Pioneering Water And Sanitations in South Africa

MOTORING SECTION – The New Volkswagen Transporter

BARLOWORLD – e-Qwip Brings Rebuilt CAT 777 Trucks to Market

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Local Economic Developments by Mines

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Editor's Note

Our cover page is graced by Itumeleng Phoshoko, who is Ms Phoshoko? *"I was born and raised in a small town north of Pretoria, near a Special Economic Zone (SEZ). Growing up, I was fascinated by how industrial hubs shaped communities and provided employment. My curiosity about mining began in high school when my deputy principal introduced me to its potential during a career session. Researching the sector made me realise how mining fuels infrastructure development and creates opportunities for communities, igniting my passion for the industry", read more about this dynamic lady on pages 4 and 5.*

The three quarters of year 2025 has been a very interesting period so far. South Africa is nearing its presidency of G20 and will hand over the baton to USA Presidency by the end of the year. The Ministerial G20 Critical Minerals Stakeholder Engagement, hosted by South Africa's Department of Mineral and Petroleum Resources (DMPR) in partnership with Investing in African Mining Indaba, was held under the theme "Harnessing Critical Minerals for Inclusive and Sustainable Economic Growth."

The event took place as the world transitions to digital economies and cleaner energy, which are in turn driving demand for critical minerals such as lithium, rare earth elements, copper and platinum. These minerals are essential for technologies like batteries, solar panels, hydrogen fuel cells and semiconductors. The G20 Critical Minerals Framework was developed by the G20 countries as a roadmap towards secure, transparent and sustainable value chains. The Framework will be tabled for formal endorsement at the G20 Leaders' Summit to be hosted by South Africa – as G20 chair later this year, read the story on page 20 of this issue.

Tshiamiso Trust shares its progress on delivering its mandate since it was established few years back. Outreach efforts continue in Botswana, Mozambique, and Eswatini. Tshiamiso Trust CEO, Dr. Munyadziwa Kwinda, highlighted the success of a pilot project

in Zimbabwe, which laid the groundwork for the imminent launch of full services. He also noted significant progress in discussions with the Malawian government, paving the way for future operations there. The period in review saw the establishment of Benefit Medical Examination (BME) services in Botswana, where some claimants were paid within just two weeks of completing their medical examination.

The e-Qwip, an innovative new equipment solution, is set to revolutionise the mining and construction sector, offering rebuilt Caterpillar 777 trucks at a fraction of the new price, with a 24-month CAT warranty. The new market player forms part of Barloworld and offers OEM-aligned lifecycle solutions aimed at Caterpillar fleet owners who are looking for value, reliability and peace-of-mind, with proven Caterpillar performance.

Remember to partner and consider sponsorship to participate on our 3rd Annual Mining CSI Charity Golf Day to take place on 8 February 2026, a day before Mining Indaba 2026 in Cape Town (see advert on page 1 of this issue)

Until the next issue, enjoy the read ♦

Moses Sibiya



In This Edition



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UNEARTHING LEADERSHIP:

How Itumeleng Phoshoko is Redefining Mining at Evander Gold Mines



In an industry historically defined by grit and dominated by men, Itumeleng Phoshoko, General Manager at Evander Gold Mines, is carving out a new narrative, one grounded in innovation, inclusion and integrity. With a background in Mining Engineering, an MBA from GIBS, and a deep passion for community upliftment, Phoshoko's journey reflects both resilience and forward-thinking leadership. In this interview, she shares insights into her career journey, the challenges and triumphs of being a woman in mining, and her vision for a more sustainable, inclusive future in South Africa's mining sector.

1. Can you share a bit about your upbringing and what first sparked your interest in mining?

I was born and raised in a small town north of Pretoria, near a Special Economic Zone (SEZ). Growing up, I was fascinated by how industrial hubs shaped communities and provided employment. My curiosity about mining began in high school when my deputy principal introduced me to its potential during a career session. Researching the sector made me realise how mining fuels infrastructure development and creates opportunities for communities, igniting my passion for the industry.

2. What was your academic and professional journey like before stepping into leadership within the mining sector?

I pursued a degree in Mining Engineering at Wits University, followed by an MBA at GIBS to combine technical and strategic expertise. I also hold a Mine Manager's Certificate of Competency (MMC). My early years were spent in operational and technical roles, learning the intricacies of underground mining. These experiences equipped me with a well-rounded understanding of the industry, which now shapes how I manage and lead teams.

3. Who or what were the biggest influences in shaping your career path?

Mentorship has been a cornerstone of my journey. Senior colleagues at Pan African Resources believed in my potential and encouraged me to take on challenges beyond my comfort zone. I've also been inspired by witnessing the tangible impact of great leadership, how it drives safety, morale, and operational success. The mining sector's ability to transform economies keeps me motivated to pursue sustainable and impactful practices.

“

I'm most proud of the work we've done at Pan African Resources to extend Evander Gold Mines' life of mine and increase production. Equally important has been mentoring and promoting diversity within our teams, ensuring we continue breaking barriers and opening doors for others in mining.

4. What key milestones stand out in your journey to becoming General Manager?

One of my first major milestones was leading a project that improved operational efficiency through optimized resource extraction. It proved my ability to deliver large-scale results. Another defining moment was guiding teams through tough operational challenges while keeping morale and focus high, a true test of leadership and resilience.

5. What achievements are you most proud of in your mining career so far?

I'm most proud of the work we've done at Pan African Resources to extend Evander Gold Mines' life of mine and increase production. Equally important has been mentoring and promoting diversity within our teams, ensuring we continue breaking barriers and opening doors for others in mining.

6. How have you approached driving performance and safety at Evander Gold Mines?

Safety is at the heart of everything we do. It's more than a protocol, it's a value. From daily briefings to strategic planning, we embed safety in every level of operation. We also rely on data to identify risks early and invest heavily in training and empowerment. This approach has allowed us to balance performance with sustainability and social responsibility.

7. Mining is a male-dominated industry. What challenges have you faced as a woman, and how have you overcome them?

The biggest challenge has been combating stereotypes that women are less suited for demanding operational roles. I've overcome this by focusing on excellence, consistency, and leadership. I've earned respect by being decisive, competent, and open to learning. It's also about having the confidence to speak up and lead authentically.

8. Do you think being a woman leader brings a different perspective to managing teams in mining?

Yes, absolutely. Women often bring strong communication, empathy, and collaboration skills to leadership roles. These helps create inclusive environments where diverse voices are valued. In a high-pressure industry like mining, emotional intelligence can be just as critical as technical expertise for fostering teamwork and resilience.



Itumeleng Phoshoko
General Manager, Evander Gold Mines

9. What role has mentorship, both receiving and giving, played in your career progression?

Mentorship has been vital. I've benefited greatly from mentors who shared wisdom and offered guidance at pivotal stages. Equally, mentoring others, especially young professionals and women, has been rewarding. It's a two-way process: I guide them, but I also learn new perspectives and ideas from them.

10. What is your vision for Evander Gold Mines under your leadership?

My vision is to strengthen Evander Gold Mines as a leader in sustainable mining, while prioritizing safety and community development. I want to make Evander a place where people, especially women, can thrive, grow, and take pride in contributing to something meaningful for both the industry and the local community.

11. How do you see the role of women evolving in South Africa's mining industry?

Women are making incredible strides, but there's still more to be done. To achieve real gender diversity, the industry must invest in mentorship and training, ensure equal pay, and create flexible work environments. Encouraging women at all levels and offering growth opportunities will strengthen the sector overall.

12. What advice would you give to young women aspiring to join the mining industry or other male-dominated fields?

Never limit yourself based on societal expectations. Be bold, take risks, and find mentors who see your potential. Success comes from persistence, hard work, and confidence. The mining sector has vast opportunities for those willing to innovate and challenge the status quo, so keep learning and never stop pushing boundaries



The Future of Isiphethu Water Services in Construction

As we envision the future, it is evident that the water service construction industry will play a pivotal role in ensuring access to safe and reliable drinking water. At Isiphethu Water Services, we are dedicated to staying ahead of industry trends and innovations to deliver exceptional solutions to the communities we serve.

Pipe Rehabilitation

The future of pipe rehabilitation at Isiphethu Water Services looks promising. By leveraging advanced materials and techniques, we are committed to implementing efficient processes to extend the lifespan of water infrastructure.

One of our most notable projects showcasing expertise in pipe rehabilitation is the refurbishment of the Thabong Wastewater Treatment Works (WWTW) and its associated sewer network. Emerging trends and technologies in pipe rehabilitation include:

1. **Pipe Lining and Coating** – Applying protective linings and coatings to prolong pipe durability and prevent corrosion.
2. **Smart Leak Detection** – Utilizing cutting-edge technologies to detect leaks and minimize water losses.
3. **Trenchless Technologies** – Employing methods such as cured-in-place rehabilitation to restore damaged sewer systems efficiently.

Water Conservation

As a leading water service construction company, Isiphethu Water Services acknowledges the critical importance of water conservation and climate change in ensuring a sustainable future for our communities.

The Challenges of Climate Change

Changing precipitation patterns, increased evaporation, and more frequent extreme weather events pose significant risks to water resources. Rising temperatures contribute to water scarcity, impacting human health, economic development, and ecosystems.

Isiphethu's Commitment to Water Conservation

1. **Efficient Water Appliances** – Promoting the use of water-efficient appliances, fixtures, and irrigation systems.
2. **Leak Detection and Repairs** – Implementing advanced technologies and repair strategies to address water losses effectively.
3. **Public Education and Awareness** – Engaging with schools, customers, and communities to foster understanding of water conservation and climate change mitigation.

A Game-Changer for Water Infrastructure

Isiphethu Water Services is transforming the water infrastructure landscape through innovation and a commitment to sustainability. We tackle complex challenges in the water sector, from aging infrastructure to climate resilience, with forward-thinking solutions.

Innovative Solutions

1. **Trenchless Technologies** – Minimizing disruptions, reducing costs, and promoting sustainability through advanced construction methods.
2. **Pipe Rehabilitation** – Extending the lifespan of water infrastructure to ensure reliability while reducing waste.
3. **Water Conservation** – Advocating for efficient technologies and public education to ensure sustainable water use.
4. **Climate-Resilient Infrastructure** – Designing and constructing water systems that can withstand extreme weather events, safeguarding communities.

Community Engagement

At Isiphethu Water Services, we firmly believe that community engagement is vital to our mission of providing reliable, efficient, and sustainable water services. We are dedicated to building strong relationships with the communities we serve by actively listening to their needs and delivering tailored, effective solutions.

Debrief one of our recently completed projects, the Kromkloof Water Treatment Works and High Lift Pump Station project

The Design and Construction of the Kromkloof Water Treatment Works and High Lift Pump Station

The construction of the Kromkloof Water Treatment Works (WTW) and High Lift Pump Station commenced in November 2021. This project was funded by DWS, under the RBIG initiative, with the project aiming to provide safe and reliable drinking water to 26 surrounding villages from 3 wards. The treatment plant is supplied with raw water from multiple boreholes, delivering an expected supply rate of 5.8 million litres per day (ML/d) with a turndown ratio of 6:1. The project entailed the design and construction of all Mechanical and Electrical components within client's specifications and scope.



Filtration and Chemical Treatment Process

To ensure future scalability, our design reserved space on-site for additional flocculation and sedimentation units. At present, the plant utilizes four autonomous gravity filters, providing the necessary contact time for oxidation reactions. Once filtration is complete, the water enters a chlorine contact tank, where calcium hypochlorite is dosed for disinfection. The contact tank is designed with baffles to optimize mixing and retention time. The treated water is then directed into the clearwell for final distribution. Given the limited capacity of the clearwell, it does not function as an on-site storage facility but serves as an intermediary before high-lift pumping.

Backwash Water Management and Dewatering

Filter backwash water is collected in a dedicated channel and directed to a dewatering buffer sump. From there, it is pumped into geotextile dewatering tubes (geotubes) with the assistance of polymer dosing. The geotubes facilitate solid-liquid separation, allowing filtered water to be recovered and redirected to the elevated blending tank. The retained silt within the geotubes is periodically disposed of upon tube saturation, ensuring efficient sludge management.

Construction and Execution

The execution of this project was managed in-house, with the Civil Construction Division overseeing all earthworks, concrete, and steel structures. Meanwhile, the Mechanical Division was responsible for fabricating pipework, supports, and gantries. This integrated approach ensured streamlined coordination and adherence to design specifications ◆



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073 446 9690



CAR RENTAL SERVICES

SAGIS Logistics is a car logistics company specializing in facilitation of transportation for car rental and hiring in South Africa. Due to high demand of transportation services post covid-19 period, SAGIS Logistics was established to cater for the traveling market for social, business, tourism and economic travel needs.

SAGIS Logistics has partnerships with most car rental companies in South Africa, such as AVIS, Europcar, Hertz and Dollar Thrifty of which are all available throughout the country and all the airports.

TRANSPORT FACILITATION SERVICE

The company is able to provide vehicles with unlimited km in most cases due to wide range availability of vehicles from car rental companies which makes it easy and possible.



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Building a National Network of Multimodal Youth Development Centres

Delivering South Africa's Multimodal Youth Development Centres



South Africa's mining towns face a twin challenge: preparing vulnerable youth for lives of dignity, while ensuring mines meet Social and Labour Plan (SLP) and B-BBEE obligations in ways that drive long-term impact. ARCH is building the solution. Through its Multimodal Youth Development Centres, ARCH provides the mining sector with a world-class model that integrates social transformation, skills development and enterprise creation into a single, auditable platform.

Proof of Concept: 17 Centres Built with Global Backing

Through partnership with the Department of Social Development (DSD), SANAC and KfW Development Bank (Germany), 17 Community Care Centres (CCCs) have been established in Limpopo, North West and KwaZulu-Natal. ARCH has significantly enhanced the programme offering and services at these centres - a model we are now striving to emulate across South Africa and in other mining communities. Each centre combines care, nutrition and psychosocial support with structured pathways into training, jobs and enterprise, making this one of the country's largest youth development investments and a blueprint for national rollout. This shows how donor funding and government support can be multiplied by Mining Compliance funding - transforming centres into engines for employability of youth, skills, enterprise, local service delivery and infrastructure renewal.

The largest youth development investments in South Africa and a blueprint for national rollout.

A Social Compact in Action: The 3P Model

The mining sector has long called for public-private-people partnerships. ARCH demonstrates this through SANAC:

- **Government:** Department of Social Development provides policy and institutional anchoring
- **Donor:** KfW funds the foundational infrastructure
- **Communities:** Orphans, Vulnerable Children and Youth (OVCYs) participate directly in programmes
- **Private Sector:** Mines now have the opportunity to leverage this infrastructure for SLP and B-BBEE compliance, amplifying impact
- **This is the Mining MMC(SA) strategy in action:** compliance capital transformed into jobs, dignity and local prosperity

Two Tenets of Impact

At the heart of ARCH's approach is TalentWorks™, its demand-led skills and workforce solutions platform. TalentWorks™ is built on the MODE III™ institutional framework and principles, ensuring that every youth pathway is aligned to industry demand, delivered through multimodal institutions and anchored in practical, work-integrated learning.

These twin tenets - Social Transformation and Economic Participation - define how ARCH translates compliance capital into measurable community impact.

1. Social Transformation

- High-quality Youth Centres as safe, professional spaces
- Care programmes, psychosocial support and counselling
- Food gardens and nutrition schemes
- Sports, arts and community enrichment programmes

2. Economic Participation

- Skills and job creation in critical infrastructure build, repair and maintenance
- Informal and micro-retailing hubs around the centres
- Renewable energy pathways (e.g. Solar Installer training)
- Enterprise incubation linking youth and local suppliers to mining value chains

Scaling through Innovation: ISOP + Mobile Training Units

ARCH's ISOP (Institutional Standardisation of Practice) strategy ensures these centres are not static. By aligning with TVET Colleges' Centres of Specialisation (CoS) and deploying Mobile Training Units (MTUs) (see examples pictured), ARCH can bring world-class technical training directly to mining communities.

These MTUs include:

- Confined-space and safety simulation rigs
- Mobile labs and workshops for solar, water and fibre installation
- Digital-enabled training with CCTV monitoring and VR/AR integration



MOBILE CONFINED SPACE TRAINING UNIT

This ensures local training at global standards, without requiring rural youth to travel far or mines to build new infrastructure from scratch.

Why Mines Should Invest

For mines, partnership with ARCH delivers:

- **Compliance assurance:** Mapped to SLP and B-BBEE scorecards
- **Youth pipelines:** Skilled, work-ready youth for mining and supplier ecosystems
- **Stability:** Stronger, more resilient mining communities
- **Leverage:** Every rand invested builds on KfW's sunk infrastructure costs

Where we're Expanding

PROVINCE GROUP	EXISTING	PLANNED	TOTAL
Limpopo, North West, KZN	17	+7	24
Eastern Cape, Free State, Gauteng	0	18	18
Mpumalanga, Northern Cape, Western Cape	0	18	18
National Totals	17	43	60

CALL TO ACTION

"ARCH invites South Africa's mines to partner in scaling this blueprint into a national network of 50+ Multimodal Youth Development Centres — transforming compliance into capital and capital into jobs, enterprises and dignity."

For more information contact:

Email: info@archholdings.co.za • Telephone: 012 347 2594

Matsapa-A-Botshelo Leads the Coal Supply Game to Metal Producers

Expanding their Coal and Chrome operations after starting in construction, MAB has established itself as a formidable opencast miner with a portfolio in coal production and chrome beneficiation.

Its chrome plants process over 150,000 tonnes monthly, while its coal products, both washed and unwashed, meet global standards. By 2022, MAB employed 489 permanent staff, now exceeding 500, supported by subcontractors.

Alongside this, its coal products - both washed and unwashed - are produced to meet stringent SCOTA standards, ensuring competitiveness in both domestic power generation and international export markets.

Coal remains a cornerstone of MAB's expansion strategy. With demand from Asia, Europe, and Africa remaining resilient, the company is investing in new operational assets around rail and maritime coal points to strengthen its supply chain.

Richards Bay and Durban continue to function as the company's primary export hubs, but bottlenecks at these ports have made innovation essential. To address this, MAB is working on dedicated rail sidings, improved bulk handling facilities, and closer integration with Transnet Freight Rail to guarantee reliable coal flows.

By optimizing rail movements, MAB reduces reliance on road freight and opens greater capacity for high-volume coal shipments.

Led by South African coal billionaire **Pinagare Mogodi**, the company has also expanded its maritime coal infrastructure. Investments into quayside storage, blending areas, and bonded warehouses are enabling MAB to stage larger export consignments with greater efficiency.



Pinagare Mogodi
Founder & MD, MAB GROUP

Durban's Maydon Wharf and Richards Bay Coal Terminal remain critical, but MAB is actively developing access to alternative ports, including Maputo and Gqeberha, to diversify risk and capture new trade corridors.

These nodes in the coal supply chain ensure that MAB can manage fluctuating demand, respond to shipping availability, and keep exports moving even during peak congestion while maintaining a strong grip on the supply chains.

Logistics has become an equally vital part of MAB's identity. Its fleet of 150 trucks, augmented by 700 subcontractor vehicles, plays a key role in bridging the mine-to-port gap. Rail and maritime development are now being prioritized to reduce costs, enhance speed, and allow larger consignments of coal internationally.

"Our logistics division is crucial to our success," Mogodi emphasizes, highlighting how coal supply is about managing the full chain from pit to port. MAB is positioning itself as not only a miner but also a pit-to-port powerhouse ♦



Rosond's Commitment *to Youth Development in Mining*

International Youth Day is observed on 12 August to recognise the vital role young people play in shaping a better future. This year's theme, 'Local Youth Actions for the SDGs and Beyond', celebrates the impact of youth-led efforts in driving sustainable development. In alignment with this, leading drilling and exploration specialist Rosond is empowering South Africa's youth through skills training and education, helping them build meaningful careers in the mining sector.

With youth unemployment at a staggering 59.7% in early 2024, Rosond's proactive approach to education, training, and mentorship is helping to close the gap between opportunity and access for young South Africans. "In everything we do, our commitment to empowering young people serves as a beacon of hope, inspiring a new generation of skilled professionals to chart their paths toward success," says Glen McGavigan, CEO of Rosond.

Rosond's youth development programmes support multiple SDGs, including Quality Education (SDG 4), Decent Work and Economic Growth (SDG 8), Reduced Inequalities (SDG 10), and Industry, Innovation and Infrastructure (SDG 9). Through training initiatives, the company equips youth with the practical and leadership skills needed to thrive in the mining sector, including health and safety, firefighting, working at heights, and equipment operation.

To remove financial barriers, Rosond has invested over R20 million in bursaries, internships and learnerships over the past four years, supporting over 300 young students in disciplines like IT, geology, engineering, finance, supply chain, and environmental management fields critical to innovation and sustainable development.

Mentorship is another cornerstone of Rosond's youth strategy. Through structured guidance and ongoing support, young professionals are not only trained in technical skills but are also prepared to grow into

leadership positions within the company and the industry at large. Rosond's dedicated training centres in Thabazimbi, Rustenburg, Fochville, and Kathu contribute to regional workforce development and mobility.

By promoting a strong culture of safety, environmental stewardship, and continuous learning, Rosond ensures that the next generation of drilling professionals understands their role in shaping a more sustainable and inclusive industry.

"At Rosond, we do not just prepare young people for jobs we prepare them to lead," concludes Glen. "Their growth is our growth, and together, we're shaping a mining industry that is smarter, safer, and more sustainable."

As the world marks International Youth Day 2025, Rosond exemplifies how local action and investment in youth can accelerate progress toward the SDGs and build a better future for all ♦



Glen McGavigan
CEO, Rosond

Tshiamiso Trust Highlights Progress and Persistent Challenges in Delivering on its Mandate



Dr. Munyadziwa Kwinda
Tshiamiso Trust CEO

In its Annual General Meeting during August, the Tshiamiso Trust announced it has paid out over R2.27 billion in compensation to former mineworkers and their dependents affected by silicosis and work-related tuberculosis. The Trust's report highlighted significant progress in claimant outreach and processing, while also acknowledging persistent operational and legal challenges.

Record Payments and Regional Outreach

The Trust's focused outreach efforts have yielded substantial results, particularly in key regions. To date, the largest volume of claims (51%) has been

paid to South African beneficiaries, with a strong focus on mining areas in the Eastern Cape and Free State. Lesotho follows closely, with 42% of all claims paid, reflecting the long history of Basotho men in South African mines.

Outreach efforts continue in Botswana, Mozambique, and Eswatini. Tshiamiso Trust CEO, Dr. Munyadziwa Kwinda, highlighted the success of a pilot project in Zimbabwe, which laid the groundwork for the imminent launch of full services. He also noted significant progress in discussions with the Malawian government, paving the way for future operations there.

"The period in review saw the establishment of Benefit Medical Examination (BME) services in Botswana, where some claimants were paid within just two weeks of completing their medical examination," said Dr. Kwinda. "This demonstrates the effectiveness of our streamlined processes."

Key Amendments to the Trust Deed

Two important amendments to the Trust Deed were announced at the AGM to address significant barriers to compensation:

- **Death Certification:** The scope for recognising silicosis or tuberculosis as the primary cause of death has been broadened. The Trust will now accept a full Death
- **Notification Form** (DHA1663) or a Medical Certificate of Cause of Death in addition to a Death Certificate. This change offers a more practical path to compensation for families.
- **Dispute Window:** The window for claimants to dispute outcomes has been extended from 30 days to 120 days, providing more time to ensure fairness in the process.

Persistent Challenges in Claim Processing

While progress has been made, the Trust continues to face significant challenges.

- **ODMWA Certificates:** A long-standing impasse regarding the use of Occupational Diseases in Mines and Works Act (ODMWA) certificates was addressed. The Trust's Medical Advisory Panel has been tasked with assessing the alignment between MBOD diagnostic criteria and the Trust's own criteria. Until this assessment is complete, all claimants with an ODMWA certificate will be required to undergo a Benefit Medical Examination to determine medical eligibility.
- **Eligibility Criteria:** A major challenge remains the strict medical and legal criteria, which were established in the original legal settlement. Of the 83,810 medical certifications completed, 70% were ruled ineligible as the medical evidence did not meet the prescribed criteria.

Tshiamiso Trust Chairperson Dr. May Hermanus acknowledged the painful reality that "many who approach the Trust with hopes of compensation do not meet the strict medical and legal criteria. These criteria are binding on the Trust and were established in the settlement agreement that gave rise to its mandate."

Operational and Partnership Focus

Delivering compensation across a wide geographic footprint has presented immense challenges. Dr. Hermanus stressed that strategic partnerships and innovative approaches are required to extend the Trust's reach.

Dr. Kwinda echoed the importance of collaboration, stating, "As we look ahead, our strategic focus is clear: strengthening partnerships. We know that the scale of our task cannot be met in isolation. Collaboration is the key to expanding our reach, improving efficiencies, and ensuring that all eligible claimants are paid."

Commitment to the Mandate

Closing her address, Dr. Hermanus reaffirmed the Trust's determination to continue its work despite the difficulties. "The Trust remains steadfast in its responsibility to implement the settlement with integrity and transparency, and to ensure that compensation reaches those who are eligible under its terms" ♦

About the Tshiamiso Trust

The Tshiamiso Trust was established to give effect to the settlement agreement reached between six mining companies and claimant attorneys in the historic silicosis and TB class action. The companies are African Rainbow Minerals, Anglo American South Africa, AngloGold Ashanti, Harmony Gold, Sibanye Stillwater and Gold Fields.

The Trust is responsible for compensating all eligible current and former mineworkers across southern Africa with permanent impairment due to silicosis or work-related TB, or their dependents, where the mineworker has passed away.

For more information please contact:
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Issued on behalf of: Tshiamiso Trust: Stakeholder Relations & Communications
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e-Qwip Brings Rebuilt CAT 777 Trucks to Market With Full Warranty

The e-Qwip, an innovative new equipment solution, is set to revolutionise the mining and construction sector, offering rebuilt Caterpillar 777 trucks at a fraction of the new price, with a 24-month CAT warranty. The new market player forms part of Barloworld and offers OEM-aligned lifecycle solutions aimed at Caterpillar fleet owners who are looking for value, reliability and peace-of-mind, with proven Caterpillar performance.

The e-Qwip offering fills an enormous need in the construction-equipment market, initially focused on the iconic CAT 777 dump trucks. The company's rebuild process involves the complete teardown of the pre-owned machine to its frame, followed by a high-integrity rebuild using remanufactured Caterpillar components. The CAT Reman components, imported from the USA, come with 24-month warranties that are transferable across Africa. Parts retain their original serial numbers for complete OEM traceability.

e-Qwip General Manager Brandon Arnold is looking forward to having a positive impact in the African mining and construction sector, and to directly meeting the needs of fleet owners. "e-Qwip is ready to partner with Caterpillar fleet owners, to help them reduce downtime, lower total cost of ownership, and to support large-scale fleet efficiency," he says. The e-Qwip solution aligns with the sustainability model of Barloworld. By extending machine life, and cutting waste and capital expenditure, the high-quality, rebuilt machines deliver both financial and environmental benefits.

"There has been a cultural shift in the construction industry," says Arnold. "In mining, building and agriculture, there is now an understanding that waste is preventable. Fleet owners are thinking long-term, and managing their assets proactively. e-Qwip offers a trusted, OEM-compliant alternative that is ideal for forward-thinking fleet operators.

The existing, partial-rebuild process can take three months or more, until clients take delivery of rebuilt equipment. By focusing on a popular, high-demand piece of equipment, e-Qwip can offer ready-made, fully remanufactured plant that is ready to drive off the lot. At the e-Qwip launch earlier this month, key decision makers from leading mining businesses were impressed to see a truck with 30 000 hours of use, that had been rebuilt to look as good as new. Rebuilt vehicles are also ready to put in tens of thousands more hours, in line with our philosophy of giving equipment a second life through remanufacture.





Customers have told us that the high cost of new capital, and long factory lead times are significant pain points in the industry...That impacts uptime. They are looking for an affordable, quality solution that carries the respected Caterpillar OEM warranty. e-Qwip provides that.

The Caterpillar 777 off-highway dump truck is a staple of the mining industry, the biggest-selling truck in the sector. It carries payloads of up to 100 tonnes and is known for its economical, reliable durability. e-Qwip trucks are sourced from the African pre-owned market. They are stripped down to their frames, which are then tested to confirm their structural integrity. The machine is then rebuilt using remanufactured and certified CAT components.

"We can offer a 24-month, 8 000-hour warranty," says Arnold. "Customers can drop off an old truck, get credit, and drive a rebuilt e-Qwip vehicle out of our yard. We're able to offer trucks at prices point below that of new vehicles, with a similar warranty." Arnold has been in the construction equipment industry for more than 25 years. He sees the e-Qwip offer being particularly attractive to junior miners and emerging-market contractors on open-cast mines across Africa.

"Customers have told us that the high cost of new capital, and long factory lead times are significant pain points in the industry," says Arnold. "That impacts uptime. They are looking for an affordable, quality solution that carries the respected Caterpillar OEM warranty. e-Qwip provides that."

e-Qwip is a strategic lever in Barloworld's growth journey and it fits into the broader ambitions within Industrial Services headed by CEO Emmy Leeka. This vertical was created with intent to expand our post-sale customer engagement, to generate recurring revenue, and to establish an industrial capability that is scalable, high-integrity, and continent-ready.

"e-Qwip is our first major investment under that vision — and what we've built here today is a platform. One that will enable us to service heavy fleets, extend machine lifecycles, and deliver aftermarket value with precision and consistency while enhancing the circular economy" says Leeka ♦



Marang People Development: Empowering Men, Enhancing Lives

OUR STORY

Marang, meaning “sun’s rays” in Setswana, symbolizes hope and light after darkness. Established in 2021 in Polokwane, Limpopo Province, South Africa, Marang People Development is a registered NPO dedicated to supporting men’s mental health and well-being. We recognize that men face unique challenges, often suffering in silence due to societal pressures.

OUR MISSION

We create a safe space for men to share challenges and receive support through counseling, outreach programs, and empowerment initiatives. Our team of clinical psychologists and social workers strive to make a positive impact.

OUR PROGRAMS

Advocacy for MEN and MENTAL health: Almost 80% of the national events cater for women and children, and not much about men, yet men, just like their female counterparts, are equally vulnerable and subject to abuse in any form. And because of the societal pressures, men are reluctant to report any abuse against them, because they will be deemed as weaklings. Our initiative seeks to create a safe space for men to be vulnerable and open up about abuse against them, and we provide free counseling to those who cannot afford the services of a psychologist.

Men’s Lekgotla: This is the men’s dialogue, a mental awareness session, wherein men are gathered to discuss challenges relating to mental health, various topics such as men and mental health, self care tips, men and journaling are discussed, experts join in as we endeavor to seek possible solutions to the said challenges. The first Men’s Lekgotla took place on 27 September 2025.

Man to Man Conversation: A monthly outreach program where we engage with men in destitute, or men on the streets, providing meaningful conversations, health checks, and support. We also call upon the corporate sector to assist us in organizing food packs so that they can be given to these men to take home.

Fathers Helping Fathers: An initiative to assist fathers in need by providing basic necessities like uniforms, packed lunches, and potentially, financial assistance for school fees. We call upon fathers who are able, to club in for fathers who are unable

OTHER PROGRAMS

Glow & Blow: Supporting young people (aged between 13-35) through:

- Schools outreach
- Social media guidance
- Career development
- Teenage pregnancy support
- Public speaking/leadership training
- Parents programs

PARTNERSHIP OPPORTUNITIES

We invite businesses and corporates to join us, demonstrating corporate social responsibility and supporting a worthy cause. Contact us to discuss further:

☎ **078 498 2322 / 072 822 1610**

✉ **mantsayengwaila@gmail.com**

Psychologists and social workers are committed to making a positive impact.

PARTNERSHIP OPPORTUNITIES

We invite the business community and corporate to join us in making a difference. By supporting our initiative, your organization will:

- Demonstrate corporate social responsibility
- Enhance your brand’s visibility and reputation
- Support a worthy cause

HOW TO CONTRIBUTE

If you’re interested in sponsoring our initiative, please contact us at:

☎ **078 498 2322 / 072 822 1610**

✉ **mantsayengwaila@gmail.com**

We’d be delighted to discuss further details ♦



Address: Polokwane, South Africa. **Contact** +27 78 498 2322



Empower HER 2025 Venture:

A Platform For Women to Excel in Leadership and Business

Ms. Pana Xhalabile, a trailblazing entrepreneur and champion of women's empowerment, hosted the 2nd Empower HER Venture during the women's month on 9 August 2025 at Hedgehog's Nest, Rustenburg. The event was very successful and well attended as Ms. Xhalabile is dedicated to uplifting women in business and fostering a supportive community for aspiring leaders.

EMPOWERING WOMEN IN BUSINESS

This event is designed to address the unique challenges and opportunities that women face in the business world, offering practical strategies and tools for success.

Event Objectives:

- Enhance leadership capabilities among women
- Develop business acumen and innovation skills
- Foster a supportive network of like-minded professionals
- Provide training and mentorship opportunities
- Educate attendees on financial literacy, including access to capital and business scoring

Sponsorship Partners

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www.empowerher.org.za





G20 Event Signals Global Shift as South Africa Charts Path to Inclusive Critical-Minerals Growth

Key mining-sector players from government, industry and research institutions came together at a high-level event in August to translate the recently developed G20 Critical Minerals Framework into sustainable, inclusive partnerships that will drive growth.

The Ministerial G20 Critical Minerals Stakeholder Engagement, hosted by South Africa's Department of Mineral and Petroleum Resources (DMPR) in partnership with Investing in African Mining Indaba, was held under the theme "Harnessing Critical Minerals for Inclusive and Sustainable Economic Growth."

The event took place as the world transitions to digital economies and cleaner energy, which are in turn driving demand for critical minerals such as lithium, rare earth elements, copper and platinum. These minerals are essential for technologies like batteries, solar panels, hydrogen fuel cells and semiconductors.

The G20 Critical Minerals Framework was developed by the G20 countries as a roadmap towards secure,



mineral & petroleum resources

Department:
Mineral and Petroleum Resources
REPUBLIC OF SOUTH AFRICA



9-12 February 2026
CTICC, Cape Town

transparent and sustainable value chains. The Framework will be tabled for formal endorsement at the G20 Leaders' Summit to be hosted by South Africa – as G20 chair – later this year.

The document provides a voluntary, principles-based approach built around three pillars: Investing in Exploration; Beneficiation at Source; and Responsible Mining and Sourcing.

Delivering the keynote speech at the event, South African minister of minerals and petroleum resources Gwede Mantashe said countries endowed with natural resources had long had to contend with underdevelopment, as well as unequal access to



Mr. Gwede Mantashe

Minister of Minerals & Petroleum Resources, South Africa

downstream economic benefits. He said the event sought ways to avoid that in the critical-minerals era. “We mine, but we make other countries rich. Meanwhile, we remain poor,” said Mantashe. “This discussion is about changing that reality.”

Addressing the same theme, Frans Baleni, chairman of the Mining Indaba executive advisory board, noted that critical-mineral supply chains remained highly imbalanced and tightly controlled by a few countries. He said this imbalance posed significant challenges to energy-transition strategies and the national security of many countries.



Mr. Frans Baleni

Chairman of the Mining Indaba Executive Advisory Board.

“Mining Indaba has consistently emphasised the need for a robust, sustainable and inclusive mining future for Africa,” said Baleni. “Today, as we focus on critical minerals, this mission becomes even more urgent and impactful.”

There was broad agreement on the need to collaborate on approaches to unlocking South Africa’s critical-minerals opportunities – a sentiment that also aligns with the theme for Investing in African Mining Indaba 2026: “Stronger together: Progress through partnerships”.

Speaking at a technical panel during the event, deputy minister of electricity and energy Samantha Graham-Maré said that the South African government was working to build efficiencies through collaboration. “We’re working to break down silos between departments – the DTI, treasury, electricity, minerals and other departments,” said Graham-Maré. “We have a strategy, so we want to bring all departments on board to implement it.”

Speaking during a discussion on public-private partnerships, B20 co-chair Mxolisi Mgojo said that the ability of South Africans to work together was a national asset. “When I was at a recent B20 meeting in Brazil, many global observers told me that collaboration between government, business and labour gives South Africa a competitive advantage,” said Mgojo. “South Africa’s model of public-private partnerships is an inspiration to many.”

Another point of discussion at the event was that – despite their importance – there remained no universal definition of critical minerals. One panellist noted that research indicated that coal could be seen as a critical mineral – for energy generation, but also as a source of other minerals.

“It’s been found that coal and fly ash contain high levels of rare-earth elements like vanadium – often at higher grades than typical sources,” said Mintek CEO Dr Molefi Motuku. “A resource we were once pressured to move away from, may now provide the critical minerals the world needs. We are inviting partners to join us on the journey to reimagine coal.”

Baleni agreed that the surge in demand for critical minerals would cause disruption, but could also offer numerous exciting opportunities – as long as stakeholders worked together. “We must forge a future where critical minerals drive inclusive and sustainable economic growth for all,” he said. “The idea of progress through partnership is timely and relevant to the critical-minerals agenda. Complex global challenges demand collective solutions.”

Investing in African Mining Indaba 2026 is a crucial platform for shaping the future of mining on the African continent. It brings together governments, asset owners and industry leaders to turn insights into action. The event takes place from February 9 – 12, 2026 at the CTICC, Cape Town ♦

About Us



MTrendz Group is a black youth-owned multidisciplinary engineering and built environment consultancy offering consulting engineering, project management, mining services and consulting, and general engineering services. Established 10 years ago, the company has grown into a preeminent leader, renowned for delivering innovative and impactful solutions across its diverse range of services.

Our commitment to achieving and sustaining excellence is driven by a team of highly skilled professionals who uphold a strong ethic of delivering exceptional, innovative, viable, and sustainable solutions. These solutions are carefully crafted in alignment with International Organization for Standardization (ISO) standards, ensuring the highest level of quality and consistency in every project we undertake. At MTrendz Group, we remain focused on delivering impactful results that not only meet industry standards but also exceed client expectations, reinforcing our position as a trusted leader in the industries we operate.

MTrendz engineers are not only qualified GCC Engineers (holding both factory and mine and works tickets), but they are also registered professional engineers with the Engineering Council of South Africa (ECSA), Engineers Australia, and the International Register of Professional Engineers, enabling them to sign off on projects of any scale with the highest level of expertise and accountability.

Additionally, this group of engineers plays a pivotal role as mentors in our candidacy programmes, fostering the growth and development of the next generation of engineering professionals. Their combined experience and leadership ensure the continued success and quality of our projects and training initiatives.

Committed to developing future leaders in the industry, MTrendz Group actively invests in graduate training programmes to support professional registration. This dedication is demonstrated through two of the following comprehensive candidacy programmes, which are currently active and fully managed by the company as part of its commitment to professional development

- **Candidacy Programme (ECSA)**

Also known as "Training under a Commitment and Undertaking (C&U)", provides candidates with the necessary mentoring, practical experience, and workplace training to meet the competency standards required for registration as a professional with ECSA.

- **Candidacy Programme (DMRE)**

The GCC certification prepares engineers to take up legal responsibility for the health, safety, and management of mining operations in South Africa. Governed by the Department of Mineral Resources and Energy (DMRE), it certifies individuals with the knowledge, skills, and experience required to hold key statutory positions under the Mine Health and Safety Act.

Our Mission

We are committed to providing efficient professional engineering services and consultancy of consistent and uncompromised high quality to precise requests of our clients.

Our Values

Integrity
Respect
Accountability
Diligence
Teamwork

Our Vision

To be the preeminent provider of engineering services and consultancy that are customer focused and innovative.

Mr. Mashego, originally from Riba Cross village in Burgersfort, grew up in Nokaneng-Kalkfontein Village and completed his matric at Gobeste Secondary School. He is an alumnus of the Xstrata (now Glencore)-Ukuqonda Grade 12 Maths and Science Programme, as well as the Post-Matric Programme, both of which inspired his pursuit of a career in Mechanical Engineering.

With a BTech in Mechanical Engineering and a Postgraduate Diploma in Higher Education, Mr. Mashego spearheads MTrendz Group as its Group Managing Director, championing strategic growth, fostering innovation, and advancing impactful community-driven initiatives.



Mahele Mashego

Group MD and Founder of MTrendz Group of Companies

Our Services

MTrendz Group is a corporate entity comprising three companies, strategically organized into four core operational units to deliver comprehensive services to its clients. The Group is active in and holds significant interests across diverse sectors, including Engineering, the Built Environment, Energy, Mining, and Engineering Management. This diversified structure enables MTrendz Group to offer tailored solutions and innovative expertise to meet the needs of its clients across various industries.

Mining Operations and Services

- Contract Mining
- Advisory, Legal Compliances and Training
- Contract Crushing and Screening
- Project Engineering and Consulting
- Outsourced Plant Operations (O&M Services)
- Lean Consulting
- Cleaner Energy Transition
- Mine Closure and Rehabilitation

Project Management

- Project Management and Contract Administration
- Quality Assurance and Audits
- Project Cost Management and Cash Flows Reports
- Project Executions Plans
- Planning and Initial Process Development
- Risk Management
- Construction Management

Consulting Engineering

- Civil Engineering
- Structural Engineering
- Mechanical Engineering
- Electrical Engineering
- Fire Engineering
- Automation (C&I)
- Wet Services
- Alternative Energy and Green Building
- Facilities Management

General Engineering

- Hardfacing
- Repair welding
- Fabrication and installation of plant equipment
- Reconditioning and maintenance
- Mechanical design
- Onsite Services

MTrendz Group remains consistent in its commitment to compliance and adherence to industry standards across all sectors in which it operates. Below are the associations and affiliations that reflect this dedication.



MTrendz Group is actively involved with a diverse range of clients, either directly or indirectly. Our presence spans various industries, reflecting our commitment to delivering excellence and achieving impactful results. Below are the esteemed clients we proudly serve.



Experience Expert Engineering Solutions – **Let's Work Together! Join Forces with Us Today!**

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Office Address (HQ): 86 Van Riebeeck Road, Nimrod Park, Kempton Park, 1619 |

Office Address: HG Stand 2/379, Bergsering Road, Steelpoort Industrial Ext 3, Steelpoort, 1133 |



AngloAmerican Bridge Skills Gap With Portable Skills Programme

Portable Skills training continues to be important developmental avenue for bridging the skills gap in the country. Through portable skills, people are empowered to seek out opportunities that will have a direct positive impact on their livelihoods.

Kumba Iron Ore through its Portable Skills Training program, has produced a new cohort of accredited tradesmen and women through its partnership with B - Safe Africa Training Academy. Responsible for producing over 400 graduates in the past two years, the six-month CETA, merSETA and QCTO accredited programs offer trainings in trades such as Bricklaying, Tiling & Plastering, Basic Welding, Carpentry and Plumbing.

Learning and Delivery Coordinator at Kumba Iron Ore – Martin Koto, highlights the importance of the training program. “As indicated by Statistic South Africa’s (Stats SA) Quarterly Labour Force Survey, the youth (15 – 34 years) unemployment rate stood at 46.1% in the first quarter of 2025. It is therefore important that we equip young people with the necessary skills and tools that will increase their employability or provide a developmental framework they can use to generate a sustainable income.

Our Portable Skill Training program mirrors our Sustainable Mining Plan which envisions access to excellent education and training for all children in our host communities. Through this program, we hope that all of our graduates will gain entry in the labour market or identify gaps within their communities to be entrepreneurs”.



Morati Mothibedi at the Portable Skill graduation ceremony



Martin Koto delivering an address to the Portable Skill Training program graduates.

Tiling & Plastering trade graduate - **Morati Mothibedi (28)** from **Seodin - Kuruman**, shares her experience about the program and her future plans. “When I started the Portable Skills Training program, I was totally inexperienced in Paving, Tiling and Plastering. I have learned a lot over the past six month and I can *confidently* say that it has been a great journey! I plan to further my studies in this field and make use of all the skills I have gained”.

ABOUT ANGLOAMERICAN

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, with a broad range of future development options, provides many of the future-enabling metals and minerals for a cleaner, greener, more sustainable world and that meet the fast growing every day demands of billions of consumers. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and to mine, process, move and market our products to our customers – safely and sustainably ♦





Neo Kekana
CEO, Nestab ICT Co-Operative Ltd

Nestab ICT is a diversified co operative 80% youth owned South African entity that delivers innovative, reliable, and high impact solutions across various sectors since 2018. Our co operative model empowers community driven growth and sustainability through its offerings. Nestab is structured to operate with the efficiency of a corporate while preserving the values of shared ownership and inclusive development.

OUR SERVICES

1. Skills Development (Training): Accredited skills programmes for unemployed youth, People Living with Disability and SMME's

- QCTO/SETA aligned learnerships and skills programmes
- Internship facilitation and workplace readiness training
- Enterprise development training and coaching for rural communities.

2. Technology Solutions: Supply of IT hardware: laptops, desktops, servers, and accessories • Network infrastructure and structured cabling • Cloud services and managed IT support • Cybersecurity solutions and technical consulting

3. Facility Services: Industrial and commercial cleaning • Safety Gear (PPE)

4. Advisory: Organisational process improvement and consulting • Project management and implementation support.

PREVIOUS PROJECTS & CLIENTS

Nestab has successfully collaborated with government departments, municipalities, and other institutions to deliver impactful training, supply, and advisory services. Our experience spans ICT rollout projects, youth training initiatives.

CONTACT DETAILS: Unit 1 Chuene Business Park, Moletlane, Zebediela, 0697 • Email: info@nestab.co.za
Tel/Mobile: +27 15 280 0118/ +27 72 052 9250
Website: www.nestab.co.za

Bestguard Security Services is 70% women-owned South African company that focus on skills development with accreditations from various setas.

SERVICES OFFERED

Skills Development (Training): Accredited learnerships and skills programmes for the rural community including women and People Living with Disability • SETA-aligned learnerships and skills programmes • Enterprise (SMME's) development training and coaching for rural communities • Business Mentorship • Quality Management System Development.

Accreditations: New Venture Creation NQF Level 2&4 • Mixed Farming System NQF Level 2 • Gardening & Horticulture NQF Level 4 • Plant Production NQF Level 3.

Previous Projects: Bestguard has successfully assisted CPA's and other projects within Capricorn District Municipality, delivered impactful services towards co-operative developments in the Lepelle Nkumpi Municipality.



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Metal Line Africa

Metal Line Africa is a specialized supply chain partner for the mining, mineral, and metal commodity sectors. They offer trucking, warehousing (bulk and break-bulk cargo), containerization, packaging, freight forwarding, customs clearing as well as ocean freight.

COMMODITIES HANDLED BY METAL LINE AFRICA AND CARGO SECURITY

Metal Line specializes in providing turnkey solutions for the movement, handling and shipping of copper (anode, cathode and concentrate), lithium, cobalt, chrome, manganese, coal and iron ore, amongst other metals and minerals. The business has focused on gearing its operations towards the handling of high-value commodities, including battery metals while the company's expansive infrastructure supports the handling of larger volumes.

Metal Line operates within the SADC region, via private ownership and strategic partnerships with access to privatized port facilities, including a deep maritime network. Infrastructure security is robust - their warehouses are AI orientated using facial recognition, 24/7 armed guards and rapid response to protect cargo integrity.

PRIVATELY OWNED & OPERATED EQUIPMENT & MACHINERY

Their current equipment fleet boasts over 160 assets including, reach stackers, front-end loaders, skid steers, wheel loaders, forklifts, weighbridges, platform scales and a fleet of intermodal truck/trailer combinations. These assets support large scale handling and movement of metals and minerals.

METAL LINE AFRICA'S STRATEGIC LOCATIONS

Geographically, Metal Line runs a series of strategic hubs to move mineral and metal volumes from mine to port.

- **Krugersdorp** Gauteng: 250,000 sqm facility, bulk and break-bulk storage of approximately 200,000 metric tons with an annual throughput over 3.3 million MT. This facility is soon to include a new SOS bond store.

- **Edwin Swales** KwaZulu-Natal: 87,000 sqm, 100,000 MT storage, annual throughput over 2.2 million MT, under-cover and open storage, rail link, SOS bond store, container handling.
- **Durban Harbour** Bulk Connections and Maydon Wharf: 65,000 sqm for storage, stevedoring, quayside operations, customs clearing.
- **Cato Ridge** KZN: 9,000 sqm facility, 20,000 MT storage, ideally positioned to relieve port congestion.
- **Richards Bay** KZN: supports chrome and coal exports, customs clearing and port services.
- **Gqeberha**: 17,000 sqm, 90,000 MT capacity, designed for annual throughput of over 1 000,000 MT.
- **Maputo** Mozambique: 57,500 MT of dedicated storage area, over 500,000 MT annual throughput.

Since its founding in 2016, the company has steadily expanded: entering iron ore, manganese and ferrochrome export operations, acquiring large **warehousing** assets and establishing specialized facilities like **bonded** and **free-store warehouses** ♦



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18 - 20
NOV 2025

Northam Platinum's Dual Investment in Early Learning

In 2025, Northam reaffirmed its commitment to childhood wellbeing and education through two impactful initiatives in the Thaba Chweu Local Municipality - restoring dignity through sanitation at Lesodi Primary and sparking imagination at Thaba Chweu Boarding School.

Refurbishing Ablution Facilities at Lesodi Primary School

In August 2025, Northam Booyesendal handed over refurbished ablution facilities to Lesodi Primary School in Lydenburg. The upgrade included 3 toilet blocks with a total of 18 toilet stalls, 9 handwashing basins, 6 urinals and improved waste pipework and water supply, ensuring hygienic and accessible facilities for over 1500 learners from Grades R to 7.



Giving back is more than just donating, it's about making a significant impact in our communities.

**Stakeholder Engagement Manager,
Pius Monyela**



Bringing Joy to Thaba Chweu Boarding School

Earlier in the year, Northam Platinum Holdings (NPH) and One Capital, with support from Booyesendal, handed over brand-new playground equipment to Thaba Chweu Boarding School. The donation, for Foundation Phase learners (Grades R and 1), included swings, slides, a merry-go-round, soccer nets, as well as a sand pit play area.

The school, which serves children from across the municipality, had previously lacked dedicated recreational infrastructure for its youngest learners.



The ribbon-cutting ceremony was attended by NPH CEO, Paul Dunne; CFO, Alet Coetzee; Board Member, Emily Kgosi; Operations Executive, Wonderboy Kekana, and Sustainability Executive, Dali Duma, alongside One Capital CEO, Cobus Human; local government officials, including Elvis Siwela from the Office of the MEC in Mpumalanga; Director: Community Services, Trevor Segoane; MMC for Community Services and LED, Cllr. Quinton Lawrence, as well as Ehlanzeni District DBE's Circuit Manager, Gerald Mokoena, CPAs, educators and excited learners.

These initiatives exemplify Northam's long-standing commitment to making mining matter by investing in infrastructure that uplifts communities, empowers learners and builds a legacy of shared value.



This playground is more than just equipment, it's a space where children can thrive, develop and create lasting memories.

**Northam's Operations Executive,
Wonderboy Kekana**





16 DAYS

Researched and Developed by:



of **Activism** for **No Violence** Against **Women and Children** **GENDER BASED VIOLENCE (GBV) AND SEXUAL HARASSMENT CONFERENCE**

Dates: 26th & 27th November 2025

Venue: Emperors Palace, JHB, SA

CONFIRMED SPEAKER FACULTY:



Dimakatso Kesentswe Makgati
Technology Transfer and Knowledge Facilitator
MINE HEALTH AND SAFETY COUNCIL



Christine Moremi
Deputy Director
Gender, Employment Equity & Youth Development
DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION



Sakhile Sibanyoni
Contract Administrator
Chairperson of Women in Mining
DWARSRIVIER CHROME MINE



Sylvia Lemao
Gender Specialist
DEPARTMENT OF LAND REFORM AND RURAL DEVELOPMENT



Olive Manyana
Director: Employee Health and Wellness and Mental Health Advocate
DEPARTMENT OF WATER AND SANITATION



Jacqueline Allyson
EAP Practitioner
TRANSNET NATIONAL PORTS AUTHORITY (TNPA)



Melody Kweba
Founding President
AFRICAN WOMEN IN MINING ASSOCIATION (AWIMA)



Mahlagonolo Mashile
Underground Manager
BOESSPRUIT COLLIERY SASOL



Millicent Ngwenya
Shift Supervisor
ANGLO AMERICAN - KUMBA IRON ORE



Prudence Marobane
Executive Personal Assistant
Chairperson Women in Mining
MARULA PLATINUM OPERATION



Thiloshni Naidoo
Senior Manager: Employee Wellness
PRASA - PASSENGER RAIL AGENCY OF SOUTH AFRICA

Intelligence Transfer Centre is proud to be hosting **2nd Annual Gender-Based Violence (GBV) and Sexual Harassment Training Conference**

This pivotal event that will bring together employers, policymakers, legal experts, gender advocates, and other key stakeholders to collaboratively address the pressing issues of **GBV and Sexual Harassment Training Conference**

With the increasing need for safer and more inclusive work environments, this conference will serve as a crucial platform to raise awareness, share best practices, explore legal and policy frameworks, and develop actionable strategies to combat workplace harassment and violence effectively

Join us in shaping a workplace culture that **prioritizes safety, dignity, and respect for all employees**

Key Strategies To Be Discussed

- Strategic plan on GBV: Accountability, Coordination and Leadership
- Legislative Perspective: Mining sector plan on preventing and managing GBV, and other safety and security challenges faced by women in mining
- Empowering survivors of GBV, breaking silence amid threats and intimidation
- Impact of GBV on mental health and productivity
- Collectively Committed to Create a safe and Secure Work Environment Free of Abuse
- Understanding "Sexual Favors" in the Workplace.
- Support your workplace and local community to get involved and help build communities where women are safe and equal
- Breaking Barriers: My journey as a Women in a Male-Dominated Workplace

For easy registration contact +27 (0) 11 326 2501 or warren@intelligencetransferco.co.za or visit: www.intelligencetransferco.co.za



OUR SERVICE OFFERINGS

Com Consulting specializes in the following services within the mining, private and public sector space that includes, mining services, training services, water services and fundraising services:

1. AREAS OF EXPERTISE:

We offer these services for mining companies, private and public institutions:

- Social and Labour Plan Consultants
- SLP and IDP Stakeholder Engagement Training
- Local Economic Development
- Community Mining Unrests Prevention Solution (Conflict Resolution)
- Media Communications
- Contract Mining and Mining Equipment Repairs and Leasing
- Transport Logistics
- Load Haul
- Fuel & Oil Supplies
- Mining Sector Coordination Management

2. ADVISORY & CONSULTING SERVICES

We offer expert-led Advisory and Consulting services focused on but not limited to:

- Impact Funding Advisory
- Impact Project Management & Measurement
- Skills & Employment Consulting Services

3. WORKFORCE DEVELOPMENT

We deliver integrated Workforce Development strategies through:

- Skills Development, Placement & Talent Management
- Skills & Impact Development Programmes
- Employment Solutions & Workforce Development

4. FUNDRAISING & INVESTMENT MANAGEMENT SERVICES

Our specialised services in Fundraising & Investment Management include:

- Infrastructure and Property Syndication
- Match Funding & Investment Solutions
- Design and Development of Social Development Programmes
- Transaction Advisory Services and Financial Structuring

We empower our partners to unlock capital, mobilize resources and structure impactful investments.

5. WATER SERVICES

a. Water Resource Management

- Design, construct and maintenance of water Schemes for provinces through the Department of Water and Sanitation.

b. Sanitation Services

- Construction and maintenance of groundwater and surface water systems.

c. Rural Water Sanitation

- Providing water and sanitation to rural communities.
- Providing innovative and sustainable solutions, to ensure equitable access to clean water for all citizens.

6. ENGINEERING OFFERS THE FOLLOWING SERVICES

- a. Civil Engineering
- b. Mechanical Engineering
- c. Electrical Engineering
- d. Construction services

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Including Renewable Sustainable Solar Energy Services

The New Volkswagen Transporter

Article by Willem van de Putte

A Volkswagen bus needs no introduction to South Africans considering it's been around for decades and at one stage it almost had a complete monopoly in the segment. I've often said that we should be seeing more vans on the road and that consumers tend to wear blinkers and walk straight to an SUV without a second glance. For me at least, a van makes sense, especially with a family. There's significantly more space both for people and luggage, modern vans have all the screens and connectivity you could ever need, they're economical and you have a commanding view of the road ahead to name a few. The new Volkswagen Transporter is all of that and then some.

EXTERIOR

Sure it's built on the Ford Tourneo platform as a result of the joint venture between the two, but there's still a whack of Volkswagen DNA especially between the A and B pillars as well as the front end. The front end with the LED headlights including Light Assist, grille and VW decal give it an almost ID. Buzz look, and that's quintessential VW.

During the launch drive in and around Hoedspruit, Mpumalanga we drove the range-topping Edition model fitted with black 17-inch alloys and black decals running down the side. The rear has typical clean VW van lines and the LED taillights have been technically upgraded over the previous model. It's also bigger than the preceding T6.1 version standing 5.050mm long, an increase of 146mm. The wheelbase has been increased by 97mm to 3.100mm providing a roomier interior.

The Transporter is also available with a long wheelbase extended by 400mm with an overall length of 5.450mm. Thanks to its increased size the payload is now 1.33 tons and the towing weight has been increased from 2.5 tons to 2.8 tons while the roofload increased from 150kg to 170kg.



VARIANTS AND ENGINES

The Transporter is available in Crew Bus, Kombi and Panel Van and are powered by a 2.0-litre turbo-diesel engine and depending on the model produce 81kW, 110kW or 125kW coupled to a six-speed manual transmission or an eight-speed automatic gearbox with the 125kW version exclusively automatic. A 4Motion version of the Transporter will be released at the end of October 2025.

INTERIOR

The interior is a mixture of Ford and Volkswagen with a 12-inch digital instrument cluster and 13-inch touchscreen infotainment screen that's Apple CarPlay and Android Auto compatible. The seats, although manually adjustable, provide decent comfort and support but the second and third row of seats don't have slides to move them around to adjust the interior layout of the van. The second row of seats is easily accessed thanks to the passage between the two front seats. The multi-function steering wheel is very much VW and there's a lot of storage spaces, cup holders and USB charging points spread throughout. The two sliding doors are not automated but they open and close smoothly.



DRIVING

Our launch route of close to 1000 kilometres provided a decent opportunity to assess the Transporter. There were four people in a car and after loading our baggage and laptop bags in the rear there was still ample room for more luggage. The automatic gear shifter is situated on the steering column and after a few rookie errors by forgetting it's not the indicator stalk one quickly gets used to it. The 125kW diesel mill provides enough grunt to make the Transporter an ideal touring companion.

At highway speeds it cruises effortlessly with the gearbox changes smooth and effortless, especially when changing down for long uphill stretches. There has been some improvement on the road from Dullstroom to Mashishing (Lydenburg) and then onto Hoedspruit but it's a patch job which gave the suspension a decent workout. Apart from a few hard bumps the Transporter made easy work of it and at no time did it feel as though it wouldn't be able to cope.

The Abel Erasmus Pass with its 62 bends, corners and curves gave us an ideal opportunity to test its handling. Keeping in mind that it's a van with a relatively high centre of gravity, the Transporter held its own with no significant body roll or uncomfortable moments around some of the tighter turns while steering proved to be light and direct. We did notice some road noise coming through on rougher sections of tar but this is to be expected and not unique to VW because the large interior essentially acts as an echo chamber.

Passing slower trucks and traffic does require some forward planning on single lane roads because despite the 125kW and 390Nm of torque, it takes a while to pick up speed. It's certainly not a dealbreaker but something to be aware of especially if the van is fully loaded and possibly towing. Our average consumption hovered between 8-9.3l/100km over the three days that we drove including some spirited driving on the N4 during the last stretch home.

VERDICT

Volkswagen isn't Volkswagen without a Kombi and while it may have Ford underpinnings, there's enough there for it to be one of their stand-out products. So before you head to the SUV segment, have a closer look at a van.



PRICING

- **Panel Van 2.0 TDI 81kW 4x2 Panel Van Manual LWB:** R770,000
- **Kombi 2.0 TDI 125kW 4x2 Basic Auto SWB (8-seater):** R1,081,700
- **Kombi 2.0 TDI 125kW 4x2 Commerce Auto SWB (8-seater):** R1,055,200
- **Kombi 2.0 TDI 125kW 4x2 Life Auto SWB (8-seater):** R1,116,845
- **Kombi 2.0 TDI 125kW 4x2 EDITION Auto SWB (8-seater):** R 1,167,400

SERVICE PLANS AND WARRANTIES

- **Panel Van:** two-year/unlimited kilometre manufacturer warranty, Three-year/60,000-kilometre EasyDrive Service Plan, 15,000-kilometre service intervals and 12-year anti-corrosion warranty.
- **Crew Bus:** two-year/unlimited kilometre manufacturer warranty, three-year/60,000-kilometre EasyDrive Service Plan, 15,000-kilometre service intervals and 12-year anti-corrosion warranty.
- **Kombi:** Three-year/120,000-kilometre manufacturer warranty, five-year/60,000 kilometre EasyDrive maintenance plan, 15,000-kilometre service intervals and 12-year anti-corrosion warranty ♦



**mineral &
petroleum resources**
Department:
Mineral and Petroleum Resources
REPUBLIC OF SOUTH AFRICA

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SOCIAL & LABOUR PLAN (SLP) AND INTEGRATED DEVELOPMENT PLAN (IDP) STAKEHOLDER ENGAGEMENT 2 DAY TRAINING

Best ways for mines, municipalities and
communities to collaborate.

Training Dates: 27-28 November 2025
Venue: Garden Court, Hatfield, Pretoria

WHO SHOULD ATTEND ?

- Mining SLP Managers
- HRD Managers
- Municipality Officials and Managers
- Municipality Councillors
- Procurement Managers
- Transformation Managers
- Traditional & Community Leaders
- Mine Union Representatives

SOME OF THESE TRAINING INCLUDES, BUT NOT LIMITED TO:

- SLP & LED Capacity Training
- Procurement and DMRET Form
- Enterprise & Supplier Development Training
- Conflict Resolution
- LED Projects Implementation Processes
- Mining Charter 2018
- SMME and Skills Development
- Women in Mining
- SLP Two Language Policy
- SLP Financial Provision
- Mine Rehabilitation
- Stakeholder Engagements
- Project Management

TRAINING OF MINE SLP MANAGERS, MUNICIPAL OFFICIALS & COMMUNITY LEADERS

Com Consulting has expertise in training for Mining Management, Municipality Officials & Councillors, local community members and other affected stakeholders by mining operations. The training will equip both mines and municipal personnel to collaborate as required by the Mining Charter 2018 to benefit people and spur economic growth and development through mining activities.

It is very important for mine management to understand how municipalities IDP work, while it is critical for municipalities to understand SLP process. This is particularly urgent for all new municipal councillors within mining areas. Disruptions of mine operations by community unrests is mainly due to miscommunications and lack of engagements by all affected parties.

Com Consulting (Pty) Ltd is a BEE Level 1 Service Provider.

Attendants Certificates to be issued to all delegates.

YOUR EXPERT TRAINER - MOSES SIBIYA

He worked with President Cyril Ramaphosa during Shanduka days as Shanduka Group Transformation Manager at Shanduka Coal focusing on compiling SLP's for mining rights applications. Local Economic Development (LED) and Corporate Social Investments. Second Language SLP Translation/Draft Required by Mining Charter 2018
Communicating with all government departments including the DMRE and engaged with Local Municipalities and Community Stakeholders. He has 20 years working experience in both private and public sector.

BOOK YOUR SPACE FOR THIS TWO-DAY TRAINING

Contact Person:

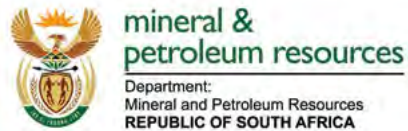
Michelle Dondolo
Email: info@miningcsi.co.za
Tel: 073 446 9690

Monthly Training Dates: 27-28 March, 24-25 April, 29-30 May, 26-27 June, 24-25 July, 28-29 August, 25-26 September, 30-31 October, 27-28 November.

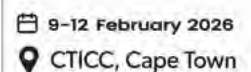
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