



# Mining Qualifications Authority

## MQA PRESENTATION – WORKSHOP FOR EMERGING MINERS



**3 MAY 2018**

# VISION, MISSION AND VALUES

## VISION

A competent, health and safety orientated mining and minerals workforce

## MISSION

Ensure that the mining and minerals sector has sufficient competent people who will improve health and safety, employment equity and increase productivity standards

## VALUES

- Continuous Learning
- Empowerment
- Professionalism
- Honesty and Mutual Respect
- Service Excellence

# LEGISLATIVE MANDATE

- Ensures that appropriate standards are registered for the mining and minerals sector as required by the **Mine Health and Safety Act of 1996**
- A Sector Education and Training Authority in terms of the **Skills Development Act of 1998**
- An Education, Training and Quality Assurance (ETQA) in terms of the **SAQA Act of 1995** as revised
- The **Minerals and Petroleum Resources Development Act of 2002** requires the Minerals and Mining Development Board in consultation with the MQA, to ensure the promotion of human resources development in the sector. Furthermore, the MQA supports the Mining Charter.
- Collect levies and pay mandatory and discretionary grants in terms of the **Skills Development Levies Act of 1999** as amended
- Manage funds in the sector in terms of the **Public Finance Management Act of 1999**
- Deliver in terms of the Department of Higher Education and Training (DHET) **National Skills Development Strategy 3**



# MQA STRATEGIC OBJECTIVES

**1. Efficient, effective and transparent corporate governance system with the legal framework**

*Promote efficient and effective governance and administration*

**2. Decision making through Research**

*Improve skills development planning and decision-making through research.*

**3. Transformation**

*Promote work-based skills development to support transformation in the mining and mineral sector*

**4. Core Skills Development Programmes aligned with Sector Qualifications**

*Facilitate access to occupationally directed learning programmes for the unemployed*

**5. Enhance economic empowerment of communities**

*Support mine community training initiatives to access economic opportunities*

**6. Quality Assurance of learning Programmes**

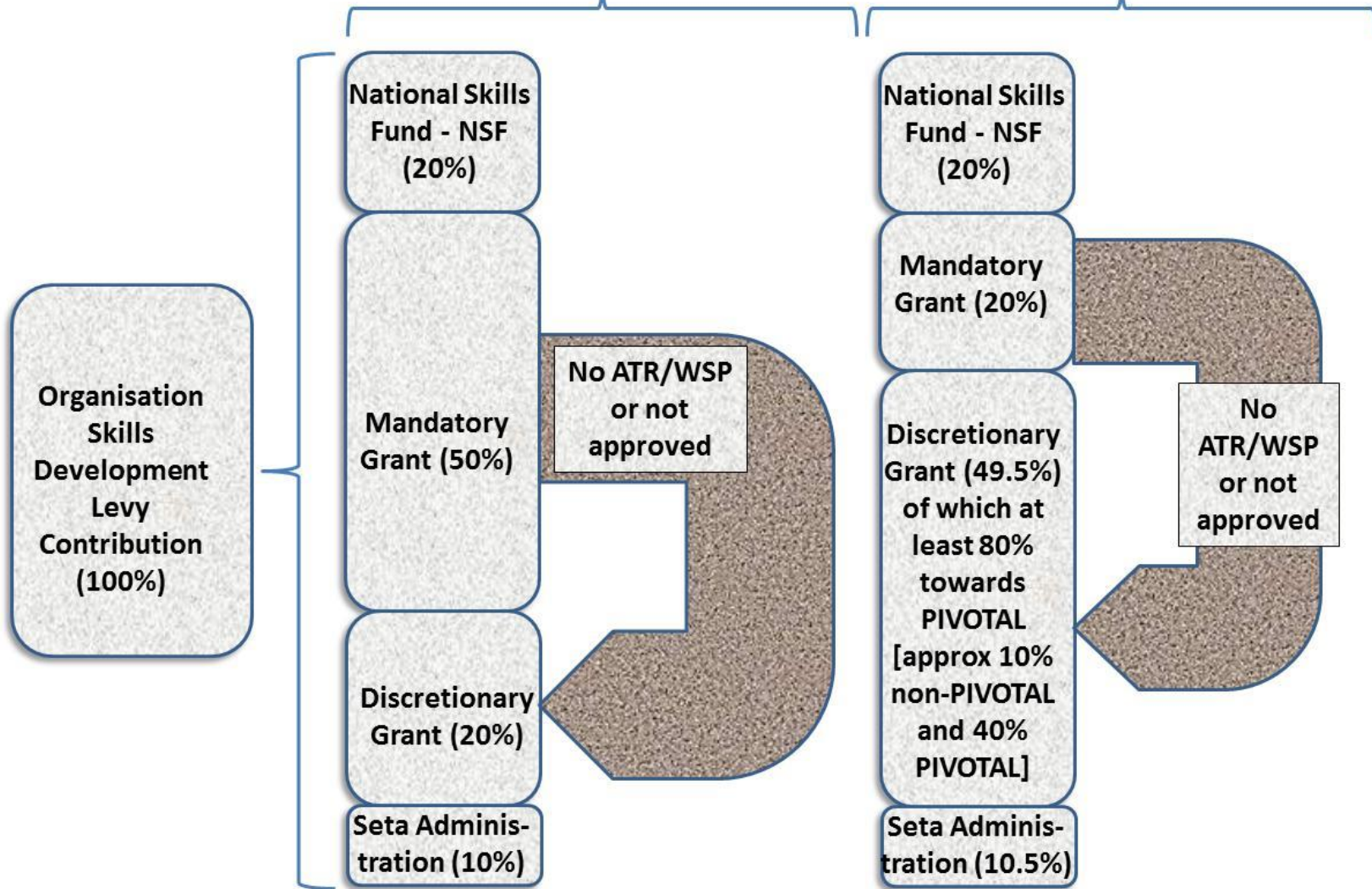
Ensure the delivery of quality learning programmes in the Mining and Minerals Sector



# New Funding Model

Up to 31 March 2013

From 1 April 2013



# WSP- ATR

## Legislative requirement

### 1. Skills development Act and Skills Development Levies Act

Sub-regulation 4(3) of the **Sector Education and Training Authorities (SETAs) Grant Regulations**, with effect from 01 April 2013 an application for a mandatory grant in terms of sub-regulations (1) must be submitted by 30 April of each year.

### Mine Health and Safety Act

Section 10 (5) of the Mine Health and Safety Act No 74 of 2008 states that: “***All mines must submit a workplace skills plan and the annual training report to the Mining Qualifications Authority***”



# SUPPORT BY THE MQA

## 1. WSP / ATR SUPPORT

## 2. ACCESS TO DISCRETIONARY GRANTS

- Artisan and None artisans
- Bursaries
- Internships / work experience
- Mine Community projects

# THANK YOU!

**Ndiyabulela!**

**Ndiyabonga!**

**Ngiyabonga!**

**Ke a leboga!**

**Ke yaleboga!**

**Ke a leboha!**

**Ndikhou livhuha!**

**Ngiyathokoza!**

**Inkomu!**

**Dankie!**

