

JOB NEWS

Learning hub

Permanent position

Principal Adoption Specialist: Noise

Reporting to the Head: Learning Hub this opportunity seeks a highly experienced and credible Occupational Hygienist or Group Environmental Engineer or equivalent who will contribute to the mission of the Learning Hub by providing secretariat support and institutional memory to the Noise team in the interrogation of noise induced hearing loss and related health risks facing the mining industry; and in the identification, selection and sustainable adoption of leading practices or simple leading practices with the greatest occupational health benefit within the context of the MOSH leading practice adoption system and other mining industry imperatives such as the occupational health and safety milestones, culture transformation framework, health and safety research outcomes, mining modernisation, and critical controls management. It is envisaged that the successful candidate will have:

- A degree or diploma in mine environmental control or mine ventilation or occupational hygiene or a certificate in mine environmental control
- A minimum of 10 years hands-on work experience in a mining environment as an occupational hygienist or group environmental engineer or senior mine ventilation practitioner
- A working knowledge of the MOSH Leading Practice Adoption System
- A detailed understanding of the mining industry occupational health and safety milestones, causes of noise induced hearing loss and strategies to deal with it, hearing conservation programme, industry buy and maintain quiet initiative, and other industry initiatives such as the culture transformation framework, and critical controls management
- A working knowledge of the Mine Health and Safety Act and related noise regulations, guidelines and codes of practice



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- Demonstrated ability to build and transfer knowledge
- Demonstrated ability to interact and work collaboratively in a matrix organisation with various stakeholders
- Proven verbal and written communication skills, quality management and quality assurance skills; facilitation, networking, project management and analytical skills
- Proven behavioural skills and a passion for inspiring behavioural change for improved health and safety
- Passion to stay abreast of the latest technical knowledge in the elimination of noise induced hearing loss as an area of focus
- Endorsement by the Mine Ventilation Society of South Africa (MVSSA) and/or Southern African Institute for Occupational Hygiene (SAIOH) or any other recognised professional body will be an added advantage in the field of noise management.
- A management development programme or project management programme or a similar qualification will be an added advantage

At a high level the successful applicant will be expected to:

- Assist in the formulation of team plans
- Project manage adoption and related activities for team effectiveness
- Quality assure adoption team outputs for completeness and integrity.
- Provide support and contribute to the improvement of the Learning Hub impact
- Build their own knowledge and transfer knowledge to others on pertinent and related aspects of the MOSH Leading Practice Adoption System
- Build sound working relationships with internal and external stakeholders
- Work in an organised manner.

At a detailed level the successful applicant will be expected to:

- Review past work in the area of noise and related health risks (including but not limited to MHSC research outcomes)
- Hold discussions with OEMs/suppliers and experts



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- Visit the mines to interrogate, identify and document the noise induced hearing loss and related health risks
- Fully understand the nature and scope of noise induced hearing loss including the major barriers and aids to the implementation of possible solutions
- Identify and liaise with suitable persons on mines and in mining companies to participate in industry adoption teams and planning workshops
- Develop cost-benefit data for the various potential solutions that have been identified to address noise induced hearing loss risks
- Identify mines and mining companies that appear best suited to benefit from adoption of technologies and/or leading practices identified
- Organise and facilitate meetings, workshops and other events of the noise team
- Produce discussion documents and formulate the approach and plans for noise team events
- Oversee the setting up and running of meetings to assist mines with adoption and further development of technology and leading practice
- Assist in the development and implementation of an effective adoption tracking system
- Identify indicators best suited to tracking adoption of the noise team's work
- Prepare and submit written weekly work plans
- Prepare and submit written monthly reports on activities and progress
- Update the work of the adoption team on the MOSH webpage
- Ensure that the work of the adoption team is consistently of a high standard and according to the MOSH Leading Practice Adoption Guidance Handbook
- Identify and harness opportunities to communicate and influence key role players and stakeholders regarding the noise team's work

The remuneration package is negotiable and commensurate with the seniority of the position.

Please send detailed CVs to: fkhota@chamberofmines.org.za

Closing date: 13 October 2017